



**Regional Referees' Committee Meeting Agenda
September 7 & 8, 2019 – 9:30AM**

In attendance: Andrew Robb, Andy Cameron, Bob Rocque, Jason Dodd (Programs and National Upgrade Chair), Al Tkachuk, Brian Rancourt, Samara Sevor, Lynn Watkins, Jennifer Adams (R5), Mark Williamson (Regional Upgrade Chair)

Regrets: Erica Menchetti (R6 RRC)

1. Welcome and Introductions

- Thank you to Andrew Cameron for his hard work over the last 8-10 years in the leadership role of the Referee Committee
- Welcome Andrew Robb as the new Referee Chair for Ontario

2. Approval of Agenda

Motion 1: To approve the agenda as amended.

Brian Rancourt/Al Tkachuk
APPROVED

3. Approval of Minutes from September 2018 ROC Meeting

MOTION 2: To approve the September 2018 RRC Meeting Minutes as presented

John Gillis/Brian Rancourt
APPROVED

4. ROC Planning Reports – (upgrades, # of clinics, new clinicians, list of assignors)

a. R1

- Tony Curciarello travelled this year to Canada Cup and is hoping to be seen for a National upgrade candidate at the York Excalibur around the holiday season

b. R2

- Looking to run a provincial upgrade → looking at 5 people
- Trained another 7 people on the e-scoresheet
- Manitoulin Island is looking at the running a clinic
- Timmins is bidding on OFSSA event for 2020-21 and will need certified referees

c. R3

- Three candidates in the entering into year 2 this year and one passed in the first year
- Ran a mental training workshop for 30 refs at OC's in April and will be working with Guy Bradbury on using the
- A lot of interest in the PUP → 12 candidates
- Five potential candidates for the RUP → having a ranking tournament on October 5th weekend at Niagara College
 - Look at this model to formalize to put in the Referee Handbook and have the referee who expresses interest in the upgrade program, they have to complete an activity program



ACTIONS:

1. SAMARA SEVOR AND BOB ROCQUE TO COME UP WITH THE COMPETENCIES CHECK LIST AND LAY OUT THE CRITERIA TO UPGRADE TO THE NEXT LEVEL.

2. SAMARA SEVOR TO UPDATE HER REPORT IN DROPBOX WITH THE LIST OF REFEREES' WHO HAVE TRAVELLED INTERNATIONAL IN F19 BY SEPTEMBER 16, 2019

d. R4

- Two candidates interested in the RUP for this season
- Hoping to utilize Larry Thorne in Region 4
- Great season with the mentorship program in Region 4 but would like to have knowledge that someone is going into their region to have the heads up that people are going to be there mentoring.

ACTION: KELVIN TO CONTINUE TO EMAIL REGIONAL CHAIRS TO MAKE SURE THEY KNOW A MENTORSHIP PROGRAM IS COMING INTO THEIR REGION AND WHO THEY ARE SO THERE IS NOT A SURPRISE WHEN THE MENTOR ARRIVES ON SITE AT THE OVA TOURNAMENT.

e. R5

- Two location clinics running in the next few weeks in September, with a potential Barrie clinic
- Potential looking at super clinics
- Three candidates finished their year 1 in the RUP and are finishing their year 2
- Potentially 2 candidates interested in the National upgrade program
- Could have referees looking at hosting OVA tournaments

ACTIONS:

1. ALISHIA TO SEND OUT THE AVERAGE HOSTING FEE TO THE GROUP

2. PUT TOGETHER A NEW PUP STRUCTURE AND RUP REGISTRATION AND FEE STRUCTURE

f. R6

- Three clinics planned to date for September and October
- Three interested in PUP
- One candidate in year 2 of the RUP but on one potential and another in the prep year
- Run a novice clinic that acts as a feeder system into the Local certification level
- VNL a huge success
- 14U Nationals was hosted in Ottawa

ACTION: ANDREW CAMERON TO EMAIL ALISHIA THE LIST OF OUT OF PROVINCE TRAVEL LIST OF CANDIDATES FROM 2018-19 SEASON TO INCLUDE IN THE OVA ANNUAL REPORT.

g. BRC

- Questions around referee tent vs smaller stations around the beach?
- Kelvin Yee did a marvelous job assigning in his first year
- Ran a local clinic in London vs Toronto this year and certified 5 new Beach Local referees that alleviated the
- Three candidates travelled to Vancouver for the NUP and had positive feedback on their performance.



ACTION: OVA BEACH STAFF TO INCLUDE BRC ON ANY RULE CHANGE DISCUSSION POINTS AND ENSURE ALL REFEREES ARE EMAILED OUT THE BEACH WHAT'S NEW FOR THE UPCOMING SEASON.

5. Regional Kick off Meeting Dates

- a. **R1** – Confirm with Tony Curciarello
- b. **R2** – Sept 12 in Sudbury
- c. **R3** - Sept 9th in London and Sept 12th in Hamilton
- d. **R4** – September 18, 2019: Courtice SS
- e. **R5** – Mon Sept 9th at Markham PanAM and Mon Sept 16th is Mississauga and Thurs Sept 19th is Barrie
- f. **R6** – Kingston is the 12th and Ottawa is the 18th
- g. **Beach** – May 2020

6. Updated Local to Regional Clinic Materials (Andrew)

- a. Local – updated from VC for 2019-20
- b. Provincial – updated from VC for 2019-20

ACTION: JASON DODD TO UPLOAD THE NEW VC LEVEL 1 TO 3 COURSE MATERIALS IN DROPBOX FOR ALL RRC'S AND OVA STAFF

7. Potential Local Clinic Dates & Locations

- a. See RRC Reports

8. Provincial Upgrade Clinics

a. Standardizing the PUP

- One theory, 2 OVA tournaments to be evaluated/mentored at and the 3rd evaluation/mentorship is at 16U Ontario Championships
 1. Need to be flexible with the finals at OC's to accommodate those
 2. If needed, can do
 3. Need to have a base cost across the province (\$100)
 4. Region 1 and 2 will be supported by Provincial ODF if needed
- PROCESS FOR 2019 AND BEYOND:
 1. Registration fee up to \$100 per candidate to help pay for costs and a fee increase hasn't been in place for at least 5+ years
 2. Assignors are billing the OVA for the tournament fee
 3. The revenue will be applied to the Regional ODF
 4. The Regional ODF pays the cost of the \$175 clinician and \$125 for the assistant as well as the per diem for the PUP

ACTIONS:

- 1. KELVIN AND JEN HARKNESS TO CRUNCH THE NUMBERS TO SEE WHAT MAKES SENSE FOR A PER DIEM FOR THE PUP CANDIDATES FOR EACH REGION AND TO SEND TO THE REGIONAL REFEREE EXECUTIVE MEMBERS FOR REVIEW BY SEPTEMBER 20TH.**
- 2. KELVIN TO COORDINATE THE PROVINCIAL UPGRADE CANDIDATES TO ENSURE THE SMALLER REGIONS ARE ABLE TO SEND OUT THEIR CANDIDATE TO OTHER THEORY SESSIONS IF THEY CAN'T HOST ONE IN THEIR OWN REGION.**



3. RRC'S TO SEND ALL THEORY DATES TO KELVIN BY OCTOBER 1, 2019 TO POST ON THE OVA WEBSITE AND TO CREATE THE REGIONAL PUP REGISTRATION IN NRS.

MOTION 3: TO STANDARDIZED MODEL OF THE PROVINCIAL UPGRADE PROGRAM TO ONE THEORY SESSION OF 8 HOURS, TWO IN REGION PRACTICAL TOURNAMENT EVENTS AND ONE DAY OF THE 16U ONTARIO CHAMPIONSHIPS TO WRITE THE FINAL EXAM IN THE MORNING AND WORKING MATCHES IN THE AFTERNOON.

LYNN WATKINS/SAMARA SEVOR
APPROVED

b. Incentives for upgrade and parameters of the program

- Agreement around the table that RUP candidates should be compensated for matches worked during the upgrade program.
- Lack of an understanding on how to complete and understand the scoresheet → need to ensure all of the candidates know how to fill out the scoresheet

9. Quality Assurance (Bob Rocque)

a. Mentorship Program

- Mentorship reports need to be filled out in full and submitted within a week. We shouldn't be following up with them for months to get the feedback.
- Need to look at list of certified mentors and start determining what level each mentor should be working with
- Kelvin emails the RRC the reports as they come in
- Feedback from coaches and parents at events have been extremely positive
- Need to have the Mentors in an OVA branded vest
- Conversation surrounding mentors seeing the same mentor at tournaments repeatedly. We should focus on sending mentors to other regions so the referees experience different faces and feedback.
- Plan for F20 is to coach the mentees to ensure they are providing a high level of service.
- Will be leaving the list of mentors the same for F20 as F19. We will not be removing anyone off the list for this year.

ACTIONS:

- 1. KELVIN TO ORDER A BLACK MENTOR VEST THROUGH CANUCKSTUFF TO MAIL OUT TO ALL METORS FOR FISCAL 2020 BY OCTOBER 1, 2019.**
- 2. REFEREE EXECUTIVE AND KELVIN TO FIGURE OUT HOW TO GET ALL OF THE MENTOR FEEDABCK FORMS TO THE REFEREES THAT HAVE WORKED WITH MENTORS AFTER EVENTS**
- 3. KELVIN TO EMAIL A SATISFACTION SURVEY TO THE MENTORS RUNNING THE PROGRAM TO INCORPORATE IN PROGRAM CHANGES FOR 2019-20 PROGRAM DELIVERY.**
- 4. KELVIN TO NOT ASSIGN MENTORS AT MULTIPLE LOCATION TOURNAMENTS AS IT'S NOT PRODUCTIVE FOR THE MENTOR AND MENTEES.**

b. Revenue Neutral Travel for Edmonton 2020

- The OVA referee ODF budget to pre-pay for all of the flights in the fall for the working referees and then VC pays the match fees to the OVA and sends the travel rebate
- Need to commit to the two waves of National Championships
- Deadline of November 1st, 2019 to apply



- Conference call by November 15, 2019 to select the 30 names
- Need to come up with a new name for the program as it seems like referees won't be making any money if they take part in this program. In the meantime, RRC's to discuss the program at their kick-off meetings.

ACTION ITEM: BY FRIDAY SEPTEMBER 13, KELVIN TO SET UP THE REVENUE NEURTRAL SURVEY FOR EDMONTON SIGN UP THROUGH CONSTANT CONTACT WITH A DEADLINE OF NOVEMBER 1, 2019 TO APPLY.

10. Operations Update (Andy Cameron)

a. OVVO and OVA Service Level Agreement

- Regional referee associations i.e. Ottawa Valley and Kingston District will not give up their ODF so how do we formalize and have the Regional associations
- Could look at putting a service level agreement in place with the school board and the OVA and have the G/L Durham or have all of the ODF going into the Regional ODF.
- Benefit the OVA and referee program as we will have more referees in Ontario
- Service level agreement in place and be negotiated with the different parties to have different rates across the Regions
- Need to think if this is a model we can use across the province

b. No uniform allowed at non-OVA events

- If its not an OVA or VC sanctioned event, the badge and uniform are not to be worn. Referees should not be representing VC or OVA at non-VC/OVA events

ACTION: ALISHIA TO EMAIL RYAN BUNYAN ABOUT THE PROTOCOL AT VC LEVEL REGARDING PURCHASING VC REFEREE UNIFORMS AND CHECKS.

c. Rules R question update

- Need a system overhaul for 2019/20
- Want to focus on event protocol and not just updating the rule questions
- Does anyone want to help Kelvin?

d. Mandatory Rules R – 10 quizzes before being assigned to any event

- Prior to October 15th

e. 50kms bubble removal discussion

- Denied the bubble dropped as it is an Association wide policy
- Look to create an updated contract with OUA and OCAA

ACTION: KELVIN TO RENEGOTIATE WITH OUA AND OCAA TO REMOVE THE 50 KMS FOR THE NEXT CONTRACT RENEWAL

f. Compensation for passenger carpooling

- If we look at other sports, passengers are compensated for travelling, even if they don't drive
- Look to basketball and Alberta Volleyball policies to see what they charge



- Not going to move forward on this item at this time.

g. OVA tournament assigning fee

- Committee would like to see an increase in the OVA assigning rates.
- Historical the committee has kept match fees and assigning rates lower to support the athlete competition structure and to charge higher rates to outside Associations

ACTION: KELVIN TO CREATE THE COST BENEFIT ANALYSIS OF A \$6 OR \$7 FEE FOR ASSIGNORS COMPARED TO A 5% BY NOVEMBER 30TH

h. Updated Head Official, Assignor & Area Supervisor rates

- Head \$650
- Area Supervisor \$525
- Assignor for OC's \$600

i. Use of OVA events for Local clinic course practical's

- Preferably in the first half of the season and let the OVA office know which ones are being used so we can tell the coaches ahead of time of what is going on

j. Pay runs mandatory direct deposit vs cheque (only 25% of refs signed up for the service)

ACTION:

- **ALL RRC'S TO REMIND ALL REFEREES AT THEIR KICK-OFF THAT IT'S MANDATORY TO SIGN UP FOR DIRECT DEPOSIT.**
- **KELVIN AND DIRECTOR OF FINANCE AND ADMINISTRATION TO SEND OUT COMMUNICATIONS TO REFEREES STARTING OCTOBER 1ST TO GET THE REFEREES TO SIGN UP ASAP**

k. Assignors Protocol/Guidelines and Accountability

- **Number of assignments per official**
 1. Review of stats presented from Arbiter Sports
 2. States in the Referee Handbook that all new locals must receive at least 5 assignments. We are not reaching that across the board in all regions.

l. Sliding pay scale

- Potentially an incentive for referees to upgrade
- How do we bill the schools?
- If you pay less to an OVA event and non-OVA sanctioned events are paying a flat fee across the board which is more than what they'd make in OVA, how do we entice people to work for the OVA?
- Need to do more research

ACTION: ALISHIA AND ANDREW TO DO MORE RESEARCH ON SLIDING PAY SCALE AND REPORT BACK

11. Regional Upgrade Plan (Mark Williamson)

- Want to keep the RUP theory session at the OVA office.
- 6/10 candidates did not pass the written exam at Ontario Championships
- Britany Saunders fast tracked through the program after year one



- Year 2 candidates will attend 2 practical events for Fiscal 2020
 - October
 - Holiday Break → Niagara or Durham
- Year 1 candidates:
 - Region 1 – 1 is ready
 - REGION 2 - 0
 - Region 3 – 5 that would like to participate
 - Region 4 – 2 candidates
 - Region 5 – 2 candidates
 - Region 6 – 2 candidates
 - Would like to use OCAA women's tournaments, Grand Prix and OC's. Could also look at splitting up the large groups to run 2 vs 1 event per session.

ACTION: MARK WILLIAMSON TO EMAIL THE RRC'S THE RUP NOMINATION FORM BY FRIDAY SEPTEMBER 13TH WITH THE RRC'S TO SUBMIT THEIR PAPERWORK BY OCTOBER 10, 2019.

12. National & International Upgrade Plan Update (Jason Dodd)

- Thank you to Martin Kerstens with his help for the past 6 years on the National Upgrade program. We look forward to working with Martin moving forward in supervisor roles at Ontario Championships.
- Chris Goetz was the first in his class and passed the final exam
- Khan Vu, Andy Woo, Dave
- Katie Janssen has removed her name from the program as she is focusing on her family and her career.
- Need to look filling into a theory clinic for year 1 and identify people for the prep year
- Potential evaluation dates:
 - Ryerson men – Sept 27-29
 - Humber – Sept 27-29
 - Georgian Men & Women – Sept 27 & 28
 - Western Sept 14/15
 - Brock – Oct 5/6
 - Sheridan – Oct 5/6
 - Niagara Women – Oct 5/6
 - Durham Men – Thanksgiving Oct 13th weekend
 - MAC Women – Thanksgiving Oct 13th weekend
 - Excalibur
 - Fleming Men and Women 3/4
 - Durham Women – Jan 3-5
 - Niagara – Men Jan 4/5

ACTION: RRC'S TO EMAIL THEIR CANDIDATES TO SEE IF THEY CAN ATTEND THE HUMBER CUP THE WEEKEND OF September 27/28TH TO BE EVALUATED AS NUP CANDIDATES. RRC'S TO CONFIRM WITH JASON DODD NO LATER THAN SEPTEMBER 14TH.

13. Rule Updates/2019-20 Regulations

- a. U Sport
 - No changes



b. OUA

- Hotel booking process – goes through Kelvin at the OVA to the OUA office
- No paddles at all for substitutions
- 8 subs for women
- 5-5-5 warm up is back
 1. The team that do not have the court are at the bench
- Second match was allowing running the clock at 30 minutes if the first match was late while the net was changing → 30 minutes on the clock until the net has changed.
(GET ANDREW TO GET THE WORDING ON THIS)
- c. Suggest referees show up on court 45 minutes prior to the match ready to go, this includes the scorer. Line judge only to be onsite 30 minutes prior.
- d. Only one signed scoresheet is required. The printed copy for the coaches do not need to be signed.

e. OCAA

- Roster has been expanded from 20 to 22
 1. Still have 14 dressed players
 2. 8 team staff on the bench
- Two liberos at OCAA and no e-scoresheet
 1. Must declare at the start of the match if they're using 1 or 2 liberos
 - Cannot run the clock after the first match until the net is set up. Guaranteed 30 minute warm up
- Hotel booking process – directly from RRC to school

f. VC

- Serve receive with hands now allowed for 15U
- Libero added for 16UB
- New volleyballs for Nationals → Mikasa type TBD

g. OVA – see “What’s New”

- Rule variance between OVA and VC → We need to ensure referees know the difference of rules between the leagues they are working at. Quite a few complaints were dealt with last season and also sent to Quality Assurance Chair and were dealt with on the day of competition at the youth competitions hotline. A few of the hot topics are fair play rule variation from VC, protest protocol, not applying the OVA sanctions at events.
 1. **Fair play rule**
 - a. In the case of a team with less than 12 players on the game roster, players who played the first set and who are starting the second set can be substituted at any time during the second set (Ontario only)
 2. **OVA sanction chart vs rulebook i.e. penalty box vs tournament expulsion, fines, etc.**
- **Purple Card pilot for 17 & 18U's**
 1. The purpose and intent of the Purple Card Sanction Policy is to effectively address and sanction any inappropriate or prohibited behavior exhibited by any NON-PARTICIPANT such as parents, spectators, members of participating clubs from other teams, etc.), attending and observing any OVA sanctioned volleyball match. This policy is further intended to preserve order and help to maintain the safety and protection of all OVA members and/or spectators.



2. This policy will be piloted during the 17U and 18U Boys and Girls Indoor Competition season (all regular season and Ontario Championships)
3. Discussion regarding implementation on the beach and if it's needed.

ACTIONS:

1. **KELVIN TO PRINT OUT THE PURPLE CARD POLICY AND A LETTER EXPLAINING WHY THIS IS IN AFFECT FOR 2019-20 TO MAIL WITH THE PURPLE CARD.**
2. **KELVIN TO EMAIL POLICY TO GUY BRADBURY TO POST ON THE REFEREE ACADMEY.**
3. **JOHN GILLIS, ALISHIA AND SUZANNE TO DISCUSS IMPLEMENTATION ON THE BEACH AFTER REVIEW OF THE INDOOR SEASON.**

- **Warm up protocol**

1. No longer allowing passing drills behind the court, by the bench or in walkways while the other team has the court for warm up. The increase in lawsuits to the OVA, Clubs, athletes and even referees is on a disturbing escalating rise. We need to make sure everyone is protected.
 2. Referees **need** to enforce this policy.
 3. We are still having referees not enforcing the mandatory warm up policy or not running on the net.
 4. VC is working on an even stricter warm up protocol where coaches cannot be on the court throwing balls to their hitting teams but must be on the side lines.
- Primary Warm-up Protocol – (5-4-4): For all teams first match of the day
 - Five (5) minutes of shared court time for ballhandling
 - Four (4) minutes of exclusive time for the serving Team
 - Four (4) minutes of exclusive court time for the receiving Team
 - No shared hitting and serving
 - Secondary Warm-up Protocol – (2-4-4): For all other Matches within the tournament
 - Two (2) minutes of shared court time for ball handling
 - Four (4) minutes of exclusive court time for serving Team
 - Four (4) minutes of exclusive court time for the receiving Team
 - No shared hitting and serving

14. OC's score entry system – iSet vs AES

- Most likely switching from iSet to AES (USAV system) due to system outages at events over the past few years and server crashes we've been experiencing.
- Referees can enter scores from their phones or the data entry points we will set up in the middle of Enercare
- We will place the scoresheets on each table at the beginning of the day. Once the refs are done their match or matches, they will drop off the scoresheets at the data entry point.
- This system runs very smoothly in the USA and all of our referees that travel south of the boarder to work USAV events will be familiar with the system.
- The AS's will no longer have to sign off on the scoresheets. They will be patrolling their assigned court areas dealing with unruly coaches, spectators and handling protests, assisting referees when required, etc.



- If the switch is made to AES, an online webinar training system will be set up

15. Major Events 2019-20 Season

- a. **Boys' OFSAA: Nov 21-23/19**
 - A - Paincourt, ON (R3)
 - AA - Stratford, ON (R3)
 - AAA - Toronto, ON (R5)
- b. **Girls' OFSAA: Mar 2-4/20**
 - A - Walkerton, ON (R3)
 - AA - Kingsville, ON (R3)
 - AAA - Chatham, ON (R3)
- c. **ONTARIO CHAMPIONSHIPS – ENERCARE CENTRE, TORONTO ** ALL 11U to 18U/Sitting and potentially ONE Volleyball Championships AT ONE LOCATION OVER 6 DAYS****
 - April 16-18, 2020; 14UB/17UB/18UB/11UG/12UG/13UG/15UG/18UG
 - April 19-21, 2020; 12UB/13UB/15UB/16UB/14UG/16UG/17UG
- d. **OUA Men:** March 6-7, 2020; Highest Seed → TBA (Final Four format); West to Host
- e. **OUA Women:** March 6-7, 2020; Highest Seed → TBA (Final Four format); East to Host
- f. **USport Men:** March 13-15, 2020 → University of Manitoba, Winnipeg, MB
- g. **USport Women:** March 13-15, 2020 → University of Calgary, Calgary, Alberta
- h. **OCAA Men:** Feb 27-29, 2020 → Fleming College, Peterborough (Final Eight tournament format)
- i. **OCAA Women:** Feb 27-29, 2020 → Canadore College, North Bay (Final Eight tournament format)
- j. **CCAA Men:** Mar 11-14, 2020 → St. Thomas University, Fredericton, NB
- k. **CCAA Women:** Mar 11-14, 2020; Cegep → Garneau, Quebec, QC
- l. **VC Nationals:**
 - May 13-19, 2020; 15U-18U Boys & Girls → Edmonton, AB
 - May 1-3, 2020; 14U Boys & Girls → Locations TBD

SUNDAY SEPTEMBER 8, 2019 – 9:30AM

16. OTF Update – Guy Bradbury

- a. **Rules R**
 - Approximately 75% of referees are using the system with almost 40,000 attempts this past season
 - 782 attempts on the beach module
 - By level of badges using the system for volleyball → this mirrors our stats of breakdown nationwide –
 - 273 level 1
 - 144 level 2
 - 66 level 3
 - 28 level 4
 - 2 level 5
 - By level of badge for the beach referees:
 - 38 Level 1
 - 10 Level 2
 - 10 Level 3



- 1 Level 4
- Things we need to consider moving forward with the Rules R:
 - Open learning
 - Mandatory engagement – do you have to do a certain # of attempts to retain your badge level?
 - Gamification – modify the program that the results of the quiz program are published with the top winners being recognized
 - Incentive – a combination of the top 3 options with a recognition system in place
- Discussion around the mentor program in Ontario, the comfort level of the referees who may be interested in upgrading from level 1 to 2

ACTIONS:

1. MARK TO HAVE HIS RUP CANDIDATES COMPLETE 20 QUESTIONS EACH TO SEND TO KELVIN BY OCTOBER 31 TO ENTER INTO THE SYSTEM
2. KELVIN TO CREATE 100 NEW T/F OR MULTIPLE CHOICE QUESTIONS TO UPLOAD INTO THE SYSTEM BY OCTOBER 1, 2019 THAT FOCUS ON PROTOCOL, POLICY AND PROCEDURES (PURPLE CARD, SANCTION CHART, RULE VARIATIONS BETWEEN VC AND OVA, ETC)
3. ALISHIA TO FIND THE WORK KELVIN CHENG TO PUT TOGETHER ON A PROFESSIONAL DEVELOPMENT POINT STRUCTURE TO BRING BACK TO THE TABLE TO DISCUSS WITH RYAN BUNYAN AND VC.
4. JENNIFER ADAMS TO COME UP WITH A STRUCTURE FOR SCHEDULING INTERESTED REFEREES AT ONTARIO CHAMPONSHIPS AND PAY THEM MATCH FEES TO “MAN” THE REFEREE BOOTH IN THE VENDOR HALL
5. OVA STAFF TO COME UP WITH QUESTIONS FOR AN ATHLETE AND COACH QUIZ TO USE AT ONTARIO CHAMPIONSHPS AND HAVE QUESTIONS UPLOADED BY MARCH 15, 2020
6. ALISHIA AND GUY TO RE-VISIT THE 2017 REFEREE SURVEY THAT WAS EMAILED OUT NATIONWIDE TO UPDATE AND EMAIL OUT TO ONTARIO REFEREES TO GET UPDATED
7. HAVE THE REFEREE DEVELOPMENT PATHWAY LOADED INTO THE REFEREE ENGAGEMENT CENTRE

b. OTF Update

- Referee Engagement Centre (REC)
 - Hosted 2 user workshops to look at the referee engagement centre
 - One of the workshops invited coaches in to have dialogue on the system
 - Tool itself seems to be working
 - Discussion around integrating REC into the NRS or new OVA registration system so that when a referee registers, the REC link would be embedded and a pop up window opens reminding the referee to update their REC profile and start the learning journey
 - Kelvin Cheng will be updating the content in the system
 - Need to discuss how to get video content updated asap in the system
 - Brad Girardo will be setting up a video shoot this month with Storm Volleyball to can some video
 -
- Mandatory Referee Engagement Centre participation discussion



- Discussion about having the
- Recruitment campaign level 1 to 3 pre-course assignments built into the

ACTION: ANDREW CAMERON TO LOOK AT CREATING THE ONLINE PRE-COURSE ASSIGNMENTS IN THE REFEREE ENGAGEMENT CENTRE

○

ACTION: KELVIN TO REACH OUT TO NEW LOCALS FROM 2018-19 SEASON TO FIND OUT WHY THEY HAVEN'T RE-REGISTERED

- Women's Initiatives
 - Working with CAAWS to create online learning environment

MOTION: TO ALLOW ALISHIA LIDUMS TO ENTER NEGOTIATIONS FOR THE REFEREE ENGAGEMENT CENTRE CONTINUATION FOR ONTARIO REFEREES.

**LYNN WATKINS/BRAIN RANCOURT
APPROVED**

17. Safesport - Jo-Anne Ljubicic

a. Safesport Hotline (VC image) & Person in Authority (PIA)

- Referees are people in authority
- The federal mandate of the Canadian Sport Helpline
- PIA
- Directors liability insurance covers the assignors, as long as they are following OVA policies and procedures

b. Rowan's Law Mandatory Changes Rowan's Law legislation and ramifications for membership/updated registration package

- All members, including referees must read and check off that they have read the booklet on concussions prior to becoming an OVA member
- In

ACTIONS:

1. COMMUNICATION PLAN TO THE REFEREES SPECIFICALLY TO OUTLINE PROTOCOL:

- ERR ON THE SIDE OF CAUTION
- PROTOCOL FOR THE REFEREE
- IF A REFEREE SEES A SPECTATOR, ATHLETE, COACH, TAKE A BALL OF THE FACE, HEAD, ETC., AND HAVE VISIBLE
- LINK TO MAKING HEADWAY MODULE ONLINE FOR FREE

2. MAKE SURE THE INCIDENT REPORT IS A FILLABLE PDF ONLINE THAT IS SET UP TO BE EMAILED DIRECTLY

3. EMAIL OUT THE FORMS AGAIN TO ALL REGISTERED MEMBERS WITH THE LINK TO THE

c. Sanction Chart

- Multiple cards and continued



- Need to follow the rules of the game but also know that the referees need to follow the escalating card as per the OVA Sanction Chart
- Aggressive and offensive behavior → they're out

MOTION: IF THE TEAM STAFF AND/OR PLAYER RECEIVES AN EXPULSION OR DISQUALIFICATION FOR ANY REASON DURING A MATCH, THE TEAM STAFF AND/OR PLAYER IS EJECTED FOR THE REMAINDER FOR THE TOURNAMENT.

LYNN WATKINS/BRIAN RANCOURT
4 IN FAVOUR/2 AGAINST

ACTION: YOUTH COMPETITIONS STAFF TO UPDATE THE HEAD REFEREE REPORT WITH SPACE TO HAVE THE ESCALATING CARDS OF COACHES TO BE SENT IN THE MONDAY AFTER THEIR TOURNAMENT FOR THE OVA STAFF TO DEAL WITH.

d. Penalty Box (human rights issue) with the Kingston tournament

- Identified as a concern as the ref didn't follow OVA protocol → if you look at the sanction chart in the Youth Comp manual is a fine, kicked out of the tournament and next tournament for an expulsion.
- Penalty box is not in use for OVA
-

18. Other Business

a. VC - Recognition Award for Outstanding referees

- Hall of fame
- Outstanding achievement/Lifetime Achievement and possible HoF → Possible candidates

1.

b. OVA Hall of Fame & OVAtion Award Nominations

- Deadline for hall of fame submission is November

1.

- Deadline for Referee Award of Merit and Sylvia Jaksetic Female referee of the year award is Feb 1st

ACTION: ALL COMMITTEE MEMBERS TO SUBMIT LIST OF NAMES FOR HALL OF FAME AND OVAtion Service awards prior to December 1, 2019

c. Early bird registration/late registration fee

- Referees should not be refereeing without membership, PRC/VSS or disclosure form submitted.
- They are not covered by insurance, they are not following OVA policy and procedures and are liable, without Association support
- Fee stays the same as the early bird registration, add in a late registration fee

MOTION: EFFECITVE THE 2020-21 SEASON, IF A INDOOR REFEREE HAS NOT REGISTERED BY OCTOBER 15, THERE WILL BE A LATER REGISTRATION FEE OF \$50. FURTHER, IF THE



REFEREE HAS NOT REGISTERED BY OCTOBER 31, THERE WILL BE AN ADDITIONAL LATE REGISTRATION FEE OF \$50. TOTAL OF \$100.

**JENNIFER ADAMS/MARK WILLIAMSON
APPROVED**

ACTION: ALISHIA TO FOLLOW UP WITH JEN HARKENSS REGARDING NRS FEE COLLECTION OR VC COMPONENT OF A1 AND B1 FEES AND REPORT BACK ASAP.

d. USA Travel (email received regarding Boston Festival AAU & US events)

- Important how the referees complete the travel forms. Name, organizing body, event, date.
- Ask VC to create a fillable pdf form to put on the OVA website under referee resources for individuals to fill out and automatically submit to either the ORRC and VC staff

ACTION: ANDREW ROBB TO FOLLOW UP WITH RYAN BUNYAN ASAP ABOUT THE CREATION OF A FILLABLE, PDF FORM FOR REFERRAL APPROVAL.

e. Succession Planning for all referee committee positions

- All referees

f. Handbook Update – DRAFT

- All committee members should review the handbook and send any changes through to Kelvin asap to be addressed
- Would like the handbook posted no later than September 30th

ACTIONS

1: ALL COMMITTEE MEMBERS TO REVIEW THE HANDBOOK AND SEND QUESTIONS OR POSSIBLE EDITS TO KELVIN CHENG BY SEPTEMBER 15, 2019

4. KELVIN CHENG TO ADD AN ASSIGNOR ROLE TO ALL RRC'S AND ASISNG THEIR REGIONS BY OCTOBER 16TH

19. Adjournment