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### Volunteer Program Information

City of Lakes Youth Hockey Association is a non-profit organization that relies entirely on volunteers for its operation. Through volunteering, each family is able to personally contribute to the success of the organization and by relying on volunteers, City of Lakes is able to keep fees lower.

Each family is required to volunteer 10 hours for the City of Lakes Youth Hockey Association. Mini and Mite families who are brand new (first year) to the City of Lakes Youth Hockey Association are required to volunteer for only 4 hours.

All volunteer hours must be completed by the final events of the season in March (the Spaghetti Dinner fundraiser or the spring Try Hockey for Free date, whichever is later) or a \$400 (\$200 for mini and mite families) volunteer charge will be applied. There is no partial credit for hours, all hours must be fulfilled. The COL board will work with you if you need additional hours to meet your requirement.

While we value and prefer families to volunteer, we recognize that not all families are in a position to do so. In those cases, families can purchase the \$400 (\$200 for mini and mite families) volunteer buyout during registration (which will be applied immediately) and they will be exempt from volunteer requirements.

### Volunteer Opportunities

A variety of association-wide volunteer opportunities are available throughout the season. These opportunities range from Open Streets volunteers to helping at the Annual Spaghetti Dinner. All opportunities are listed in detail on our website [here](#). The sign-up for these opportunities is also available directly on the website under the *Dibs* tab. Each family is responsible for identifying, signing up for and tracking their own volunteer assignments. Please send any dibs questions to [vc@minneapolisitanshockey.com](mailto:vc@minneapolisitanshockey.com).

### Team Duties

Teams often have needs that enhance our players' experience or allow us to function at a basic level. City of Lakes Youth Hockey expects each team, directed by the team manager, to work together to address these needs. Volunteer credit is NOT provided for these duties. Examples may include, but are not limited to, game scorekeepers, penalty box attendant, running the clock and locker room monitors.

### Volunteer Exceptions

Certain jobs within our organization are particularly demanding and automatically fulfill volunteer requirements. These jobs include:

- Executive Board Positions
  - Head Coaches and Assistant Coaches (completing coaches certification)
  - Team Managers (completing background check and SafeSport)
  - Committee Chairperson (i.e. spaghetti dinner, wreath sales, recruiting, etc.)
  - Other leadership tasks determined by the appointed Volunteer Coordinator.
- Some families are exempt from volunteer participation. They are:
- Families whose only skaters are registered in the learn to skate to transition program

Volunteer Requirements Breakdown:

In the event you have multiple skaters, the volunteer requirements will be applied to the oldest skater. If your oldest skater is...

First year Mini= 4 Hours

First year Mite=4 Hours

Second+ year Mini=10 Hours

Second+ year Mite=10 Hours

10U/Squirt=10 Hours

12U/Peewee=10 Hours

15U/Bantam=10 Hours