

Chippewa Youth Hockey Association



BOARD MEETING MINUTES

Wednesday, August 16, 2023 at 7:00 PM

President:	2026	Trevor Bohland
Vice President:	2025	Steve Gibbs
Treasurer:	2026	Dom Ryder
Secretary:	2025	Vacant
Directors:	2024	Nick Hart, Derek Darrow, Eric Mueller, Abby Reilly
	2025	Doug Custer, Erik Lemay
	2026	Jason Darley, Mike Patten
Rink Manager:		Bob Normand

Others: Cory Hahn, Chris Ratzloff, Steve Dougherty, & Katy Miland.

1. General Meeting:

- Katy Miland noted Elsa Bohman earned United States Figure Skating Association Gold Medalist in edges (skating skills). Congratulations Elsa!!! Elsa joins CFSC members Acacia Fischer and Lilly Bohman to achieve gold.
- Chris Ratzloff and Steve Dougherty noted the Chippewa Steel held their 2023 Futures Camp at CYHA on July 28th thru July 30th with great attendance and competition. The coaching staff is working collaboratively with CYHA for Steel players to clean the rink 1 day per week during the season. The board appreciates the support in maintaining our rink.

2. **Secretary's Report:** Sent out and approved via email.

3. **Treasurer's Report:** Sent out via email. **Motion to approve by Steve Gibbs, seconded by Derek Darrow. Motion carried.**

- \$48k of principal reduction on Northwestern Bank loan since July 2022
- Tournament revenue remains strong--+\$17k over last year
- Total revenues up \$12k compared to prior year, expenses up \$20k and net income down \$8k. YTD net income of \$8.4k

4. Correspondence/Officer Reports:

- **President's Report:**
 - Congratulations to Bob Normand on selection to 11th term as WAHA Region 1 Director
 - 2023 CYHA Strategic Plan update:
 - Abby Reilly will be leading action plan to grow numbers, recruit more kids.
 - Progress has been made on some of the strategic plan initiatives but more needs to be done as committees have not provided updates & action plans since May 2023 CYHA board meeting.
 - The following are our 2023 strategic plan initiatives:
 - #1-Grow numbers, recruit more kids
 - #2-Engage volunteers

- #3-Recruit, engage new leadership
 - #4-Committees with strategic action plans
 - #5-Replace soon to be obsolete ice system
- Chippewa Ice Rink – Chiller Replacement. CYHA is working with Tweet Garot on chiller replacement. Estimated cost is \$987,951 for system plus an additional \$100,000 in contingency. Recommendation to redo insulation on the south rink roof during the shutdown to save energy. Tentatively looking at beginning of June to mid-July 2024 for installation. Capital Campaign committee meeting to develop case statement, presentation, and fundraising schedule along with potential Focus on Energy incentives. There is urgency for the chiller replacement (design not retrofitted) of R-22 refrigerant prior to January 1, 2025 in which to be grandfathered for less costly replacement options.
- **Vice President's Report:**
 - Changed oil and greased Zamboni's.
 - Meet with Chippewa Steel coaches—Chris Ratzloff & Steve Dougherty
- 5. **Old Business:** All board members need to complete SafeSport certification
- 6. **New Business:**
 - A. Appointment of Culture Education Liaison per WAHA requirement--Steve Gibbs.
 - B. Discussion of Locker Room Policy per WAHA requirement. General discussion--every coach and assistant coach would get a locker room key. Locker rooms locked and open 20 minutes before practice. Parents not allowed in locker rooms to adhere to SafeSport. Locker rooms available ½ hour prior to games subject to individual head coach discretion. Coed teams for 12u and above should be dressed in separate locker rooms. PDC considering deposit for key to ensure return at end of year. Coaches will be the locker room monitor. No cell phones in locker rooms. Final recommendation deferred to PDC and implementation prior to upcoming season.
 - C. Referee reimbursement as presented by Liz Bowe. Deferred to executive committee September meeting.
 - D. CF Referee Clinic--Any issue with getting registered for referee clinics please contact Liz Bowe at durchea@gmail.com or Bob Normand. CYHA is hosting a Level 1 Referee Clinic on Saturday, September 17th. Sign up at <https://www.wihoa.org/registration-instructions.html>.
 - E. Ice rental cancellation policy discussion. New renter ice policy--cancellation required 14 days in advance or will be charged \$100 per hour versus rental rate of \$175 per hour. This is for all future ice rentals not existing committed ice rentals. **Motion to approve by Steve Gibbs, seconded by Nick Hart. Motion carried.**
 - F. Request for potential coop with Altoona Youth Hockey Association for PeeWees. Deferred to PDC.
 - G. Garrett Watton plaque request. To be hung in south rink concession area.
 - H. Calendars—approval to move printing of hockey calendar to Badgerland Printing.

- I. Pizza Coupons—will be switching redeeming Brew Pub pizza coupons from Family Fare to Festival Foods.

7. Committee Reports:

A. Finance/Administration (Trevor B, Dom R): Met with accountant, Melio ACH payment free subscription expired so will be reverting back to paper checks.

B. Fundraising (Abby, Jason D):

- a. **Bingo:** Jackpot tonight is \$540. 96 people participated two weeks ago. Jackpot won of \$4,891!!!! Remember you can leverage Constant Contact to send teams reminders. September 20th CYHA board is scheduled to do Bingo at 7:00.
- b. **Beerfest:** Meghan O'Brien is collecting the rest of offsite ticket sales from BeerFest so we can close the books.
- c. **Golf Outing:** \$20,000 net. Big thanks for Jen & Liz and all volunteers for another successful event.

C. PDC (Nick H, Eric M):

- a. PDC exploring getting younger adults involved in coaching--Adam Krouse and Isaac Bennish.
- b. Squirt, PeeWee, and Bantam tryouts on October 17th, 19th and 21st.
- c. Girls Hockey Coop—the respective association girls hockey committee members from Menomonie, Eau Claire, Altoona and Chippewa continue to meet to finalize coop agreement.
- d. Working on revised/updated tryout policy.
- e. Ice starting in early September for skills for skaters.
- f. Non-parent reimbursement for coaches revised to September till March.
- g. Girls tryouts tentatively 3rd, 5th, and 7th of October. Location TBD and subject to coop approval.

D. Concessions (Erik L): Need to do a deep clean of concessions prior to opening. Sign up sheets for Steel games coming soon. Request for additional committee members—if interested please reach out to erik.lemay@wipfli.com

E. Equipment (Mike P): Several grants submitted for equipment needs at CYHA

F. Operations and Maintenance (Derek D):

- a. **Zamboni Maintenance:** N/A
- b. **Building Maintenance:** Wade coming Friday to finish adjusting exterior doors.

G. Tournaments/Team Reps (Doug C): Working on getting Game Sheet implemented for home games/tournaments. WAHA will reimburse CYHA 75% of the cost to implement. Discussion of trying to get Team Representatives for individuals wanting to get introduced to association. 15 openings across all tournaments.

H. Recruitment/Publicity (Jason D):

- a. GOAL registration with QR code sent to association. Dates are October 1st, 8th, 22nd, and 29th.
- b. Cory Hahn accepted position to lead GOAL program

I. Facilities:

a. Rink Manager Update:

- i. Bob provided a report for rental revenue and usage report for 2022 and 2023. 2023-719.33 hours for \$114,920.83 versus 2022—700.59 hours for \$104,023.76
- ii. **Request to attend WIAMA Fall Fire-Up on October 2nd thru the 4th in Milwaukee. Motion to approve by Steve Gibbs, seconded by Dom Ryder. Motion carried.**

b. Capital Improvements: See chiller replacement discussion above.

8. Closed Session: Erik LeMay motioned to go to closed session at 9:14 pm. Seconded by Doug Custer. Motion carried. Returned to open session at 9:51 pm

9. Adjournment: Motion by Doug Custer to adjourn at 9:52 pm, seconded by Steve Gibbs. Motion carried.

As the CYHA Board will be running bingo on September 20th. The CYHA Board meeting will be held at KC Hall at the conclusion of bingo—approximately 9:00 pm.