



June 2025

LAS VEGAS GAY SOFTBALL LEAGUE

Tuesday June 17th, 2025, | 6:30pm | MICROSOFT TEAMS

CALL TO ORDER: 6:30pm

APPROVAL OF MAY MINUTES: Theo & Jon.

BOARD MEMBER REPORTS:

• **COMMISSIONER**

- Advised that the field allocation for the Fall season has not yet been released for the City of Las Vegas or Clark County. Allocations should be available in July. Once allocations are made, dates will be able to be finalized for the fall season. iPride is launching a new player portal, each player in the league will have access to this. Each player will be able to see their individual ratings. It hasn't fully been opened to everyone yet as the delegates and commissioners are still getting used to the portal. I sent an email to coaches who expressed interest in sending their teams to WS and gave them a rundown of things that are coming up as far as deadlines go.

• **ASSISTANT COMMISSIONER**

- No update on the portal side of things, working internally to make sure things are working as they should. Thank you to the 45 people who purchased tickets for the Aviators Pride Night. Hopefully next year we can get the number higher. There was a good showing of Warriors Players. Microsoft is retiring from their non-profit promotion of subscriptions. We will need to begin paying for subscriptions moving forward. Looking at the website, it looks like the business basic licenses are \$6 per person per month, this is for web-based applications only. \$8.25 per license per month for apps that are installed on the PC. Recommending that the Commissioner and Assistant Commissioner have full access but that all others go to Business Basic. This will go into effect with the August 2025 renewal.

• **TREASURER**

• **MAY 2025 Report:**

- Starting Balance: \$58,827.27
 - Deposits: \$285.00
 - Withdrawals: \$5,429.04
 - Escrow Account: \$15,432.95
- Ending Balance: \$53,683.23

- **SECRETARY**
 - No Updates.
- **WOMEN'S DIVISION COMMISSIONER**
 - No Updates.
- **UPPER DIVISION COMMISSIONER**
 - No Updates
- **LOWER DIVISION COMMISSIONER**
 - No Updates

Committee Reports:

- **Ratings Committee**
 - No Updates
- **Tournament Committee**
 - NEON Classic – March 2026
- **Outreach Committee**
 - Memorial Day weekend LVGSL volunteered at the Las Vegas Gay Rodeo. Advised that they did send us a check. Other event that took place was the Henderson Pride event; we were able to capture 52 new contacts. Need to continue getting our name out to the public as many people weren't aware of LVGSL. Mark your calendar – Las Vegas Pride Parade is in October. If you have any ideas for the parade this year, please send them over. October 19th, 7am the American Cancer Association Breast Cancer Walk. This event takes place at Red Rock Resort.
- **Sponsorship / Fundraising Committee**
 - Jesse Santos (Pirates) had a great opportunity to speak with Nate & Dave regarding Community Health, and they'd like to be a large sponsor for LVGSL. They've sent a confirmation email advising what sponsorship packets they'll be taking care of for the league. Community Health is lined up to also be a large sponsor for IPS in 2027.

Old Business:

New Business:

- **Parker** presented ideas related to board member and league member communications.
 - Parker was asked to submit a formal proposal for this by Commissioner Dave M.
- **Travis:** Proposal to establish an official complaint procedure.
 - See Attachment A for presentation.
 - Formal submission will need to be made outlining where it should live in the by-laws.

Open Floor:

Meeting Adjourn: 744pm

Motioned by: Theo

Second: Jon

Attachment A

Article X: Dispute Resolution Procedure

To uphold the integrity and sportsmanship of the league, this procedure ensures that all disputes are addressed fairly, respectfully, and consistently. This process supports the league's commitment to a safe, inclusive, and competitive softball environment.

Section 0: Scope of Applicability

This dispute resolution procedure applies only to conduct or incidents that occur during official league activities, including but not limited to:

- League games
- League-sponsored events
- League-organized meetings or functions
- Official league communication channels (e.g., league-managed emails, group chats, and social media)

The Board does not intervene in personal matters or disputes that occur outside of league-sanctioned events, unless the conduct in question significantly impacts the safety, integrity, or reputation of the league. In such cases, the Board may review off-field conduct at its discretion.

Section 1: Filing a Complaint

- Any league member (player, coach, or team representative) may file a formal complaint concerning conduct, disputes, or violations of league rules.
- The complaint must be submitted in writing via email or league-approved form within 7 calendar days of the incident.
- The complaint must include:
 - Names of all involved parties
 - Date(s) and location(s) of the incident
 - A detailed description of the dispute or concern
 - Any supporting documentation or witness names, if available

Section 2: Notification of Involved Parties

- Upon receipt of a valid complaint, the League Commissioner or designated board officer shall:
 - Confirm receipt to the complainant within 3 business days
 - Notify all named parties of the complaint and provide a brief, neutral summary within 5 business days
 - Inform involved parties of their right to submit a written statement or response

Section 3: Collection of Statements

- All parties involved shall have 5 business days from notification to submit a written response.
- The Board may request additional information or clarification from any party or witness.

Section 4: Special Meeting (If Necessary)

- If the matter requires further review, a special board meeting shall be scheduled within 10 business days of receiving all statements.
- Involved parties may be invited for clarification but will not be present during board deliberations.
- The board will determine whether mediation, disciplinary action, or other resolution is appropriate.

Section 5: Board Review and Recommendations

- The Board shall review all materials and may conduct interviews if necessary.
- A decision or recommendation shall be made by majority vote within 5 business days of the special meeting or final review.

Section 6: Communication of Decision

- The complainant will be notified in writing that the issue has been reviewed and addressed in accordance with league policy. Specific disciplinary outcomes or actions involving other individuals will not be disclosed, unless relevant to the complainant's safety or participation in the league.
- The respondent (individual or team subject to the complaint) will receive a clear written explanation of any resulting consequences, expectations for future conduct, or other required actions.
- All parties will be reminded that retaliation or antagonistic behavior related to the complaint is strictly prohibited and may result in further disciplinary action.
- Decisions are final unless new, material evidence is submitted within 5 business days of notification.

Section 7: Recordkeeping

- All documentation, including complaints, responses, and decisions, will be securely retained in official league records for a minimum of 3 years.
- Access to records will be restricted to authorized board members, and all confidential information will be protected in accordance with league policy.