



UTAH AMATEUR HOCKEY ASSOCIATION

Board Meeting Minutes



Meeting Date:	9 June 2025
Meeting Location:	Maverik Center
Chaired By:	Geoff Fisher
Minutes By:	Don McFarland
Minutes Status:	Approved V2 – corrected 2 typos (year in meeting date changed from 205 to 2025, added Josh Anderson to the Tier 2 committee list in the minutes, to align with the submission in May)

Agenda Item:	1	Topic:	Roll Call / Quorum Confirmation		
Name	Representing	Present	Name	Representing	Present
Executive Board Members					
Geoff Fisher	UAHA President	Y	Mariko Rollins	Exec. Vice President	Y
Adam Bailey	Treasurer	--	Don McFarland	Secretary	Y
Cody Madsen	VP Adult / Disabled	--	Anna Erickson	VP High School	Zoom
Jacob Hickman	VP Youth	Y	Bryce Mannek	VP Discipline	Zoom
Melissa Mossberg	VP Girls	Y	Tim Odell	VP Tier	Y
Sara Dautre	VP Growth	Y	Quorum Achieved (Requires 6)?		Y
Board Appointed Staff					
Vacant	Webmaster	--	Mandi Berim	Safety Coordinator	--
Wendy Radke	SafeSport Coordinator	--	Robyn Eyre-Long	Utah Registrar	Y
Michael Strahan	CEP Rep / ADM Coord.	--	Reid Jacobson	Goaltending Dev.	Zoom
Tim Tate	Utah Referee in Chief	--	Andy Van Wagoner	President WIHOA	--
District / National Office Attendees					
Kathleen Smith	RMD Director	Zoom			
Other Attendees:					
Dave Nichols	Utah Sled Hockey	Y	Angela Steinbach	Utah Lady Grizz	Zoom
Nicki Jones	Wasatch Wild / PC	Zoom	Jeff Kite	Jr. Grizzlies	Zoom
Laurel Durham	PC Ice Miners	Zoom			

Agenda Item:	2	Topic:	Review / status of April 2025 meeting minutes
Presented by:	Don		
Discussion(s):	There was some discussion about the overall process for minutes creation and when things get released. There was discussion about the posting of draft minutes on the website since it is believed that these need to be approved before posting. There were a few that injected opinions on the matter with the outcome of the discussion being that secretary will create the draft minutes and distribute to the board (voting and non-voting). We're going to try another month of online voting of minutes. Otherwise, the minutes will be posted in the agenda and distributed by 10 days before the meeting. It was also noted that in 12 months, we've tried advance approvals 3 times and failed to reach quorum in all three cases. It was further clarified that even if the votes are received in email, there would still be a mention of this in the monthly meeting, so there is public record of approval / adoption of the minutes, which ensures ongoing transparency. There were also 0 instances of board members providing		



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	<p>advanced notice of changes to the minutes. State law seems to require that 10 days is the minimum number of days needed to meet the burden for advanced distribution of minutes.</p> <p>Some believed that the new members (Mariko and Sara) are not eligible to vote on the minutes, based on them not being on the board for the meeting where they were taken. This was not a unanimous belief, but we still had quorum without their votes considered, so it was not discussed further. In addition, the minutes for April and May were both sent in advance, to the previous voting board members, with no feedback received.</p>					
Approval:	Motion By:	Tim		Second By:	Jacob	
	For:	All	Against:	None	Abstain:	2 (Mariko and Sara, see discussion)

Agenda Item:	3	Topic:	Review / status of May 2025 meeting minutes				
Presented by:	Don						
Discussion(s):	It was noted that the May minutes were released on the evening of the May meeting, with no feedback received. The minutes were sent to the board with 1 vote received by email, so it had to come to this board meeting for approval.						
Approval:	Motion By:		Tim		Second By:	Jacob	
	For:		All	Against:	None	Abstain:	2 (Mariko and Sara, see discussion)

Agenda Item:	4	Topic:	Old Business - Team Utah Update - Report on performance at Memorial Tournament
Presented By:	Geoff		
Initial Discussion:	<p>5 teams sent to California memorial tournament, with 2 teams winning their division. There were some 10U parents that expressed concern about the division placement and how good they were compared to their competition. Their games were won by significant margin, but the team talent was not clear as they brought everyone together with limited practices. Overall, the tournament was well attended and supported.</p> <p>Believed to be connected to player and coaching development, along with binging together elite players. Under this approach, we will drive talent at all levels.</p> <p>One takeaway was that not all of the top talents of the state was involved in the team and there were questions on how to get that talent together. The goal was to have an inexpensive option, with players getting a full UHC gear kit and they looked really good in this gear.</p>		



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	<p>Geoff spoke about supporting organizations for growth, though THFF, NHL offerings, and other support programs. Another output of this is the growth and development plan for players, coaches and organizations. This is really to help support the programs into bringing the entire state up.</p> <p>There was a comingled discussion here, with some of the information from the national meetings covered.</p>					
Motion:	Motion By:	N/A		Second By:	N/A	
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

Agenda Item:	8	Topic:	New Business – Report from Annual Meeting			
Presented By:	Geoff / Sara					
Initial Discussion:	<p>Sara and Geoff attended the meeting, with different focus for each. There was much conversation from the meeting about the growth plans for the various orgs and the programs that are available through NHL. Sara expressed that she saw a fair amount of value in making these connections and in getting the foundational relationships. She spoke about the bridge programs to help from the time of the THFF events, to ensure platers can be engaged and retained.</p> <p>Not every program wants to accept the help, but the gap is in the timing for Learn to Skate and Learn to Play, in order to pull forward these kids. Kristen is rely interested in putting this into the next level of play. There is an interest in cross ice games and Geoff wants to ensure each rink has cross ice boards.</p> <p>Nate Martinez is working to get hockey into community across the state. Sara would like to map out the developmental path, with assistance and options from the UHC.</p> <p>Sara has been working through a vision for the growth plan, with some lessons learned from Seattle and Vegas. The hope is for the various learn to play rosters to be submitted, but listed as a flex roster, so there can be additional game and events.</p> <p>Geoff was also awarded his 5-year service award at the event.</p> <p>Sara is looking for data and analytics on growth, to help show success. Historically, there are not real metrics for the success rate, other than unclaimed. Robyn has worked hard on getting unclaimed addressed.</p>					
Motion:	Motion By:	N/A		Second By:	N/A	
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A



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Agenda Item:	5	Topic:	Old Business – State Selection Camp Update <ul style="list-style-type: none">- 2012 Girls update- Feedback from District Camp			
Presented By:	N/A					
Initial Discussion:	<p>There were no committee members present, but Kathleen was able to confirm that there were no selections from Utah for girls or boys camp</p> <p>It was also confirmed that the location is changing for the 2012 camp, based on Ogden rink taking down a sheet. This will now be at Steiner. Melissa will hook up with Kathleen on the agenda for this.</p> <p>There was clarity that camp is not youth and girls. This is Boys and Girls.</p>					
Motion:	Motion By:	N/A		Second By:	N/A	
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

Agenda Item:	6	Topic:	Old Business – Legal Counsel Options Update <i>(In May meeting, Geoff, Tim and Jacob volunteered to bring options to board)</i>			
Presented By:	Geoff					
Initial Discussion:	Geoff met with Steve Stapleton, for potential for attorney. Steve is a USA Hockey attorney for a few affiliates. There is no updates on cost. Geoff shared that he is still working on it, but there is nothing we are worried about today. Geoff will pursue a draft agreement to use for engaging him. More information will come.					
Motion:	Motion By:	N/A		Second By:	N/A	
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

Agenda Item:	7	Topic:	Old Business – P&P Revision Committee update <i>(In May meeting, 8 person committee (Steve P, Kathleen S, Bryce M, Sara D, Jacob H, Robyn E, Randy A and Geoff S), formed to revise the by-laws and P&P document)</i>			
Presented By:	Committee Representative					
Initial Discussion:	Meeting Wednesdays at 4 on zoom. The team has made it through 2/3 of by-laws. The committee members were shared a calendar event and access to a google drive. Hoping for completion of bylaws this week, the focus on the P and P. More info to come.					
Motion:	Motion By:	N/A		Second By:	N/A	
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A



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Agenda Item:	9	Topic:	New Business - UAHA Website/Social Media Task	
Presented By:	Anna			
Initial Discussion:	<p>Reviewed the budget and looking to find a new webmaster, based on the budget that has been allocated. ~\$2500 price tag had deterred any candidates in the previous attempts and the board needs to consider allocating additional funding for the position.</p> <p>Jacob asked if there is an amount requested. The response was a need to confirm what we want and need, then determine how much we are willing to pay. Jacob believed to include a website update, to modernize the site, rather than content. Sara asked that it include a ‘wiki’ for growth. There is an open question on how much work they should put into social media. Looking for updates on platform. Need to determine the amount for the updates.</p> <p>There is a belief that this will cost more in the beginning and that will taper. Social media will require more. Jacob reiterated that a clean and slick website should not be underestimated to add value. Geoff has a request for a meeting with Sportengine team.</p> <p>Adult learn to play is coming, with gear package, is coming from the NHL. There is a need to share this information.</p> <p>The committee consists of Anna and Melissa.</p> <p>Randy Abbey had previously offered to do this for free, but that offer morphed into doing the role for the budgeted amount.</p> <p>Budget proposals came in between \$20K-\$40K, with one that proposed a new platform. Most were in the \$25K range, to update for the requests of the committee. It was clarified that \$25K was the 1st year cost, but annual cost / maintenance was 10-15K.</p> <p>Geoff, Randy, Melissa and Anna are familiar with Sports Engine and Geoff wants a meeting with the team to discuss options.</p> <p>Robyn added that she believes the website is believed to be well done through others in the district, based on perception of folks. Robyn clarified that if there is anything that needs to be added / changed on the site, to reach out to her. She also implored that the state needs to determine our role in disseminating information vs utilizing the rinks.</p> <p>The committee would like more money. Geoff would like a budgetary number brought to the July budget meeting.</p>			
Motion:	Motion By:	N/A	Second By:	N/A
	Motion:	N/A		



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Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

Agenda Item:	10	Topic:	New Business - UHSH Pursuing Academic Credit for Participation with a UHSH program			
Presented By:	Anna					
Initial Discussion:	<p>There are HS programs that have been able to offer their players with HS PE credit, but not every program. The ask is to have UAHA serve as the accredited organization under the state board of education, recognized as the authority for issuing the PE credit to High School Hockey participants. Anna would like to have the UAHA board grant permission to pursue this request.</p> <p>Sara clarified that UAHA would be a private educational provider, to permit credit to be issued. This is not a private school or an academy. This is essentially choosing homeschool hockey, with certified specialists, for an alternative program permitted under the state. Geoff wants to know what legal exposure we have. Sara will explore and help Geoff to understand the steps.</p> <p>Kathleen commented that this was looked at during conversations about sanctioning, which was approximately 15 years ago. This effort stalled. She also asked why UHSH can't look at further, since UAHA doesn't have complete control over UHSH. She believes there is a fair amount of risk to the board and needs to be reviewed through an attorney.</p> <p>Anna wants to know if they can talk to Stapleton directly. Geoff would like to pursue the retainer first, then Geoff can take this to Steve Stapleton.</p>					
Motion:	Motion By:	N/A		Second By:	N/A	
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

Agenda Item:	11	Topic:	New Business - UAHL Policies and Procedures		
Presented By:	Jacob / Sara				
Initial Discussion:	The UAHL P&P committee asked for approval to adopt the UAHL league rules, after they have been unanimously approved through the state youth committee. A motion was made by Jacob for this.				
Motion:	Motion By:	Jacob	Second By:	Sara	
	Motion:	To confirm the P and P document, as presented that was approved through the UAHL committee.			
Discussion(s):	Organizations feel strongly that these need to approved, although there will inevitably be change / clarity needed in the future.				
	Geoff reiterated that these league P and Ps should not exist in the state P and P. The belief is that UAHA approved the UAHL and governance, but then allow the UAHL to address it.				
	Believe there is a different in the current end of season tournament, given the				



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	<p>parity tournament and league play. If they are all equivalent at the beginning of the season and develop over the season, then the teams should not be punished.</p> <p>Tim asked for clarity on a few items in the document, all of which were ok as defined. There was some discussion about the governance and the ability of UAHL to operate / vote, but this was later found to be addressed in the document on page 3.</p> <p>There was discussion on the need to understand how an out of state team would / could fit in and the fee structures for them to participate.</p> <p>There will likely be some additional changes coming around residency in the 27 season, but this document is only approved for the 25-26 season.</p> <p>Robyn requested that the document be reviewed for grammatical / consistency change to include the proper name of the roster. Recommended calling it the USA Hockey Official 1-T Roster. This was going to be handled through Sara.</p>
Approval:	For: All Against: None Abstain: None

Agenda Item:	12	Topic:	New Business - UAHL League Fee				
Presented By:	Jacob						
Initial Discussion:	Proposed team fee for the year at \$1500 for the 25-26 season. The previous year tournament was subsidized by UAHA and each team paid 500 for the tournament						
Motion:	Motion By:	Jacob		Second By:	Sara		
	Motion:	<i>To set the team fee for UAHL platinum, gold and silver division teams for the 2025-2026 season at \$1500 / team for the season.</i> <i>Amended motion read as:</i> <i>To set the team fee for UAHL platinum, gold and silver division teams for the 2025-2026 season at \$1500, with transparency on the fees and fund usage provided to the orgs.</i> <i>Amended motion by Geoff, with second by Sara. No further discussion and approved unanimously.</i>					
Discussion(s):	This would assume a similar subsidy to previous year. It would also be for the Platinum, Gold and Silver divisions (not bronze). The amended motion was then called to question.						
Approval:	For:	All	Against:	None	Abstain:	None	



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Agenda Item:	13	Topic:	New Business – Tier Committee Members Proposal			
Presented By:	Tim					
Initial Discussion:	Annual submission of the names from tier organizations, included representation from all tier organizations and only one vote per.					
Motion:	Motion By:	Tim	Second By:	Mariko		
	Motion:	Request approval for the list as provided.				
	Wasatch Renegades		Lee Smith			
	Summit and Wasatch County Amateur Hockey		Vanessa Krejci			
	Ogden Jr. Mustangs Hockey (OJMH)		Jon Solomon			
	Wasatch Mountain Amateur Hockey Association		Randy Abbey			
	Utah Lady Grizzlies		Angela Steinbach			
	Cache Valley		Paul Amidon			
	Utah Olympic Oval / Dawgs		Josh Anderson			
	Discussion(s):	Robyn confirmed that the list needs to be submitted to the board and UAHA will create rosters.				
Approval:	For:	All	Against:	None	Abstain:	None

Agenda Item:	14	Topic:	New Business – Upcoming Meetings <ul style="list-style-type: none">- Budget Meeting (Prelim Requests for July Budget)- UAHA Annual Training (Venue / Date)			
Presented By:	Geoff					
Initial Discussion:	<p>Go back to sections for the annual budget in the next meeting.</p> <p>Each VP should be working with a committee of the orgs, on a monthly basis. Geoff asked that anyone not doing that should reach out to him to discuss how to get this started.</p> <p>Looking for dates for the meeting, with discussions on early to mid-August. Don will reach out to the Mav and confirm what is open, with target of either 9 or 16 August.</p>					
Motion:	Motion By:	N/A		Second By:	N/A	
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

Agenda Item:	15	Topic:	President's Agenda
Presented By:	Geoff		



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Initial Discussion:	Nothing further					
Motion:	Motion By:	N/A		Second By:	N/A	
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

UAHA Committee Section Reports		
Section	Owner	Discussions
VP High School	Anna Erickson	Nothing further
VP Girls	Melissa Mossberg	Nothing further
VP Adult / Sled	Cody Madsen	Cody was unable to make it, but Sled is asking for help with their upcoming tournament. Dave will work through Cody to get on the agenda and / or in the budget he submits.
VP Youth	Jacob Hickman	Nothing
VP Tier	Tim Odell	<p>Working on RFP for hosting the 2026 state playoffs, along with scheduling the state playoffs with the increased number of teams. Nationals is moving up, so this is a real situation. . .</p> <p>Tier teams appear to be full at this point, with a few players moving.</p> <p>Request for offset of the tier playoffs and will bring that to the Budget meeting.</p>
VP Growth	Sara Doutre	<p>Believes it was money well spent to attend the meetings and believes the relationships are important.</p> <p>NARS meeting and Womens Leadership in hockey meetings, with 2 people permitted per affiliate.</p> <p>Looking to connect our board members to many people outside of Utah.</p> <p>Saw the national meeting as 98% talking about development league and the other talking about assault on refs / kids. Sara really wants to ensure were are spending more time on the development of all kids, including the development diamond (youth pyramid and then inverse adult permit).</p> <p>September district meeting in Dallas and 2026 meeting in Denver.</p>
VP Discipline	Bryce Mannek	Nothing
Registrar	Robyn Eyre-Long	<p>Not from registrar.</p> <p>Asked question on having Utah-hockey.com emails. Jacob asked if we can get Utah. Hockey. U of U owns the domain.</p> <p>Tim made a motion for emails to be approved for all board (voting and non-voting). Seconded by Mariko. There was no further discussion.</p> <p>This was approved (All / 0 / 0)</p>



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CIC/ADM	Michael Strahan	Not here
Goaltending Development	Reid Jacobsen	<p>Jackson went to Goalie Coordinator Summit and offered:</p> <ul style="list-style-type: none"> - Teams need to ensure that goalies have a goalie partner, to keep stress level down (physical and mental) - RMD is one of two districts that don't have a goalie camp and Utah would like to help get this started. <ul style="list-style-type: none"> o Geoff asked how many sheets and Reid believed its one or two. Reid will come back with a proposal for next meeting. <p>How to work with teams on goalie partners – believe a twofold approach of messaging and meeting.</p> <p>Confirmed that it is better to skate out if not playing – Position rotation is important for goalies, when they can do it.</p> <p>Sara would like more info sharing, with Ried talking about goalies in the UAHL session at the August meeting.</p>
SafeSport	Wendy Radke	Not Present
Safety Director	Vacant	Not Present
Webmaster	Vacant	Not Present
Treasurer	Adam Bailey	Not Present
Secretary	Don McFarland	Nothing
Executive VP	Mariko Rollins	<p>Reached out to all orgs for introduction and state offerings</p> <p>Met with Myhockey and Mariko wants to remind everyone that the more we support the in-state USA Hockey sanctioned tournaments and events will help to ensure that competition comes out and these tournaments come to Utah.</p>
President	Geoff Fisher	Nothing else.

End Of Meeting: Closing

Next Meeting Date / Location:		7 July 2025 / Maverik Center		
Adjourn Meeting:	Motion By:	Tim	Second By:	Sara
	Discussion:	Nothing further	Time:	9:31