



## Coach Selection & Development

- All Club Coaches must follow the Coach Code of Conduct, focus on enjoyment, education, teamwork, and fair play.
- The Club Director of Operations and the Board of Directors support Technical Staff in continually developing as coaches through educational and apprenticeship opportunities.
- Coaches and assistant coaches may not receive any compensation or expense costs directly from players, parents or anyone associated.
- All team financial records and reimbursement must be conducted through the Club's Head Office.
- The Director of Club Operations makes the final decisions on all Coaching appointments within the Club.
- PGYSA continues to ensure the development of coaches through our Coach Development Program. This is to ensure each coach is certified to the minimum level required by BC Soccer and/or Canada Soccer and/or the National Coaches Certification Program.
- PGYSA will offer funding for coaches to acquire certification up to a certain dollar figure. Said figure will be determined within the overall yearly Club budget, the number of coaches applying, and the coach certifications being applied for.
- Active for Life level courses require:
  - The Coach to register through BC Soccer prior to the course dates
  - Complete the online portion of the course and all on-field evaluations as required
- Certification Coach Licenses
  - Our Club will support coaches in completing their certification courses.
  - These courses are applied for through Canada Soccer.
  - Courses must be paid for up front by the Coach.
  - Reimbursement up to a specified and pre-set amount will be provided to the applying Club coach upon completion of the course.
  - Reimbursement up to a set amount will result in an agreed to period said coach will be required to provide service to the Club.
- If a coach is no longer coaching in our Club, upon completion of the course, the coach will not be reimbursed for the cost of the course they are currently undertaking.
- Only Canada Soccer and National Coach Certification Program (NCCP) courses will be supported by Club monies.
- The Director of Club Operations determines the selection process of where coaches will be placed within the Club.
- The following example criteria may be used by the Director of Club Operations, to select coach candidates that receive Club monies to further their coach certification.
  - Current Coaching Abilities
  - Previous Coaching Experience
  - Previous Playing Experience
  - References
  - Dedication/Service to the Club
  - Coach Evaluations from Players/Parents/Guardians