ACYHA Board Of Director Annual Membership Meeting Minutes September 2022

Meeting Type: Monthly Meeting
Date: September 12th 2022

Time: 6:30PM

Location: New Hope Ice Area - Meeting room

Attendees- Susie Melynchuk-TD

Brian Thul -President Matt Inciti- Concession Manager
Dustin Glad -Vice Chair- Michael Thompson -Mite Director
Scott Allen- Treasurer Katie Mattox-Mite Program Director

Kevin Pote-D3 Rep.

Libby Johnson-Secretary

Position open -SS

Paul Swanson/Aaron Holscher-Asst. ACE

Jeff Pappas-At Large

Aaron Zimmerman GTT Tina Schochow Greazel- Volunteer Program

Judd Thomas-ACE Director

Derrick Raymond-Ice Scheduler

Libby Hankey-SFD

Additional Representatives Matt Rappaport-WEB

Tracee DeNeui- GM LEVEL COORDINATORS
Paul Swanson/Aaron Holscher-Asst. ACE Bantam-Tlm Cassidy

Kris Murphy-Eval Coordinator PeeWee- Anthony Pangarakis

Erin Dungan-Equipment Squirt- Peter Houghtaling/James Tousignant

Jess Riley-Reg. Girls

Hans Skulstad-HDC Chair Goalie- Andrew Cooper

17 Current voting members; 9 required for quorum

Topics: Presenter(s):

6:30 pm Call to Order 630pm Brian Thul

Roll Call Libby Johnson
Approval of Meeting Minutes August

Dustin motions to approve,

Standing:

1. Tracee- Gambling update

Motion to approve

Expenses for October 2022-\$43,200

Approval to make ice time donation in the amount of \$35,000 for August 2022

- Profit for August 2022-\$67,104
- Checkbook balance end of August \$137,564.91
- Meeting this week with Jonathan Thiel, our independent Auditor to give him all the info he has asked for.
- Wicked wort sales-low threshold for taxes, payroll, site hard to staff,

 Fundraiser for Katie F. at the Sunshine Factory last week was very successful. Busy most of the day with all sales, going to Katie and her daughter. She was there for a short time and was so appreciative for the support.

Dustin motion to approve, Jenn B seconds

2. Brian: Exec Update

I am excited to get the season started and for our board to be a positive influence on the culture within ACYHA. How we present ourselves to our members and associations matters. I am challenging all of us to be leaders within our teams this year by promoting a positive culture and having difficult conversations when necessary. I am also asking that we do not ignore repetitive behaviors. These must be brought to the travel directors or myself so we can address the issues. It is my intention for myself or a member of the executive committee to attend all team meetings to start the year to promote the board and the work we are doing. Thank you for all you do to support our players and here's to an outstanding season!

Motion to approve a \$3,000 line item in the budget for players who are selected to apply play tier 1 or HP programs through MN Hockey to request a \$500 stipend to be paid directly to the team administrator.

Dustin Motion to approve, Tina seconds

Board Compensation motion to approve the board compensation proposal. Will be doing this in sections based on rate of pay. Jenn Motion to approve \$16,000 to line 5001 and Dustin Glad seconds

Dustin Motion to approve the Board compensation proposal, Jenn seconds tool.

Membership Expectations for communicating with coaches, Can we support, how do we as a board show support and lead by example.

Tedd a non-parent Bantam coach, came to give feedback on last year's season and feedback with how our culture supports them. How we want players and parents to support relationships with coaches. HDC, parent code of conduct, message at parents meeting.

1. Treasurer (Scott)-

Scholarship update: 5 scholarships granted for a total of \$6,950

2. Secretary (Libby)-

10 responses to the google form sent.

In contact with two photographers for pictures. Decided to go with All Sports Photography who currently takes the High Schools Photos and is local out of Golden Valley

Starting to get prepped for Manager meetings and Ipad handouts electronic scoring.

3. District 3 -Kevin P-

D3 meeting Wednesday, North Metro mites waivers to AC

4. Concessions (Director) (Matt Inciti)-

All set up for Elite League. Some items are increased to drive some higher profits, however most are unchanged since they are not top selling items.

New products (Body Armor, Mt. Dew) selling extremely well.

No longer intend to order through Watsons. There may be some "consequences" which we are working on contingency plans on, or need to discuss further (slushy machine). Set up a Business Account through Amazon/Amazon Smile to order things that Sysco does not carry. Still looking for a CO2 supplier beyond Coke as we are not ordering anything through Coke currently either. Sysco/Amazon provide better price points and easier delivery schedules and lower minimum orders.

New Menu Board computer purchased and working with Reach to get that to connect to the system for easier updates remotely. Current workaround is to play a slideshow of the image for the menu boards.

Working on finalizing October Concession dates for Elite League. No Association events that require concessions being open.

Current Profit/Loss Statement

Slushy Machine, looking at association purchasing

DIBS Shifts not filled 7 days out, Will be scheduled with paid student workers

Manager Shortage (short/long term plan to resolve/get by). More communication on ACYHA page, word of mouth to families.

After game/practice "Snack Packs" ordered in advance.

5. Marketing/Communications (Jenn)-

- Banners on order, will be delivered and installed in advance of the season
- Slushy Awards are now Wings Awards (\$2 credit for coaches to give to players), coupon pads are on order
- Apparel will be finalized next week and store will open the first week of October
- New Try Hockey For Free signs are in the youth room please take one for your yard!
- Recruiting budget to make video for recruitment-possible
- Display cases, Approval from Mark at the rink. Display GRIT awards

6. Registrar- Jessica-

Waivers, possible last year for school waivers.

Mites are slowly coming, couple travel players missing

7. ACE director (Judd) -

We have full non-parent coaching staff signed up (meaning they've accepted the signing bonus we offered & committed to returning) at the BAA, BAB1, and PWA levels.

The non-parent head coach of PW B1 is returning with one non-parent assistant, so there is still an opening for an assistant on his staff.

We have 2 female non-parent co-head coaches working with Matt Cook as a third co-head coach & mentor on the U12 B1 staff.

And two pairs (so 4 total) female non-parents, who will be assigned one pair each to the two U10 teams once teams are formed.

As I continue to mention, the two hardest positions/coaching staffs to fill with non-parents are at PW C and BA C.

That being said, I have only received two responses (currently resulting in zero registered coaches) to ads in 'Let's Play Hockey' and posts on social media this year, so it continues to get harder and harder to find non-parent coaches. Our best source of non-parent coaches continues to be word of mouth from Board members and families.

8. Boys Travel Coordinator- Aaron H.

9. Girls Level Coordinator Update (Aaron)

U15 - Players in other associations. 1 at Minnetonka(conditional School waiver). 1 at Orono(School). 4 at Minneapolis/Hopkins/Park Mets.

U12 - We have 12 Registered players. This is our 1 team playing at the B1 level this year. Practices began last week. Matt Cook, Maddie Jocylen, Kallie Malloy will be Co-Head Coaching the U12 team this year.

U10 - We have 20 Registered players. Expect to add at least one more from North Metro for 21 total. We'll need to finalize the plan to invite the 2nd year U8 Travel girls to placements in order to fully field 2 teams, B1 & B2 levels.

Girls Hockey Day! Dec. 17th @ New Hope Ice Arena. U8,U10B2,U10B1,U12B1,HS-JV, HS Varsity

10. Mite Coordinator (Katie/Mike)-

North Metro co-op at the mite level. Potential for travel players to be waived to AC.

Recruitment- Going very well with 32 new skaters/26 of them minis

THFF- getting equipment and swag ordered, registrations rolling in at 16 (8 male/8 female) for the 24th, 8 for the Girls Only day October 8th, 13 (7 male, 6 female) for October 15th, and National Day November 5th approved.

Communications- brought on new recruitment members for help with increased exposure and visibility on local social media groups for THFF.

Jerseys-ordered for additional NM skaters

Events- Season Opener on 24th on track,

Equipment Drop and Swap, Kona, freebies, concessions, games

Registrations- North Metro all set-up

11. Tournaments (Susie)-

Open spots for knockdown tournament

12. Sales and Fundraising director (Libby)-

Boards on North rink dasher boards, doing Heggies pizza

13. HDC Update(Hans)-

14. Equipment- Erin

We're in the home stretch of jersey orders - about 17 players yet to order as of 9/4. We got a great deal on sublimated socks from All Star and those have already arrived. Will be holding another equipment swap during the season kick-off on 9/24. Equipment in

15. Ice Scheduler (Derrick) -

We are getting ice scheduled. Camps, Placement and regular ice is scheduled through Jan 1st. We will be adding lce from North Metro. Unfortunately he does not work as fast as me so I'm waiting on the ice. There will be some adding of practices and shifting travel teams to practice over at Brooklyn Park. Other association squirt levels are not starting games until Jan 1st. So games might be heavy for squirt teams in the second half of season.

16. Safe Sport Coordinator (Position Open)

Application received today

17. Volunteer Program Director (Tina)

QR Code DIBS Sign-in is up and running in Concessions. We currently have \$2,700 in Buy-out fees, so ACYHA Concessions Director can directly hire Student Workers for the Concession stand as needed. Matt will hire student workers 1 week prior to shifts if they have not been claimed by families.

Elite League will be sending me their play-off and tournament DIBS for Oct/Nov 2022. In Fall 2020, we worked 100 hours (4 people per game x 2 hours per game x 12 games) for their tournament weekend only, and they donated \$1,500 to ACYHA. In Fall 2021, we worked 207 hours for play-offs and tournament weekend. Scott could not confirm any donation to ACYHA without a little further digging. I could not find an email discussing a donation last Fall, so I don't know if a donation amount was negotiated for Fall 2021. We are discussing a donation amount for working Fall 2022 hours.

18. Skate Coordinator (Jessica)-

Motion to adjourn 8:12pm Dustin, Tina Seconds