



The information below is to serve as a guide and was extracted from the Safe Sport Online Training. By no means is this a replacement for taking the Safe Sport Training. This information may help you in determining your reporting requirements. You must report within 24 hours.

When in doubt please don't hesitate to ask.

What is Sexual Misconduct?

Sexual misconduct:

- Includes a wide range of behaviors and actions of an intimate or sexual nature
- Does not necessarily include an act of violence
- Is any non-consensual sexual contact or conduct that is a violation of the SafeSport Code and/or criminal law

Sexual misconduct includes:

- Sexual or gender-related harassment
- Non-consensual sexual contact, including attempts to commit non-consensual sexual contact
- Sexual exploitation
- Bullying, hazing or other inappropriate conduct of a sexual nature
- Child sexual abuse

What is Child Sexual Abuse?

Child sexual abuse may be defined differently in each jurisdiction, depending on the criminal code and legal age of consent.

- In some cases, child sexual abuse can occur when the victim and perpetrator are both under age 18. This may depend on age disparity and the nature of the offense.
- Any form of child sexual abuse as defined by local, state/province/territory, or federal law is prohibited under the SafeSport Code.

Child sexual abuse includes:

- Contact offenses (such as touching a child inappropriately or asking a child to touch themselves inappropriately)
- Non-contact offenses (such as showing a child pornography)

(If you are made aware of any of the above YOU MUST call the authorities and file a report with the league, please obtain the police report and include it with your league report.)

What is Bullying?

Bullying is defined as repeated and/or severe behaviors that are:

- Aggressive
- Directed at a minor
- Intended or likely to hurt, control or diminish the minor emotionally, physically or sexually

Bullying includes a variety of acts:

- Verbal (example: name-calling)
- Physical (example: hitting)
- Social (example: spreading rumors or cyberbullying)

What is Hazing?

Hazing is a form of abuse inflicted as a condition of joining or being socially accepted by a group, such as a team.

Hazing is conduct that subjects another person, whether physically, mentally, emotionally or psychologically to anything that may endanger, abuse, humiliate, degrade or intimidate the person as a condition to joining or being accepted by a group or team even if the person appears willing to participate.

Hazing includes:

- Physical punishments inflicted by peers, sometimes sexual in nature
- Being forced to drink alcohol or consume drugs
- Being put-down or verbally abused

What is Harassment?

The U.S. Center for SafeSport defines harassment as repeated and/or severe conduct that:

- Causes fear, humiliation or annoyance
- Offends or degrades
- Creates a hostile environment or
- Reflects discriminatory bias

In an attempt to establish dominance, superiority or power based on:

- Age
- Race
- Ethnicity
- Culture
- Religion
- National origin
- Mental or physical disability

Harassment includes:

- Using a person's difference to exclude them from the group
- Putting down a person based on their difference
- Sexual harassment: Where harassment is specifically based on a person's gender, gender identity or sexual orientation

(If you are made aware of any of the above and it is non physical and non sexual you MUST file a report with the league)

(If you are made aware of any of the above and it includes physical or sexual YOU MUST call the authorities and file a report with the league)

What is Emotional Misconduct?

The U.S. Center for SafeSport defines emotional misconduct as:

- Verbal acts
- Physical acts
- Acts that deny attention or support
- Criminal conduct (as defined by federal, state or local laws)
- Stalking

Whether emotional misconduct occurred depends on the act, not whether the target was actually harmed by the behavior.

Some examples of emotional misconduct include:

- Repeatedly yelling at an athlete for no training/motivational purpose (verbal acts)
- Throwing sports equipment at, or punching walls in the presence of, others (physical acts)
- Routinely and arbitrarily excluding an athlete from activities (acts that deny attention or support)
- Constantly contacting an athlete and making him/her feel unsafe or threatened (stalking)

(If you are made aware of any of the above and it is non physical and non sexual you MUST file a report with the league)

What is Physical Misconduct?

Physical misconduct is any intentional contact or non-contact behavior that causes, or reasonably threatens to cause physical harm to another person.

Examples of physical misconduct include:

Contact violations:

- Punching, beating or slapping
- Knowingly permitting an athlete to return to play when seriously injured without medical clearance
- **(If you are made aware of any of the above you MUST contact the authorities and file a report with the league)**

Non-contact violations:

- Isolating someone in a confined space
- Providing alcohol or illegal drugs or non-prescribed medications to an athlete
This is illegal and you must contact the authorities
- Putting an injured player back in to play before they are ready is a common form of physical misconduct. Make sure athletes are appropriately medically cleared to return to play after an injury. No win is worth causing further harm to an already-injured athlete.
(If you are made aware of of the above you MUST file a report with the league)
- Denying athletes adequate rest and water breaks is another form of physical misconduct. Athletes should never be denied water as a form of motivation or punishment.
- **(If you are made aware of of the above you MUST file a report with the league)**

The LHGCL Safe Sport Reporting Form Can be found here:

<http://bit.ly/safesportreport>

When contacting the local authorities, please use the Non-Emergency Numbers:

UTD Police: 972-883-2331

Richardson Police: 972-744-4800

Lewisville Police: 972-219-3600

Highland Village (Chin Chapel): 972-317-6551