

ROSEMOUNT AREA HOCKEY ASSOCIATION
Board of Directors Meeting
December 2, 2022, 6:30 – 10:00 (Room 221)

Minutes of Board Meeting

Present:

Mike Staloch	Jay Condon	Sara Marchese	Bryan Feldhaus
Katy Winecke	Jennifer Williams	Britt Foster	Troy Pilger
Lauren Anderson	Danielle Olson	Marc Tobias	Kyle Freske
Ben Hanson			

Absent:

Pilger left the meeting at 6:36 pm; Pilger rejoined the meeting at 6:38 pm
Caspar entered the room at 6:55 pm; Kelsey joined the meeting at 8:28 pm
Kalata, Finn, Rodine, Greiner, Balvance, Ebner and Caspar left the meeting at 8:14 pm.

Others Present:

Kalata	Finn	Rodine	Greiner
Balvance	Ebner	Caspar	

Call to Order – Staloch called the meeting to order at 6:35 pm

1. Additions or Corrections to Agenda

2. Call to Order

a. Motion to approve minutes from November 2, 2022 Board Meeting

Motion: Olson motioned and Williams seconded the motion to approve the minutes of the November 2, 2022 regular Board meeting. Upon a vote, motion was approved 11-0. Motion approved.

3. Reports from Non (Voting) Board Members:

a. High School Coaches/ Programs

- Girls High School (Finn)
 - Hockey Fights Cancer on Saturday, December 10, 2022. There was a donation from Clay Kendhammer’s employment for \$20,000 on behalf of RHS Girls Hockey!
 - High School and Girls Youth SDP clinics will be held in the summer of 2023

b. Blue Line Club members

- Boys Blue Line Club (not present; no report)
- Girls Blue Line Club (not present; no report)

c. Ice Scheduler (Kalata)

- The ice schedule for the first two weeks of January 2023 will be posted shortly.
- The City is preparing to flood the outdoor rinks. RAHA will work to discuss the outdoor ice timelines similar to last year’s timeslots.

- This was the first year that Junior Gold games were scheduled via Autoice. It has been a smooth process other than the teams didn't have enough time to review the game schedules as part of the scheduling process.
 - There have been 26 game changes to date, which is much less than last year and which is a significant improvement.
 - Kalata has sent a total of 1,148 emails since October 1, 2022
- d. RCC Operations Coordinator/Arena Manager (Balvance)**
- The City is looking for learn to skate instructors and warming house attendants. Any applicants must be 16 years of age.
 - The City approved RCC's CIP items on December 6, 2022, which will include new arena bleacher seating and railings, and an improved press box area.
 - A discussion was held by the board regarding the scheduling of practices for Rosemount high school teams.
 - RAHA purchased a Carbone's gift card to feed RCC staff during Hockey Fights Cancer Day. Balvance thanked RAHA for the gesture.
- e. Concessions Manager (Greiner)**
- Concessions is preparing for the Hockey Fights Cancer day on Saturday, December 10, 2022.
 - Other concession sales are going well although prices have increased based on the increase cost of goods
 - All DIBS have been filled for Hockey Fights Cancer day.
- f. Boosters (Rodine)**
- Skate with Santa will be held Sunday, December 11, 2022 from 1:30-3:00 pm. A donation is requested for this event.
 - An order has been submitted for the coaches jackets, which will be received shortly. Coaches that did not receive jackets last year will receive one this year.
- g. District 8 Update (Staloch)**
- District 8 recently met to discuss the addition of an East Ridge Youth Hockey Association. That matter will be presented for vote at the next District 8 meeting in December 2022.
 - A board discussion regarding the addition of East Ridge Youth Hockey Association ensued, including the process for integrating East Ridge Youth Hockey Association, and the estimated sizes of each association:
 - Boys: Woodbury 174; East Ridge 453; Cottage Grove 227
 - Girls: Woodbury 70; East Ridge 171; Cottage Grove 104
- h. Accounting: (Ebner)**
- An update of the Association's financials, including revenues and expenses estimated for the remainder of the hockey season was provided.
 - November is the first full month of ice. RAHA will be paying approximately \$100,000 in ice bills for each month for the remainder of the season.
 - Work with team managers is ongoing to set up team budgets and account information. Ice bill payments for traveling teams are due on the 15th of each month. Ice bill payments for junior gold are due on the 1st of each month.
 - Unpaid ice bills continue to be reviewed and managed. RAHA will continue to contact and work with families to collect unpaid invoices.

- The nonprofit annual renewal must be filed on or before December 31, 2022 with the Minnesota Secretary of State. Feldhaus will review and facilitate the filing of the annual nonprofit renewal.
- Additional updates were provided regarding the end of RAHA's fiscal year (May 31, 2023), a payroll audit, payments for coaches, and payments for tryout evaluators, including last year's tryout evaluators due to a prior oversight.
- RAHA families earned more \$30,000 in ice bill credits last month.

4. Current Business:

a. Gambling (Tobias)

- An update was provided regarding gambling operations, charitable contributions, and expenses, which was based on the report previously submitted that is incorporated into these minutes by reference.
- An update regarding purse bingo was provided and the purchase of additional purses during Black Friday sales.
- An estimate of December 2022 expenses was provided, which included an anticipated contribution to the Boys Blue Line Club, quarterly payroll taxes, financial matches at Carbones, and a holiday bonus for Carbones pull-tab sellers at \$300 apiece.

b. Motion to approve the October actuals and December expenses as presented

Motion: Tobias motioned and Olson seconded the motion to approve the October actuals and December expenses as presented. Upon a vote, motion was approved 10-0-2 (Winecke and Hanson abstained). Motion approved.

5. New Business

a. Motion to approve up to \$10,000 for refurbishment of the pull tab booth.

Motion: Tobias motioned and Pilger seconded the motion to approve up to \$10,000 for refurbishment of the pull tab booth as presented. A discussion ensued regarding the motion, the specifics of the proposed refurbishment, and the associated costs, including the receipt of two construction bids. The discussion also included the fees paid to Carbones for the lease of the space, general operations of the pull-tab booth, and the payment of the expenses for the refurbishment. Upon a vote, motion was approved (10-1-1) (Marchese abstained). Motion approved.

b. Motion to approve a Yeti bingo event on a Thursday in January or February as a fundraising effort for the senior party from which any profits from the event would be donated to the senior party.

Motion: Tobias motioned and Williams seconded the motion to approve a Yeti bingo event on a Thursday in January or February as a fundraising effort for the senior party from which any profits from the event would be donated to the senior party. A discussion ensued regarding the proposal and specifics of the event, including the date and type of the event. Upon a vote, motion was approved (12-0). Motion approved.

c. Motion to move our monthly meetings to the second Wednesday of the month effective January 2023.

Hanson introduced a motion to move the Board's monthly meetings to the second Wednesday of the month to allow the Board to be more responsive to Board matters and allow better review of Association financials.

Motion: Hanson motioned and Anderson seconded the motion to approve the motion to move our monthly meetings to the second Wednesday of the month effective January 2023. A discussion ensued regarding the motion, including that the Board's meetings for 2023 have already been scheduled, the timing associated with the auditing of the Association's financials, potential conflicts with Blue Line Club meetings, and other considerations. Upon a vote, motion was approved (10-1-1) (Williams abstained). Motion approved.

d. Motion to approve the waiver of DIBS and provide a credit up to \$250 toward monthly ice bills for the 2022-2023 season for the Nigro family.

Staloch introduced a motion to waive DIBS and provide a credit for monthly ice bills for the 2022-2023 season for the Nigro family due to the passing of Sharon Nigro.

Motion: Staloch motioned and Foster seconded the motion to approve the waiver of DIBS and provide a credit up to \$500 toward monthly ice bills for the 2022-2023 season for the Nigro family. Staloch accepted a friendly amendment and amended the motion to approve the waiver of DIBS and provide a credit up to \$250 toward monthly ice bills for the 2022-2023 season for the Nigro family and Foster seconded the motion. A discussion ensued regarding the motion. Upon a vote, motion was approved 12-0. Motion approved.

e. Motion to approve a donation to Minnesota Hockey Fights Cancer of 10% of non-swag concession sales from the Hockey Fights Cancer day on December 10, 2022 or \$400, whichever is greater.

Motion: Staloch motioned and Williams seconded the motion to approve a donation to Minnesota Hockey Fights Cancer of 10% of non-swag concession sales from the Hockey Fights Cancer day on December 10, 2022, or \$400, whichever is greater. A discussion ensued regarding the motion. Upon a vote, motion was approved 12-0. Motion approved.

f. Elimination of Kwik Trip gift cards through PaySimple

Winecke made a recommendation to eliminate offering Kwik Trip gift cards through PaySimple in favor of the Kwik Trip gift cards through Raise Right, which will eliminate monthly PaySimple fees and administrative burdens for RAHA. Ebner informed the Board that PaySimple discontinued the 10% return to the Association as of November 30, 2022, which was a benefit of offering Kwik Trip gift cards through PaySimple. A discussion ensued among the Board. The Board decided to eliminate the offering of Kwik Trip gift cards through PaySimple e Kwik Trip gift cards are already available through Raise Right. The Board determined a motion was not required.

6. Committee Reports:

a. President's report

- i. Locker room monitors: The Board discussed the importance of locker room monitors, discussed Rosemount's policy and compliance with the policy.

- ii. Handbook Review/Bylaws Review – The Board discussed the formation of a Committee to review and update the RAHA Handbook and Bylaws.
- iii. Mid-season Surveys – The Board discussed the preparation and circulation of a mid-season survey as well as the best method for distribution. Drafts of the mid-season survey have been prepared by Pilger via SurveyMonkey and will be circulated among the Board for review and approval.
- iv. Applications for next board: Staloch provided an update on the Board election process, which will start in January 2023.

The Board closed the meeting at 8:25 pm to discuss legal and disciplinary matters.

- v. Legal Update (Closed Meeting)
- vi. Discipline Committee Review (Closed Meeting)

The Board reopened the meeting at 9:21 pm following its discussion of legal and disciplinary matters.

i. Motion concerning discipline of Rosemount player.

Motion: Pursuant to the request of the Discipline Committee, the Board reviewed a disciplinary matter involving a Rosemount player. A discussion of the Board occurred, including the Board's recommendations for disciplinary action. The Board approved the suspension of the Rosemount player for the remainder of the season. (10-3). Motion approved.

- b. VP Report (Condon; No report)
- c. Secretary/Treasurer Report (Feldhaus; No report)
- d. Operations Manager Report (Marchese; No report)
- e. Committee Reports:
 - i. IP (Foster; Kelsey): The IP Committee updated the Board regarding IP extra, including referees and scheduling.
 - ii. Goalie Committee (Olson): The Goalie Committee updated the Board regarding scheduling for goalie clinics.
 - iii. Tournament Committee (No Report)
 - iv. Coaches Committee: (Freske) The written report from the Coaches Committee is incorporated by reference.
 - v. Player Development: (Freske) The written report from the Player Development Committee is incorporated by reference.
 - vi. Communication Committee: (Pilger) The Communications Committee updated the Board about the RAHA Newsletter.
 - vii. Tryout Committee (Condon): The Tryout Committee will complete a "lessons learned" in January about this season's tryout process.
 - viii. Fundraising Committee (Winecke): The Fundraising Committee discussed hosting the RAHA golf tournament earlier in the season.
 - ix. Girls Coordinator: (Williams) The Girls Coordinator discussed RAHA Girls Hockey Day, which will be held on January 8, 2023 and will be a fun day to celebrate Rosemount girls hockey.

- x. Boys Coordinator (Hanson): The Boys Coordinator provided an update regarding junior gold tryouts and Devenir goalie training.
- xi. Discipline Committee Report: Previously discussed
- xii. Registration registrar (Anderson): The Registrar provided an update regarding the registration process, completion of coaching registration requirements, a potential new certification process for next season, and the granting of DIBS for locker room monitors for boys teams. The Registrar will also provide an update regarding DIBS hours and an estimate for the remainder of the season.
- xiii. Operations: (Marchese): The Operations Manager informed the Board that Mitch Waltman has an unpaid ice bill from November 2022. That ice bill must be paid on or before December 15, 2022 or the player will not be able to participate in any on-ice activities.

y. **Announcements**

- a. Future Meetings: anticipated January 11, 2023

7. Adjournment

a. Motion to adjourn the meeting.

Motion: Tobias motioned and Hanson seconded the motion to adjourn the meeting. The motion was approved unanimously. The meeting was adjourned at 9:47 pm.