

ACYBA Board Meeting Agenda

Date: Sunday, June 2, 2019

Location: New Hope City Hall – Park & Rec Conf. Room

Start Time: 8:00p

Board Members Present:

President - Mike Skram

Boys House Comm. – Mike Frie

Girls Travel Comm. – Angela Fondow

House Comm. – [OPEN]

Player/Coach Development – Chris Hunt, Mike Seiffert, Rafe Ronning (“PCD”)

Treasurer - Bryan Kuempel

Girls Equipment - Michele Bloom

Boys Equipment - Puma Rennie

Travel Scheduling - Tim Brower

House Scheduling – John Crawford

Girls Tournament Dir – Dante Rabb

Boys Tournament Director OPEN (Skram...with help)

Marketing Coordinator – Joleen Synsteliën

Members Not Present

Boys Equipment - Dan Priem

Website Coordinator - Shawn Fondow

Non-Members Present

None

**MEETING MINUTES**

1. House Commissioner update:

- No new legit leads
- Skram to work with Mike F for list of tasks for us to share the effort?
  - will need to start asking for volunteers/assigning tasks to be completed

2. Travel Tournament Updates

- June 1 reserve spots for Boys/Girls @ Rochester Early Bird (Nov 22-23, 2018)
  - Skram sent email to Rochester; hope to get good discount for early registration
  - waiting to hear back to confirm rates
  - Question: weekend before Thanksgiving is high travel time; what if a team can't field a squad that weekend?
    - Don't really know if this is an issue until teams are formed
    - we can be flexible, but teams would have to decide if playing in Nov
    - Would need to make decision ASAP after teams formed
- MYAS Registration of our tournaments (now on-line; no books; \$75/tournament)
  - Skram and Dante will work on getting tournaments set on the MYAS website

-AC Girls Tournament: Dec 14-15, 2018

- hope it can be bigger w/ new date, so look to hold PMS
- no feedback from CHS athletic department as far as scheduling
- need to start publishing tourney info, Tim will pull permits for AHS/PMS

*[NOTE: Angie met Cooper's new girls varsity coach over the weekend at an AAU tournament; eager to be more involved in ACYBA program. Wants to come to Board Meeting. Angie will share info with Skram. Also with Dante so they can connect on help with AC Tournament ]*

3. Comment on Parent Review of 2018-2019 Coaches

- survey blasted to parents during last board meeting
- some good house and travel evaluations; some expected, some not
- useful for next season during coach selection process
- ***Evals will be available for Mike (Boys Travel), Angie (Girls Travel), John (Development) and House Commish for next season during coach selection process.***

4. Thoughts on Fundraising Board position?

- Discussed at last meeting; any feedback?
- No
- any thoughts on how to better promote/seek help to fill Board positions?
- No

5. Update on promotional language (for policies & website) for Dev. Program changes

- Discussed at last meeting
- John is working on them; working with Shawn on website stuff
- John sent email to Board with proposals for minor changes in policies

6. Treasurer Report

- Account; down about \$8k from last year pace
- biggest issue was increased facility costs; we spoke about that last meeting
- Given issues to be discussed at last meeting [and below] Bryan recommends increasing both Travel Registration fees and House Registration fees.
- amounts from last meeting is probably a minimum requirement

7. Yard signs?

- bids for new plastic signs (attached to agenda; compare: [www.gill-line.com](http://www.gill-line.com))
- do we need them? If so, how many?

- purpose in the past was to help promote early registrations and to try to capture people that are not already within the program (who would get an email blast)
  - how many people/families is that, really? Don't know what we don't know.
    - usually a few late registrations /contacts every year;
    - don't know how many don't contact us because it's too late
  - **VOTE: Unanimous this is unnecessary at this time.**
    - Consider next year?
    - Skram will circulate "save-the-date" to all board to share where they can
8. Travel Uniform Update (vote)
- Current style still available from vendor
    - Comments/recommendations are to keep them
    - especially if going to be increasing registration fees this year
  - **VOTE: Unanimous vote to keep same for upcoming season**
    - consider a new style for incoming 4<sup>th</sup> grade and graduate
    - Maybe Michele/Dan can check out new designs? We can vote later
    - Questions: everyone get new uniforms/style next season; or gradually?
9. Registration Fee finalize (vote)
- Proposal from last meeting:
    - Travel: +\$35/player
    - House: +\$20/player
    - Development: same price; added session
  - lengthy discussion about increasing expenses and historical rate changes
    - some comments connected tied into other agenda items
    - note: \$100 rebate to increase coach pool (esp in House) did not work
      - the incentive did not increase number of applicants
      - refund will not be offered next season
  - Proposal at meeting:
    - Travel: +\$50
    - House: +\$25
    - Development = stays same
  - **VOTE: 12 votes to increase proposal at meeting (+\$50 travel / +\$25 house)**
    - members not present did not vote; new proposal from meeting
10. Player/Coach Development Program (vote)
- Proposals from Chris Hunt for in-season program, attached to agenda
  - Off-season/summer update:
    - 3-on-3 and skills training Sunday nights in Aug/Sept (6 weeks)

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- @ AHS; 6 sessions; \$30? Pay at the door?
- PCD group will confirm rate and logistics
- need to promote:
  - probably too late to get out to schools
  - we can email blast
  - post on website/facebook
  - print flyers and hand out at summer camps
  - during registration??
- 10k shot challenge
- what about pre-tryout open gyms? w/ Sunday night program? Separate
  - no real decision on that
  - leave to PCD guys to figure out
  - Tryouts will likely be week of 9/9 (girls travel) 9/16 (boys travel)
- PCD will look to build better/different plan for next off-season, too rushed now
  
- In-Season program:
  - lengthy discussion among Board about in-season proposal (attached to agenda)
  - relevant issues discussed:
    - available/consistent gym space
    - logistical issues scheduling with gym space/trainers
    - philosophical discussion on better coach training/expectations
      - problems in past with consistent skills training by coaches
      - PCD working on coach mentoring/clinics/setting expectations
        - both house and travel, especially inexperienced coaches
    - isn't skill development and off-season/year round goal?
    - is agility/performance for only 15 weeks/sessions worthwhile?
    - what opportunities can/should we be providing?
      - we can give the kids tools to work in off-season
      - we have access to them in season, not necessarily out of season
    - philosophical discussion on what travel program goals are
      - developing kids to play in HS programs
      - how many travel players is that in the real world??
        - HS get players they want in reality
        - limited number of spots in varsity program
          - significantly fewer than in travel program
    - maybe consider only 1 guaranteed team practice on weeks with skills?
      - look at other gym options (Forrest, FAIR Crystal, others)
      - lots of Fridays available, if coaches want them
  - **VOTE: We are going to do in-season skills all in-house this season**
    - Skram will notify Mn School of Basketball

- Issues moving forward:
  - PCD group to work with Tim B to do what they can to map out plan
  - Vote at next meeting re: cost
    - hope to have more info about logistics/gym space
    - removing a tournament is off the table (esp. w/ increase in fees)

#### 11. Travel Team Formation / Coach Selection Process (vote)

- see proposals / comments attached to agenda
  - comments provided seem consistent: some change is wanted
    - goal is to eliminate the “wrong” placements
    - there is some benefit to having “independent” evaluation
      - eliminates bias or favoritism
    - but does allow for some inaccuracies that can be tough for team and player.
      - we want good experience for all
      - players on wrong team is not good for players
  - historically, use of wholly independent evaluators and forming teams based on tryouts has helped to avoid any appearance of impropriety
  - lengthy discussion among Board on these issues/proposals
  - Some discussion about ability to move players up/down between A-B-C teams
    - after initial roster formation?: yes, if necessary
- RE: Coach Selection Process:
  - easy to actually follow through with stated procedures/interview process
    - to extent we have not in past, we will moving forward
  - Do we want to name coaches (or pool of potentials) before tryouts so coaches may be able to observe some/all evaluations and completing rosters.
  - Lengthy discussion about this process; pros/cons
- RE: Roster Formation Process:
  - good idea to allow selected coach to fill out a portion of roster
  - proposals: 8-player teams with 5 or 6 guaranteed spots based on ind. evals, then coach can select from top 10, 12, or 15 (or whatever is agreed) to complete roster; with justification from coach as to why selected;
  - discussion about need for call-backs; how many nights?
    - NOTE: potential for call backs already in policies/procedures
  - to be clear: nobody on board is advocating a change is necessary in order to “stack” teams with favorites; it’s to eliminate the limitations of relying solely on one-data point: the 2-night (3 hrs) tryout
    - NOTE: Coach ranking (provided with Agenda) is going to be sent by Angie and Mike F to coaches from last season of 4-7 teams and ask them

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to complete and return as coach feedback will be considered during next season team formations (encouraged to send email out now, even though formal roster selection procedures are not done, yet.

**- due to time, Board did not vote; will either meet in July, or conduct special E-vote**

**- Before August 1:**

- Need proposal of revision to ACYBA Policies about coach selection process
- Need proposal of revision to ACYBA Policies about roster formation

12. Plan for next meeting:

- Not discussed
- Date/Location: July?
  - Sometime before registration goes live?
  - maybe a Monday night?
  - maybe only e-vote on what we need voted on?

13. Adjourn: 10:55p