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Barrie Soccer Club

Job Title: Grassroot Development Lead (U8-13)

Job Type: Part-Time.

Reports to: Technical Director.

Location: City of Barrie and surrounding areas.

Start Date: October 1,2025

About the Barrie Soccer Club Founded in 1968, the Barrie Soccer Club has been the heartbeat of our local soccer community for over five decades. As a proud not-for-profit organization, we serve more than 3,500 members—from young dreamers just learning the game to seasoned players, coaches, and referees shaping its future. Our mission is simple but powerful: to inspire a lifelong love of soccer through dedicated development of coaches, players, and referees. We champion growth on every level—physical, social, tactical and technical—guided by the values of team spirit, sportsmanship, and mutual respect. Soccer at Barrie isn't just a sport—it's a shared experience, a source of pride, and a platform for lifelong friendships. We believe in creating a community where every player feels seen, every coach feels empowered, and every referee feels supported.

Position Summary:

- Support and actively promote Ontario Soccer Long-Term Player Development Plan (LTPD).
- Support the Technical Director in executing the Club's technical vision by delivering development programs that reflect BSC's curriculum, coaching standards, and player pathway initiatives.
- Champion a culture of positivity, inclusivity, and player-focused growth across all tiers of competition, ensuring a supportive and development-driven environment for athletes and coaches alike
- Spearhead weekly training initiatives by designing and delivering development sessions for the
 Development Pool, aligned with Barrie Soccer Club's age-specific curriculum and attending
 games. Emphasize comprehensive player growth—technical, tactical, physical, and mental—
 across each phase of the Long-Term Player Development (LTPD) pathway, while fostering a
 cohesive coaching culture through interactive workshops, curriculum evaluations, and hands-on
 field demonstrations.
- Scout and support House League programming by facilitating player transitions between recreational and development streams and identifying talent for continued progression.
- Collaborate with the Club's Goalkeeping Coaches to enhance the structure, curriculum, and long-term development pathway for the goalkeepers.
- Collaborate with fellow coaches and club officials to enhance the quality and consistency of programming, ensuring alignment with BSC's technical standards, development goals, and playerfirst philosophy.
- Attend all Coach Education and Development Sessions hosted by Barrie Soccer Club, including workshops, on-field training, and classroom seminars led by the Technical Director and guest experts.

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- Attend all club events as required, including tournaments, festivals, workshops, and community outreach initiatives, to support player development and represent the club's values both on and off the field.
- Ensure the safety and welfare of all players under your care by adhering to club policies, maintaining a respectful and inclusive environment, and implementing best practices in injury prevention, emergency response, and safeguarding
- Demonstrate extensive knowledge of the game, including technical skills, tactical awareness, player development principles, and a clear understanding of Ontario Soccer's coaching standards and competitive land scape.
- Demonstrate a proven ability to thrive in a team environment, contributing positively to shared goals through open communication, mutual respect, and a commitment to continuous improvement.
- Demonstrate a clear understanding of the soccer environment in Huronia and Ontario, including league structures, development pathways, and the standards set by Ontario Soccer and the Huronia District Soccer Association (HDSA).
- Exhibit strong interpersonal, communication, and time management skills, enabling effective collaboration with players, staff, and parents while maintaining organized, punctual, and productive coaching environments.
- Must be legally residing in Canada and entitled to work in accordance with federal and provincial employment regulations.

Qualifications:

- Minimum age-appropriate certification in FUNdamentals, Learn to Train, or Soccer for Life, with active progress toward the Ontario Grassroots Diploma; possession of a Canada Soccer 'C' License is preferred.
- Making Headway
- Safe Sport Training
- Respect in Soccer
- Making Ethical Decisions (MED)
- NCCP Emergency Action Planning eLearning Module
- NCCP Understanding the Rule of Two eLearning Module
- Current First Aid with CPR & AED Level C Certificate
- Police Check (Police Vulnerable Sector Check)
- Coaches working with female players must complete Keeping Girls in Sport

Why Join Barrie Soccer Club?

Growth Mindset Culture: BSC is evolving with purpose—investing in structural improvements and creating environments that foster development for both players, coaches and referees.

Are you driven by a passion for youth development and continuous learning? With a growth mindset and a commitment to making a difference, you could be the perfect fit for our team. Apply now by sending your resume and a cover letter detailing your coaching experience to TD@Barriesoccerclub.com and help us build the next generation of soccer excellence.

We appreciate the interest of all applicants. However, only those selected for an interview will be contacted.