

UPPER ST. CLAIR HOCKEY ASSOCIATION

Annual Meeting—April 9, 2019 (at Upper St. Clair High School LGI)

2018-19 Board Members Present

Brad Sileo
Erik Happ
Dave Speer
Jake Ploeger
Pete Gialames
Ed Gaussa
Dan Sinclair
John McShane
Tara O'Brien
Kevin McNally
Jesse Sweet

2018-19 Board Members Absent

Prashant Gosai
Laura Schuster

Additional Attendees

Approximately 32 members in total attended the meeting.

The Annual Meeting was called to order by President Brad Sileo at approximately 7:08 p.m.

Minutes:

- The minutes from the 2018 annual meeting were reviewed by the attendees. A motion was made to approve the minutes. The motion was seconded and the minutes were then approved by voice vote.

Treasurer's Report:

- Dave Speer presented the treasurer's report. Dave stated that the organization's finances are in good shape. Revenue for 2018-19 was up 7.1%, while expenses were down 0.1%.
- Dave stated that due to the positive state of the finances, he is recommending that the fundraiser for 2019-20 not be made mandatory.
- It was noted that the organization has set up a Financial Review Committee so that multiple board members see and review the organization's finances.
- Reconciliation reports and bank statements were made available during the meeting for any members wishing to review them.
- Discussion was held regarding whether the organization should seek an audit of its finances. No votes were taken.
- It was noted that the 2018-19 board voted to keep team fees flat for 2019-20.

Executive Committee Reports:

- 2019-20 Tryouts:
 - Ed Gausa provided the dates and times for player tryouts for the 2019-20 season:
 - May 20: 5:20 p.m. to 6:20 p.m. for goalies only (MS and High School).
 - May 21: 5:30 p.m. to 6:40 p.m. (MS); 6:50 p.m. to 8:00 p.m. (HS).
 - May 22: 5:30 p.m. to 6:40 p.m. (MS); 6:50 p.m. to 8:00 p.m. (HS).
 - May 23: 5:30 p.m. to 6:40 p.m. (MS); 6:50 p.m. to 8:00 p.m. (HS).
 - Ed stated that the Varsity and JV coaches will run the high school tryouts and will assist the MS coaches in evaluating for MS tryouts. An independent goalie evaluator will be brought in to provide feedback on the goalies.
 - It was noted that the registration portal is open.
 - A question was raised regarding whether the Varsity assistant coaches will be retained. Ed stated that he will be meeting with the head coaches in the future to discuss the coaching staffs.
- 1 or 2 JV Teams:
 - Discussion was held regarding whether the organization will field one or two JV teams for the 2019-20 season.
 - It was noted that a final decision cannot be made until registrations and tryouts are complete because the number of skaters available is not yet certain.
 - Discussion was held regarding roster sizes for all high school teams in both scenarios.
- Varsity Placement—AA or AAA:
 - Discussion was held regarding the placement of the Varsity team for the 2019-20 season.
 - It was noted that PIHL uses a “competitive formula” which takes into account each team’s prior three seasons and strength of schedule. That formula provides a recommended placement. PIHL has not completed that process yet, and likely will not do so until June.
 - Discussion was held regarding whether the organization should petition to move up to AAA if PIHL recommends placement in AA.

Standing Committee Reports:

- There were no Standing Committee reports.

Other Committee Reports:

- There were no Other Committee reports.

Elections for USC Hockey Board Positions:

- On March 13, 2019, an email was circulated to the Membership containing notice of the Annual Meeting and seeking persons to run for Board positions. Nomination forms were also posted on the organization website. As of the start of the Annual Meeting, the following persons had been nominated for Board positions which were up for election for terms provided in the Bylaws:
 - **President (2019-20 and 2020-21):** Brad Sileo
 - **Treasurer (2019-20 and 2020-21):** Dave Speer
 - **Secretary (2019-20 and 2020-21):** Jesse Sweet
 - **Director—At Large (2019-20):** Russ Ball, Brian McFeeley and Michael Safko
 - **Director—Communications (2019-20):** Erik Happ
 - **Director—Equipment Manager (2019-20):** John McShane
 - **Director—PIHL Representative (2019-20):** Amy Shegan-Siniawski and Dan Sinclair
- Votes were held first for the contested positions. Each candidate was provided with time to speak to the membership prior to the vote.
- A vote by written ballot was conducted for the contested position of Director—At Large. In addition to the three existing nominees, the membership at the meeting was asked if anyone else was interested in running for the position. No additional members showed interest in running. After votes were collected and tallied, Russ Ball was declared the winner of the election for Director—At Large.
- A vote by written ballot was conducted for the contested position of Director—PIHL Representative. In addition to the two existing nominees, the membership at the meeting was asked if anyone else was interested in running for the position. No additional members showed interest in running. After votes were collected and tallied, Dan Sinclair was declared the winner of the election for Director—PIHL Representative.
- For the position of President, the membership was asked if anyone in attendance at the meeting was interested in running for the position in addition to Brad Sileo, who had already been nominated. No one indicated any such interest. The membership was then asked a second time if anyone in attendance at the meeting was interested in running for the position. Again, no one indicated any such interest. Accordingly, Brad Sileo was declared the winner of the election for the position of President.
- For the position of Treasurer, the membership was asked if anyone in attendance at the meeting was interested in running for the position in addition to Dave Speer, who had already been nominated. No one indicated any such interest. The membership was then asked a second time if anyone in attendance at the meeting was interested in running for the position. Again, no one indicated any such interest. Accordingly, Dave Speer was declared the winner of the election for the position of Treasurer.

- For the position of Secretary, the membership was asked if anyone in attendance at the meeting was interested in running for the position in addition to Jesse Sweet, who had already been nominated. No one indicated any such interest. The membership was then asked a second time if anyone in attendance at the meeting was interested in running for the position. Again, no one indicated any such interest. Accordingly, Jesse Sweet was declared the winner of the election for the position of Secretary.
- For the position of Director—Communications, the membership was asked if anyone in attendance at the meeting was interested in running for the position in addition to Erik Happ, who had already been nominated. No one indicated any such interest. The membership was then asked a second time if anyone in attendance at the meeting was interested in running for the position. Again, no one indicated any such interest. Accordingly, Erik Happ was declared the winner of the election for the position of Director—Communications.
- For the position of Director—Equipment Manager, the membership was asked if anyone in attendance at the meeting was interested in running for the position in addition to John McShane, who had already been nominated. No one indicated any such interest. The membership was then asked a second time if anyone in attendance at the meeting was interested in running for the position. Again, no one indicated any such interest. Accordingly, John McShane was declared the winner of the election for the position of Director—Equipment Manager.
- Based on the foregoing, the incoming USC Hockey Board (with remaining length of terms per the Bylaws) will be:
 - President: Brad Sileo (2019-20 and 2020-21)
 - Treasurer: Dave Speer (2019-20 and 2020-21)
 - Secretary: Jesse Sweet (2019-20 and 2020-21)
 - VP—Director of Operations and Coaching: Ed Gausa (2019-20)
 - VP—Fundraising: Jake Ploeger (2019-20)
 - VP—Registrar: Pete Gialames (2019-20)
 - Director—PIHL Representative: Dan Sinclair (2019-20)
 - Director—Communications: Erik Happ (2019-20)
 - Director—Equipment Manager: John McShane (2019-20)
 - Director—At Large: Russ Ball (2019-20)
 - Manager of Varsity Team: TBD
 - Manager of JV Team(s): TBD
 - Manager of Middle School 1 Team: TBD
 - Manager of Middle School 2 Team: TBD

Other Business/Open Discussion:

- Pete Gialames updated the membership on new USA Hockey rules which affect the number of Peewee-aged players allowed to be rostered on each MS team.
- More discussion was held regarding the placement of the 2019-20 Varsity team in AA or AAA. Consideration was given to holding a meeting of parents of Varsity players after the team is selected in order to discuss the issue further.
- Chrissy Sileo reminded the membership that Upper St. Clair Community Day will be held on May 18. Volunteers are being sought. Sign-up sheets will be circulated to the membership in advance of the event.

A motion was made to adjourn the meeting. The motion was seconded, and was then approved by voice vote. The meeting was adjourned at approximately 8:15 p.m.

Respectfully submitted,
Jesse Sweet, Secretary