

GLASTONBURY YOUTH FOOTBALL ASSOCIATION

CONSTITUTION AND BY-LAWS

Article I: NAME

This organization shall be known as the **GLASTONBURY YOUTH FOOTBALL ASSOCIATION** (“Association” or “GYFA”) herein.

Article II: AFFILIATION

The Glastonbury Youth Football Association is a member in good standing with the Shoreline Youth Football Conference (“SYFC.”), or any other similar league with whom it elects to join in accordance with these bylaws, and shall be governed by, and comply with, the principles, by-laws, rules and regulations adopted by the SYFC.

Article III: OBJECTIVE

Section 1. – Goals, Philosophy, and Objectives

The goal and philosophy of the Glastonbury Youth Football Association is to operate a program for the benefit of its youth participants. The program’s philosophy will be that youth sports are for the benefit of the youth participants and their safety, well being and development should guide our actions.

The Glastonbury Youth Football Association seeks to develop well-rounded young men and women who will learn not only the skills and fundamentals of football and cheerleading, but also the importance of teamwork and sportsmanship, in an atmosphere conducive to developing sound mind, body and character. The general objectives of the Glastonbury Youth Football Association are to not only teach and raise the level of the football/cheerleading fundamental skills and conditioning of the youth participants, but to inspire our youth, regardless of natural ability, race, color, creed or national origin and to practice the ideals of sportsmanship, scholarship, and physical fitness.

The Glastonbury Youth Football Association will strive to make the game/competition “fun” for all boys and girls. Coaches must constantly keep in mind the ages of the participants. The program will stress learning lessons of value far beyond the playing or cheering days of the boys and girls involved, such as: strong work ethic, self-esteem/poise, self-discipline, teamwork, honesty, loyalty, courage, scholarship, responsibility, motivation, respect for authority and good sportsmanship, in a controlled, safe and supervised environment, while having fun! With such goals in mind, and by providing an opportunity to participate in an organized, supervised environment with emphasis on maximum safety and participation, the Glastonbury Youth Football Association will strive to offer young men and women a unique athletic experience.

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Section 2. – Directives to Achieve Objectives

To achieve our objectives the Glastonbury Youth Football Association will place all participants and appoint volunteers with the development of the qualities set forth above being of prime importance. The Glastonbury Youth Football Association will require that each eligible and accepted registrant, each appointed volunteer, all directors, all officers, all casual volunteers, and parents be held at a minimum to the rules, regulations, code of conduct and/or expected level of behavior set forth by the “GYFA Participants Code of Conduct and Handbook”.

Section 3. – Operational Objective

The Glastonbury Youth Football Association will operate exclusively as a non-profit, youth athletic program providing a supervised program of competitive football games and cheerleading competitions. No part of the net earnings of the organization shall inure to the benefit of any member, participant, or individual. No substantial part of the activities of the organization shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in or intervene in any political campaign on behalf of any candidate for public office.

Article IV: POWERS

The Association may engage in any lawful act or activity permitted under the Connecticut Revised Nonstock Corporation Act, including any amendments thereto, or corresponding provisions of nonstock corporation laws of the State of Connecticut in force from time to time. Actions undertaken by the Association shall be charitable, religious, educational and/or scientific in nature, and shall entitle the Association to exemption from taxation under Section 501(c)(3) of the Internal Revenue Code of 1986, as the same may be amended and in force from time to time, including, more particularly, those purposes set forth in the Association’s Certificate of Incorporation.

The Glastonbury Youth Football Association shall have the following powers in addition to the powers expressly or implicitly conferred on it by law:

- 1.The Glastonbury Youth Football Association shall have the power to make and to enforce rules and regulations to govern itself, and establish a participant handbook and code of conduct, which is consistent with, and not contrary to, any rules and regulations, and code of conduct, promulgated by the SYFC to which this league is subject;
- 2.The Glastonbury Youth Football Association shall have the power to reprimand, temporarily suspend and/or permanently debar, at its full discretion, any individual from participating in, or being associated with, the league, and/or any and all league activities for failure as deemed by the league, or it’s appointed representative, from following any rules, regulations, code of conduct, and/or not aspiring to carry out the league’s objectives;
- 3.The Glastonbury Youth Football Association shall, at its full discretion, have the power, and exclusive right, to place, or assign, Player Participants to teams and/or divisions of play as it sees fit;
- 4.The Glastonbury Youth Football Association shall have the power to solicit contributions and raise

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funds, enter into contracts and hold and own property for the benefit of the league; and

5. The Glastonbury Youth Football Association shall have the power and right to spend money for the benefit of its participants as it sees fit, including contributing to appropriate community projects which will benefit its participants.

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Article V: PARTICIPANTS

Section 1. – Eligibility

Any person regardless of natural ability, race, color, creed or national origin who is sincerely interested in active participation to affect the objectives of the Glastonbury Youth Football Association may apply to be accepted as a participant in the league. Simply applying does not insure, nor guarantee, acceptance into the league.

Section 2. – Participant Categories

There shall be the following categories of Participants:

1. Player Participants. Any player candidate who meets the age and grade requirements then in effect and set forth by the GYFA and the SYFC and who resides within the authorized boundaries given to the Glastonbury Youth Football Association shall be eligible to compete for participation, provided that the applying Player Participant has read and agreed to, by his or her signature, the Player Contract then in effect and that said applicant has not previously been banned from applying to participate in the GYFA. Player Participants and their respective families shall have no rights, duties or obligations in the management or in the property of the Glastonbury Youth Football Association and shall have a non-voting status. Player participants include both football players and cheerleaders.

2. Head and Assistant Coaches. Any Head and/or Assistant Coach candidate who meets the requirements then in effect and set forth by the GYFA shall be eligible to be considered for participation provided that the applying Participant has read and agreed to, the “GYFA Participants Code of Conduct and Handbook” and, by his or her signature or statement, has read and that said applicant has not previously been banned from applying to participate in the GYFA, SYFC. Head and/or Assistant Coaches and their respective families shall have no rights, duties or obligations in the management, or in the property of the GYFA, and shall have a non-voting status.

3. Special Participants. Any person actively interested in furthering the objectives of the Glastonbury Youth Football Association may be appointed as team administrative personnel or to serve on a special committee by the Board of Directors as hereinafter provided, but shall have a non-voting status.

4. Appointed Participants. Any person actively interested in furthering the objectives of the Glastonbury Youth Football Association may be appointed to the Board of Directors as hereinafter provided.

Section 3. – Discipline, Suspension or Termination

1. Participants may be disciplined, suspended or terminated by action by the Commissioner of the SYFC (in accordance with SYFC by-laws), GYFA President as permitted by these by-laws or either League’s designee, with or without a hearing.

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2. The GYFA Board of Directors, and/or its designee(s), shall at its own discretion, have the full and final authority to discipline, suspend or terminate the participation of any participant of any class when, in the sole discretion of the Board of Directors and/or its designee(s), the intentions and/or conduct of such person is considered in violation of the rules, regulations, or code of conduct set forth by the GYFA, or is simply considered detrimental to the best interests of the GYFA or its participants. The participant may be given the opportunity, after a complaint is made or as an appeal, to a hearing with the Board of Directors, to be informed of the general nature of the charges and given an opportunity to answer such charges. The opportunity to answer said charges does not imply nor suggest that any action already taken can or will be overturned. Neither the participant nor the GYFA may be represented by an attorney or anyone else at these proceedings unless both the GYFA and the individual otherwise agree. The Board, in its sole discretion, will determine the appropriate nature of the hearing, e.g., whether witnesses will be called and questioned, whether to review tapes or other evidence, etc. All such hearings will be closed to the public.

3. The Board of Directors, the Football Coach's Committee and/or the Cheerleading Committee shall in the event of a player participant, give reasonable notice to the parent or guardian and head coach of the team on which the player is a participant, of the general nature of the charges. The player participant shall be given an opportunity to answer such charges orally and/or in writing. Said head coach shall appear in the capacity of an advisor, with the player before the Board of Directors and/or Committee. The Board of Directors on its own or on recommendation of the Committee, shall at its own discretion, have the full and final authority to suspend or revoke without prejudice such Player Participant's right to future participation in the GYFA. The Player Participant may be suspended from participating in scheduled practices, and/or games/competitions pending the disposition of the charge. The Board of Directors on its own or on recommendation of the Committee shall at its own discretion, have the full and final authority to discipline, suspend or terminate the participation of any player participant, when, in its sole opinion the intentions and/or conduct of such person is considered in violation of the rules, by-laws, regulations, or Participants Code of Conduct and Handbook set forth by the GYFA or is simply considered detrimental to the best interests of the GYFA or its participants. Neither the participant nor the GYFA may be represented by an attorney or anyone else at any proceedings unless both the GYFA and the individual otherwise agree. The Board, in its sole discretion, will determine if a hearing is appropriate and, if so, the appropriate nature of the hearing, e.g., whether witnesses will be called and questioned, whether to review tapes or other evidence, etc. All such hearings will be closed to the public.

4. Each parent is expected to be familiar with the Goals and Objectives outlined in the GYFA by-laws, and to act in a way that promotes those Goals and Objectives. Disruptive behavior will not be tolerated and can result in the removal of a player because of a parent's disruptive behavior, or a decision not to accept a player into the program because of a parent's disruptive behavior.

Article VI: MEETINGS AND QUORUM

Section 1. – Monthly Meetings

A minimum of eight (8) monthly meetings shall be held on the first Monday of the month or on dates selected

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by the GYFA President at any place conducive to conducting a business meeting in the Town of Glastonbury. These meetings are for the regular transaction of business of the GYFA. Any additions, deletions, or amendments to the Constitution, By-laws, Rules, Regulations, and Code of Conduct must be prepared and submitted to the Board of Directors, as herein provided, by the January meeting. A year end Open Meeting will be held annually to discuss the state of GYFA, report on financial information, and hold elections. All participants will be made aware of and be invited to this meeting.

Section 2. – Special Meetings

The President may call special Meetings of the Board of Directors. Additionally, upon request of one-fourth (1/4) of the Board of Directors, the President shall call a special meeting. A special meeting shall be called only to consider a special subject, and no business other than that which is the subject of the special meeting shall be transacted at such special meeting unless a majority of those present at the special meeting agree to consider other matters.

Section 3. – Quorum

The presence in person or by proxy of two-thirds (2/3) of the Board of Directors shall be necessary to constitute a quorum; and a majority of those present in-person or by proxy shall govern, except on matters of policy.

Section 4. – Voting

The entire Board of Directors shall be entitled to vote at any meeting and each will be entitled to only one vote. All matters must be passed by two-thirds (2/3rds) of the entire Board of Directors. Bylaw' amendments which do not occur at the February meeting must be unanimous.

Section 5. – Proxies

Only members of the Board of Directors shall be entitled to one vote in-person or by proxy. All proxies must be in writing and given to the President in advance of a meeting and may be withdrawn at any time.

Section 6. – Rules of Order

Roberts' Rules of Order shall govern the proceeding of all meetings, except where these rules conflict with the By-Laws of the GYFA.

Section 7. – Meeting Agenda

Any member of the Board of Directors may request a specific issue be added to the agenda and discussed at any regularly scheduled monthly meeting. The request must be submitted to the President a minimum of three (3) business days prior to the meeting date. In the absence of any special issue the meeting agenda will contain at a minimum the following:

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1. Call to Order (by the Presiding Officer)
2. Roll Call (by the Secretary)
3. Presidents Remarks
4. Secretary's Report
5. Treasurer's Report
6. Committee Reports
7. Old Business
8. New Business

Section 8. – Action Without Meeting

Any action which may be taken at a meeting of the Board of Directors may be taken without a meeting if all the Directors shall consent in writing to such action. Such action by written consent shall have the same force and effect as the unanimous vote of the Directors.

Article VII: BOARD OF DIRECTORS.

Section 1. – Required Members

The Board of Directors, membership, shall include a President, Vice President, Treasurer, and Secretary.

Section 2. – Board and Number

The management of the property and affairs of the Glastonbury Youth Football Association shall be vested in the Board of Directors including its President and Executive Officers. The Board of Directors, President and Executive Officers shall serve for a term of one (1) year, with no limit on successive terms, and the number of directors shall not be less than eight (8) nor more than twenty-five (25) inclusive of officers. The Directors shall, upon appointment, immediately enter upon the performance of their duties and shall continue in office for a term of one (1) year or until they resign or are removed by a two-thirds (2/3rds) vote of the other Board Members. New members will be elected at the February meeting or at any other time as deemed appropriate by the President.

Section 3. – Vacancy

If any vacancy occurs in the Board of Directors and/or its Executive Officers, by death, resignation, or otherwise, it may be filled by a recommendation from the President or the Nominating Committee and approved by the Board of Directors. In the event that the office of the President is vacated than the Vice President shall assume the duties of the President.

Section 4. – Dismissal

Any Board Member who misses two (2) consecutive meetings or three (3) meetings within a consecutive 12 month period may have his or her name submitted to the President for consideration of dismissal. The President shall have the authority to waive this attendance requirement. Any Board member who fails to meet

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and/or fulfill his/her duties and responsibilities, and/or, any Board member who behaves in a manner deemed to be detrimental to the integrity of the Glastonbury Youth Football Association may have his or her name submitted to the President for consideration of dismissal. The President may recommend dismissal to the full Board of Directors.

Section 5. – Duties and Powers

The Board of Directors and its Executive Officers shall manage the property and affairs of the Glastonbury Youth Football Association and shall enforce and adopt such rules and regulations, as it may deem proper in a manner set forth in this document. At no time shall the powers of the Board of Directors, its Executive Officers, the President allow it to compromise the objectives or integrity of the GYFA.

The Board of Directors and its Executive Officers are obligated to inform participants, when necessary, that it is understood that pursuing or threatening to pursue legal action against GYFA or any of its board members for an incident, either suspected or confirmed, is in direct conflict with the program and its mission. Those involved in pursuing such legal action will be notified that continuing such action will result in the removal from GYFA participation immediately.

Article VIII: INDEMNIFICATION.

Each Director, Officer, or President of the Glastonbury Youth Football Association shall be indemnified by the Glastonbury Youth Football Association against all loss, costs, damages, expenses and charges reasonably incurred or suffered by such Director, Officer, or President in connection with any action, suit or proceeding to which such Director, Officer, or President may be made a party by reason of his or her having been a Director, Officer, or President in the Glastonbury Youth Football Association, whether or not such Director, Officer, or President continues to be a Director, Officer, or President at the time of incurring or suffering such loss, cost, damage, expense, or charges, except in relation to any matter as to which such Director, Officer, or President shall be adjudged in such action, suit or proceeding to be liable for his or her own reckless misconduct in the performance of his or her duty as such Director, Officer, or President or is adjudged to have acted outside of the scope of his or her duties as a member of the Board. The right of indemnification shall not be exclusive of any other rights or remedies to which such Director, Officer, or President may, as a matter of law, be entitled.

Article IX: APPOINTMENTS.

The Officers of the Board of Directors, new Board Members, Committee members and/or Chairpersons, shall be nominated by the Nominating Committee and approved by the Board of Directors.

The Nominating Committee shall prepare a slate of Executive Officers, new Board members, Standing Committee members and/or Chair persons, and present those recommendations to the Board at the February Board meeting.

All appointments shall be for the term specified and will commence upon notification of appointment.

Article X: EXECUTIVE OFFICERS' DUTIES AND POWERS.

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The organization of the Executive Officers of the Glastonbury Youth Football Association shall consist of the following: President, Vice President, Secretary, and Treasurer. Each shall have a term of one (1) with no limit on successive terms. The Executive Officers shall not be appointed to act as the Head Coach of any team unless recommended by the coaching committee and approved by the Board of Directors. The President is precluded from acting as the Head Coach of any team under all circumstances.

Section 1. – President

The President shall be nominated by the nominating committee and elected by the Board of Directors from within its membership.

1. Duties and Responsibilities. The duties and responsibilities of the Presidents shall be as follows:

- a. To serve as liaison with the SYFC and to represent the league at Regional and National functions.
- b. To nominate individuals to serve on the Board of Directors, Committees and Executive Board.
- c. To preside over and chair the meetings of the Board of Directors.
- d. To communicate to the Board of Directors such matters as deemed appropriate and to make suggestions that tend to promote the welfare of the Glastonbury Youth Football Association and its participants.
- e. To prepare and submit by the February meeting a league-operating budget to the Executive Board.
- f. To make and execute for, and in the name of, the Glastonbury Youth Football Association such contracts and leases as necessary to conduct its business.
- g. To investigate complaints, irregularities and conditions detrimental to the Glastonbury Youth Football Association and report thereon to the Board of Directors as circumstances warrant.
- h. To examine the registration documents submitted to verify conformity to the rules and regulations set forth by SYFC
- i. To represent the Glastonbury Youth Football Association in all matters of interest.
- j. To be **OBLIGATED** to report to the Board of Directors any complaints, irregularities and/or conditions detrimental to the Glastonbury Youth Football Association.
- k. To assume the duties and responsibilities of any officer, director, or volunteer, whose duties and responsibilities are not being met. The President is authorized to appoint a temporary volunteer replacement to assume the duties and responsibilities of the officer, director, or volunteer who is not fulfilling their required duties and responsibilities for any reason. The matter should then be brought before the Board of Directors for resolution.

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2.Authority. The President shall have the powers to adjudicate disputes concerning the interpretation of the By-Laws, GYFA Rules, Regulations, and/or Code of Conduct, and to impose penalties therefore, as are more specifically set forth herein of these By-Laws, to insure that the original objectives and integrity of the league not be compromised. It may be necessary for decisions to be made by the President on a regular basis between meetings of the Board of Directors. In such situations, the President should consult with the Executive Board and Board of Directors whenever possible to gain a consensus of opinion. If it is not possible or practical for such a consultation to take place, the President is expressly authorized to make necessary decisions and advise the Board of Directors at the next meeting or sooner if possible. The Board of Directors will fully support such decisions, both publicly and privately.

3.Term. The term of the Presidents shall be one (1) year, with no limit on successive terms.

4.Prerequisite. It is a prerequisite whenever possible that the President shall have served for a minimum term of two (2) years in any position on the Board of Directors prior to becoming eligible for the position of President.

Section 2. – Vice President

The Vice President shall be nominated by the nominating committee and voted on by the Board of Directors.

1.Duties And Responsibilities. The duties and responsibilities of the President shall be as follows:

a.To preside at all Board of Directors meetings, all Executive Board meetings and other League functions in the absence of the President.

b.To serve as overall assistant manager; to help plan, organize, coordinate, lead and facilitate the GYFA's goals and objectives.

c.To co-chair the Football Coach's Committee and submit coaching recommendations to the Board of Directors for approval.

d.To co-chair the nominating committee, which will consist of the President, Vice-President, Secretary, Treasurer, and Immediate Past President. The Vice President shall at his/her full discretion prepare a slate of Executive Officers, new Board members, and/or Standing Committee members, as need be, to the President for acceptance/approval and appointment upon vote by the Board of Directors.

e.To be responsible for the conduct of the Glastonbury Youth Football Association in conformity with the policies, principals, rules, regulations, and code of conduct of the SYFC.

f.To be **OBLIGATED** to report to the President any complaints, irregularities and/or conditions detrimental to the Glastonbury Youth Football Association.

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2.Authority. The Vice President shall have the authority given to him in this Constitution and By-Laws, the authority delegated to him/her by the President or in the event the office of the President is vacated, the authority of the President.

3.Term. The term of the Vice President shall be one (1) year, with no limit on successive terms.

4.Prerequisite. It is a prerequisite that the Vice President, whenever possible, shall have served for a minimum term of two (2) years in any position on the Board of Directors prior to becoming eligible for the position of Vice President.

Section 3. – Secretary

The Secretary shall be nominated by the nominating committee and voted on by the Board of Directors.

1.Duties and Responsibilities. The Secretary shall perform such duties as are herein specifically set forth, in addition to other such duties as are customarily incident to the office of Secretary or as may be assigned by the Board of Directors. The duties and responsibilities of the Secretary shall be as follows:

a.To be responsible for recording the activities of the Glastonbury Youth Football Association and maintain appropriate files, mailing lists and necessary records.

b.To maintain the official minutes of the Board of Directors' meetings.

c.To submit the minutes of the meetings to the Board for review and correction not less than seven (7) days prior to the next monthly meeting.

d.To maintain a list of all members of the Board of Directors and committees.

e.To conduct all correspondence not otherwise specifically delegated in connection with the meetings of the Board of Directors.

2.Term. The term of the Secretary shall be one (1)-year, with no limit on successive terms.

3.Prerequisite. It is a prerequisite that the Secretary, whenever possible, shall have served for a minimum term of two (2) years in any position on the Board of Directors prior to becoming eligible for the position of Secretary.

Section 4. – Treasurer

The Treasurer shall be nominated by the nominating committee and voted on by the Board of Directors.

1.Duties And Responsibilities. The Treasurer shall perform such duties as are herein specifically set forth, in addition to other such duties as are customarily incident to the office of Treasurer or as may

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be assigned by the Board of Directors. The duties and responsibilities of the Treasurer shall be as follows:

- a. To be responsible for maintaining appropriate records on the financial status of the Glastonbury Youth Football Association.
- b. To collect, receive and disburse all funds and deposit the same in a depository approved by the Board of Directors. Any disbursement over Five Hundred Dollars (\$500.00) must have the prior approval of the President and/or Vice President.
- c. To keep records for the receipt and disbursement of all monies of the Glastonbury Youth Football Association and to approve all payments from allotted funds and draw checks therefore and to monitor the receipt and disbursement of all monies of the Glastonbury Youth Football Association.
- d. To prepare an annual financial statement for the Board of Directors.
- e. To assume the position of Fund Raising Director in the event that this position is vacated at any time for any reason, until such time as a suitable replacement is appointed as herein provided.

2. Authority. The Treasurer may disburse funds for individual expenses of Five Hundred Dollars (\$500.00) or less without the prior approval of the President and/or President. The Treasurer will obtain approval of all disbursements over Five Hundred Dollars (\$500.00) and will notify the Board of all disbursements made both above and below said Five Hundred Dollars (\$500.00) limit at the next regularly scheduled Board Meeting.

3. Term. The term of the Treasurer shall be one (1) year, with no limit on successive terms.

4. Prerequisite. It is a prerequisite that the Treasurer, whenever possible, shall have served for a minimum term of two (2) years in any position on the Board of Directors prior to becoming eligible for the position of Treasurer.

Article XI: STANDING COMMITTEES.

The President may appoint the following committees consisting of one or more members of the Board of Directors. The President also has the discretion to create additional standing committees and/or sub-committees as he or she sees fit.

Section 1. – Executive Committee

The Executive Committee shall be chaired by the President. The Executive Committee shall consist of the President, Vice-President, Secretary, Treasurer, and Immediate Past President. The Executive Committee shall advise with and assist in all matters concerning the interest in management of the Glastonbury Youth Football Association.

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Section 2. – Nominating Committee

The Nominating Committee shall be chaired by the President. The Nominating Committee shall consist of the President, Vice-President, Secretary, and Treasurer. This committee shall investigate and consider eligible candidates for Executive Officers, new Board members, Standing Committee members and/or Chairpersons, and present those recommendations to the Board of Directors for acceptance/approval and appointment.

Section 3. – Marketing and Fund Raising Committee

The Marketing and Fund Raising Committee may be chaired by the member of the Board given the title of Fund Raising Director. The Marketing and Fund Raising Committee shall investigate ways and means of raising the awareness of Youth Football/Cheerleading and ways and means of raising funds for the benefit of the Glastonbury Youth Football Association. The Marketing and Fund Raising Committee shall prepare an annual budget detailing estimated income and expenditures for submission to the Board of Directors prior to the February Board meeting. The Marketing and Fund Raising Committee shall, with the Board's approval, select volunteers to carry out the marketing and fund raising activities charged to it by the Board of Directors.

Section 4. – Cheerleading Committee

The Cheerleading Committee may be chaired by the member of the Board given the title of Cheerleading Coordinator. The Cheerleading Committee shall work to promote Cheerleader and Coach development. The Cheerleading Committee will develop policies and procedures which will comport with the rules of American Youth Cheer or similar organization governing cheer operations.

Section 5. – Coach's Committee

The Coach's Committee may be chaired by the member of the Board given the title of Director and/or Coach Coordinator. The Coach's Committee shall work to promote development of players and coaches. Decisions to appoint and/or remove head and assistant coaches will be by recommendation of the Coach's Committee to the full Board of Directors for a vote.

Every team/squad shall have at least two (2) coaches. For Cheer, any squad exceeding twenty four (24) participants must have at least three (3) coaches. The minimum number of coaches must be present at all practices, games and other team events. All Head Coaches must be at least 25 years of age. Exceptions to the age restrictions may be recommended by the Coach's Committee to the full Board of Directors for a vote.

The Board of Directors may require specific certifications as a prerequisite to become a Head Coach or Assistant Coach.

Section 6. – Safety Committee

The Safety Committee may be chaired by a Director selected by the President, and shall include at least three Directors. The Safety Committee shall work to ensure the safety of all players, coaches and volunteers under all circumstances of practice or play by teams or squads sponsored by the Association.

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The Safety Committee shall ensure that all relevant safety training of coaches is performed, and that all coaches maintain all relevant safety certifications, pass all background checks, or satisfy all standards established by the Association. The Safety Committee shall further promulgate policies, recommendations, or requirements of the Board for practicing during extreme weather (e.g., heat, cold, lightning or others), as well as protocols for responding to player injuries and returning to play. The Safety Committee shall further ensure that coaches are properly trained in procedures for fitting equipment to players.

Additionally, the Safety Committee shall serve as the Safe Sport Committee, defined in the Connecticut Safe Sport Policy of the Governor's Task Force on Justice for Abused Children in Connecticut. The Safety Committee will follow the Safe Sport policy as approved by the Board of Directors.

Article XII: FINANCIAL POLICY.

Section 1. – Authority

The Board of Directors shall decide all matters pertaining to the finances of the Glastonbury Youth Football

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Association, and it shall be a permanent policy to: (1) place all income in a common league treasury; (2) operate exclusively as a non-profit organization; and (3) have no part of the net earnings of the organization inure to the benefit of any member or individual.

Section 2. – Solicitation of Funds

There shall be no solicitation of funds in the name of the Glastonbury Youth Football Association without the expressed written consent of the Glastonbury Youth Football Association duly signed by the President. Any and all funds raised, with or without consent, shall be placed into the Glastonbury Youth Football Association treasury.

There shall be no solicitations of any kind, to any participant, in public or in private, at league run events or gatherings, by any class of participant, whether for the benefit of the league, team, or individual, without the prior written consent of the Board of Directors, duly signed by the President.

Any breach of this policy will not only result in the immediate termination of the offending Participant, as authorized herein by Article V: Participants Section 3. – Discipline, Suspension or Termination, but the Glastonbury Youth Football Association will also reserve the right to seek whatever legal rights and remedies that may be available to it.

Section 3. – Accounts

All monies received shall be deposited to the credit of the Glastonbury Youth Football Association in accounts approved by the Board of Directors.

Section 4. – Fiscal Year

The fiscal year of the Glastonbury Youth Football Association shall begin on the first day of January and end on the last day of December.

Section 5. – Distribution of Property Upon Dissolution

Upon dissolution of the Glastonbury Youth Football Association, and after all outstanding debts and claims have been satisfied, the Board of Directors shall turn all available assets over to the Glastonbury Parks and Recreation to use, distribute and/or dissolve as it sees fit.

Article XIII: AMENDMENTS.

Section 1. – Amendments to the Constitution and By-Laws

This Constitution and By-Laws, or any section thereof, may be amended or repealed by a two thirds (2/3) vote of the Board of Directors, voting in person or by proxy, at the February meeting; provided that, (1) written notice of such proposed changes, over the signature of the Secretary, is mailed to each member of the Board of Commissioners by the January meeting and (2) that no changes should be proposed or allowed that would serve to weaken or otherwise compromise the objectives or intentions of this Constitution and/or be a

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detriment to the integrity of the Glastonbury Youth Football Association.

Alternatively, they may be amended at any meeting during the year by a unanimous vote of all Directors, voting in person or by proxy, at any Regular Meeting, or at any Special Meeting called at least in part for such purposes, provided that notice of proposed amendments is provided to each member of the Board at least ten calendar (10) days in advance of a vote on such proposed amendments. No amendments to these bylaws may be proposed or approved that would serve to weaken or otherwise compromise the objectives of the Association, or would otherwise serve as a detriment to the integrity of the Association.

Section 2. – Amendments to the Rules, Regulations, and/or Code of Conduct

The Rules, Regulations, and/or Code of Conduct, or any section therein, may be amended or repealed by a two thirds (2/3) vote of the Board of Directors, voting in person or by proxy, at the February meeting; provided that, (1) written notice of such proposed changes, over the signature of the Secretary, is mailed to each member of the Board of Commissioners by the January meeting, (2) that no changes should be proposed or allowed that would serve to weaken or otherwise compromise the originators objectives, intentions and/or be a detriment to the integrity of the Glastonbury Youth Football Association.

Article XIV: USE OF NAME, TRADEMARKS, AND/OR LOGOS.

The use of the name “Glastonbury Youth Football Association” or any Trademarks, and/or logos developed by the league, whether copyrighted, trademarked, legally protected or not, is hereby strictly prohibited. Any use or development of any new Trademarks, and/or logo’s without the expressed written consent of the Glastonbury Youth Football Association, duly signed by the President, is also strictly prohibited. The Glastonbury Youth Football Association may take whatever legal action may be available to it to stop the action or to seek compensation of any damages that may have resulted from such a breach.