



UNITED STATES WHEELCHAIR RUGBY ASSOCIATION

USWRA Annual General Meeting – June 26th, 2021

Meeting Agenda Items

Welcome and Introductory Remarks:

- Review of procedures for meeting
- Team Roll Call
- Review and acceptance of transcript/minutes from 2020 AGM

Leadership Reports:

Executive Committee

- President – Noah Currier
- 1st Vice-President/Rules Committee/COVID-19 Task Force – Dr. Mike Cottingham
- 2nd Vice-President/Fundraising Committee – Daniel Curtis
- Secretary – Michael Klonowski
- Treasurer – Sid Christain (Financial Documents Attached)
- Commissioner – Dave Mengyan

Referees

- Joe Bongiovanni, Chairperson, and Kerin Banfield, Vice-Chairperson, USWRA

Classification

- Amy Bohn, Head of Classification, and Petra Williams, Assistant Head of Classification

USAWR

- Mandy Goff – USAWR/Lakeshore

Proposals:

- **Proposal A** – Classification Adjustment Period - WITHDRAWN
- **Proposal B** – Competition Committee At-Large Representatives
- **Proposal C** – Age and Gender Points Adjustment
- **Proposal D** – Transfer Rule Removal Resolution

Elections:

- **2nd Vice-President**
- **Treasurer**
- **Commissioner**



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New Business Items:

- Rugby 5s/IWRF Variants
- Registration Changes – Waivers, Code of Conduct, Concussions, SafeSport and Background Checks
- Cardless Classification Practices
- Relationship between USWRA and USWRRA
- Constitution and Bylaws Modernization
- Paperless Scorekeeping Discussion

Closing Remarks and Conclusion



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Executive Committee Reports

President's Report – Noah Currier

When I was asked to join the Board, I was honored but never could have imagined we would immediately lose an entire season to something we had no control over. The Board's mission is to govern and maintain the season of rugby and its fiscal responsibilities. What could get done during a global pandemic in a year without any rugby? The answer to that question might actually be, more than ever before, because the year was spent preparing for the future instead of reacting to the present.

Adapt and overcome. This entire league knows how to make the most out of tough situations. That is exactly what makes our community so powerful. While the safety committee was thinking through plans B - Z to get us back on the court, the Board of Directors were preparing for the future of play and the future of the league. So, it may have been a year without a season but it might have also been the most transformational year the league has ever had. It was incredible to see how much time, energy and dedication this volunteer force commits behind the scenes.

Rebranding Quad Rugby. The rest of the world has been calling the sport we love "wheelchair rugby" for quite a while now and for good reasons. It is more accurate, inclusive and takes less explanation than "quad rugby". To make the change though would mean that we needed the league to support the change and we would need to go through the processes to legally change the name. Then, we needed to agree on an iconic new logo that would represent our sport well and look good in any application. After that, the challenge was to find and replace every instance of it from the web to documents, letterhead, domains and on social platforms. The website didn't just get a new logo though, it was completely rebuilt on a new platform specifically created for sports and capable of meeting our unique needs moving forward. This took a team a long time to get it ready to launch but that team was spearheaded by our very own Mike Klonowski who, as always, went above and beyond any reasonable commitment to get the mission accomplished.

Chicken or the egg? Whenever there is a changing of the guard, new goals are always discussed. It is quickly understood though that big goals come with big matching price tags. It has been a dream of the leagues' to someday have the funds to hire a full-time Executive Director that can dedicate their time and talents to helping make bigger dreams more attainable.

The USWRA is also committed to funding a low-point team to compete in the 2022 World Games after training camps together.



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In order to make these things possible the league needed to raise 5X more than they averaged historically in past years and they needed to do this during COVID, the worst time possible for trying to raise money in this sector. To accomplish their mission the USWRA leveraged their relationship with Oscar Mike to secure significantly more funding than the league has ever had to work with.

In closing I would like to say that I have never before, in any organization, seen an all-volunteer group get so much accomplished. It is almost unimaginable to think that people with other full-time jobs and families, at a time when the world was turned upside down, still managed to do everything necessary and a lot more. I can't take credit for any of it, because the credit belongs to all the incredible people that care so much and work so hard to give this league the love and support it needs to thrive. That includes everyone who came before us, spanning from day one to the present, who have gotten us to this point and set us all up to be able to accomplish great things moving forward.

Below are some of the major accomplishments of the year that each deserve more than a bullet-point, but for brevity and keeping us all focused; listing them is more appropriate.

- Had a strong COVID task force with well thought out return to play recommendations
- Created a new robust website capable of meeting our current and future needs
- Created a new registration program
- Decided on the new league name, located all placements and changed legally
- Created iconic new logo/branding after all rounds of thoughtful revisions
- Created line of branded gear and will receive 100% of proceeds from sales
- Created online storefront and are also receiving free warehousing, shipping, logistical support and reporting
- Updated insurance policies to reflect any credits due
- Committed to having a US team at World Games 2022
- Acquired funding to support team at WG22 and training camps
- Created a concussion protocol
- Background checks for staff
- Created new regions for representation
- Collaborated with Lakeshore/USAWR for Strength and Conditioning programs, and rugby chair selection/setup for athletes and staff
- Leveraged relationship with most recent title sponsor, Oscar Mike, to secure all necessary funding

Thank you all for making this the greatest adaptive sport on planet earth and allowing me the opportunity to be a part of it! I can't wait to be with you all out on the courts this season!



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I would also like to give special thanks to all of our board members, the referees, the classifiers, Lakeshore/USAWR. You are all very impressive people and I feel lucky to have the opportunity to serve our community alongside you all.

-Noah Currier

1st Vice-President's Report – Dr. Michael Cottingham

This has been an exceptionally challenging year and for me, and, I assume, a very difficult one for the other board members. I was tasked with managing COVID protocol and setting up a committee to explore our options. I can say that I am proud of our COVID taskforce. I have been honored to work with members of our community as we worked on addressing this pandemic.

We had a task force made up of players from all levels of play, classifiers, referees, administrators, and coaches. Whether or not you believe we made correct choices during the pandemic, please be appreciative of the many people who served on the task force and various subcommittees. I can honestly say that everyone's voice was valued; people listened, discussed, considered, and argued. I truly believe everyone was heard.

Both the task force and the board of directors struggled with this process. Despite the disappointment of not having a season, I am so proud of the hard work, numerous hours, and nights and weekends everyone put in. I would be disingenuous to say that this wasn't a depressing year, at times. However, through this process, I saw that we have an awful lot of members of our community who love this sport and who are, and will be, great leaders moving forward. This league definitely has a bright future with so many people in the community willing to give up their free time to work on these issues.

I am excited to have a pathway forward. I can say our greatest accomplishment was that we didn't lose any of our members to this pandemic. This board of directors, your community leaders and volunteers, and, specifically, myself are excited to move into this new season.

Additionally, I request that, if you want to serve this association, you volunteer your skills. Please reach out to me so we can talk. Thank you for allowing me to serve. I look forward to a new season.



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2nd Vice-President's Report – Daniel Curtis

It's been a very unusual year for the USWRA. Fundraising, for the most part has come to a standstill as the pandemic has wreaked economic havoc across most sectors. We are excited about gearing up for another season and have a new sponsorship packet along with new leadership. We are excited to see where the league goes in the years to come. Below are highlights of the activities that took place during the 2020-2021 season.

Fundraising and Sponsorship Updates

The USWRA drafted new sponsorship levels that will be implemented at the start of this season. The goal of this sponsorship structure was to create more consistency between post-season and regular season sponsors and to provide more variety of sponsor benefits.

COVID-19

As we all know, our season was cut short due to the pandemic. I'm very proud of how the Board of Directors and Leadership team responded. A multitude of committees were created and surveys were sent out. Countless hours were spent on zoom calls discussing and acknowledging the challenges that we were facing. The second vice president was responsible for leading the alternative season structure committee to discuss possible alterations to a season start date, or what an abbreviated season might look like. Many factors were discussed and considered but our decision-making process was led by the overall Covid committee and recommendations from our safety committee with regards to returning to play. I just want to take a brief moment to acknowledge, with deep appreciation, all of those individuals involved. As much as we love the sport... the health and safety of this community was always at the forefront of our decision-making process.

2019-2021 Sponsors

The USWRA is grateful for the loyalty of our longtime sponsors: Melrose USA and Fusion Medical. Their continuing support throughout the years is very much appreciated! The USWRA welcomed The Lone Star Paralysis Foundation, ABC Medical, Permobil and Phoenix Instinct as new sponsors over the past two seasons. We are also incredibly pleased to announce that Oscar Mike has partnered with the USWRA as our ball sponsor! Thanks to all our 2020 sponsors! Your support is crucial to the success of the USWRA!

We were unable to host a national tournament out of concern for the safety of our players, referees, classifiers, staff, and fans. As a result, many in-kind donations were put on hold until we can host nationals in 2022.



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Grants

The USWRA has applied for a \$15K grant from the Reeves Foundation for which a decision is pending. Furthermore, a grant was approved by the Neilson Foundation for a 60K in 2020 that will help developing teams, referees, and classifiers. Thus far, half of these funds have been distributed and the other half is in the works. Other grant opportunities are in the works for the 2021-22 season.

Marketing

Thanks to the support of the Lone Star Paralysis Foundation, a promotional video was created in 2019 for the USWRA. We would like to update this video and with the help of Oscar Mike, expand our marketing opportunities to attract new sponsors for the coming years. We plan to target a wider variety of sponsors including those outside of the spinal cord injury spectrum.

Additional opportunities for marketing include developing social media content to keep USWRA social media platforms relevant and engaging. If you have an interest in assisting with USWRA marketing and want to get involved, please contact the 2nd Vice President.

New Website!

Moving Forward

There are a number of identified priorities for the 2nd Vice President/Fundraising Committee moving forward. If you have interest or expertise in any of these areas, please reach out to the 2nd Vice President and find out how you can get involved!

- Establish an Endowment for long term financial support for the USWRA
- Reach out to government contractors for grants related to hiring and recruitment of individuals with disabilities
- Select/implement a platform to accept donations from individuals on a recurring/one time basis
- Seek out potential funding sources for further Investment into growing the league
- Work with nonprofit academic programs through internships and project opportunities to help identify new sponsors.

Opportunities and Challenges

As more companies and individuals become aware of wheelchair rugby, we want to provide opportunities to connect and invite them to become part of supporting wheelchair rugby in the United States. Several companies reached out inquiring about USWRA sponsorship opportunities before Covid and hopefully we will be able to continue to expand our sponsorship base and financial resources. We do recognize that this year might be a challenge with regards to fundraising on both of micro and macro level.



The Board of Directors put in an incredible amount of time over the past 18 months and not only addressing the health and safety of our players while everybody was itching to get back to the court. We also took advantage of this time to implement new technology and tools such as a new website, logo, name change, etc. Much of this credit should go to our incredible secretary Mike Klonowski. Kudos!!!

I would encourage all USWRA members to consider how they might be able to get involved with growing and supporting our association.

We have members with all kinds of skills, abilities and interests and I can guarantee there is a way for each person to get plugged in to the USWRA. If not, go ahead and create one! If we want to continue to grow wheelchair rugby in the United States - not only in numbers but also in skill, recognition and reputation- it will take all of us working together.

Secretary's Report – Michael Klonowski

I am sure that I am not alone with my feelings about 2020. It was a year like no other and it is hard to say that we, as a group, came out of that year the same way we went in. It was a year in which we all had to navigate obstacles and challenges in a way that was best for ourselves, our friends, and our families. There was no real playbook to read from and there was no way to tell when the pain, anger, anxiety, and frustration were all going to end. We are fortunate enough to say that our rugby community stayed relatively intact, but still we all ended up feeling incredibly distant from each other. Our group of athletes, coaches, staffs, volunteers, referees, and classifiers struggled to find a way to connect to each other during the last year. We all have grown so used to seeing each other in person, at least one weekend a month, every month from September to April, that we all forgot what it was like to be apart. That connection got taken away from us. We all were challenged, and we all struggled to find some semblance of what we considered comfortable and “normal.” We persevered through the series of disappointments that we encountered, and now we are finally getting to return to a part of our lives that we likely have realized how much we needed, and we missed. I commend the efforts of 1st Vice-President Mike Cottingham, and the group of diligent volunteers of the COVID-19 Task Force as they met again and again and again to assess, re-assess, and debate the data and guidelines provided by medical professionals across the country. It cannot be overstated, the appreciation I have, and we all should have for the work of the Task Force. That being said, let's be hopeful that we do not have to call on these folks again, in a similar role, soon. I am relieved and thankful to say that rugby is back!!!



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While most of us likely felt a sense of stagnation and listlessness over the past year, the league pressed on with its efforts to improve itself. Several significant changes happened in this past year. The league was re-named as the United States Wheelchair Rugby Association (USWRA), with a super-majority vote by the membership. With the name change, our league needed a new logo to associate with our new league name. New USWRA President, Noah Currier used his significant resources with the Oscar Mike Foundation to produce iconic artwork that was pivotal in the re-branding of our league, and it provided an improved visual depiction of our incredible sport.

The re-branding of our league would occur in synergy with our transition to a new league website. Our new USWRA website has more function, more capabilities and has a higher ceiling compared to previous iterations. A new, more robust registration system is integrated into this new website, and we can now move forward with significant changes to the registration process for the league. Within that registration process, we should integrate a Code of Conduct, a League Waiver, the SafeSport training tool, a legitimate Concussion Training and when necessary, Background Checks, to protect our athletes and those vulnerable to harm from injury or abuse. While these changes may seem superfluous to some, they are vital to the growth of the sport and the longevity of our league. These changes will hopefully facilitate a continual effort to improve the legitimacy and resilience of our league, especially, in the face of the potential of athlete harm/abuse and conceivable litigation. However, we should not just make these changes because we are afraid of bankrupting our league and the potential decimation of our league's viability as the result of the league being sued. We should implement these changes because it is the right thing to do. It needs be said that these changes are vital to our transition into a more professionally run league and are pivotal in establishing us as a major player, especially with the advancement of our sport and fostering talent for the national team.

There were other changes that occurred with the launch of the new website. We re-distributed the teams amongst newly re-organized/re-named geographical regions. This will hopefully reinvigorate the use of and activity of the Regional Assistant Commissioners (RACs), who were representing a lopsidedly poor distribution of teams per RAC. It is also no small feat that the league was able to launch a league store on the new website, in collaboration with the Oscar Mike Foundation, which will warehouse/distribute our store items, including shirts, hoodies, stickers and rugby balls. Not only will we all be able to order high-quality, American-Made, and incredibly comfortable clothing easily and quickly, but the rugby ball ordering process will also be revamped. This will result in quicker turnarounds for ball orders and fewer lost requests. Again, we are thankful to our USWRA President, Noah Currier for sharing Oscar Mike resources to improve our league. We also updated our email addresses to the new uswra.org domain and have created more responsive, professional-appearing email signatures for league leadership.

Recently, our relationship with international wheelchair rugby has become more robust. Our conversations have been more frequent and more productive while working with



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USAWR/Lakeshore and the IWRF. We are thrilled to be working with the Lakeshore Foundation to develop and support a United States Low-Point Rugby Team that will be competing in Birmingham at the 2022 World Games. With USAWR's commitments and competition/training requirements limiting their ability to develop a team, the USWRA stepped up and will be leading the way with a team/staff selection process, including a selection camp and multiple training camps in preparation for the World Games. Lakeshore again has demonstrated their ongoing commitment to the advancement of our league and sport. Lakeshore has committed to supplement our efforts to raise a Low-Point Team, and we are again thankful to the Lakeshore Foundation for sharing their resources and their willingness to collaborate with the league.

Over the past several years, we have worked to remove barriers and close the gap between USAWR/Lakeshore and the IWRF with resultant dramatic improvements. We are especially thankful for the efforts, patience and diligence of Mandy Goff, Jen Allred and previously with Beth Curry. The creation of the Low-Point team representing the United States, will signify the first time that the league has established an internationally competing squad, since the dissolution of Team Force. We are hopeful that this will lead to additional grand endeavors as we play a bigger role in discovering and developing talent for domestic and international competition. It should also be noted that USAWR/Lakeshore have helped facilitate an improved dialogue with the IWRF, especially when it came to classification changes that needed to occur to keep our league in compliance, and to keep USAWR on the court for Tokyo and for future Paralympic competitions. The Lakeshore team, as I have already mentioned, has been vital in our efforts to see beyond our borders and align better with the international wheelchair rugby community. Amy Bohn, Petra Williams, Anne Hart and Mandy Goff have done a lot of heavy lifting to get our league in compliance, and more work is ahead. Everyone I have mentioned, has gone above and beyond to serve our league and sport's best interests and as such, they deserve recognition and commendation.

We would also like to give a shout-out to folks like Sharon Moskowitz, Joe Delagrave, Chad Cohn and Coach Gumbert for their willingness to give their time to support the athletes and coaches of our league. Many folks wanted to use the time away from competition to improve their ability to perform when the nod to return to sport occurred, and Sharon, Joe, Chad and Coach Gumbert have supported those efforts. Joe Delagrave's podcasts were a highlight of the last year for many and we sincerely appreciate his ability to keep us thinking/talking about rugby and how to better ourselves throughout the year.

In a year that could have been a complete wash, we saw seismic changes for our league. We know that these changes will play a large role in creating a more professional organization, that holds greater agency both domestically and abroad. It is the intent of league leadership that we guide the USWRA forward toward a place where our league is recognized as being adept and innovative as it moves toward greater proximity to the vanguard of our sport across the globe. However, league leadership should not work in a vacuum. Members of this league, no matter



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what their role is with the sport, need to be vocal and act upon their words. If you want change, use your voice and get involved. Silence and inaction only lead to discontent and disappointment. League leadership is here to grow the sport, to keep up with changes that come with time and to better serve our membership. Please always feel empowered to speak to any of us in person or via email or phone/zoom. I always strive to be responsive whether it is via email (secretary@uswra.org) or by text message. USWRA leadership wants to serve our rugby community well, but without activism of the membership, we will be the sole voices at the table. We should change that. You, personally, should change that. Our league was born and grown by a group of pioneers. I would be excited to see what this generation of members could do for our sport, especially with the dramatic improvement of technology and greater access to resources since the birth of our sport. It has always been your league, but we all have grown painfully quiet.

I believe that with change comes discomfort. I also think that when we are uncomfortable, we all do our best work. We tend to experience a feeling of accomplishment when we navigate the uncertain or unknown or challenge ourselves beyond our comfort zones. Whether you have previously realized this or not, I would hope you would find these are reasonable claims. We see it in our daily lives, when we work, when we train, when we compete and even when we dictate the path of our league and sport. We should never settle. We can always do better. Sometimes, it does not feel good at first, but eventually, we will realize that working toward that next small or big change is what we needed all along.

I am humbled and honored to be a part of this organization and its group of leaders. I know that many of you share the same pride when you mention our sport. I hope that we continue to spur on the growth of our sport, that we anticipate and overcome future challenges and that we ensure that our league and our sport is around for generations to come.

Treasurer's Report – Sid Christain

Thank you to the USWRA Board, the USWRA Commissioner, the USWRRA, and USWRA Classifiers for making the job of Treasurer a pleasure rather than a chore.

The Year-End financials for April 1, 2020 – March 31, 2021 and Proposed Budget for the upcoming Fiscal year April 1, 2021 – March 31, 2022 are included in this report.

Membership Dues

Due to the COVID-19 pandemic, the USWRA was officially suspended prior to the 2019-2020 Finals Tournament. As a result of the pandemic, the 2020-2021 season was suspended in its entirety. Therefore, the 2020-2021 Financial Reports reflect \$0.00 in Registration Fees for the fiscal year ending March 31, 2021.



Insurance

Another impact of the pandemic for the 2020-2021 season involves our liability insurance premiums. Our liability insurance provider has assured us there will be a credit adjustment due to COVID-19. Insurance underwriters have communicated to us that the actuarial process for determining the amount of the credit for the thousands of entities they insure is slow and arduous. Our hope is to have received the credit adjustment from our insurance company prior to opening registration for the upcoming 2021-2022 season so that the adjustment can be reflected in this year's registration fee. In the event a credit adjustment is not effective by the time registration begins, 2021-2022 Registration Fees will include the full charge for liability insurance with an adjustment to be made when the credit is received.

Stewardship: The USWRA Balance Sheet included in this report is indicative of good financial stewardship. Our cash balances provide the means to manage the financial challenges that lie ahead without the need for hasty decision making. Available funds will also require prudent management to meet present needs while promoting the numerical and qualitative growth of our sport.

Budget

The Proposed Budget for the 2021-2022 USWRA Season is attached. The 2021-2022 Proposed Budget assumes little to no negative financial impact from COVID-19 for the upcoming season.

Commissioner's Report – Dave Mengyan

As commissioner, most of my general responsibilities didn't come into play this year. Registration, Transfers, deadlines, post season hosts, RACs, rankings, rule interpretations... none of that was really necessary. Despite the lack of play, it was still a busy year.

As you'll hear from the other members of the Executive Committee (EC), we met at least once a month to keep the league ready and moving forward. I participated on the Task Force and 3 of its 4 sub-committees to address safety, scheduling, and communication. I also communicated with many of you regarding what we were doing, planning, and thinking – and how we were looking forward. I was involved with changes in the website, changes to the organization of teams, and several initiatives. Ball shipments have also ramped back up with the vaccine rollout. If you haven't seen them yet, the new balls have an additional logo, thanks to a generous sponsorship from Oscar Mike.

One of the more significant items we are addressing is the classification compliance initiative. As you've seen, changes are coming related to how we classify, how we adjust for age and gender, and which classification trumps the other. These changes are important to us because



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they are important to Team USA. While our national team operates independently of our league, it is our league which holds membership in the International Wheelchair Rugby Federation (IWRF). We are the foundation Team USA must be built on, allowing them to be eligible to compete in events like the World Championship and the Paralympics.

Last year the International Paralympic Committee (IPC) disqualified 9 basketball athletes based on an interpretation of the International Wheelchair Basketball Federation's (IWBF) classification rules – and they did it just 3 weeks before the Tokyo games were scheduled to start. There was an uproar, but the IPC wouldn't even discuss the issue. Then they doubled down and told the IWBF that if they did not enforce these disqualifications, wheelchair basketball would be removed from Tokyo *and* Paris.

The IWBF did not take issue with these athletes or their classifications. Similarly, the IWRF has not pushed us to use their cards or add points rather than subtract. So, while we have no pressure internationally – I've spoken with the IWRF at length about these issues – All of Team USA could potentially be disqualified in exactly the same manner if the IPC were to deem our league out of compliance with the IWRF rules.

“Basketball has a very different relationship with the IPC than Rugby”. “Their situation was about specific players, not specific countries' leagues”. Some believe the risk isn't very high that this would happen to Rugby. Maybe they're right. Either way, there's little room for debate because the price for being wrong is **VERY** high. It costs a lot of money, sweat, passion, time away from family ... to get to the Paralympics. And the IPC loves to flex its muscle. Our choice is further simplified by The United States Olympic & Paralympic Committee (USOPC). In order to ensure that this situation never occurs they have set some expectations, and they are prepared to cut the USA Wheelchair rugby program if we refuse comply.

This matters to you. Our constitution compels us to support team USA. It is our duty make sure that our league has the opportunity to get our best players to the world's most important tournaments. Team USA has earned a medal in every world championship and every Paralympic games. The team we have for Tokyo is poised to win Gold. We can't take the chance they'll be robbed of that opportunity.

Speaking of Tokyo, that's less than 3 months away. If you have a chance, please send encouragement to athletes, coaches, and staff as they prepare. I intended to go to watch the games and sit in on the IWRF general meeting, but that is no longer an option. I definitely am stoked about the coverage the games will have this year. Make sure you remind your family and friends to watch. Good ratings will further improve the coverage of Paris in 2024.

Most of this year we've spent looking forward. There are exciting opportunities coming and I'm really stoked to get back on the floor. If you haven't already, start shaking off the rust because we're playing in the fall. As you prepare yourself for the upcoming season and as we allow more play, please be safe and considerate. Whether or not you agree with the precautions we



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have in place, you will be expected to comply with them so that we can all get back to the game we love, safely.

Finally, I don't know if I'll still have this job in September so I'd like to take this moment to thank everyone who supported me over the past 8 years. I can't express how much fuel a simple "thanks" or "you're doing a good job" provides in the face of so much scrutiny (from others and myself). I love this sport and what it is to people beyond the game itself. I expect to participate in the business end of the sport for a long time, in one capacity or another. Whether I am chosen to continue for 2 more years or if Bob is elected, rest assured your commissioner will have great passion for Wheelchair Rugby.

Referees Report – Joe Bongiovanni & Kerin Banfield

It has been a pleasure and an honor to serve as the Chairperson for the United States Wheelchair Rugby Referee Association (USWRRRA) during this past year. It was also a privilege to work with the United States Wheelchair Rugby Association (USWRA) Executive Board as the representative for the USWRRRA, as we collaborated to achieve objectives to allow for a safe return to play and advancement of wheelchair rugby in the United States. This past year has proved to be very challenging and it is the USWRRRA's sincerest hope that we can all be back on the court together this upcoming season.

Membership Expansion and Development

During this past year no clinics or new certifications were granted due to restrictions placed on travel and gatherings in the United States because of the Covid-19 pandemic.

The USWRRRA has already begun receiving interest from individuals seeking to become referees. We have begun to compile a list of new and existing individuals that have expressed interest in attaining a referee certification and we will be working to plan clinics accordingly for this upcoming season.

USWRRRA Officials at International and Special Events

The USWRRRA is proud to announce that we have had three (3) of our members appointed to work the Paralympic Games in Tokyo 2020 and three (3) as alternates. These members are:

Darren Roberts, Head Official
Kerin Banfield, Game Commissioner
Mitch Carr, Referee
Bob Lopez, Alternate Evaluator
Josh Kearns, Alternate Referee
Joe Bongiovanni, Alternate Referee



For various reasons, the current list of individuals attending the Paralympic Games in Tokyo are:
Kerin Banfield, Game Commissioner
Bob Lopez, Evaluator
Josh Kearns, Referee

The USWRA is pleased to have such great representation at the games and trust that this group of individuals will represent our organization well.

2020-2021 Season Statistics

We have not had any change in numbers this season as there were no games played this last season because of the Covid-19 pandemic.

USWRA Members Administrative Role Updates

For IWRP positions, we have two (2) members holding administrative positions within the IWRP. Darren Roberts will continue to serve as the IWRP Technical Commissioner, which is the head of officials for the IWRP. Mitch Carr will continue serve as the Americas Zone Representative to the IWRP Technical Committee, which is the head official for all IWRP officials in the Americas Zone. Selection of US officials to these appointments continues to demonstrate that the United States has a number of skilled, highly capable and professional individuals within the UWRRA.

The USWRA Executive Board has one (1) change this upcoming season. Kristin Little will be taking over the position of At-Large representative. I would like to thank Todd Jackson for the time he worked as the USWRA At-Large representative and wish him continued success with his work in the sport. Todd Jackson is not leaving the sport and will continue to be very active with on court officiating. Congratulations to Kristin and we look forward to continuing the work to move this sport forward with you all.

Classification Report – Amy Bohn & Petra Williams

Our primary activities during 2020-21 focused on 1) achieving a compliance plan with the IWRP and 2) working with the Safety committee during the Covid-19 pandemic.

1. Starting in June of 2020 through March 2021 Amy, Petra and Anne Hart along with members of the USWRA board (Dave Mengyan, Mike Klonowski and Noah Currier) and representatives from USAWR (Mandy Goff and Jen Allred) met with members of the IWRP to determine what changes need to be implemented before and also after Tokyo 2021 to achieve compliance. The immediate changes that will go into effect for the 2021-2022 season were accepted by the IWRP and include:



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- 1) US Athletes with a valid IWRf sport class will play with their IWRf sport class instead of the USWRA sport class.
- 2) Deductions will be moved to competition rules and no longer be a part of classification.

After Tokyo 2021, the new IWRf rules will go into effect. To achieve the final step of compliance, we will create a committee of classifiers and athletes to review the new rules and make recommendations to the league for AGM2022 to implement for the 2022-23 season.

2. Amy, Petra, and Mandy Goff along with Mike Klonowski held two town-hall meetings (Friday, April 16 and Sunday, April 18) for the USWRA team representatives and coaches to inform them about the upcoming changes, how they will be implemented, and the reason for the changes. To see the information shared during the town halls, please see [here](#).
3. Since the April town-hall meetings, we have been working with the head of classification at the IWRf, Greg Ungerer and individual athletes whose sport class will be affected to determine their individual course of action. The IWRf master list contains all athletes who have received an international classification at some point during their wheelchair rugby career. Comparing the IWRf master list (see [here](#)) to the USWRA database, we have identified 100 athletes with an international classification. IWRf Classification is developing a procedure for those athletes who no longer plan to compete internationally to retire/remove themselves from the international master list. We will work with the USWRA membership and board of directors to develop a procedure to establish sport class.
4. Amy and Petra participated on different Covid-19 subcommittees. Amy was an active member of the safety committee and Petra participated in the survey committee.



UNITED STATES WHEELCHAIR RUGBY ASSOCIATION

USAWR Report – Mandy Goff



2020 Snapshot

Like it was for everyone in the world, this year was the most challenging we have ever faced. With the postponement of the Games, we had to get creative as we continued in our preparations for Tokyo. Training and communication were restricted to a virtual setting for 10 months and our team did a great job of figuring out how to stay connected and keep our momentum going. We elevated our platform on social media with several new “series”, the most popular being Captain’s Chat. Lakeshore and the USOPC were able to provide additional funds to athletes for at home or additional training equipment and we accessed funds through a grant to purchase Whoop wearables for the entire program. This will give us an in depth look at strain and recovery in addition to sleep habits. All integral components to our success at the Games. As a reminder, after the postponement of the Games, leadership met with the USOPC to talk through Selection Procedure requirements and while revisions would need to be made, we as a Selection Committee felt strongly about keeping the nominated squad from December of 2019 intact. In May of 2020, per the USOPC Selection Procedure guidelines, they advised all teams who had been nominated to the USOPC, in full or in part, to not amend selection procedures in such a way that would remove those already nominated athletes. To that end, we would not hold a Selection Camp in 2020 and would only look to Athlete Replacement policies should a member of the squad choose to remove themselves from the team.

HPMO to PSO transition

In late 2020 we were informed of a transition that the USOPC would require all current High Performance Management Organizations (HPMO’s) to go through, in order to comply with the Ted Stevens Olympic and Amateur Sports Act. In the Act, there is only mention of National Governing Body (NGBs) and Paralympic Sport Organizations (PSO), thus the dissolution of HPMOs and requirement for all to apply for a PSO certification. During this PSO application process, Lakeshore has presented their case on why they feel they are best suited to received



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certification and to our knowledge there is no other entity that applied for certification. There were two public hearings and a lengthy audit process and we should hear later this month whether or not we will be named PSO. To keep the certification, Lakeshore will be audited by the USOPC on a quadrennial basis or more frequently. During that audit they will be compared against NGB Audit Standards in five areas; Governance and Compliance, Financial Standards and Reporting Practices, Athlete Protections and Rights, Sport Performance (for Paralympic sports this is where classification compliance is seen), and Operational Performance.

2021-22 Forecast

In January 2021, after several months of planning, we were able to reconvene as a team for our first training camp. Our Return to Train (RTT) committee, made up of USAWR and Lakeshore administrative staff, athlete leadership, and coaching and medical staff, put together a solid set of protocols that were based on science and CDC guidelines. We submitted the protocols to the USOPC Chief Medical Officer and our UAB Team Physician who both agreed that with these and the ability to create somewhat of a “bubble” environment at Lakeshore, we would be safe to resume training. Our ATC/Medical Coordinator, Jim Murdock, was asked to present the protocols to the USOPC NGB Council as a best practice example. Protocols centered around measures to isolate as much as possible 14 days prior to camp, testing and isolation upon arrival and throughout the camp, and constant mask wearing and social distancing. The team has been extremely compliant and to date, we have been able to carry out a camp once a month without any positive tests. Once the vaccine rolled out, questions swirled about whether or not it would be mandatory to attend the Games and even though the IOC and IPC ruled it would not, the USOPC strongly encouraged all members of the delegation to get one. We are very proud to say that we have a 100% vaccination status, which has put us in a great place for keeping everyone healthy leading up to and during the Games.

This season, our goal was to have as much training time together as possible. If competitions were safe and did not propose to much risk, we would attend. While there were opportunities for three competitions, one was cancelled due to Covid restrictions and we chose not to attend the others because of the risk factor. In early spring, the Tokyo government issued a statement that if anyone tested positive for Covid, even if they recovered, and could not produce a negative test prior to entering Japan they would not be able to enter the country. As we have seen, several people who contracted Covid-19 have continued to produce just enough of a viral load to test positive up to 90 days later. With that ruling, we could not risk traveling internationally and potentially have a member of the team test positive.

The IWRF conducted the Tokyo 2020 Wheelchair Rugby draw in April of 2021 and USA will play in a pool with New Zealand, Canada, and Great Britain. The opposing pool includes Australia, Japan, Denmark, and France. In May of 2021, we formally announced the 2021 Tokyo Paralympic Team and hosted a private virtual event with the team and family members. The team is comprised of 10 Paralympians and two that will be making their Paralympic debut.



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Lakeshore produced a fantastic line up video of the athletes selected and to date, it is our biggest social reach and engagement post. We hope to build off of that and engage new fans with the unprecedented NBC coverage throughout the Games. For the lead up to Tokyo, we will host a camp in June and final preparation camp in August and leave together as a team from Birmingham. The wheelchair rugby competition begins on August 25th with the final on August 29th.

Beginning in September, USAWR will host one development camp each month leading up to 2022 Selection Camp in December of 2021. All dates can be found on the USAWR website and more information about invitations to attend will be released in July. All development camps will be funded through a USOPC Special Grant, so there will be no cost for any staff or athlete attending. Finding that next group of USAWR emerging athletes is extremely important as we lead into a very busy 2022 season. We have two very important competitions in 2022, Americas Championships in January (World Championship qualifier) and World Championships in October of 2022. During the months in between we hope to not only host a domestic international tournament but also attend Canada Cup in early summer. While it's not a tournament that our National Team will take part in, the 2022 World Games will be hosted in Birmingham and for the first time, disability sport will be included. They will be introducing Low Point Rugby and the USWRA indicated their intent to participate by entering a U.S. team. Lakeshore, USAWR, and USWRA will all be working together to host a selection camp here in Birmingham. More details are forthcoming, but be on the lookout.

Finally, I wanted to say how grateful I am to have had the opportunity to work alongside an amazing group of athletes and staff for the last 10 years. Through three Paralympic Games and several other amazing competitions, we have experienced a whirlwind of ups and down together and through it all we have kept this family first and recognized the significance of something that is bigger than ourselves. It has been a distinct honor to lead this team and honestly, I have had the time of my life watching them succeed on the court but even more in life. This program has my whole heart, they have from the moment I accepted this position and they will have it forever. As of September 30, 2021, I will be resigning and I want to thank the league for the support and collaboration they have shown me, specifically in the last few years. My hope is that I leave the program better than I found it and I trust the next person will propel it even further.



UNITED STATES WHEELCHAIR RUGBY ASSOCIATION

2021 USWRA Annual General Meeting Proposals

Proposal A: WITHDRAWN

State who you are and any organization(s) or team(s) associated with the proposal:
Justin Stark, Tampa Generals

This proposal:

- amends the constitution;
- X amends the bylaws;**
- changes a rule;
- is a resolution (sets a short-term policy.)

Identify the specific provision that will be changed: N/A

X Check if the proposal only adds language

If current language will be removed, state it here: N/A

State the language of the proposal: All athletes who are currently eligible to compete under the USWRA classification system shall remain eligible to play in the USWRA for the 2021-22 season, despite their IWRF NE or NC rating. Those athletes will continue to use their USWRA classification and will seek to remedy their IWRF classification over this 1-year adjustment period. If these athletes are unable to be assessed by an IWRF panel during the 1-year adjustment period because of COVID or restrictions to international travel, then a request for an additional 1-year grace period shall be voted on at the 2022 AGM.

State the reason the proposal should be passed: The adoption of the proposed rules regarding the IWRF classification superseding the USWRA classification will leave 3 athletes ineligible to participate in our league. These athletes have been playing in our league for decades, have been ambassadors for our sport, and their eligibility in the USWRA is not in question. Their becoming ineligible is merely an unintended consequence of adopting the IWRF classification and the most fair and practical solution is to allow them to continue participating under their USWRA class until they have an opportunity to remedy their IWRF class. Due to limited international competitions in the foreseeable future, these athletes will not have an opportunity to be seen by an IWRF panel before (and possibly during) our 2021-22 USWRA season. I feel giving them a 1-year adjustment period will hopefully provide them with an opportunity to be seen prior to the 2022-23 USWRA season.



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Proposal B: Competition Committee At-Large Representatives

State who you are and any organization(s) or team(s) associated with the proposal:

Steve Kenny, Competition Committee Chairperson

This proposal:

amends the constitution;

X amends the bylaws;

changes a rule;

is a resolution (sets a short-term policy.)

Identify the specific provision that will be changed:

Article VI, Section 1h sub ii

X Check if the proposal only adds language

If current language will be removed, state it here: N/A

State the language of the proposal:

The Competition Committee shall consist of the Chairperson, USQRA Commissioner and Regional Assistant Commissioner(s). Each year the committee will utilize all of the association's communication platforms to solicit volunteers and nominations for three at-large positions on the committee. The committee will vote on those additions and have them approved by the board.

State the reason the proposal should be passed:

The committee's team rankings have become far more impactful to the postseason and a few additional members will increase the sample size for voting, as well as offer additional input from regions and divisions not always represented currently. This will help ensure the team rankings are as best as they can be.



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Proposal C: Age and Gender Points Adjustment

State who you are and any organization(s) or team(s) associated with the proposal:

Steve Kearley, TIRR Texans

This proposal:

- amends the constitution;
- X amends the bylaws;**
- X changes a rule – GAME PLAY RULE**
- is a resolution (sets a short-term policy.)

Identify the specific provision that will be changed:

Classification/Game Play Rules

If current language will be removed, state it here:

Article III - Player Eligibility

Section 1 - Player Classification

- c. A player older than 45 years old, may request an age adjustment reduction of 0.5 from the Commissioner
- d. Any player under the age of 16, shall receive a half point deduction, until they reach the age of 16
- e. A player older than 55 years old, may request an age adjustment reduction of 0.5, in addition to the age adjustment for 45 years old, from the commissioner

State the language of the proposal:

Classification

- All players must be classified according to the USWRA classification system. Each player must possess a classification card that displays the following information:
 - Player's full name
 - Players current classification
 - Player's number as it appears on jersey and roster
 - Player's photograph
- The classification card must be given to the scorekeeper each time the player enters the court.
- The sum of the classification points of the team's players on the court may total 8 or less. However:
 - For each female player, a team will be allowed an extra 0.5 points over and above the 8 points for the team on the court.



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- For each player below age 16, and each player age 45-54, a team will be allowed an extra 0.5 points over and above the 8 points for the team on the court.
- For each player age 55-64, a team will be allowed an extra 1.0 points over and above the 8 points for the team on the court
- For each player age 65+, a team will be allowed an extra 1.5 points over and above the 8 points for the team on the court.
- The opposing coach is to notify game officials during a dead ball timeout if they suspect their opponent has violated the above gameplay rules.
 - If a team is found to be in violation of the gameplay rules above, technical foul shall be charged to the bench. The coach will select a player from the line up on court to serve the technical foul. When the player is identified, a substitution to correct the error can then be made.
 - If a team has a 2nd violation, they are subject to game forfeiture.
 - If the team is found to not be in violation, a technical foul shall be charged to the coach who made the request.
- Public team rosters will include gender and date of birth for each player, in addition to all other current team roster requirements.

State the reason the proposal should be passed:

This proposal will align the USWRA classification system with the IWRF classification system. By passing the gameplay rules prop above, this will encourage and motivate females, all under the age of 16, and all over age 45 to stay actively engaged in wheelchair rugby. This prop essentially allows players and teams to keep their existing line-up combinations intact while also following the IWRF classification system. This proposal puts the responsibility on the coaches, not the score table, to notify officials when a suspected violation occurs.



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Proposal D: Transfer Rule Removal Resolution

State who you are and any organization(s) or team(s) associated with the proposal:

Chris Hull, Wounded Warriors Ability Ranch (WWAR)

amends the constitution;
amends the bylaws;
changes a rule – GAME PLAY RULE

X is a resolution (sets a short-term policy.)

Identify the specific provision that will be changed:

Article II, sections 3-5

If current language will be removed, state it here:

iv. The transferring player must take up permanent residence within 150 miles of the city, in which the team they are transferring to, is located. The transferring player must maintain a permanent residence, as defined as the primary residence of the player. The primary residence of the player is defined as the domicile where the player is a legally registered voter and/or files as their residence in their federal income taxes.

v. Furthermore, the transferring player must obtain, and maintain, a valid driver's license or State ID from the state, to which they are transferring.

vi. Players must also show proof of 4 of the 5 following forms of verification by October 1 to receive approval:

1. Address of employment/school/disability check
2. Vehicle registration
3. Address on lease/utility bill/home
4. Credit card or bank statement activity
5. Driver's License

vii. Player without a team

1. If there is no team, or a player is banned from playing with the team(s), within 150 miles of his/her permanent address, that player will be required to roster with one of the two next closest teams.

b. Transfer Exception Rule

i. If a player has legally rostered with a team for three seasons he or she may transfer to another team in the league, provided the following conditions are met by the transfer deadline:

1. The player requests a transfer from his or her team.
2. The team coach and team representative must agree they grant the transfer (the team can block the transfer if they choose)
3. Documentation is provided in the same fashion that transfer requests are provided.
4. Addresses of the athlete and the team locations are applied in a consistent fashion noted in the bylaws.



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Section 4 – Player Residence

- a. Rosters shall not contain players whose residence and/or place of employment are more than 150 miles from the team's home city, unless:
- i. The Commissioner grants an exception, based on a request, filed by the player and the team for which he wishes to play; or
 - ii. At the time the player began to play, no member team existed less than 150 miles from the player's home city and/or place of employment. If a team is later formed, nearer, the player he/she has the option of rostering with either team.
 - iii. A team's home city shall be defined as the location of its primary practice facility as identified in its team registration.
 - iv. 150 miles shall be determined on a straight line between the main practice facility and the address of the affected player(s), or if none listed, the city center on stated team's registration to the address of affected player(s).

Section 5 – Player Residence Protest

- a. Any team or player may protest an individual player's residency, any time before the start of the post-season.
- b. Completed residency protest forms (available on the USQRA website and from the Commissioner), along with a \$50 check, made payable to the USQRA shall be sent to the Commissioner.
- c. The Executive Committee shall assemble the residency protest panel, which will include the Commissioner, the Second Vice President, and the Secretary.
- d. The residency protest panel will assess the residency status of the athlete, with evidence that is reasonably ascertainable and by examining the information provided by the protesting party - who shall remain anonymous.
- e. If the residency decision is in favor of the protesting party, the Executive Committee will refund the fee to the protesting party. If the residency decision is in favor of the protested player, the fee will be forwarded to the USQRA Treasurer. The protest panel shall review the protest and submit a determination within thirty (30) calendar days from the date the protest was submitted.
- f. The protest panel shall review the protest and submit a determination within thirty (30) calendar days from the date the protest was submitted.
- g. If the residency decision is in favor of the protesting party that player will no longer be eligible to play for that team for the duration of that season/post-season. The player will have to meet requirements of maintained permanent/primary residency as indicated by federal income taxes and/or state voter registration. The burden of proof is on the individual attempting to be reinstated to demonstrate maintained residency as previously defined.

State the language of the proposal:

- iv. Players have the choice to roster on any one team in the USWRA regardless of residency per Season.



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- a. A temporary rule change. After the 2021 season, this roster residency rule will be voted on again.
 1. If rule is not passed, players must return to their previous teams.

State the reason the proposal should be passed: Deleting the transfer player rule allows for players to roster with any team in the USWRA. This will give the opportunity to players to still play for a team when their local team might not be active because of various reasons; funding, COVID restrictions by state or sponsor, or willingness of other players in light of COVID. Will be on a trial basis of one year to revisit at 2022 AGM.



UNITED STATES WHEELCHAIR RUGBY ASSOCIATION

USWRA Executive Board Elections - Candidates

Commissioner:

David Mengyan

Bob Lopez

2nd Vice-President:

Daniel Curtis

Treasurer:

Sid Christain

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06/10/21

Accrual Basis

USWRA
Profit & Loss
 April 2020 through March 2021

	Apr '20 - Mar 21	Apr '19 - Mar 20
Income		
43400 · Direct Public Support		
43410 · Corporate Contributions	0.00	76,551.23
43440 · Gifts in Kind - Goods	0.00	7,665.99
43450 · Individ, Business Contributions	171.86	40.80
Total 43400 · Direct Public Support	171.86	84,258.02
44800 · Indirect Public Support	709.64	0.00
45000 · Investments		
45030 · Interest-Savings, Short-term CD	67.82	35.91
Total 45000 · Investments	67.82	35.91
46400 · Other Types of Income		
46420 · Rugby Merchandise Sales	3,099.00	4,436.00
Total 46400 · Other Types of Income	3,099.00	4,436.00
47200 · Program Income		
47230 · Membership Dues	0.00	14,650.00
47235 · Classification Fees	0.00	10,750.00
47245 · Insurance Surcharge	0.00	9,675.00
47250 · Penalties & Fines		
47240 · International Player Fee	0.00	6,000.00
47250 · Penalties & Fines - Other	0.00	100.00
Total 47250 · Penalties & Fines	0.00	6,100.00
47270 · Registration Extension Fee	0.00	700.00
Total 47200 · Program Income	0.00	41,875.00
47260 · Convenience Fees	42.23	741.61
49000 · Special Projects Income		
49300 · Palma Classification Donations	200.00	250.00
Total 49000 · Special Projects Income	200.00	250.00
Total Income	4,290.55	131,596.54
Cost of Goods Sold		
50000 · Cost of Goods Sold		
50700 · Cost of Sales - Rugby Stuff	2,186.43	2,472.24
Total 50000 · Cost of Goods Sold	2,186.43	2,472.24
Total COGS	2,186.43	2,472.24
Gross Profit	2,104.12	129,124.30
Expense		
60900 · Business Expenses		
60910 · Bank and Merchant Svcs Fees	46.68	729.74
60920 · Business Registration Fees	61.25	61.25
Total 60900 · Business Expenses	107.93	790.99
62100 · Contract Services		
62110 · Accounting Fees	500.00	500.00
Total 62100 · Contract Services	500.00	500.00
63000 · Developmental Rugby Expenses		
63100 · Team USA/USWRA Expense		
63103 · Team USA / IWRF Dues	0.00	750.00
Total 63100 · Team USA/USWRA Expense	0.00	750.00

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Accrual Basis

USWRA
Profit & Loss
 April 2020 through March 2021

	Apr '20 - Mar 21	Apr '19 - Mar 20
63200 · Rugby Clinic Expense	0.00	700.00
63300 · Developmental Grant Expense	37,500.00	0.00
Total 63000 · Developmental Rugby Expenses	37,500.00	1,450.00
64000 · Competition Expenses		
64100 · Classifiers Expense	0.00	17,262.25
64200 · Post Season Competition Expense	3,330.82	29,761.13
64300 · Post Season Referee Expenses	3,025.37	0.00
Total 64000 · Competition Expenses	6,356.19	47,023.38
65000 · Operations		
65040 · Supplies	317.99	0.00
65050 · Telephone, Telecommunications	178.94	0.00
65060 · Quadrugby.com Website Expense	7,471.01	50.00
65070 · Marketing Expense	303.39	750.00
Total 65000 · Operations	8,271.33	800.00
65100 · Other Types of Expenses		
65120 · Insurance - Liability, D and O		
65180 · USWRA Insurance Support	0.00	1,100.00
65120 · Insurance - Liability, D and O - Other	2,685.00	16,729.45
Total 65120 · Insurance - Liability, D and O	2,685.00	17,829.45
65140 · HOF expense	0.00	1,124.09
Total 65100 · Other Types of Expenses	2,685.00	18,953.54
Total Expense	55,420.45	69,517.91
Net Income	-53,316.33	59,606.39

USWRA
Balance Sheet
As of March 31, 2021

	<u>Mar 31, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
10102 · Wells Fargo Savings	
10102A · Hall of Fame Funds	1,641.66
10102C · Developmental Rugby (clinics)	8,022.23
10102D · Web Development	3,446.00
10102F · Minnesota Rugby Team Fundraisin	500.00
10102 · Wells Fargo Savings - Other	6.21
Total 10102 · Wells Fargo Savings	<u>13,616.10</u>
10104 · Wells Fargo Account (6916)	31,745.29
10110 · Reserve Account	
10115 · Reserve Account - WF Money Mkt	13,601.38
10110 · Reserve Account - Other	8,111.24
Total 10110 · Reserve Account	<u>21,712.62</u>
Total Checking/Savings	<u>67,074.01</u>
Accounts Receivable	
11001 · Accounts Receivable	486.45
Total Accounts Receivable	<u>486.45</u>
Other Current Assets	
12100 · Inventory Asset	2,900.01
Total Other Current Assets	<u>2,900.01</u>
Total Current Assets	<u>70,460.47</u>
Fixed Assets	
15000 · Equipment	7,506.00
Total Fixed Assets	<u>7,506.00</u>
TOTAL ASSETS	<u><u>77,966.47</u></u>
LIABILITIES & EQUITY	
Equity	
31500 · Temp. Restricted Net Assets	10,421.20
32000 · Retained Earnings	120,861.60
Net Income	-53,316.33
Total Equity	<u>77,966.47</u>
TOTAL LIABILITIES & EQUITY	<u><u>77,966.47</u></u>

USWRA

Profit & Loss Budget Overview

April 2021 through March 2022

	Apr '21 - Mar 22
Income	
43400 · Direct Public Support	
43410 · Corporate Contributions	60,000.00
43440 · Gifts in Kind - Goods	7,500.00
43450 · Individ, Business Contributions	2,500.00
Total 43400 · Direct Public Support	70,000.00
45000 · Investments	
45030 · Interest-Savings, Short-term CD	120.00
Total 45000 · Investments	120.00
46400 · Other Types of Income	
46420 · Rugby Merchandise Sales	10,800.00
Total 46400 · Other Types of Income	10,800.00
47200 · Program Income	
47230 · Membership Dues	14,650.00
47235 · Classification Fees	10,750.00
47245 · Insurance Surcharge	10,000.00
47250 · Penalties & Fines	
47240 · International Player Fee	4,000.00
Total 47250 · Penalties & Fines	4,000.00
Total 47200 · Program Income	39,400.00
47260 · Convenience Fees	1,200.00
Total Income	121,520.00
Cost of Goods Sold	
50000 · Cost of Goods Sold	
50700 · Cost of Sales - Rugby Stuff	5,700.00
Total 50000 · Cost of Goods Sold	5,700.00
Total COGS	5,700.00
Gross Profit	115,820.00
Expense	
60300 · Awards and Grants	0.00
60900 · Business Expenses	
60910 · Bank and Merchant Svcs Fees	100.00
60920 · Business Registration Fees	75.00
Total 60900 · Business Expenses	175.00
62100 · Contract Services	
62110 · Accounting Fees	750.00
Total 62100 · Contract Services	750.00
63000 · Developmental Rugby Expenses	
63100 · Team USA/USWRA Expense	
63103 · Team USA / IWRF Dues	750.00
Total 63100 · Team USA/USWRA Expense	750.00
63200 · Rugby Clinic Expense	1,500.00
63300 · Developmental Grant Expense	30,000.00
Total 63000 · Developmental Rugby Expenses	32,250.00

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Accrual Basis

USWRA
Profit & Loss Budget Overview
April 2021 through March 2022

	Apr '21 - Mar 22
64000 · Competition Expenses	
64100 · Classifiers Expense	17,500.00
64200 · Post Season Competition Expense	30,000.00
64300 · Post Season Referee Expenses	2,500.00
	<hr/>
Total 64000 · Competition Expenses	50,000.00
65000 · Operations	
65060 · Quadrugby.com Website Expense	500.00
65070 · Marketing Expense	1,000.00
	<hr/>
Total 65000 · Operations	1,500.00
65100 · Other Types of Expenses	
65120 · Insurance - Liability, D and O	
65180 · USWRRA Insurance Support	1,200.00
65120 · Insurance - Liability, D and O - Other	14,000.00
	<hr/>
Total 65120 · Insurance - Liability, D and O	15,200.00
65140 · HOF expense	1,500.00
65160 · Other Costs	12,000.00
	<hr/>
Total 65100 · Other Types of Expenses	28,700.00
Total Expense	<hr/> 113,375.00
Net Income	<hr/> 2,445.00 <hr/>