



COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

CEVA Board of Directors Board Meeting

Monday, Dec 11th – 6 pm

OUR MISSION

- To support CEVA's efforts to provide exemplary programming and services for a diverse and inclusive community resulting in a steadily growing participation base.

OUR VISION

- Empower CEVA and its staff to remain an exemplar region within USAV in the areas of leadership, service, and community support through resource allocation and direction.

OUR JEDI VALUES

- Justice through systemic fair treatment.
- Equity in policy, practice, and opportunity.
- Diversity of people, pathways, and perspectives.
- Inclusion of voices, opinions, and ideas.

1. Call to Order, Roll Call, Declaration of Quorum, Recognition of Guests

Called to order by Lindsey Gay at 6:01 PM

Members present: Lindsey Gay, Sean Daugherty, Nick Hacker, Kindell Souders (joined at 6:03 PM), Jenna Cox, Tom McKeen, Charley Stanton, Kelly Havig, and Tia Khachitphet

Members absent: None

CEVA Staff present: Cody March and Alix Montoya (joined at 6:03 PM)

2. Board Goals/KPI's FY24

- 100% participation on all BOD votes
 - Status – on track
- 100% attendance at all required BOD meetings, excluding excused absences
 - Status – on track
- 90% attendance at all required BOD meetings, including excused absences
 - Status – not achieved
- 89% attendance at DEI training/education event
 - Status – achieved

3. Seasonal Intern Status Update – March

- Interviewed today, offer expected to be by EOW.
- Three possible candidates

4. Boys High School Grant – March

- Cody to work with Patrick for fundraising opts. Not moving forward with any request this year.

5. Art of Coaching Volleyball – March

- 53 members purchased by six clubs, only 3 clubs have activated.

COLUMBIA EMPIRE VOLLEYBALL ASSOCIATION

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CEVAREGION.ORG || VOLLEYTHECHANGE.ORG



- Will monitor engagement this year and determine if this is something we continue to offer next year

6. Standing Committee Reports

- Junior Girls Committee (Stanton)
 - Seeding meeting for 12s and Open done.
 - Will have another seeding meeting for remaining groups.
 - JA Update – no real update
- Junior Boys Committee (McKeen)
 - Cody is working with Patrick
 - Want to see more 14s teams – not enough teams for Kickoff Tourney
 - Kickoff was previous weekend for 16s and 18s
 - Plan on sitting on the Officials Comm. Meeting
 - Open PLQ is being played on Sunday 12/17 at Olympus
- Adult Committee (Gay)
 - Second tourney – full
 - Lindsey's last year – attempting to replace with adult player from tourney
 - Next tourney – Sat 12/16 (9 men's and 8 women's teams registered)
- Officials Committee (Havig/March)
 - Officials meeting last week with 40-50 in person attendance
 - Training continues
 - Mentoring program will be in a "pod squad" formation
- N&E (Daugherty)
 - Meeting tomorrow 12/12
 - Recruiting Adult rep
 - Trying to add one more person to the N&E
 - Added a comm member to JBC & JGC
- Finance (Souders)
 - 529 teams have signed up for PL
 - Scholarship fund withdraw from account (planned)
 - Giving Tuesday = \$5.6 K

7. Ad-Hoc/Work Group Updates

- Development Committee (March)
 - Report in Slack
 - Solidified multiple partnership
 - 1. Fine Designs – 31% commission, 7-year commitment
 - Silent Auction
 - 1. Kindell getting a list of business
- Geographic Working Committee (Khachitphet/March)
 - Report in Slack
 - Progress is being made in certain areas
 - Waiting for confirm dates and facilities
 - Tourney in Medford at Rouge X in March
- Board Philanthropic Event
 - (above)



8. Diversity and Inclusion Committee (Cox)

- **Working more closely working with EXPO Center (history of the location), CEO is joining next meeting.**
- **Update trainings for ICs**
- **Added bystander intervention to Officials meeting**
- Scholarship results and feedback:
 - Applications: ~450
 - Reviewed and scored 370/380 applications
 - Offered Phone and Video interviews
 - Meet last week to disperse funds
 - 44 received funding (some clubs have yet to verify dues)
 - Office will share notes for tweaks/updates to process for next year

9. Board President Report (Gay)

- Staff is feeling supported
- BOD/Committee Compliance report
 - All currently in compliance

10. Schedule Board Meetings for remainder of FY24

- Discussion regarding scheduling consistency and well ahead of time. Ask to do the same for committees.
- Next Meetings for FY24:
 - Monday, March 4th at 6:00 PM
 - Monday, June 10th at 6:00 PM

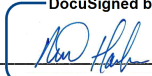
11. Executive Session – None

12. Good of the Order – None

13. Review of Actionable Items – None

14. Adjourn

Meeting adjourned at 6:44 PM

DocuSigned by:

Nick Hacker
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Board Secretary

12/29/2023

Date