



# WRYSA GENERAL BOARD

## MEETING MINUTES

**Next Executive Board Meeting:**  
January 15th, 2024

December 18, 2023  
7pm-9pm The Fallback Banquet Hall  
**Next General Board Meeting:**  
Monday, January 22nd, 2024 7pm  
The Fallback Banquet Hall

### Exec Board Attendees:

- Peggy Jaminski (President)
- Nate Knutson (Vice President)
- Jake Jackson (Treasurer)
- Amanda Braaten (Secretary)

**Attendees:** Nate Zuelke, Jeb McKinney, Shannon Scheunemann, Jena Millard, Nick Peterson, Brandon Franz

- Welcome:**
- Call to Order:** @ 7pm
- Approval of Previous Meeting Minutes 11/27/2023:**  
*Brandon Franz made a motion to approve, Nate Knutson seconded, Motion Passed Unanimously*
- Reports – 10 minutes:**
  - President:** Peggy
    - Babe Ruth: no complaints from anyone on various tournaments in WI, Eau Claire is taking 10u and 15u, Janesville is taking 13u, on the hunt for other organizations to pick up the rest (we are going to let this simmer) DC Everest is looking at 8u and 12u tentative
    - Babe Ruth Rule Changes were emailed prior to meeting and provided on print today
    - Babe Ruth Charter is open; Peggy will lead
    - Insurance is IMPORTANT for ALL players
    - Requests for \$100 Gift Cards to be sent to our BINGO Caller (Scott) and our 2 Field Prep (John & Jim) to thank them for their work (fundraising & field maintenance accounts to pay for the cards)

*Jeb made a motion to approve, Shannon seconded, Motion Passed Unanimously*

- Vice President:** Nate
  - Registration (more to come)
- Secretary:** Amanda
  - Sarah Athens NEW VOLUNTEER COORDINATOR
- Treasurer:** Jake
  - [November BINGO Fundraiser P & L Report](#)
  - [Legacy Foundation Grant P & L Report](#)
  - [Month to Date P & L Report](#)
  - [Year to Date P & L Report](#)
- Softball Tournament Director:** not present
- Baseball Tournament Director:** not present

### 5. Concession Stand – Shift buy-out – Vote - 5 minutes

*Nate made a motion to approve, Jena seconded, Motion Passed Unanimously*

- Can be \$20-\$25 for 2 hours; can be assigned right in SportsEngine
- If they do not buy out they will be assigned a griller/fryer shift & can buy out up to 3 players
- Teens can be paid up to \$580 from WRYSA but can be paid cash from other families to cover shifts that are not bought out

- d. Anticipating end of April, beginning of May for training volunteers
- 6. Concession Menu – 10 minutes:** to be continued when Emily can be present  
\*\*moved to Executive meeting for concession and volunteer coordinators to attend
- 7. Concession Equipment – 10 minutes**
  - a. Line items have been updated for the concessions
  - b. Updates from Nate from other suppliers: \$800-\$900 for different variations of warming racks
  - c. Concerns with wire racks/hanging ones drying out pretzels; consider thawing night before then microwaving
  - d. Will check sales to determine if pretzels should remain on the menu and continue to problem solve how to keep profits up
  - e. New cheese dispenser thanks to Nate from Fallback
- 8. League Registration – 10 minutes** (docs shared out prior to meeting)
  - a. [Welcome Page](#)
  - b. [Parent Guardian Information](#)
  - c. [Emergency Contact Information](#)
  - d. [Concussion Waiver](#)
  - e. [Concession Stand Volunteer](#)
    - i. Concerns with who/how many coaches there are related to who gets concession stand
      - 1. 2 coaches per team; 1 coach per child/player
      - 2. You will be reimbursed if you opt out during registration
    - ii. List of approved concession workers will no longer be posted; it will be shared by head coaches, shared via team reach, and/or shared by emails via Sports Engine
    - iii. Fee remains \$100 for **missed** concession shifts
    - iv. Need to add language to clarify buyout options/changes for this year
    - v. Reminders for concession workers at training for rain date make up games
  - f. [Registration Options](#)
    - i. Concerns with age level play, missed fees being charged, incorrect birth dates being used at registration, etc. Processes and Policy will remain the same.
- 9. League for 13U-15U – 15 minutes; see Babe Ruth updates from above**
  - a. 13-15u will be asked if they are playing league
- 10. By-Laws – Move Annual Meeting to mid-July – Vote - 5 minutes**
  - a. Will vote on election process at future date

*Peggy made a motion to approve, Jeb seconded, Motion Passed Unanimously*
- 11. 2024 WRYSA Budget Vote – 5 minutes**
  - a. Added lines for concession buyout and paying concession workers
  - b. Added lines for concession equipment

*Nate made a motion to approve, Jake seconded, Motion Passed Unanimously*
- 12. Home Tournament update – 5 minutes; not present**
- 13. Tournament travel update – 5 minutes; not present**
- 14. Tournament travel fees per age division, Vote– 5 minutes**
  - a. Each year this will need to be reviewed
  - b. Tournament Team dollars \$32,500; \$33k-\$35k expected in return
  - c. Some teams are going over their allotment; Teams will be invoiced for additional charges over allotment

*Peggy made a motion to approve, Brandon seconded, Motion Passed Unanimously*
- 15. Volunteer Coordinator – 5 minutes; Sarah Athens not in attendance**
- 16. Beer Sales update – 5 minutes**
  - a. Questionnaire being sent out to neighbors for Town of Grant

- b. School Board has already approved

**17. Fundraising update – 5 minutes**

- a. Jan 17th Papa Murphy
- b. Feb 28th Qdoba
- c. April 17th Papa Murphy
- d. May 14th Culvers
- e. May 7th League Parent Meeting
- f. May 9th Tournament Parent Meeting
- g. April 18th Next Bingo Date Vote

*Nick made a motion to approve, Nate seconded, Motion Passed Unanimously*

**18. Softball Coaches Clinic – 5 minutes**

- a. February 7th

**19. Ultimate Rapids Weekend – RASC - Concession Stand – 5 minutes**

- a. Hoping to receive names soon

**20. Legacy update – 5 minutes**

- a. Invoice for blacktop, lighting, invoices, etc just came in
- b. see attachments for updates

**21. Policy revisions-discussion, possible vote – 15 minutes**

- a. Head Coach vs Coach discussion
- b. Section IX Tournament/Travel Team
- Section J Head Coach Selection
- c. Currently reads 'Head Coach' will be changed 'Coaching Staff' throughout

*Nate made a motion to approve, Nate seconded, Motion Passed Unanimously*

**22. Next Meeting Dates - Open Discussion - 10 minutes**

- a. Executive Board Meeting: Monday January 15th at The Fallback
- b. General Board Meeting: Monday January 22nd 7pm at The Fallback

**23. Motion to Adjourn**

Nate made a motion to approve, Jake seconded, Motion Passed Unanimously



## WRYSA GENERAL BOARD

### MEETING MINUTES

November 27th, 2023  
7pm-9pm The Fallback Banquet Hall  
**Next General Board Meeting:**  
Monday, December 18th, 2023 7pm  
The Fallback Banquet Hall

#### Exec Board Attendees:

- Peggy Jaminski (President)
- Nate Knutson (Vice President)
- Jake Jackson (Treasurer)
- Amanda Braaten (Secretary)

**Next Executive Board Meeting:**  
January 15th, 2024

**Attendees:** Justin Jaminski, Chris Stoflet, John Estok, Jamie Brown, Keesha Stoflet, Jeb McKinney, Shannon Scheunemann, Tex Anderle, Brendan Norris, Emily Orth, Laramie Kostyn, Kelsey Helmuth, Nate Zuelke, Eric Millard, Jena Millard, Nate Strehlau, Nic Weiler, Dave Bailey, Brandon Franz, Dennis Pierce, Nick Peterson, Bob Gawlitta

- Welcome:** Confirmed that others received the emails about today's meeting notes
- Call to Order: @ 7pm**
- Approval of Previous Meeting Minutes 10/25/23:**  
Emily made a motion to approve, Kelsey seconded, Motion Passed Unanimously
- Reports – 10 minutes:**
  - President:**
    - i. Babe Ruth: will report back after that meeting
    - ii. Board Goals: previously sent
      1. Added since sent to group: provide guidance on current financial health & future sustainability
    - iii. Tournament Team Liaison: consider similar to hockey association, Board Members could/should serve as those liaisons (not for team if you have a player on that team)
      1. Consider both colors for each age group or singular, should have point of contact for concerns/disputes
      2. Coaches remain 1st, then followed by liaison
      3. Preferred to keep liaisons separate
    - iv. 8U baseball and softball, how many more players are needed? 5 boys, 5 girls still needed
    - v. Legacy update (see below)
    - vi. Lease agreement: need approval for beer sales in writing yet
    - vii. AED: 2 on site, need to provide video training for parents, will be sent out to parents in January with president welcome
    - viii. Insurance analysis: school district asked us to go to 2M rather than 1M, \$1349 in addition to current costs, school district
  - Vice President:** Nate nothing to note
  - Secretary:** Amanda nothing to note
  - Treasurer: Jake**
    - i. Update on each account currently open
    - ii. New BINGO account added for fundraising
    - iii. Documents provided for each account
    - iv. LINKS:
      1. [WRYSA November Profit/Loss](#)

2. [WRYSA Profit/Loss 2023](#)
3. [Profit/Loss Legacy Foundation](#)

**5. Quad vs. Kellner Lead Off Tournament comparison – 5 minutes**

- a. Explanation of Quickbooks and funds received for each year compared to previous account
- b. Accounting practice is now revised to show us accurate reflection of funds
- c. Playing at Quad IS profitable

**6. Concession Stand - buy-out and Menu – 15 minutes**

**NEED VOLUNTEER COORDINATOR TO FACILITATE**

- a. Consider \$25 per player (\$5 admin fee to assign workers)
  - i. Paying high school volunteers will remain, anything over \$600 NOT allowed
- b. 6u was added last year to the concession requirement; this supported the shift from 2 per player to 1 (favorable)
- c. Grillers & Fryers must be 18 years or older
  - i. Consider reduced menu for league vs tournament to cut this
  - ii. Consider “dinner menu” to align with our beer sale nights
- d. Consider a similar for Tournament Concession (add to registration for next year?)
- e. VOTED: Buy out option of some sort: Peggy motion, Nate seconded, Motion Passed Unanimously
  - i. Specifics will be voted on next month
- f. Menu will be cleaned up in Executive Board meeting with Emily

**7. League Registration – 10 minutes**

- a. Proposed Open Jan 8th, Close Feb 9th (moved up 10 days): No concerns expressed
- b. Proposed March 14th Draft Night: No concerns expressed
- c. Registration will include ALL forms
  - i. Insurance asked if we do an injury waiver: will be added

**8. By-Laws – document election process – review section by section – Move Annual Meeting – 5 minutes**

- a. Want to clean up the election process but it will not be done tonight
- b. Move annual meeting from October to July
  - i. Reason: holds board making decisions accountable for their decisions in that same season and removes the ‘we don’t have answers because those decisions were made by the previous board’
  - ii. Consider mentorship program for changes or a better transition plan

**9. Policy revisions- Coaches titles and class of tournament – 10 minutes**

- a. Changes made related to coaching titles in by-laws to allow for flexibility (head coach, assistant coach, co-coach, etc)
- b. Statement about tournaments needs to be revised to state class A or B rather than colors
- c. Changes will be made in RED and sent to board members for questions
- d. Reminder: Policies should be easy to read/understand by anyone

**10. Items to address in the upcoming season – 8 minutes**

- a. Directory of Activities created by Peggy so the league knows who is responsible for what, when, and who our vendor and point of contact are (never previously created or shared)
- b. Directory of Home Tournament Tasks also created by Peggy to ensure things are organized prior to and after home tournaments
- c. List of Items that need to be addressed and make decisions on before upcoming year

- i. Tournament team raffle process: fundraising
- ii. Clinic for field maintenance
- iii. Grill & fryer maintenance
- iv. Lawn mower maintenance & drag
- v. Equipment for concessions stand
  - 1. Need pretzel oven if we're going to continue to serve those (nescos dry out food)
  - 2. More heaters needed again because nescos dry the food out
- vi. Boxes of softball pants and hats leftover: Consider giveaway or selling at opening day
- vii. Banking transfers systems
- viii. Donation for Grant School playground: percentage of beer sales, beer tip jar 'playground fund', lump sum donation in 2024, gradual donation for next couple of years
- ix. League rules need to be updated yearly
- x. Handoff procedures in place
- xi. Coaches clinic work in progress (see below)
- xii. Concession stand set up: safe is by window, specifically not ideal for tournament weekends, volunteer safety is IMPORTANT, consider volunteer build
- xiii. Game changer training for families: HIGH INTEREST
- xiv. Rapids Sign \$2680 invoice found when inquiring but increase in prices for upcoming season; will need to be paid
- xv. Lock box needed for keys to bathroom for practice times
- xvi. Handheld devices for scoreboards and umpires; our scoreboards are not compatible but something to consider
- xvii. Need locks for gates; codes to be changed annually and provided to coaches
- xviii. Keypad for bathrooms

d. Umpire Update: Kesha Stoflet

- i. Tournament umpires are lined up already
- ii. Proposed to pay umpires for 11 and 12 leadoff tournament same as 13+
  - 1. \$50 10 and below
  - 2. \$55 for 11 and 12
  - 3. \$60 13+
- iii. Silver Slugger Tournament should remain the same (\$50 for 12 and under, \$60 for 13+)
- iv. Motion Jeb, Second Kelsey

**11. 2024 WRYSA Budget – 8 minutes**

- a. Solarus needs to be added in due to security cameras
- b. Changes to awards for tournaments (ex: rings) should be given to Peggy soon
- c. Umpire payouts need to be updated based on above
- d. Changes made to baseball tournaments
- e. Any questions or concerns please reach out to the executive board
- f. Will be voted on at next meeting; updates sent out in the meantime

**12. Update Tournament travel fees per age division – 8 minutes**

- a. Tiered approach presented and policy will be updated
- b. Motion John, Second Kelsey; no objections

**13. Volunteer Coordinator – 5 minutes**

- a. **POSITION MUST BE FILLED;** more than 1 person is fine

**14. Beer Sales update – 5 minutes**

- a. School board in favor of sales, proposed specific days
- b. Town still needs to be approved
- c. Licensing is in question (there is a gray area)
  - i. Consider getting bar owners and bartenders for licensing requirements
  - ii. Need to know specifically who will be licensed for beer sales
- d. Bar cooler at Fallback; locks will be changed for WRYSA and there will be a sign out log to track inventory, Beer needs to be stored at Fallback not at fields, need to know who is licensed through WRYSA
- e. Restock for Wednesday, try to sell out Thursday

**15. Fundraising and Bingo night update – 8 minutes**

- a. BINGO set up for Thursday!! Please bring your kids in jerseys!!
- b. Politos night was great! Rocky Rococo Dec 13th, Papa Murphy's 17th
- c. Seroogy's Candy Bars: consider selling in concessions rather than other candy

**16. Baseball Coaches Clinic – 5 minutes**

- a. Feb 18th 6p-730p & Feb 20th 7p-830p (back up date Feb 22nd) at Lincoln High School
- b. Open to parents, coaches (current or prospective), and coaches players; the purpose is to align coaching styles through stages and ages and scaffold to high school; Bob is willing to put in time anytime anyone else is

**17. Ultimate Rapids Weekend – RASC - 9U, 10U, 11U & 14U – 7-20 & 7-21-2024 – WRYSA will run the Concession Stand – Committee volunteers needed, Peggy will lead – 10 minutes**

- a. RED team tournament: Each team needs to find a participant for volunteer; needed by 2024
- b. \$5 Entry Fee for tournament to get through gate

**18. Legacy update - 5 minutes**

- a. Full audit will cost \$10,000
- b. Light update provided; will be out there again later this week
- c. Sidewalk done next year before opening day

**19. Next meeting dates - Open discussion – 5 minutes**

- a. Dec 18th 7pm
- b. Going into 2024 do we want to play for the 3rd Monday; will continue to discuss

**20. Motion to adjourn**

Jake made a motion to approve, Nate seconded, Motion Passed Unanimously

**October 25, 2023**

**WRYSA General Board Meeting 630pm**

**Board Members in Attendance:** Amanda Braaten, Jamie Brown, John Estok, Brandon Franz, Jake Jackson, Nate Knutson, Justin Jaminski, Peggy Jaminski, Laramie Kostyn, Eric Millard, Jena Millard, Jeb McKinney, Emily Orth, Dennis Pierce, Shannon Scheunemann, Nate Strehlau, Nic Weiler.

**Board Members not present:** Kelsey Helmuth, Tex Anderle, Chris Stoflet

**Non-Board members:** Nick Peterson, David Bailey, Nate Zuelke, David Jackson, Jen Jackson

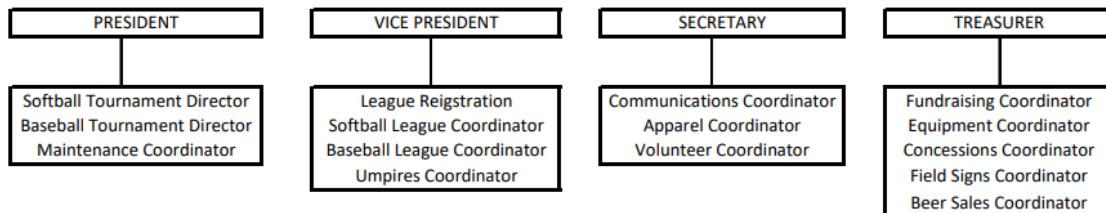
**Location:** Mickey's Tip Up Garage

1. Welcome
2. Call to order - @ 6:30 PM
3. Approval of previous meeting minutes – 10-4-23 , Jena made motion to approve, Justinn seconded motion – motion approved
4. Vote – 3 Board of Director seats available
  - a. Everyone interested in joining the board spoke:
    - i. David Bailey - 10U parent, interested in being equipment coordinator
    - ii. David Jackson - 9u and 10u parent, serves on multiple other boards, wants to help support community/youth.
    - iii. Jen Jackson - 9u and 10u parent, wants to help with organization more.
    - iv. Nick Peterson - 9u and 11u parent, coach of 9U, experience with baseball legion level, wants to help program grow.
    - v. Nate Zuelke - owns FallBack, connected to WRYSA prior to son playing, 9U parent, wants to help more, will be beer coordinator.
    - vi. All current board members in attendance voted. David Bailey, Nick Peterson, and Nate Zuelke were chosen after public vote tally by Peggy Jaminski, Nate Knutson, and Amanda Braaten.
5. Volunteer Coordinator Positions open:
  - a. Everyone interested in joining raised their hand, positions went to:
    - i. Baseball Equipment Coordinator: David Bailey volunteered (Tex Anderle will mentor)
    - ii. Inventory Coordinator Concessions: no volunteers, Jamie Brown will send out email asking for help with this role.
    - iii. Volunteer Coordinator: no volunteers, Jamie Brown will send out email asking for help in this role. This role is detrimental to WRYSA.
    - iv. Field Signage: Jena Millard
    - v. Beer Sales Coordinator: Nate Zuelke
    - vi. Professional Photographer Coordinator: Keesha Stoflet, Peggy stated that Livy Fleck offered to help
    - vii. Jeb requested to help with Umpire Coordination – wants to help coordinate age groups allowed to ump for others.
6. Reports:

**President**

  - o Code of Conducts –Peggy asked, do we need to keep signed copies of 2023? Board members discussed there is no need to keep for future.

- o League evaluations – from coaches, only got 50% returned. Group feels they are important for younger age groups. OK to toss 2023 forms. Will table the value of league evaluations for later meeting.
- o Presentation of Org-Chart



- Used to streamline who reports to whom on the executive board (if approved would reduce to 4 people). The money related decisions would run through treasurer, etc.
- We need structure and systems for changeover. All decisions should not go to one person (president) as subject matter expert.
- Executive board should be focused on planning and then presenting it to the general board to make decision making easier.
- Vote org-chart approval: motion (Jake Jackson), second (Nate Knutson) to approve org chart as presented. Approved.
- o Vote: Reduce Exec Board from 6 members to 4 (removed baseball coordinator and softball coordinator)
  - Motion (John Estok) Second (Justin Jaminski) to reduce the executive board from 6 to 4. Approved.
  - Reminder for all: anyone can request to attend the exec board meeting with concerns
- o Audit for Babe Ruth Insurance and access to State Tournament: in order to be approved/qualified for insurance and Babe Ruth we need an audit
  - Discussion: liability insurance still needed, school district still involved, conversations had about increase from 1 million to 2 million
  - Motion to approve, (Jeb Mckinney) Second (Erik Millard) to move forward with needed audit. Approved.
- o Coaches Clinic this fall with Bob Gawlitta: Bob is volunteering time for clinic so we have systems for what is being taught 8u-12u, coaches should bring their own players, would offer 2-3 sessions for 2 hours, coaches would need to attend at least one session. Dates offered: Feb 11 and Feb 18 at 6pm (Sunday Feb 11<sup>th</sup> is the SuperBowl), Feb 13<sup>th</sup> and rest of month Tues/Thurs after 6 or 7pm, Open Gyms available as well.
  - Discussion: are we requiring tournament coaches to attend? Can't require attendance but can highly suggest involvement.
  - We need more date/time options and a better breakdown of what is expected of coaches before a vote
  - Could FallBack be used with wiffleballs? Last year 8u used baseballs but for hitting we did wiffle.
  - TABLE until further details provided. Peggy will reach out to Bob for more date options and bring back to next board meeting.

- o WRPS: requested funds for donation for Grant School Playground, no specific fund requested, looking to upgrade comparable to Woodside, no deadline
  - Board agrees that we will donate something, amount will be voted TABLE.
- o Quickbooks: Legacy Accounting, next year taxes will be done on time with no extensions to avoid interest, work is still being done on 2022 .

**Vice President**

- SportsEngine will be used again for online registration (League & Tournaments)

**Secretary**

- Nothing to note

**Treasurer**

- Working to get accounts switched over
- Quickbooks: can direct link to bank so that will provide more up to date and accurate information for next season
- Legacy deposit came in last week
- One outstanding invoice for lighting
- New lights will support a reduced bill
- Solarus; cost effective options are being pursued

**Softball Tournament Director**

- Charlie Nelson willing to run clinic for league and tournament coaches
- Need dates for tournament; others are reaching out
- Move tournament weekend no matter what; no longer on Father's Day
  - Suggest to move to Quad and Kellner and join with Silver Slugger Tournament.

Group agreed, good idea to do this.

**Baseball Tournament Director**

- John shared max out on Kellner with Entry Fees vs max out Kellner & Quad usage, John talked about raising entry fee but feels it's not necessary since we're mid-range for other turf tourneys offered in the state, WRYSA had a lot of complements on last tournament, other coaches plan to bring back more age groups next year, we want our older players to play at the Quad for the experience to prepare for Legion and Lincoln, focus is on developing players from our program
- Concerns with Quad: hot, expensive, no beer sales, chance of not maxing out kellner.
- Jan 31<sup>st</sup> WRYSA President & Quad Meeting
- Vote: Use Quad and Kellner for Silver Sluggers & Lead Off Tournament and include softball for a shared weekend
  - Motion (Justin Jaminski) Second (Jamie Brown), Vote: approved.
- Plan for Lead Off Tournmanet: 12, 13, 14u at Quad, all others at Kellner; Silver Slugger 8, 10, 12 softball at Quad, 13, 14 baseball at the Quad, all others at Kellner
  - Motion (Emily Orth) Second (Shannon Schuneman). Vote: approved.

7. Discuss Board meetings day of week and time

- a. Monday 6pm proposed, 7pm preferred, this would start in November
- b. Wednesday not good for Bob or Peggy, items should be streamlined to reduced lengthy meetings
- c. Change monthly meeting to Monday 7pm at Fallback

Motion (Jamie Brown) Second (Jake Jackson), vote: approved.

8. Expand days of Beer Sales – Vote

- a. Need approval from town and school board to continue, Fallback will store beer there vs Kellner.
- b. Seek approval for Wed/Thurs (or 2 days) for league night beer sales and tournament weekends to compare insurance premium increase (pending cost of insurance)
  - i. Motion(Jamie Brown), seconded (Jake Jackson), vote: approved to move forward with insurance pricing for 2 more days/week beer sales.

9. Fundraising and Bingo night – need approval for additional bank account – Vote

- a. Borrowing from ACS Royal Parents, in need of projector, sign up genius for workers, Nov 30<sup>th</sup> 530pm at Fallback, Scott Krug will call (goal is twice a year)
- b. Food Nights being worked on; taking suggestions on places/locations, will look into LaTequila and Noodles, Politos (goal is one location per month)
- c. Open a bank account for Bingo at WoodTrust

Motion (Peggy Jaminski) Second (Erik Millard), vote: approved.

10. Ultimate Rapids Weekend – RASC - 9U, 10U, 11U & 14U – 7-20 & 7-21-2024 – Concession – Vote

- a. Cole, tournament coordinator, is asking WRYSA to run concession stand for 60% profit (reference point of \$1500 raised by Raptors during last years' Babe Ruth State Tourney at RASC with only 2 age groups in Tournament) this is the same weekend as Plover Odd Ball Tournament.
- b. 9u, 10u, 11u, and 14u families are impacted the most so who does the money benefit the most; ONLY teams directly playing this tournament
  - i. Discussion: should funds raised go to the teams that are putting in the time, consider it a team fundraiser? If so, teams can spend as they choose with apparel or hotels or another tournament, end of the year party; something related to WRYSA players' direct benefit.
- c. TABLE: go back to teams/coaches for feedback from families/players, finalize plan at next board meeting, Jamie will send out email clarifying this option for teams and ask their coaches to get team-decision back to President as soon as possible.

11. 14U tournament team

- a. 19 players, trying to make 2 teams, top 6 locked in on red team, 2 coaches red & 2 coaches' white tournaments on opposite weekends, players would flex between white and red so everyone got playing time, American Legion potentially removing 3<sup>rd</sup> team, WRYSA would take them back no matter what because we want players to play.
- b. Discussion: do we want to tell players now or wait until everyone finds out Jan/Feb when ALL tournament players find out when their tournaments are for the summer
- c. Proposal: Split 14u Baseball to 10 red and 9 white and let families know now who is on what team with tournaments announced in Jan/Feb

Motion (Jake Jackson) Second (Jamie Brown), vote: approved.

- d. NEED LIASON that doesn't have players involved: Chris Stoflet OR should it fall on coaches to keep it equitable for 14U and 13U? -Discussion, but not final decision on who would be Liaison. Chris not in attendance.
- e. Email to be sent clarifying what players and families can expect for timelines and summer season plan. Email to be sent out ASAP.
- f. Motion (Peggy Jaminski) Second (Jeb McKinney). Vote: approved.

12. Rapids Area Sports Complex Invoice - did not discuss

13. Field Equipment Drag – Vote

- a. Motor blown; currently being serviced at Rapids Rental \$2500 to repair, Horst was called for second opinion and said the same thing (NEW unit would be \$20k-25k)

- b. Discussion to fix item; no preference on where it gets fixed  
Motion (Jake Jackson) Second (John Estok) approved to fix.
- c. Moving forward Maintenance will be asked to keep a log of repairs and maintenance on all equipment (Laramie Kostyn)
- d. Eric mentioned Country Sports has been contacted about providing WRYSA with maintenance equipment all season so we do not need to maintain our own. Eric to report back at next board meeting outcome of that discussion.

14. Legacy update

- a. Current Technology is putting in new lights on field 3 and 5 are almost done; Shout out to Chris Stoflet and father for the prep for parking lot
- b. Handicap parking is done
- c. Looking into see if we need a water shed; we do and we need to work with Portage County to make this happen, DNR also involved

15. Legacy sustainability check for deposit – Vote

- a. Jake just added to account at Paper Cities Credit Union
- b. Awarded grant; needed to commit to putting money in 15k savings annually
- c. Motion to add \$15k annual to sustainability savings account Jake put money into the account.  
Motion (Emily) Second (Jamie) vote: approved to put 15k into savings this year for Legacy sustainability starter fund.

16. Concession Stand buy-out discussion – did not discuss, will add to next month's agenda

17. By-Laws – document election process – Vote – did not discuss, will add to next month's agenda.

18. Policy revisions- Vote – did not discuss, will add to next month's agenda.

19. 11U red Jerseys approved – additional gear – Vote

- a. Red and White Jersey will STAY but requested a third jersey for 3-day tournaments
- b. Hoodies & Polos currently on sale, requesting for approval to purchase from outside source, parents can pay for on their own; questions related to policy
- c. Anyone can use the approved 11U design, as it has been approved by exec board (10/2023). Jersey and logo-wear design from Terminus Sports. If anyone has a NEW design they need prior exec board approval as written in the policies.
- d. Jamie Brown requested to order from this vendor (same design as 3<sup>rd</sup> jersey) in hoodies, polos, and other logo gear. Motion (Peggy Jaminski) Second (Nate Knutson) vote: approved to order additional logo gear matching approved 11U jerseys.
- e. HUGE Interest; Jamie will share design and order details with tournament team coaches. Jamie to work with Keesha to make sure she's aware of this vendor as clothing/logo-wear option for full organization.

20. Items to address in the upcoming season – did not discuss, add to next month's agenda.

21. Next meeting dates - Open discussion

- a. Monday 7pm Nov 27; at Fallback
- b. Add to next month's agenda - Approval on money for tournaments; consider tiered amount based on age and goal of age bracket

**920pm: Jake Motion & Nate Second**

**Meeting Adjourned**



## 10/4/23 WRYSA Annual Meeting Minutes

6:30 PM – The Fallback

**Attendees:** Peggy Jaminski, Wes Kurszewski, Cara Abts, Angie Susa, Tex Anderle, Jamie Brown, John Estok, Justin Jaminski, Eric Millard, Jena Millard, Brendan Norris, Chris Stoflet, Keesha Stoflet, Nate Strehlau, Nic Weiler

**Not present:** Betsy Borski, Kelsey Helmuth

**Other attendees:** Nate Knutson, Jen Knutson, Jeb McKinney, Laramie Kostyn, Jake Jackson, Kari Jackson, Dennis Pierce, Shannon Scheunemann, Emily Orth

### Meeting Agenda:

1. Welcome
2. Call to order - @ 6:41 pm
3. Approval of previous meeting minutes - Angie made a motion to approve, Eric seconded. Motion passed unanimously.
4. Reports
  - a. President - Peggy thanked the outgoing board members for all they had done with WRYSA. There was a round of applause for Angie, Sherry, Cara and Wes. There will be a general board meeting at the end of October.
  - b. Vice President - Wes is grateful to serve with great folks.
  - c. Secretary - Cara wished her successor well.
  - d. Concessions - Sherry is glad to be moving on but had a great time.
  - e. Treasurer - Angie gave a treasurer's report, talking about the ways the organization made money this year (beer sales, fundraisers, raffle, league registration) and expenses that need to be considered in the future.
  - f. Softball Tournament Director - Nothing
  - g. Baseball Tournament Director - Chris asked if there's money to sign up teams for tournaments right now. The answer is yes.
5. 2023 Board Elections: Peggy Jaminski, Tex Anderle, Jamie Brown, John Estok, Justin Jaminski, Eric Millard, Jena Millard, Brendan Norris, Chris Stoflet, Keesha Stoflet, Nate Strehlau, Nic Weiler, Nate Knutson, Jeb McKinney, Laramie Kostyn, Jake Jackson, Dennis Pierce, Shannon Scheunemann, Emily Orth, and Brandon Franz, were present to express their willingness to serve. Nate Zuelke, Amanda Braaten, Jackie Lamb, Brittany Swisher, Brad Butterfield, Andy Parker, Samantha Stark, Kristi Stublaski, Jesse Rogers, Barry Hamm, Kelly Mendarzycki, Jennifer Jackson, Dave Jackson, and Dave Bailey were not present but notified others of their willingness to serve. The By-Laws state that WRYSA needs a minimum of 13 and a maximum of 25 board members. The new candidates present each gave a brief statement. Angie made a motion to make a slate of the present thirteen existing Board and eight present new candidates to be elected to the Board of Directors; Sherry seconded. Motion passed unanimously. Angie made a motion for Amanda Braaten be moved to the WRYSA Board of Directors; Peggy seconded. Motion passed unanimously. Jamie made a motion to table the filling of the final three Board spots for the next Board meeting; Jena seconded. Motion passed unanimously. Voting was conducted by present Board members. The Board of Directors for 2023-2024 was elected as follows: Tex Anderle, Amanda Braaten, Jamie Brown, John Estok, Brandon Franz, Kelsey Helmuth, Jake Jackson, Justin Jaminski, Peggy Jaminski, Nate Knutson, Laramie Kostyn, Jeb McKinney, Eric Millard, Jena Millard, Brendan Norris,

Emily Orth, Dennis Pierce, Shannon Scheunemann, Chris Stoflet, Keesha Stoflet, Nate Strehlau, and Nic Weiler.

6. Executive Board

- a. President - Nominees: Peggy Jaminski. Tex nominated Peggy to remain president, Nate Knutson seconded. Motion passed unanimously.
- b. Vice President - Nate Knutson. Jamie made a motion to nominate Nate, Eric seconded. Motion passed unanimously.
- c. Secretary - Nominations tabled (no nominees)
- d. Treasurer - Nominees: Jake Jackson. Jena motioned Jake to be Treasurer; Nate seconded. Motion passed unanimously. Angie Susa is the outgoing treasurer and Jake Jackson is the incoming treasurer.
- e. Softball Tournament Director - Nominees: Justin Jaminski. Jena made a motion for Justin to remain tournament coordinator; Chris seconded. Motion passed unanimously.
- f. Baseball Tournament Director - Nominees: Chris Stoflet and John Estok to share the position. Brandon Franz made a motion to nominate both Chris and John to act as co-directors; Jena seconded. Motion passed unanimously. Chris Stoflet will be the voting co-director.
- g. Jamie made a motion to add the Concession Coordinator to the Executive Committee and table the reorganization of the Exec Committee to a later meeting; Brendan seconded. Motion passed unanimously. Justin suggested adding the League Coordinators to the Exec Committee. That would add too many people to the Exec Committee (seven max per By-Laws).
- h. Jeb made the motion to hold the next General Board Meeting on October 25th and Nate seconded. Motion passed unanimously.
  - i. For account access changes with WoodTrust Bank:
    - 1. (Existing) Peggy Jaminski - President
    - 2. (Outgoing) Angie Susa - Treasurer
    - 3. (Incoming) Jake Jackson - Treasurer
  - i. Other Positions
    - i. Fundraising Coordinator - Jamie Brown
    - ii. Uniform/Apparel (league and tournament) Coordinator - Keesha Stoflet
    - iii. Baseball League Coordinator - Jeb McKinney and Shannon Scheunemann (co-coordinators)
    - iv. Softball League Coordinator - Brendan Norris
    - v. Umpire Coordinator - Keesha Stoflet
    - vi. Concessions Coordinator - Emily Orth
    - vii. Maintenance Coordinator - Laramie Kostyn (Kelsey Helmuth will mentor)
    - viii. Communications Coordinator - Jamie Brown
    - ix. League Schedules - This will be handled by Jeb, Shannon and Brendan together
    - x. League Registration - Nate Knutson
    - xi. Volunteer Coordinator - To be determined
    - xii. Field Signing - To be determined
    - xiii. Beer Sales - Nate Zuelke
    - xiv. Baseball Equipment - To be determined (Tex Anderle will mentor)
    - xv. Softball Equipment - Justin Jaminski

7. Open Discussion

- a. Peggy would like an Opening Day Committee, a Lead-Off Tournament Committee, a Silver Slugger Tournament Committee. Eric Millard volunteered to lead the Opening Day Committee. Jeb McKinney is willing to lead the Silver Slugger Committee. Nic Weiler will lead the Lead-Off Tournament Committee.
- b. There was a discussion about progress on the projects that will be funded by the Legacy grant.
- c. Next Board meeting: October 25th at 6:30 pm.

8. Adjournment - Tex made a motion to adjourn at 8:41 pm. John seconded. Meeting adjourned.

Respectfully submitted by Cara Abts, Outgoing Secretary

**September 6, 2023**

6:30 PM – The Fallback

**WRYSA Board Meeting Minutes –**

**Attendees:** Peggy Jaminski, Wes Kurszewski, Cara Abts, Angie Susa, Betsy Borski, Jamie Brown, John Estok, Kelsey Helmuth, Justin Jaminski, Eric Millard, Jena Millard, Chris Stoflet, Keesha Stoflet, Nate Strehlau, Nic Weiler

**Not present:** Tex Anderle, Rochelle Homann, Erika Langfoss, Paul Lohman, Sherry Marzofka, Brendan Norris, Noalee Stublaski

**Other attendees:** David Jackson, Jennifer Jackson, Emily Carlson, Heather Bailey, David Bailey, Brandon Franz, Dave Sabatke, Amy Helmuth, Kelly Jaminski, Shannon Scheunemann, Nate Knutson, Jen Knutson, Adam Brown

1. Welcome
2. Call to order - @ 6:32 pm
3. Approval of previous meeting minutes - Kelsey made a motion to approve, Jena seconded. Motion passed unanimously.
4. Discuss family concerns on 10U and 13U 2024 tournament teams (9U and 12U in 2023)
  - a. 10U issue: Several parents of the 2023 9U Red team were present. Dave Bailey asked that the questions he sent to the Board prior to the meeting be answered. Eric responded as to the number of issues heard. Peggy spoke about why these concerns came out after the season. There was a lot of disagreement whether certain things occurred. Wes asked that the conversation resulted in actionable items. Nic spoke to the problems with the new policy and requested clarification on the verbiage. Several people spoke about the lack of transparency. Angie asked for clarification on what that means. Peggy spoke about her feelings on the matter and how she has been transparent so far in her leadership of WRYSA. This discussion needed several time-outs and took 90 minutes.
  - b. Action items
    - i. Add verbiage and clarification to the policy about choosing head coaches.
    - ii. Put the potential for naming a “co-coach” into the policy.
    - iii. Review processes to share feedback to coaches in real time.
    - iv. The families that have issues were asked to provide Peggy with ways she can be more transparent.
    - v. Provide expectations for home tournament volunteering fully prior to the season.
5. Reports
  - a. President - Two companies would like to sponsor league shirts next year.
  - b. Vice President - Wes would like to take the opportunity to thank Angie, Sherry, and Troy Freeman for their time and work throughout the years.
  - c. Secretary - This position will be vacant next year.
  - d. Treasurer - Angie asked about the charges from WRPS for field use. Peggy said Scout talked to her about the invoice and pricing. He said the Quadplex use is \$25/hour no matter what else is going on at the facility on other fields. Peggy needs another meeting with Scout. A few questions were asked about the profit and loss.

- e. Softball Tournament Director - There were only two 14U players registered for tryouts. Both have joined Marshfield for next season. Cara issued refunds and sent emails to parents during the meeting.
- f. Baseball Tournament Director - The group indicated that putting the dates for tryouts ASAP would be preferred. Home Tournament Dates -
  - i. Lead-Off Tournament: May 31-June 2 - Scout is going to hold the Quadplex open for us.
  - ii. Silver Slugger: June 7-9 - Completely at Kellner. We'll need another field if 14U plays.
  - iii. Tournament Team Tryout Dates - Peggy selected comparable dates for 2024.
  - iv. Baseball: 8/6-8/7/2024 (T/W).
  - v. Fastpitch: 8/14/2024 (W) - If there aren't any 14U teams (unlikely for 2025), so we'll shrink it to one day for 10U and 12U next year.
  - vi. No alternate dates - The group would like published alternate dates. But it needs to be added to the policy that players trying out on the alternate date are not eligible for the "Top 6." The group selected Wednesday, July 31 as the alternate date for baseball.
  - vii. A show of hands was taken for each of the dates. The Baseball and Fastpitch dates passed with a majority of the votes. For the Alternate date, there were 6 yes votes and 6 no votes, which left it to Peggy. Peggy decided that we are going to have an alternate date.
- 6. Opening Day 2024 (May 18) - Show of hands indicated the majority favored of this date.
- 7. Coaches' Clinic (Jan-Feb 2024) - Bob Gawlitta would like dates to have a couple of clinics for 8U-12U league and tournament coaches. We selected Feb 4, Feb 18, and Feb 24. Peggy's going to ask about this and how many participants can attend each session.
- 8. Confirmation of Non-Returning Board Members - Wes, Cara, Angie, Kelsey, Tex, Rochelle, Erika, Paul, Sherry and Noalee will not be returning to the WRYSA Board next year.
- 9. Preparation for the Annual Board Meeting - Agenda: Nominations for the general WRYSA Board, then Exec Board positions, then coordinators and committee chairs.
- 10. Fall Clean-Up Date (September 27, 2023) - Stick with that Wednesday, rain date a week later. 5 pm until done. Kelsey requests about 20 people to get the work done.
- 11. Batting cage nets, bases, winterizing mowers, etc., getting signs hung up.
- 12. Sprinklers: the electrical needs to go in for the new lighting before the sprinklers are installed.
- 13. Winterizing Facilities - Concessions and bathrooms need to be addressed. Peggy will need to reach out to Shad Williams to blow out the water lines. Comfort Aire has winterized the freezers. Peggy is going to contact them again about the freezer alarms. Peggy is also going to get the septic holding tank pumped before winter so it's empty for the spring.
- 14. Concession Stand - Emily Orth has volunteered to run the concession stand next year. Peggy would like additional volunteers to step forward to manage the stand on different days of the week.
- 15. Added Items:
  - a. Peggy said Spectrum Insurance would like to know the total number of games at the Kellner complex. Angie will add up the games played in 2023 and provide them to Peggy.
  - b. Fundraising: Bingo Night on October 26 at the Elks Club.

- c. Policy 2023 - Jena made a motion to approve the policy provided to the Board before the meeting. Eric seconded. The motion passed with a show of hands. The changes noted above in
  - i. will be addressed in November.
- d. Next Meeting
  - i. Annual board meeting – Wednesday, October 4, 6:30 pm, The Fallback

16. Adjournment - Wes made a motion to adjourn at 9:05 pm. Kelsey seconded. Meeting adjourned.

Submitted by Cara Abts, WRYSA Secretary

## WRYSA Board Meeting Minutes –

May 17, 2023

6:30 PM – Kellner Complex

**Attendees:** Peggy Jaminski, Wes Kurszewski, Cara Abts, Jamie Brown, John Estok, Erika Langfoss, Jena Millard, Chris Stoflet, Keesha Stoflet, Nic Weiler

**Arriving at ~7:45:** Justin Jaminski, Eric Millard,

**Not present:** Angie Susa, Tex Anderle, Betsy Borski, Kelsey Helmuth, Rochelle Homann, Paul Lohman, Sherry Marzofka, Brendan Norris, Noalee Stublaski, Nate Strehlau

1. Welcome
2. Call to order - @ 6:38 PM
3. Approval of previous meeting minutes - Wes made a motion to approve, Chris seconded. Motion passed unanimously.
4. Reports:
  - a. President -
    - i. The walk-in freezer is broken and we just got a big delivery. No alarms went off. Peggy was here and found it like that. It sounds like the same thing as last year, and that we need a new condenser. The food needs to be moved tonight. Wes stepped aside to call Lee Graf if they are able to take our product for the time being. He left a message and sent a text. Peggy suggested hiring Comfort Aire to turn off and turn on the freezer every year. Wes asked them to check on if there is an alarm and who the alarm goes to. Jena made a motion to do what's needed to fix the freezer. Wes seconded. Eric added later that Comfort Aire is willing to donate some labor and time in exchange for a sign at the field.
    - ii. The scoreboard controllers will have a QR code on the back so people can see how to use them. The dugouts all have checklists.
    - iii. Peggy's meeting Solarus out here to take a look at the cameras. Rochelle Homann helped get Peggy in touch with the correct people to get that set-up again.
    - iv. We got another AED donated for the complex. Peggy was thinking about putting it near Fields 5 and 6. Chris suggests keeping it in a more secure location, like the center or west maintenance buildings.
    - v. Peggy wants to take everything out of where the beer cooler is going to be stored and change the door lock. Wes suggested to talk to Kelsey about that. Jamie made a motion to approve moving everything else out of the room and changing the lock. Wes seconded.
    - vi. The zero-turn mower was returned after \$2,400 worth of engine repairs. We'll be getting a quote to fix the one John Deere tractor that could be repaired. We need to get rid of the one that can't be repaired. Chris suggested posting it for an offer greater than what we'd get for scrap.
  - b. Vice President - There will be a field prep demonstration at 6 pm on Friday. Jamie will send out a mass message. Wes suggested that if anybody is interested in taking on a leadership role, please let us know because the current Vice President, Secretary and Treasurer will not be resuming these positions next year.
  - c. Secretary - Cara said that most of the feedback she's gotten on the concession assignments has been positive and hopes every family has seen the file.

- d. Treasurer - Angie sent out the reports.
- e. Softball Tournament Director - Not present.
- f. Baseball Tournament Director - We got another two teams for the Silver Sluggers tournament (now it's full!) and John should be getting the medals and rings this week. Babe Ruth Tournament stuff has been a mess.

5. Fundraising Update - We're doing a bake sale and some raffle baskets for Opening Day. They haven't nailed down anything on the golf outing. Chris suggested doing another BINGO night in the fall. Jamie's waiting to see if there will be a new Elks Club president.
6. Concession Stand Update and Pricing - Peggy said we need to up the prices. She's fine with \$2 sodas but the food needs to go up. Wes made a motion to up the prices by no more than \$0.75 on any one item and no more than \$1 on any combo meal. Nic seconded. Peggy will print off stickers to update the price boards in lieu of having new ones printed before Opening Day.
7. Green Space Update - We need to find some way to keep people off the green space now that some of it has been seeded. Wes has some green yard stakes and rope. We won't be seeding any more than is currently cleared
8. League T-Shirts - Angie brought the rest of the shirts and they're at the concession stand.
9. Beer Sales Update/Town of Grant - We got everything approved. We just need to work out who is going to be here that has a license so there's always someone here during the sales. Eric came by later to give an update: we have enough workers for sales on Opening Day. We'll need a cow trough for the beer, and he's got ice coming. Jamie made a motion to buy the cow trough. Wes seconded
10. Bathrooms at Fields/Tom's Paint - The bathrooms are ready but Peggy would rather not open them until opening day. Peggy's worried about the damage metal cleats may do to the floors. Jamie has decorations for the bathroom area.
11. PA system - Eric Brittnacher sent the check-list and the second invoice.
12. Dugout Checklist - Up in the dugouts.
13. First Aid Kits - AED training/Hands only CPR - Bre Koeshall will be providing training and picking up our AED.
14. Opening Day - We have six people coming to throw out the first pitches (Strongbridge rep, Ron Rasmussen, John Krings, Roscoe, Schill Family, Wheelers rep). We have hats and shirts from last year that we could hand out for free. Wes will be announcing the first pitchers.
15. Policy 2023 - Separate meeting in July to discuss the tournament team process. Peggy will set this up for mid-week for better attendance.
16. Tournament team raffle - Eric got through about a third of the money and stubs to date. Next year, he would like some sort of identifying information when people are turning it back in (player name and team).
17. Equipment is needed for bases on 3 fields that are not correct - These will be changed tomorrow.
18. Umpire Code of Conduct - Jeb McKinney made an umpire manual and a code of conduct. Wes made a motion to approve the code of conduct. Justin seconded. Jeb would like two umps at 15U and 12U, both softball and baseball. Wes made a motion to approve two umps for 15U and 12U leagues and the 10U interleague tournament. Justin seconded. There are some additional people old enough to do 15U, so they will be doing it every night. Keesha's been scheduling umps for league.

- a. Keesha has all but two games scheduled with umps for our tournaments, both on Friday night during the Lead-Off tournament (9U and 11U).

19. Policy for parents in the dugout - We don't have a policy, but Peggy would like coaches to know that they have the right to remove extraneous parents from the dugout. Anybody helping in the dugout should have a background check. This should all go into the coaches' packets next year.

20. Open for other items -

- a. Chris asked about the sprinkler system. Peggy said Tex said Dan Fink is still planning on doing it at some point TBD. This needs to be pushed along.
- b. We need someone here at the Kellner complex to open/close concessions for the Lead-Off Tournament. Justin will talk to Angie.
- c. Justin got an email from Kristin Hahn today that the 14U tournament team will be co-coached by three dads. Peggy, Wes, and Angie have had discussions about this team and want to support it. We are open to making arrangements for additional tournaments for this league.
- d. Jamie asked about Turney Machine. After each game finishes, the coaches will turn in official forms. John or Chris will input the final score.
- e. Chris strongly recommended having two baseball tournament coordinators.
- f. Keesha suggested not having Red teams not scheduled for away tournaments during the Silver tournaments and vice versa. Jamie suggested piggybacking on the Silver tournament that makes it easier. Justin suggested that if it goes, softball would have to find a different weekend anyway. He's already looking at doing a fall tournament for softball instead.
- g. Nic suggested bat racks for the dugouts.

21. Next Meetings

- a. Executive Board – Wednesday, September 6, 6:30 pm, Kellner Complex
- b. Regular board meeting – Wednesday, September 20, 6:30 pm, Kellner Complex

Adjournment - Wes made a motion to adjourn at 8:26 pm. Chris seconded. Meeting adjourned.

## WRYSA Board Meeting Minutes –

April 19, 2023

6:30 PM – Mickey's Tip Up

Attendees: Peggy Jaminski, Wes Kurszewski, Cara Abts, Tex Anderle, Jamie Brown, John Estok, Kelsey

Helmuth, Rochelle Homann, Justin Jaminski, Erika Langfoss, Sherry Marzofka, Jena Millard, Chris Stoflet, Noalee Stublaski, Nate Strehlau, Nic Weiler

Not present: Angie Susa, Betsy Borski, Paul Lohman, Eric Millard, Brendan Norris, Keesha Stoflet

Other attendees: Shannon Scheunemann

1. Welcome
2. Call to order @ 6:30
3. Peggy and Craig Broeren went over the lease. It will be amended to add the beer sales and make sure all the other things are up to date. Cara will take the lease home to have her lawyer husband look it over.
4. There was a discussion about the work involving the sprinkler system and when that will occur.
5. Shad Williams will come out to get the bathrooms set up before opening day.
6. There was a discussion about changing the codes on the locks at the field soon. Peggy wants a list of people who should have the codes.
7. Peggy announced that Chad Williams resigned as the 14U tournament coach and as a WRYSA board member. Several fathers are going to work together to coach that team. In the Board's eyes, the matter is settled. Sherry said the first step to fill out that team is to ask the WRYSA girls who were cut if they want to play. Then to other girls in the area.
8. There was a discussion about the 14U tournament team not playing in league. There was one girl who is going to play for Auburndale for league but her parents want her to play tournaments. After discussion, there was consensus to let her play tournament, but she needs to register for league. There needs to be something that this team shows up for during league times (e.g., Monday night scrimmages, practices, etc.)
9. Quad usage: Contact Scout to schedule playing time. It's apparently free if there's another organization using one of the fields. Tournament directors will send out Scout's contact information.
10. Approval of previous meeting minutes - Kelsey moved to approve, Tex seconded. Motion approved unanimously.
11. Reports - Skipped.
12. Green Space update - Red Run coming out shortly after road limits are lifted.
13. Beer sales update/Town of Grant - We did get approval for this. One neighbor complained about a number of things related to the Kellner fields.
  - a. The beer has to be kept in the concrete building. The cameras aren't sending motion notifications to anyone (and this needs to change). One camera needs to be facing the concrete building and its door. Cleaning out a space for the beer storage will be added to the list of things to do at field clean-up.
  - b. We need additional people in the organization who have their bartending license onsite.
  - c. Peggy is okay with the organization paying for it. Wes made a motion to approve \$20 each for up to 15 people to attend the bartending class, Kelsey seconded. Motion approved unanimously. Eric is leading the Beer Committee. There will need to be

additional discussions about what kinds we will sell. Beer will be sold completely separate from the concession stand

- d. Tex made a motion to sell beer for opening day and the two home tournaments, stored in a separate, locked location. Justin seconded. Motion approved unanimously.

14. Bathrooms at fields/Tom's Paint - Peggy is taking charge of cleaning the bathrooms. She went to Tom's Paint and is working on bartering for paint to update the bathrooms in exchange for signing. The consensus was to make it a one-time thing with a "Paint donated by Tom's Paint" sign near the bathrooms. Peggy's going to paint the bathroom doors red.

15. Field clean-up list of duties - Peggy has a list started for the fields, Sherry has a list for the concession stand. Justin and Eric are going to get the lighting working on Field 2. Wes suggested that age groups be assigned to fields and have that information sent out. Kelsey has a list of things he would like done. Wes is going to assign fields and communicate that to Jamie to send out to families.

- a. Sherry asked about contacting the waste disposal company to give us recycling containers and replacement of a few trash cans. There was discussion about getting waste disposal restarted and getting the port-a-potties (one handicapped, two regular) placed for the season. These are tasks Angie has done in the past.
- b. John mentioned that we need to have the games on June 2nd canceled for field clean-up in advance of the Lead-Off Tournament. Sherry is going to communicate that to Angie ASAP.

16. PA system update - Eric from the school district has been working on installing the system. He was putting up speakers tonight and everything will be completed before opening day.

17. Dugout checklist – need to be laminated - A change was suggested (remove Game) to make it clear that the checklist is to be followed all the time.

18. First Aid Kits – AED training/Hands only CPR - No one is sure where the AED is - It may be in the concession stand. Erika said United Medical is willing to come check the AED and train some people to use it. She'll get that set up. A note should be sent out to the coaches to check the first aid kits they've received. Sherry suggested more ice packs. Peggy got a list from Babe Ruth.

19. Parent meeting - Two have been scheduled. Peggy has been working on the presentation that will hit on policy, volunteering, concession stand, etc. Sherry may not be there but has a handout.

20. Opening Day - Sherry's daughter will sing the anthem. Tom will do the color guard. These will happen before the first games at 11. First pitches: Strongbridge rep, Wheelers rep, Ed Allison, Roscoe Rafter, John Krings from WRPS school board, Schill family (Wes will contact Keri Vollert). Erika asked if the beer koozies could be sold. Sherry suggested keeping a tally so that koozie money could be separated from beer sales money.

21. Age/Gender exceptions form - Cara made a fillable form. It can be posted on the website for next season. Rochelle suggested adding it to Registration. It gets tricky with 6U wanting to play up, since the league fees increase at 8U. This will need more discussion

22. League T-Shirts update - Not discussed

23. Fundraising update - Fundraising earned \$4,385 for the tailgate raffle. The Bingo fundraiser earned us \$5,370. It was a better time and less work than the bags tournament, so they'll do it again. The candy bars are boxed and ready to go.

24. Erika asked about additional signing updates. The Kellner field rules signs need to be updated. Kelsey suggested sign(s) for the AED.

25. Codes of Conduct printing - Peggy got a quote for their printing, and due to the expense, Peggy wants to buy the supplies and use Home Run Electric's copy machine. Peggy will talk about the Code of Conduct at the Parent Meeting and emphasize that the people signing it are responsible for additional family members and friends that come to the games. Peggy will be tracking who has signed the forms.

26. Baseball and Softball Clinics - These dates have been set for 8U baseball (May 1), 10U baseball (May 3), and 8U softball (May 4).

27. Umpire Clinics - May 1 and 3 will be umpire training.

- Umpires for tournaments - short 1 for each, but we should have them set by the end of the week.

28. Concession stand training - An email was sent out today about training dates.

29. Concession stand pricing - There was a discussion about slushies and their prices. Chris suggested a sno-cone maker instead. Erika suggested upping the price to \$2.

- Wes asked about succession planning for managing the concession stand. Sherry would like to get a committee of at least 4 people, one to cover each night.

30. Policy 2023 - Peggy posted the latest version on the website on the About Us page. This will be voted on at the May Board Meeting by the full board.

31. Coaches Packets update - Skipped.

32. Goals Board - Skipped.

33. Tournament team raffle update - Sherry said there has been confusion about what families need to do if they can't sell the raffle tickets. Wes agreed that we didn't communicate that well. The expectation is that each team is responsible for selling 144 tickets. If a player can't sell, they should contact their coach

34. Open for other items -

- John asked about what we're going to use. It was decided that we are going to put the tournaments on Tourney Machine. Tex made a motion to use Tourney Machine, Kelsey seconded. Motion passed unanimously.
- Sherry is on the Class Reunion Zero board. They sent a letter to the WRYSA field asking for a donation for the graduating seniors. She would like to start an annual donation to LHS and AHS to give back to the community and the kids that have come through the program. Money would be preferred over other donation types. It would reflect well on the organization. Sherry made a motion to allocate \$250 per school per year for a Senior Class gift. Tex seconded. Motion passed unanimously.
- Tex said we are seriously short on practice baseballs. He's purchased league and tournament balls, but he'd like to buy additional balls for practice. Sherry said Angie needs to have some input about the finances of this. Tex was asked to get a quote for additional practice balls. Kelsey asked that we approve as much as we can get for baseballs.

35. Next Meetings

- Executive Board – Wednesday, May 3, 6:30 pm, Mickey's Tip Up back shed
- Regular board meeting – Wednesday, May 17, 6:30 pm, Kellner Fields

36. Adjournment - Sherry made a motion to adjourn at 9:07 pm. Peggy seconded. Meeting adjourned.

## WRYSA Board Meeting Minutes –

March 15, 2023

6:30 PM – Mickey's Tip Up

Attendees: Wes Kurszewski, Cara Abts, Angie Susa, Tex Anderle, Jamie Brown, John Estok, Kelsey Helmuth, Justin Jaminski, Erika Langfoss, Sherry Marzofka, Eric Millard, Jena Millard, Chris Stoflet, Noalee Stublaski, Nate Strehlau

Not present: Peggy Jaminski, Betsy Borski, Rochelle Homann, Paul Lohman, Brendan Norris, Keesha

Stoflet, Nic Weiler, Chad Williams

Other attendees: Shannon Scheunemann

1. Welcome
2. Call to order @ 6:31
3. Approval of previous meeting minutes - Eric moved to approve, Kelsey seconded. Motion approved unanimously.
4. Reports
  - a. President (Peggy) - Absent
  - b. Vice President (Wes) -
    - i. Legacy request - Jamie and Peggy put in a lot of work to get us into the next phase. Angie provided a lot of information, too. Final selection will be done on June 30th.
    - ii. Policy update (per President) - Some updates have been sent out. The full slate of updated policies will be up for review and approval in April.
    - iii. Concessions coolers - Four new coolers and one old cooler remained.
  - c. Secretary (Cara) - Thanks to all who did their background checks!
  - d. Softball Tournament Director (Justin) - Noalee will be coaching the 8U tournament team which has 10 teams. The 10U silver team is looking for additional players (currently at 7).
    - i. Softball league recommendations - Some discussion still needs to be had regarding how to handle the older softball teams. Softball will be coming to the draft next week.
  - e. Baseball Tournament Director (Chris/John) - There's been some flux with teams changing in the tournaments. John asked if we have to use Babe Ruth rules or the local tournament rules. The consensus was we're paying for that location's association and for that tournament's rules.
    - i. Tryout policy recommendations - Peggy has notes and recommendations will be put to a vote at a later meeting.
    - ii. It was requested that tournament coaches be communicating to league coaches about using pitchers/catchers. This should be included in the coaches packet.
    - iii. Angie asked if we need to be keeping track of pitching and the interaction between league and tournament pitch counts. Babe Ruth rules this year say how much rest a pitcher needs depending on the number of pitches. Wes suggested 2 innings or 40 pitches, whichever comes first. The baseball league rules need to change; there was consensus on this change.

1. Motion to amend the league rules to state 40 pitches or two consecutive innings, whichever comes first: Kelsey. Nate seconded. John noted that the baseball tournament rules will also need to change.
- f. Treasurer (Angie) - The files were sent out before the meeting. We're sitting at \$113,711.04. She says we're square to date. Angie also noted that tournament registrations are being sorted by age. She thinks we're in good shape right now. Wes thanked Angie for all her work on converting our finances to Quickbooks. Wes also reminded all that all tournament registrations need to go through the treasurer to be properly accounted for and our insurance to cover it.
5. Awards - League and Tournament (John) - John has samples of the medals. The local vendor is \$3 higher per medal than a Chinese vendor. Eric suggested another local vendor.
  - a. Action item: Type, quantity and source - Kelsey made a motion to make 3rd place medals and 8U softball rising stars. Tex seconded. Motion passed unanimously. Angie suggested ordering enough to get the \$0.80 cent discount per league medal. We'll go with the Chinese vendor.
6. Special Projects Update (Eric) -
  - a. The school board approved the greenspace projects on March 6th. On March 13, the school board approved beer sales for this year at Opening Day and our two home baseball tournaments. There was good WRYSA representation. We'll have to figure out where and how we sell it at the complex. We could use coolers under a pavilion or a punch out the window blocks again in the central storage building. It needs to be under lock and key at all times (a school district requirement). Eric suggests many people get their bartenders license so we always have someone onsite at all times for the future. (It's an online course for a small fee.) Sherry suggests that we can use the extra cooler. Justin suggested that we take revenue and use it next year for creating a secure location. Wes suggested creating a Beer Committee that was enthusiastically received. Eric spoke about sourcing and pricing beer: he's going to get a couple quotes from distributors and is asking if unopened cases can be returned. Angie said our insurance carrier will look into additional insurance for it. Eric has one more meeting with the Town of Grant to get the conditional permit settled. Eric will continue to lead this effort. If we want to do more than just those three weekends, we need to get approval from the school board.
  - b. Greenspace: We've gotten a couple of quotes for clearing additional warm-up space. Red Run was the cheaper bid (clearing, grubbing, dirt and seeding). He can start right away on the greenspace behind Field 5 and potentially have it cut, grubbed and seeded by opening day if we go ahead. The exact location was specified. Chris reminded all that road limits are still in place. There was discussion to NOT include the dirt for the area that is currently parking between Field 3 and Field 5. Motion to allocate \$12,000 for hiring Red Run to start on clearing: Eric. Kelsey seconded. Motion passed unanimously. Red Run will also throw in yearly grading on the new parking lot (future phase) as a donation to the organization. Wes asked if there's anything people can do to help at Spring Clean Up. Eric said Red Run did not want that.
7. Annual Budget (Angie) - Angie asked that anybody in specific areas knows of significant expenses to be incurred this year, to let her know ASAP. Wes brought up Legacy's request for us to look into a sustainability plan as an FYI.

8. League Registration Update (Wes) - 463 players registered as of today. There may be a few more before the Draft next week. Wes asked about the division exceptions. Those have been taken care of. Angie requested league coordinators give her the number of teams, coaches, etc. Wes thanked Chris for his efforts in finding coaches
9. Cara will work on the concession shift assignments and have those ready by the parent meeting.
10. Draft Prep (Wes) - TUESDAY, MARCH 21, 6 PM at THE FALLOUT
  - a. Coaches packets - Dugout cleanup info, hoping to have game schedules, rules, pitch chart/bat info, league/tournament. Wes is going to take it to Quality Plus Printing.
  - b. Draft sheets - Cara will bring.
  - c. Printed reports
11. T-shirts and Hats (Wes, Jamie) - Black hats provided by the Rafters/Ocean Spray. Strongbridge is sponsoring our league shirts, Hazard Skate Shop will supply them.
  - a. Angie said the tournament uniform shop has closed and only one person missed the deadline. She ordered blank extra jerseys and extra hats. There will be Mada baseball and softball shops opening soon for fan apparel. Noalee will help with that in order to take it over.
12. Game Scheduling (Angie) - She just needs to have the teams to work on the schedule. Cara will get her what she's done so far for softball.
13. Added discussion: Jamie will send out posts asking for someone to lead the Concession Stand at Kellner during the Lead-Off tournament. It was also suggested that she put out posts asking parents of younger kids to consider helping out with a number of areas.
14. Umpires (Chris) - Chris would like to move the age to apply down to 12 and those kids would be considered. They could only coach 10U. Chris suggested that the 12U league coaches tap capable kids. Angie requested that we should be scheduling umps from oldest to youngest, and that 15U kids would be more available since they're only playing one night per week. This would give us a broader pool. Chris would like Board approval to let 12s learn to ump to get them to go to Jeb McKinney's training. Noalee suggested putting policy in place to remove kids from the umpire list if they have two no-show appearances. Angie suggested that if we don't make exceptions for anyone 13+, why don't we let any 12s with interest at least be trained? Erika suggested an umpire code of conduct.
  - a. Action item: Umpire ages - Motion to approve 12-year-olds for umpire training: Eric. Justin seconded. Motion carried unanimously.
15. Opening Day Committee - There have been a number of things that need to be done. Bake sale and Roscoe has been handled. Rochelle is handling Wheelers. Sherry will ask her daughter to do the anthem.
16. Concessions (Sherry) - Sherry will do the teen training on two nights at the end of April/beginning of May. The list will be posted prior to the Parents meeting. Sherry said she's been getting a lot of questions about younger workers. Cara asked if 18 had to be the age of griller/fryer. There was discussion about whether that could be younger since we only had two available last year. Nate said it's a Dept. of Labor regulation to have 18+ on fryers. Some clarification about who can work: if they are being hired to work, they must be on the approved worker list. If they are being tapped to work it without pay, then anyone over the age can work. The training will be opened up to incoming Freshman, regardless of age.

17. Fundraising (Erika) - 65 raffle tickets left to sell for the raffle being drawn on March 30, \$20/ticket. Erika asked people to help sell them all. The winner will take the whole raffle prize. \$110 from Panda Express, \$112 from Qdoba, \$458 from Papa Murphy's (another coming up in April). DQ on Friday.

- a. Bingo Night nearly all ready: Thursday April 6. 230 people can fit in the building (Elk's Club).
- b. Softball fundraiser - Fundraising committee is meeting tomorrow and will discuss some options. The idea is to earn some money to offset not having a home tournament.
- c. Signs - Erika reported good responses for signs.
- d. Eric added that he's got the tournament raffle tickets nearly printed and has picked out all the guns (had a hand-out). Every kid will sell 12 tickets; that will result in \$17k in profit to cover all the tournament team fees/expenses. Extra money will be put back into the organization in some form (kept separate from the general fund). Winning raffle tickets will be drawn on Opening Day.
- e. Eric had another idea: He's been offered an opportunity to buy a Muddy Hunting Box Blind for \$2,450 which we can sell raffle tickets all season and have a drawing at the end of the season. It would be set-up at Kellner. He thinks we could get \$6k-12k profit. Wes said we need some additional information before allocating money. The Fundraising committee will discuss it tomorrow. It was recommended that tickets be sold at the beer sales. Eric is going to ask Ace if we can hold off until April.

18. Pavilion Countertop Ideas - Kelsey requested that the countertop at the large pavilion be replaced. He asked for some money to replace it. Eric will reach out to Buck Fuller. Chris asked if we could reach out to ECON about donating something stainless steel. Kelsey and Tex will reach out to get some quotes with the intent to get it in place by Opening Day. There was discussion about how it could be set-up. It needs to be covered. Sherry would like to look into something electric to cool condiments; her concern is keeping the condiments cold.

19. Kelsey asked if we wanted to do anything about the batting cages at spring clean-up. Wes asked if he could come up with a plan and bring it to the next Exec committee meeting.

20. Next Meetings

- a. Executive Board – Wednesday, April 5, 6:30 pm, Mickey's Tip Up back shed
- b. Regular board meeting – Wednesday, April 19, 6:30 pm, Mickey's Tip Up back shed
- c. Adjournment - Wes made a motion to adjourn at 8:51 pm. Eric seconded. Meeting adjourned.

## WRYSA Board Meeting Minutes –

February 15, 2023

6:30 PM – Mickey's Tip Up

**Attendees:** Peggy Jaminski, Wes Kurszewski, Cara Abts, Angie Susa, Tex Anderle, Jamie Brown, John Estok, Kelsey Helmuth, Rochelle Homann, Justin Jaminski, Erika Langfoss, Sherry Marzofka, Jena Millard, Brendan Norris, Chris Stoflet, Nate Strehlau, Nic Weiler, Chad Williams

**Not present:** Betsy Borski, Paul Lohman, Eric Millard, Keesha Stoflet, Noalee Stublaski

**Other attendees:** Shannon Scheunemann

1. Welcome
2. Call to order @ 6:31
3. Approval of previous meeting minutes - Tex moved to approve, Kelsey seconded. Motion approved unanimously.
4. Reports
  - a. President (Peggy) - Nothing to report.
  - b. Vice President (Wes) - [Not present until after reports]
  - c. Secretary (Cara) - Everyone needs to do their background checks for 2023. Please go to the WRYSA page under About Us and click the Background Checks link.
  - d. Softball Tournament Director (Justin) - [report later]
  - e. Baseball Tournament Director (Chris/John) - John said the lead-off tournament needs 3 teams and 1 team in the silver tournament to max out both tournaments. There needs to be more coordinators for umps, concessions, etc., during these tournaments.
  - f. Treasurer (Angie) - Angie said we're sitting at ~\$98,000.
5. Quad Plex update (Peggy) - Peggy said we're currently negotiating with them about purchasing their pitching mounds. She hasn't gotten any contact back about them.
6. Grant request (Peggy) - We'll hear from Legacy on February 25th if they would like more information about our projects. Bohn has declined to give us an estimate. Justin said that if the grant request fails, he'd be willing to donate time to fixing a couple fields' lights.
7. Handicap accessibility, First Aid and AED (Peggy) - We need a plan - Some of this was included in the grant request.
8. League registration update (Wes/Rochelle) - We're currently at 249 registrants. Jamie has created a spreadsheet for exceptions and team requests.
9. League: All-Star concept - Nic brought up the idea of all-star games for league. It would give more information to people making tournament team selections, and trying to motivate and get kids more involved, and get more kids to try out for tournament teams. He's thinking 8s-12s, and trying to limit the numbers of Red kids to allow more opportunity for the kids that aren't on that time. Something similar would have to be set up for softball. This would require a policy change. This needs to be included in the baseball and softball committees' next meetings. Nic is going to put some stuff together about it as well. Angie recommended that we don't want to make more work for those present.
  - a. Angie made a motion to approve the concept of all-star games. Rochelle seconded.
10. League: 15U baseball and 12U/14U softball (Wes) -
  - a. Some softball parents are concerned about tournament players being required to play league but league potentially not happening. The consensus was to have people register, and they would be reimbursed if they don't have those leagues after all. Brendan said that Port Edwards is willing to play with us, but he hasn't heard back from

Nekoosa or Pittsville. Brendan is considering a softball committee meeting on March 2nd. There is currently the idea that these age groups would only play in June. It was still felt that league is important at all age groups, and we need to find a way to make it work at the older age groups.

- b. 15U baseball - Chris is waiting for the registration numbers. Other local communities are interested in partnering due to numbers.

11. League: Age/gender exceptions - We aren't going to put a form, and handle moving those kids in the system. The group would allow 4-year-olds to play T-ball. We won't be making any policies regarding gender right now. Wes did send a sample form to the board members during the meeting for feedback ASAP.

12. League: Time frame - Angie made a motion to end all league games by July 1. Jamie seconded. Motion passed unanimously.

13. Committee for Opening Day (Peggy) - Peggy asked if there's ever been a committee for Opening Day. A couple of things have already been put into place (usual fundraiser, Roscoe, Wheeler's test drive). Angie said it was a collective effort, with one person keeping tabs on the different things.

14. League t-shirts and hats update (Peggy/Angie/Jamie) - League shirts are being sponsored by Strongbridge Ameriprise. Quotes have not been received. The circle WRYSA logo on the sleeve was the unanimous choice. Hats will be donated by the Rafters (but they need a new vendor).

15. Annual budget and allotments for annual expenses - High level budget created. - A general budget was created and discussed at the last Exec Board meeting. Angie had a few comments about whether or not certain items are included in the budget (such as concessions or annual maintenance). Tex requested \$10k annually for league equipment.

16. Baseball tournament team try-out process (Chris/Peggy) - First meeting was held Feb. 7 - Chris would like to propose Tuesday, August 1 and Wednesday, August 2 for tournament try-outs (rain dates on Wednesday/Thursday). Alternate dates the week before. Jamie made a motion to approve, Tex seconded. August 9 & 10 for the softball tournament try-outs.

- a. Peggy added that the group had a good discussion. The next meeting will be on Feb. 21.

17. Fundraising update (Erika) - She gave a few things about the upcoming events. She is working on signs for this year. The raffle information will be going out soon (raffle to be drawn March 30th, \$20/ticket). After that, we'll be promoting Bingo Night (Thursday, April 6 at the Elks Club - dinner 5:30-6:30, games 6:30-8:30). March 7: Qdoba Night. April 19: Papa Murphy's Night.

18. Codes of Conduct (Peggy) - Player/Coach and Parent codes are ready for printing. Parents will sign at the Parent/Player meeting. Players (8U and up) and coaches will sign at their first practice. - Peggy added the disciplinary procedure to the document.

19. State of WRYSA: Mentor Program (Peggy) - Peggy is concerned about the future of the organization if we don't have enough people willing to step up and help. She requests that if there are issues, bring them to her. We're living year-to-year with our finances, since we don't have savings for upkeep and other projects. She wants to strengthen the organization to make it sustainable. We need to get more people involved to make it easier for everybody.

- a. Angie gave a shout-out to Fundraising at the job they have been doing as a committee.

20. Policy update (Peggy) - The policy hasn't been updated since 2016, if not earlier. Peggy has notes for updates. Cara gave feedback.

20. Tournament uniforms (Angie) - Angie asked that people send out the information about ordering tournaments. If people get their order in by March 6, they'll be available for this team. Angie would like to propose the organization purchase a few more "blank" uniforms. There was a discussion about player numbers. Cara tracked down and added all the baseball tournament team numbers to the website.

21. Softball tournament updates (Justin) -

- 8U needs a coach. He was given a couple of recommendations to reach out to.
- 10U Silver has lost its coach and the coach's daughter. Cara will get Justin the team's contact information so he can see about keeping that team going.
- The softball tournament is critically low in all age groups. He hasn't had a team sign up in three weeks. Justin would like to have the softball tournament at the Quad Plex, to try to draw teams. Angie argued against that since we have a great complex at Kellner.
- Wes made a motion to cancel the softball tournament this year. Chad seconded. Motion approved unanimously.
- Sherry suggested reaching out to Port Edwards if they want to use our complex if we can run the concessions.
- We need to put pressure on making sure things go next year.

22. Coaches packet 2023 (Peggy) - Peggy updated the packets. Chris will reach out to the coaches and get the age group coordinators for baseball. Wes said league softball was manageable for one person, and Brendan will take on that role this season. Kelsey requested that the dugout checklist be attached to the coaches packet.

23. Goals board (Peggy) - Chad suggested a goals board placed at Kellner. Peggy likes the idea and would like to see something at the complex, for transparency. Angie suggested adding volunteering to the sign.

24. Other items

- Chad requested new softballs next year (because changes are coming to the 12U+ balls that will make ours obsolete in 2024). Justin suggested waiting until August or September to purchase them

25. Next Meetings

- Executive Board – Wednesday, March 8, 6:30 pm, Mickey's Tip Up back shed
- Regular board meeting – Wednesday, March 15, 6:30 pm, Mickey's Tip Up back shed

26. Adjournment - Tex made a motion to adjourn at 8:53 pm. Kelsey seconded. Meeting adjourned.

## WRYSA Board Meeting Minutes –

January 18, 2023

### 6:30 PM – Mickey's Tip Up

**Attendees:** Wes Kurszewski, Cara Abts, Tex Anderle, Jamie Brown, John Estok, Kelsey Helmuth, Rochelle Homann, Justin Jaminski, Erika Langfoss, Sherry Marzofka, Eric Millard, Jena Millard, Nate Strehlau

**Not present:** Peggy Jaminski, Angie Susa, Betsy Borski, Paul Lohman, Brendan Norris, Chris Stoflet, Keesha Stoflet, Noalee Stublaski, Nic Weiler, Chad Williams

**Other attendees:** Bill Oswald, Lee Graf

Note: Peggy's original notes from the agenda are in italics.

1. Welcome
2. Call to order @ 6:30 by Wes
3. Approval of previous meeting minutes - Kelsey moved to approve, Tex seconded. Motion approved unanimously.
4. Reports
  - a. President (Peggy) - Hopefully on the mend.
  - b. Vice President (Wes) - Will get to his stuff later.
  - c. Secretary (Cara) - No updates.
  - d. Softball Tournament Director (Justin) - Nothing new. Has a question for when we might want to consider canceling the softball tournament.
  - e. Baseball Tournament Director (Chris/John) - Things are going good and filling up nicely. Both tournaments are close to filling up.
  - f. Treasurer (Angie) - (Not present; Wes gave her report.) She's closing up 2022 and transferring our information to QuickBooks online. He gave our current balances, which are in flux. To add a spoilage clause to insurance would add a \$43 increase for \$5,000 in cover or a \$77 increase for \$10,000 coverage. Tex asked if \$5,000 was enough. Sherry said it would be enough to cover. Kelsey asked if it was a monthly or annual increase. Nate asked if there was a deductible along with this. Wes is going to ask Angie these questions. Kelsey asked about the alarms. Wes said Comfort Aire doesn't believe that alarms were installed. There was discussion about if and what happened. Kelsey said we should either get an alarm or the insurance. Wes will be getting a quote about the alarm installation. Sherry thinks the freezer is the vital item for alarming. Angie's report also said that regarding beer sales - the current insurance carrier will not cover liquor sales.
5. Quad Plex update (Wes) - Peggy got the information from Brian Wendt and Lee Graf. We have the fee schedule and are still not convinced this is something WRYSA can afford. There was a lot of discussion about our tournaments' potential use of the Quad depending on the number of games needed or used for Championship games. Peggy is going to continue to talk to the Quad Plex folks about it. - We are still working through our past concerns. The Lead-Off tournament will be at the Quad Plex (12Us-14Us). Sherry said that charging admission has been discussed and is still a potential avenue. Bill mentioned gate fees and how people tend to avoid those tournaments. Lee acknowledged some growing pains with our tournament last year, but reminded all that WRYSA didn't lose money and that there were a number of advantages to hosting at the Quad, like little maintenance. He's working through some issues with concessions with hockey that will hopefully be addressed by the time baseball season starts. He mentioned a few other points, such as the availability of the softball fields and the Quad Plex fundraising included a component for WRYSA. Jamie asked about updated pricing for renting the complex and concessions. Lee said he would set up a meeting with the school board to make changes. He said they're also working through the credit card sales, and some other things. He wants to set up another meeting to get everything hammered out prior to our tournaments. He's confident that things will be better going forward, especially if there's ample communication between us.

6. Concession Stand cooler update (Wes) - Peggy met with Randy from Pepsi on Jan 10th at the concession stand and new/newer coolers will be placed as soon as possible. - Nothing more than that.
7. Special Projects update (Wes) - The Option 3 map (with all potential clearing areas) has been submitted to Ed Allison at the school district. We will get approval in writing, and the ability to phase these areas over the next few years. We are starting to get lighting quotes. We've had one potential contractor at the Kellner Fields to give us an estimate on the work for parking and green space. Preferably 2 more quotes will be received. - Wes received the survey maps from Shad Williams, and we're waiting on quotes for clearing and lights. We need to get our request to the Legacy Foundation by January 31st. Jamie asked that Kelsey get her the batting cage quotes ASAP. Jena said that the earliest the school board can vote on it is March 13th.
8. Annual Budget and Allotments for annual expenses (Wes) - Angie is going to close out 2022 shortly, and she'll send it out to the exec committee to work on the 2023 budget plan. - Wes didn't have a timeframe on this.
9. League Registration: Registration has been moved back to January 19, 2023, to February 24, 2023. We are largely ready; however, have some details to agree to:
  - a. a. League fees \$60
  - b. T-ball \$25 - Jamie mentioned Peggy asked about raising T-Ball to \$30 (to be half of the regular registration). Wes opined that he'd rather leave it as-is because we're asking those families to volunteer for the first time. The consensus was to leave it at \$25.
  - c. Fundraiser \$50 'Buy-Out' - if you choose this option, you pay \$50 and do not have to sell any candy-bars \$96 to purchase a box of 48 SEROOGY Chocolate Bars – variety box of 4 flavors.
  - d. Each bar sells for \$2; if you sell all 48 bars, you get 100% return on your payment.
  - e. Chocolate-Bar pick-up will be scheduled for the same date as the Parent/Player Meeting.
  - f. There are also a couple questions to be answered during registration. This needs to be voted on. - There was discussion about financial assistance. It will be worded separately. The flyers will go out to schools ASAP. Tex made a motion to approve the registration language as written. Kelsey seconded. Motion approved unanimously.
10. Volunteers (Cara) -
  - a. 6U will be required to volunteer. (That will set the precedent for volunteering and add athletes.)
  - b. Wes will add this to the registration after board approval on the 18th. Then registration will go live on Jan 19th.
11. 2023 CONCESSION STAND VOLUNTEER REQUIREMENTS It is a requirement that all 2023 baseball and softball league players partake in the WRYSA Concession Stand volunteer program. The 2023 requirement is that at least one and no more than two CONCESSION STAND SHIFTS be completed on behalf of each player registered for WRYSA league ball in 2023. (For example, if your family has three children registered for WRYSA league ball, then a total of at least three shifts are expected to be covered by your family.)
  - a. Concession Shift information:
    - i. You will be assigned concession shift(s) that each player will have to cover. WRYSA will attempt to assign shifts on a night they are normally scheduled to play. Assignments will be made after league teams and schedules are finalized.
    - ii. New this year, 6U T-ball families will cover one concession shift per player. For all age groups above 6U T-ball, there will be a requirement to cover at least ONE, and no more than TWO, concessions stand shifts PER PLAYER. Again, this will be determined once registration is complete.
    - iii. One head coach and one assistant coach per team will have their coached player exempted from concession shift requirements. (Thank you, coaches!)
    - iv. Each concession shift is approximately two hours in length. At times, the later shift may require a bit more time due to the clean-up process.

- v. Covering a shift means sending someone to work on behalf of a player. This could be a parent, adult relative, or a teen at least 15 years old who is on the approved concession workers list. If you are unable to fulfill your assigned concessions shift, it will be the family's responsibility to arrange a swap with another family, or to arrange for someone to fulfill your shift. The approved concession workers list will be posted at the Concession Stand once training has been completed. It has been customary to tip the approved concessions workers in a gesture of goodwill for their time.
- vi. In the event of a rescheduled rain-out, you will be expected to work your shift on the rescheduled date.
- vii. This is for league only. Tournament team concession stand responsibilities will be handled separately as they have in the past.
- viii. FAILURE TO FULFILL CONCESSION SHIFT REQUIREMENTS: If you do not fulfill your volunteer shift, you will be invoiced at the end of the league season in the amount of \$100.00. If you are unable to pay your invoice, your child will not be eligible to play tournament ball and will not be allowed to register for the next season's league until your invoice is paid in full. This needs to be voted on for approval. There was acknowledgement that some people may flake out of requirements because they're in their last year of playing for WRYSA. However, it was felt that the impact of this should be minor since the other shifts would be filled. Sherry suggested rewording the very last sentence, because it sounded like a player couldn't play tournament ball this season. I suggest "If you are unable to pay your invoice, your child will not be eligible to register for league or tournament ball for the next season until your invoice is paid in full." Kelsey wants more to help out with field maintenance. We will be placing checklists on the dugouts and working to get more parents trained.
- ix. Tex made a motion to approve the volunteer component with the amended sentence. Rochelle seconded. Motion approved unanimously.

12. League: 15U baseball and 12U/14U softball (Wes) - This will need additional discussion about potentially doing something with the area communities. Stevens Point is interested to work something out. Chris Stoflet will coordinate 15U league and 12U/14U Softball league needs to be discussed between Justin Jaminski, Brenda Norris, Riley Thomas, and Chad Williams. - 15U baseball league will happen. It might incorporate different communities, still TBD. Bill spoke about the necessity of keeping these kids involved in league, but there needs to be a better framework for player improvement. There's a good group of incoming 13Us, and if we squash negativity early, it should be a better experience for all. Sherry asked if there was anything that was going to be held accountable (kids were missing,umping, etc., last season) Wes said 12U/14U is a bigger issue as to whether or not it will occur. They are still going to register, and if we can't make a league, those people will get a refund. Rochelle asked if that would be made clear on the registration. The common feeling was that doing so would discourage people from registering at this age group. More to be discussed about this age group.

13. Baseball Tournament team try-out process (Wes) - Will be chaired by Chris Stoflet. Committee is: Peggy Jaminski, John Estok, Kelsey Helmuth, Eric Millard, Tex Anderle, Nic Weiler, Cal Homann, Nate Strehlau, Jamie Brown. Meetings will begin in April. Meeting dates will be posted and anyone is welcome to attend. - This will be discussed in committee. There was a bit of discussion about tryout dates, with the suggestion that baseball change to weeknight(s). Wes suggested that the committee start the discussion of dates ASAP. Team selection changes would need policy changes and board approval. Tex suggested letting people know by the March meeting. Jamie and Justin are going to work with Chris to get the meeting set up.

14. Beer Sales update (Eric) - Beer sales will represent at minimum of \$2 per can profit and be sold independently from the Concession Stand. Volunteers will be first priority to the Concession Stand needs, then beer sales. We need to attend a School Board Meeting for approval to sell, we need a

conditional use permit from the Town of Grant (\$50), we'll need several people to volunteer to get a bartender's license which we will be required to have 1 bartender on the grounds whenever selling beer. We need insurance coverage that Angie is looking into. The tentative plan is to sell beer on Opening Day, and home tournaments in 2023. If this is successful, we could expand to more games in 2024. This needs to be voted on. - Eric is going to the Town of Grant meeting tomorrow to talk about the exact licensing they require. He's going to go to the School Board meeting on March 13th. This year, we're going to try to do the beer sales on the tournament dates to get a feel for how it works. He reached out to local communities and they said they make a lot of profit on beer. Tex mentioned the insurance aspect. Eric is going to reach out to the others to find out what they use. Other communities have had financial success with sales. Beer sellers must be over 18, someone with a bartending license must be present at the complex at all times. Its location will need to be separate from the concession stand. Wes asked if this is something the organization wants to support. Lee suggested designating funds raised to track sales to see if it's worthwhile. Sherry would keep concessions separate from beer sales.

- a. Kelsey made a motion to continue to look into beer sales. Tex seconded. Motion approved unanimously.

15. Fundraising update (Erika) - This needs to be voted on for Approval of all Fundraising. - The prices of new signs are going up for production. Erika suggests that we keep the prices to sponsors the same (it's still higher than the signs themselves). The maintenance costs will continue to be where we make our money on the sponsorships. Fees can be raised in the future, but we just raised them last year. Eric said that we're cheaper than other places; he also suggested adding signing on the backstops or back of dugouts. Other fundraising updates: dates scheduled for a bingo night, Rafters 50/50 nights, glow ball golf outing, tailgater raffle. Sherry made a motion to approve the fundraising plans. Eric seconded. Motion approved unanimously.

16. Codes of Conduct (Wes) - Player/Coach and Parent codes were emailed to Exec Board for approval. General Board approved parent code of conduct at December meeting. This needs to be approved for Player/Coach code of conduct. - This wasn't sent out to the General Board. The present board members read through this. Jamie asked about reporting concerns. Eric said we need a complaint chair. Wes volunteered to be the contact person and incidents would be discussed at the exec board letter. We need a clause for reporting concerns, and that it should be on both documents. Sherry asked if the Parent code was sent out for review. It was unknown. the intent that the codes will be signed at the parent meetings.

- a. Justin made a motion to approve the Player/Coach Code of conduct with added verbiage about reporting and contact information added. Tex seconded. Motion approved unanimously.

17. Lawnmower repairs (Wes) - \$2,130 quoted for maintenance on 3 lawnmowers and the 3-wheeler. This needs to be voted on for approval. - There was discussion about the details. The zero-turn has been serviced and returned. Kelsey made a motion to budget no more than \$2,130 for lawnmower/3-wheeler repairs. Tex seconded. Motion approved unanimously.

18. Mentor program (Wes) - We need to be looking for people to volunteer for key positions to be engaged in how things are working this year. Volunteers to be trained for Concessions, Maintenance, Fundraising, etc. - There was discussion about the difficulty of getting additional parents involved in committees, especially because Sherry is done after this year. Eric asked about Jeb McKinney wanting to train umps. Wes said that this had been brought up in the past and there was no opposition, so he should go ahead on that. It was suggested that Jeb get his concession shift requirement waived for this effort. Wes asked for training dates. Jamie asked that he get Keesha's information.

19. Policies (Wes) - Peggy is going through the policy document, recommending revisions for further discussions, and reaching out to the people most knowledgeable in the area for their input. Section by Section to be reviewed, updated if needed, approved by General Board, and posted. - No further discussion.

20. Parent Meeting, May 9 & 10 (Wes) - Will need Executive Board Members at both meetings to assist with answers for questions from parents. - Sherry mentioned she likely won't be available. Wes said that concession stand stuff could be reported on her behalf.
21. Handicap accessibility and First Aid (Wes) - Executive Board will work on this and bring a recommendation to the Full Board. Need to figure out easy access to the fields and what we can do for CPR training and AED equipment training. Recommendations will be approved by Full Board. Bre Koeshall volunteered to be involved and I'd like to hope other nurses/medical personnel in our membership would help out as well. - There is an AED in the concession stand. Every coach gets a small first aid kit. Eric asked if we need larger ones (apparently, hockey was required to order new ones). Erika said that United Emergency replaced everything in the big kit last year, and she will take care of it again this year. There was discussion about moving the AED and first aid kit to the equipment shed, so it's accessible for the coaches at least. It was requested that Erika get a sign for those items as well. Justin said that for accessibility, we'd need about 1000 ft of sidewalk. This would need to get bids for inclusion in the proposal.
22. Other items
  - a. John is insistent that the meeting with Lee get set up because he'd like to get more teams at the younger age group, if they can use Field 1 at Kellner. Sherry suggested letting those teams know that there's the potential that they'd play on grass.
  - b. Kelsey asked if Keesha had the umpires handled for the tournaments. John's going to check on that.
  - c. Kelsey also brought up tournament uniforms. That hasn't been discussed yet and will be needed soon.
  - d. Eric asked about the raffle ticket budget for the gun raffle. He suggested \$4,000 and 1000 tickets is reasonable. That should cover all tournament fees. Last year, the prize budget was \$3,500 and we printed 800 tickets. Lee and Kelsey suggested higher amounts. Jamie made a motion to approve a budget not to exceed \$5000 for prizes and the printing of the tickets. Kelsey seconded. Motion approved unanimously. Eric asked about different options for prizes, not just guns. He'll look into multiple options at Ace Hardware.
23. Next Meetings -
  - a. Executive Board – Wednesday, February 1st, 6:30 pm, location TBD
  - b. Regular board meeting – Wednesday, February 15th, 6:30 pm, location TBD
24. Adjournment - Wes made a motion to adjourn at 8:45 pm. Tex seconded. Meeting adjourned.