EHA Board of Directors Annual Meeting May 9, 2016 Eagan Civic Arena

Present: Tracy Olson, Ira Mitchell, Kent Andrusko, Julie Parrish, John Ferlita, Erik Anderson, Pete Otto, Heather Bronwell, Kyle Koch, Amy Lupich, Mindy Rutzick, Heather Schultz, Ross Graupman, Jeff Koslowski, Kerry Boyd, Nate Tennessen, Roxanne Davis

Guests: Pat Eisley

Old Business

 Motion to approve April 18, 2016 meeting minutes by Mitchell, seconded by Koch, all present in favor.

New Business

- Motion to approve \$90,215.25 in gambling disbursements by Parrish, seconded by Koch, all present in favor (see attached for detail)
- Motion to approve a Special Events Coordinator role as a voting member of the EHA Board of Directors by Lupich, seconded by Mitchell; all present in favor.
- Motion to approved by Ferlita, seconded by Koslowski a one-year contract with Positive Coaching Alliance in the amount to \$4350; all present in favor. The cost includes 300 books. Further discussion will happen to determine rollout of the program to EHA membership.
- 2016-2017 Position Voting
 - President
 - John Ferlita
 - Vice President, Registration
 - Ira Mitchell
 - Secretary
 - Tracy Olson
 - Treasurer
 - Julie Parrish
 - Asst. Treasurer Kerry Boyd

- Hockey Operations
 - Kent Andrusko & Julie Parrish
- Player Development Coordinator & Coach in Chief
 - Erik Anderson
- Junior Gold Coordinator
 - OPEN
- o Bantam Coordinator
 - Pete Otto
- Pee Wee Coordinator
 - Kyle Koch
- Squirt Coordinator
 - Mindy Rutzick
- o Girls Coordinator
 - Heather Bronwell
- Mite Coordinator
 - Ross Graupman
- Mite Prep Coordinator
 - Kerry Boyd
- Recruiting and Retention Coordinator
 - Nate Tennessen
- Marketing/Fundraising Coordinator
 - Amy Lupich
- Tournament Coordinator
 - Heather Schultz
- Equipment Coordinator
 - Jeff Koslowski
- Special Events Coordinator
 - Roxanne Davis

Discussions

- Volunteer requirement for the 2016-2017 season will be 4 points per EHA family.
- Discussion was had on items and programs for potential spend of the gambling funds
 - o Storage
 - o Arena upgrades
 - granite chair rail
 - new monitors in lobbies
- EHA Annual Golf Outing will be targeting the first Friday in October pending availability of the golf course.

Motion to adjourn by Mitchell, seconded by Anderson, all present in favor.

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / MAY 2016

PAYEE PURPOSE		AMOUNT		
L & S Accounting	Accounting	\$	1,990.00	
		\$		
MN Department of Revenue	CRT Tax	\$	50,725.25	
Employee Compensation	Net Check	\$	16,000.00	
	Fed W/H and FICA	\$	2,000.00	
	State W/H	\$	500.00	
Ansari's Rent		\$	1,750.00	
Wildcat's Rent		\$	1,750.00	
Sagas Rent		\$	1,750.00	
Loan Oak Rent		\$	1,750.00	
Invoice's	Three Diamonds	\$	12,000.00	
	TOTAL EXPENSE	\$	90,215.25	

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for the	month AF	PRIL	2016			
DEPOSITS: TRAIL STOP	GROSS	SALES	PRIZES	PAID C	DEPO	SIT
Pulltabs	\$	239,871.00	\$	211,368.00	\$	28,503.00
Bingo	\$	2,996.00	\$	2,783.00	\$	213.00
LOAN OAK	Ψ	2,990.00	Ψ	2,103.00	\$	213.00
Pulltabs / Tip Boards	\$	227,818.00	\$	206,849.00	\$	20,969.00
Bingo	Ψ	227,010.00	Ψ	200,049.00	φ	20,909.00
ANSARI'S						
Pulltabs	\$	254,615.00	\$	220,958.00	\$	33,657.00
Bingo	\$	4,353.00	\$	3,424.00	\$	929.00
WILDCATS	Ψ.	1,000.00	Ψ	0, 12-1.00	Ψ.	020.00
Pulltabs Tip Boards	\$	422,696.00	\$	369,454.00	\$	53,242.00
Bingo	\$	5,373.00	\$	4,344.00	\$	1,029.00
Cash o/s					\$	(555.00)
			Tota	Il Deposits	\$	137,987.00
DISBURSEMENTS						
Compensation - Fed. Witholding					\$	4,646.46
Compensation - State Witholding					\$	606.84
Compensa tion - Net Checks					\$	18,594.23
Bank Charges					\$	217.98
Three Diamonds					\$	15,148.75
MN Dept of Revenue - CRT					\$	50,883.49
L & S Accounting					\$	1,990.00
Office Max					\$	115.32
Rent					\$	7,000.00
Chairitable Products					\$	96.41
			Total Disc	lursements	\$	99,299.48
INCREASE (DECREASE) IN CAS	SH				\$	38,687.52
Fund Balance					\$	417,583.48

EHA Board of Directors Annual Meeting May 23, 2016 Eagan Civic Arena

Present: Mindy Rutzick, Kerry Boyd, Heather Bronwell, Julie Parrish, John Ferlita, Kent Andrusko, Tracy Olson, Pete Otto, Erik Anderson, Ross Graupman, Heather Schultz, Sue Downey, Roxanne Davis, Jeff Koslowski

Guests: Patrick Eisley

Old Business

Motion to approve by Olson, seconded by Anderson meeting minutes from May
 9, 2016; all present in favor

New Business

- Motion to approve a payment of up to \$450,000 to Eagan Hockey Association to be used lawful purpose expenditures, by Olson, seconded by Ferlita; all present in favor.
- Motion to approve a \$2000 donation to EAA Lacrosse by Parrish, seconded by Koslowksi; all present in favor.

Discussions

- Volunteer Solicitation for Committees for 2016-2017 season
 - o Ice
 - Coaching
 - Tryout
 - Tournaments
 - Special Events
 - Recruiting and Retention
- Player Development Clinics
 - Purchased \$2500 worth of new weight training equipment
 - Adding additional ice time throughout the summer
- Storage is still moving forward. Requesting a build-out timeline.

- June 5, 2016 there will be a townhall for all levels in girls program.
- Paid non-parent coaches and hockey ops to meet and will be brought forward to the board for approval next meeting.

Motion to adjourn by Olson, seconded by Andrusko; all present in favor.

EHA Board of Directors Annual Meeting June 13, 2016 Eagan Civic Arena

Attendance: Mindy Rutzick, Kyle Koch, Heather Schultz, Heather Bronwell, John Ferlita, Ira Mitchell, Tracy Olson, Sue Downey, Julie Parrish, Pete Otto, Erik Anderson, Kent Andrusko, Nate Tennessen, Jeff Koslowski, Roxanne Davis, Amy Lupich

Guests: Patrick Eisley

Old Business

 Motion to approve meeting minutes from May 23, 2016 by Mitchell, seconded by Ferlita; all present in favor

New Business

- Motion to approve June gambling expenses of \$88,580.60 by Mitchell, seconded by Otto; all present in favor (see attached for detail)
- Motion to approve the spend up to \$6,000 for advertising of charitable gambling partners on HS boys practice jerseys by Koslowski, seconded by Anderson; all present favor
- Motion to approve spend of up to \$3000 on the Annual Golf Event by Koch, seconded by Mitchell, all present in favor
- Motion to approve a gift card in the amount of \$1000 to Pete Otto for his graphic design work above and above his coordinator duties by Olson, seconded by Koch; Andrusko abstains; all rest in favor
- Motion to approve paid head coaches for girls program: Josh Welch, Scott Gephart and Molly Sparks as a co-head coach by Bronwell, seconded by Ferlita; all present in favor
- Motion to approve Derek Ricke as head coach at Bantam level by Mitchell, seconded by Ferlita; all present in favor
- Motion to approve Patrick Sparks and Mario Munoz as co-head coaches of Pee
 Wee A team by Koch, seconded by Andrusko; all present in favor

 Motion to approve \$25 gift card to five high school students who assisted with the rip-up the flooring at Eagan Civic Arena by Ferlita, seconded by Mitchell; all present in favor.

Discussions

- Budget Review Initial review of budget process and reviews needed for next month
 - o Team estimates level coordinators are pulling together team estimates
- Storage Update looking to have a construction contract signed by mid-July
- Handbook Ira to update the handbook with all the dates and load into Google
 Docs. The handbook will be done in tandem with the budget timeline.
- Tryout dates to be posted on the website.

Motion to adjourn by Mitchell, seconded by Koch.

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for the	month MAY	2016	
DEPOSITS:	GROSS SALES	PRIZES PAID E	DEPOSIT
TRAIL STOP			
Pulltabs	\$ 229,226.00		\$ 26,651.00
Bingo	\$ -	\$	\$ -
LOAN OAK			\$ -
Pulltabs / Tip Boards	\$ 213,903.00	\$ 186,784.00	\$ 27,119.00
Bingo ANSARI'S			
Pulltabs	e 070 cc7 00	A 200 200 20	A 07.47F.00
Bingo	\$ 276,557.00 \$ 3,732.00		\$ 37,175.00
WILDCATS	\$ 3,732.00	\$ 3,284.00	\$ 448.00
Pulltabs Tip Boards	\$ 357,307.00	\$ 316,545.00	\$ 40,762.00
Bingo	\$ 9,244.00		
Diligo	ψ 3,244.00	φ 0,120.00	\$ 3,124.00
Cash o/s			\$ (474.00)
		Total Deposits	\$ 134,805.00
DISBURSEMENTS			
Compensation - Fed. Witholding			\$ 4,982.79
Compensation - State Witholding			\$ 682.99
Compensa tion - Net Checks			\$ 19,129.32
Bank Charges			\$ 228.62
Three Diamonds			\$ 14,453.00
MN Dept of Revenue - CRT			\$ 50,725.25
L & S Accounting			\$ 1,990.00
Office Max			\$ 80.97
Rent			\$ 7,000.00
Chairitable Products			\$ 192.83
Tom Bowlin			\$ 380.00
Old Republic			\$ 120.00
Simply Storage			\$ 7,568.02
Eagan Hockey Assn			\$ 450,000.00
		Total Disdursements	\$ 557,533.79
INCREASE (DECREASE) IN CAS	H		\$ (422,728.79)
Fund Balance			\$ (900.31)

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / JUNE 2016

PAYEE	PURPOSE	AMOUN'	
L & S Accounting	Accounting	\$	2,000.00
MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H	\$ \$ \$ \$	49,080.60 16,000.00 2,000.00 500.00
Ansari's Rent Wildcat's Rent Sagas Rent Loan Oak Rent		\$ \$ \$	1,750.00 1,750.00 1,750.00 1,750.00
Invoice's	Three Diamonds	\$	12,000.00
	TOTAL EXPENSE	\$	88,580.60

EHA Board of Directors Annual Meeting July 11, 2016 Eagan Civic Arena

Present: Mindy Rutzick, Roxanne Davis, Tracy Olson, Pete Otto, Julie Parrish, Heather Bronwell, Heather, Schultz, Erik Anderson, Ross Graupman, Ira Mitchell

Old Business

Motion to approve June 26, 2016 meeting minutes by Olson, seconded by Otto;
 all present approve

New Business

- Motion to approve gambling expenses of \$92,287.07 by Ferlita, seconded by Olson, all present in favor. See attached for detail.
- Motion to increase Diane Rahja's annual salary from \$5,000 to \$10,000 by
 Ferlita, seconded by Parrish, all present in favor
- Motion to approve a \$500 donation to Mack Steele Family fund by Ferlita, seconded by Anderson; all present in favor
- Motion to increase registration fees across the board by \$10 per player by Parrish, seconded by Davis; all present in favor

Discussions

 Storage build timeline and final expense numbers to be provided by Friday, July 15th.

Motion to adjourn by Olson, seconded by Mitchell.

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / JULY 2016

PAYEE	PURPOSE		AMO	UNT
L & S Accounting	Accounting		\$	1,990.00
MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H		\$ \$ \$ \$	47,797.07 19,000.00 4,000.00 500.00
Ansari's Rent Wildcat's Rent Sagas Rent Loan Oak Rent			\$ \$	1,750.00 1,750.00 1,750.00 1,750.00
Invoice's	Three Diamonds		\$	12,000.00
		TOTAL EXPENSE	\$	92,287.07

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for the r	month JU	NE	2016			
DEPOSITS:	GROSS	SALES	PRIZES	PAID [DEPOS	SIT
TRAIL STOP	100			400 204 00	\$	32,028.00
Pulltabs	\$	228,319.00	\$	196,291.00		02,020.00
Bingo	\$	-	\$	-	\$	
LOAN OAK				400 400 00	\$	25,177.00
Pulltabs / Tip Boards	\$	191,657.00	\$	166,480.00	Φ	25,177.00
Bingo						
ANSARI'S	121			407 222 00	\$	32,691.00
Pulltabs	\$	230,019.00	\$	197,328.00 4,784.00	\$	309.00
Bingo	\$	5,093.00	\$	4,704.00	Ψ	000.00
WILDCATS				000 460 00	\$	39,075.00
Pulltabs Tip Boards	\$	337,237.00	\$	298,162.00 4,350.00	\$	1,106.00
Bingo	\$	5,456.00	Ф	4,350.00	Ψ	1,100.00
					\$	(440.00)
Cash o/s			Total	al Deposits	\$	129,946.00
			106	ai pehosira	Ψ.	120,010.00
DISBURSEMENTS					\$	4,722.01
Compensation - Fed. Witholding					\$	606.84
Compensation - State Witholding					\$	19,045.00
Compensa tion - Net Checks					\$	231.92
Bank Charges					\$	13,644.99
Three Diamonds					\$	49,081.00
MN Dept of Revenue - CRT					\$	2,000.00
L & S Accounting					\$	45.99
Office Max					\$	7,000.00
Rent					\$	96.41
Chairitable Products					\$	1,000.00
Tom Bowlin					\$	4,258.00
The Heartford					\$	192.80
Sue Downey						
			Total Die	dursements	\$	101,924.96
			I ULAI DIS	uniscilicitis	\$	28,021.04
INCREASE (DECREASE) IN CAS	SH				Ф	20,02 1.0°P
					\$	34,527.73
Fund Balance					Ψ	UT9UMINIU

EHA Board of Directors Annual Meeting July 25, 2016 Eagan Civic Arena

Present: Mindy Rutzick, Tracy Olson, Julie Parrish, Kent Andrusko, Kyle Koch, Roxanne Davis, Heather Bronwell, Kerry Boyd, Nate Tennessen, Pete Otto, Jeff Koslowski, John Ferlita, Amy Lupich

Old Business

 Motion to approve meeting minutes from July 11, 2016 by Olson, seconded by Tennessen; all present in favor

New Business

- Committee Approvals
 - o Ice Motion to approve by Parrish, seconded by Koch; all present in favor
 - Julie Parrish/John Ferlita
 - Stephen Randall (Autolce)
 - Brad Forester
 - Scott Colvbert
 - Hamilton Roth
 - o Tryout Motion to approve by Parrish, seconded by Koch; all present in favor
 - Kent Andrusko
 - Julie Parrish
 - John Ferlita
 - Ira Mitchell
 - Anna Whitehead
 - Bill Urick
 - Tom Meisinger
 - Pat O'Leary
 - Mickey Sparks
 - Bantam motion to approve by Parrish, seconded by Otto; all present in favor
 - Kent Andrusko
 - Julie Parrish

- Erik Anderson
- Pete Otto
- Dan Woog
- Josh Rutzick
- Michelle Vossen
- Pee Wee motion to approve by Parrish; seconded by Koch; all present in favor
 - Kent Andrusko
 - Julie Parrish
 - Erik Anderson
 - Kyle Koch
 - Dan Woog
 - Mary Beth Forester
 - Mike Jelen
- Squirt Motion to approve by Parrish, seconded by Rutzick, all present in favor
 - Kent Andrusko
 - Julie Parrish
 - Erik Anderson
 - Mindy Rutzick
 - Derek Kottke
 - Pete Leahy
 - Bill Urick
- o Girls Motion to approve by Parrish, seconded by Ferlita; all present in favor
 - Kent Andrusko
 - Julie Parrish
 - Erik Anderson
 - Heather Bronwell
 - Scott Colbert
 - Leslie Defries

- Motion to approve all committees, by Parrish, seconded by Ferlita; all present in favor
- Motion by Otto to approve Tim Foley as a paid Bantam Coach, seconded by Ferlita;
 all present in favor.
- Motion via email by Koch, seconded by Ferlita to approve paid coach Cory Hunt for Pee Wee B1. Those approved via email: Koslowski, Mitchell, Otto, Boyd, Andrusko, Davis, Rutzick, Parrish, Lupich, Schultz, Olson.

Discussions

- District 8 President's Meeting
 - Ice Scheduling update D8 wants preliminary team declarations by 8/17/16 and by September 2nd for home game slots.
 - Mites can't play any full ice games (events) before 12/31 and are limited to 6 after 12/31.
 - Mites can't play out of D8 w/o D8 approval (typically approved if within 30 miles of home rink).
 - If D8 team playing anything outside of MN (i.e. -ND, WI) D8 must be notified.
 Even if it is Stillwater tourney and they use Somerset rink.
 - MN TIER 1 hockey program will be sponsored by D8 and will have 3 teams Girls 14 (BD 2002, 2003) Boys 14 (2002,2003) and Boys 15 (BD 2001) must sign up by this Friday 7/22.
 - Need to send all new BOD member info to D8 to update their contact info.
 - SSP and WSP are most likely co-op for this season all levels but squirts.
 - Need to update all our screening info. Should be every two years for all BOD, coaches and locker room attendants.
 - Must have locker room attendants for all levels.
 - Need to add a link from our website to stickstats.
- 4000 Puck Challenge; August 19 from 3:00 5:00

Motion to adjourn by Ferlita, seconded by Koch

EHA Board of Directors Annual Meeting August 15, 2016 Eagan Civic Arena

Present: Roxanne Davis, Ira Mitchell, Kyle Koch, Mindy Rutzick, Heather Schultz, Erik Anderson, Kerry Boyd, Sue Downey, Amy Lupich, Tracy Olson, Jeff Koslowski, John Ferlita, Kent Andrusko, Julie Parrish

Old Business

Motion to approve July 25, 2016 meeting minutes by Mitchell, seconded by Koch;
 all present in favor

New Business

- Motion to approve \$59,708.81 August gambling dispursements by Koch, seconded by Anderson; all present in favor. See attached for detail.
- Motion to approve \$1000 for September 9th Eagan Citizens' Crime Prevention
 Association golf tournament hole sponsorship, by Koslowski, seconded by Davis;
 all present in favor
- Motion to approve 2016-2017 budget by Mitchell, seconded by Koslowski, all present in favor

Discussions

- Need to report number of teams and what levels are anticipated for D8 meeting for scheduling. Should the tryout process determine the levels are not accurate, the levels can still be updated.
 - o Squirt
 - 6 teams; 1 A, 2 B, 3 C
 - o Pee Wee
 - 4 teams; AA, B1, B2, C
 - o Bantam
 - 4 teams; A, B1, B2, C
 - o Jr Gold

- 2 B's; 1 16U
- o Girls
 - 10U 0 teams
 - 12U-1-A,1-B
 - 15U 2 teams
- Going to order 2000 and additional puck bags for the beginning of the season
- We will be located a Jr Gold jersey for Lindstrom family who lost their son (former EHA player) in June.
- 4000 Puck Challenge Date Change; August 26 from 2:00 5:00
- Golf Event Update
 - The entry fee of \$75.00 includes the following:
 - Golf and Cart
 - Gift Bag
 - Drink ticket at Trail Stop and Southern Hills
 - Bus transportation from Trail Stop (Bar opens at 8:00 AM; bus leaves at 9:00 AM).
 - Box Lunch at Southern Hills
 - Appetizers after golf at Trail Stop
 - Awards
 - Registration to open soon
- Open House Scheduled for September 30: 5:15 6:45

Motion to ajourn by Mitchell, second by Koch

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

55,498.51

Report of cash transactions for the	month J	ULY	2016			
DEPOSITS:	GROSS	SALES	PRIZES	PAID C	DEPO	SIT
TRAIL STOP					0	20 700 00
Pulltabs	\$	226,370.00	\$	195,571.00	\$	30,799.00
Bingo	\$	_	\$	-	\$	-
LOAN OAK		004 755 00	\$	174,861.00	\$	26,894.00
Pulltabs / Tip Boards	\$	201,755.00	Ф	174,001.00	Ψ	20,034.00
Bingo ANSARI'S						
Pulltabs	\$	181,830.00	\$	159,490.00	\$	22,340.00
Bingo	\$		\$	2,482.00	\$	216.00
WILDCATS	Ψ	2,000.00	-			
Pulltabs Tip Boards	\$	329,652.00	\$	288,352.00	\$	41,300.00
Bingo	\$		\$	4,342.00	\$	1,185.00
Billigo	Ψ	0,021.00	*	.,,-		
Cash o/s					\$	(528.00)
Casii 0/3			Tota	al Deposits	\$	122,206.00
DISBURSEMENTS						
Compensation - Fed. Witholding					\$	4,773.67
Compensation - State Witholding					\$	604.87
Compensation - Net Checks					\$	18,371.78
Bank Charges					\$	188.64
Three Diamonds					\$	11,519.09
MN Dept of Revenue - CRT					\$	47,797.07
L & S Accounting					\$	1,990.00
Deluxe Checks					\$	385.17
Rent					\$	7,000.00
			Total Dia	dursements	\$	92,630.29
IN I MENTER A PARTY / ENGINEERING AND TALL PAGE	CII		I Utai DIS	uuistiitiits	\$	29,575.71
INCREASE (DECREASE) IN CA	on .				Ф	23,313.11

Fund

Balance

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / AUG 2016

PAYEE	PURPOSE		AMO	UNT
L & S Accounting	Accounting		\$	1,940.00
MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H		\$ \$ \$ \$	15,268.81 19,000.00 4,000.00 500.00
Ansari's Rent Wildcat's Rent Sagas Rent Loan Oak Rent			\$ \$ \$ \$	1,750.00 1,750.00 1,750.00 1,750.00
Invoice's	Three Diamonds		\$	12,000.00
		TOTAL EXPENSE	\$	59,708.81

EHA Board of Directors Annual Meeting August 22, 2016 Eagan Civic Arena

Present: Roxanne Davis, Tracy Olson, Julie Parrish, Nate Tennessen, Jeff Koslowski, Heather Schultz, Kerry Boyd, Ira Mitchell, Mindy Rutzick, Kyle Koch, Kent Andrusko, Pete Otto, Erik Anderson, John Ferlita

Guests: Patrick Eisley

Old Business

 Motion to approve August 15, 2016 meeting minutes by Mitchell, seconded by Koslowski; all present in favor.

New Business

- Motion to approve parent PeeWee coaches by Koch, seconded by Anderson; all present in favor.
 - John Myhre
 - Derek Kottke
 - Kevin Tiberg
- Motion to approve Doug Heikkila as a Bantam non-parent coach by Otto, seconded by Ferlita; all present in favor

Discussions

- EHA Board has aligned on pursuing an online merchandising vendor for apparel.
 Primary audience will be for Mite families for this season. If pilot program is successful will look to create a committee for next season and start the process prior to the season getting underway.
- Eastview Mite program approached EHA to discuss the possibility of the Mites transitioning into Squirts to play a few games at the end of the season to allow for training of playing the game (eg. offsides, lines changes, etc.)
- Tryout dates and times ready to be published.

Motion to adjourn by Mitchell, seconded by Koslowksi; all present in favor.

EHA Board of Directors Meeting September 12, 2016 Eagan Civic Arena

Present: Kerry Boyd, Nate Tennessen, Ira Mitchell, Pete Otto, Kyle Koch, Tracy Olson, John Ferlita, Kent Andrusko, Mindy Rutzick, Julie Parrish, Heather Bronwell, Sue Downey, Amy Lupich, Ross Graupman, Jeff Koslowski, Roxanne Davis

Old Business

 Motion to approve by Mitchell, seconded by Boyd meeting minutes from August 22, 2016; all present in favor.

New Business

- Motion to approve \$80,435.77 in September disbursements by Koch, seconded by Olson; all present in favor
- Motion to approve by Lupich, seconded by Olson to spend up to \$800 for each the HS boys and girls hockey programs to advertise EHA charitable gambling; all present in favor
- Motion to approve Josh Welch as a 12A coach, by Bronwell, seconded by Ferlita; all present in favor
- Motion to approve Alan Strahota as a 12U paid coach by Bronwell, seconded by John Ferlita; all present in favor.
- Motion to approve Scott Gephart as a 15U paid coach by Bronwell, seconded by Ferlita, all present in favor.
- Motion to approve Travis Hermanson as parent coach at Bantam level by Otto, seconded by Mitchell; all present in favor.
- Motion to approve via email from Otto on 9/15/16 to approve paid coach Ryan Wessner as a Bantam coach; those who responded with approval: Davis, Rutzick, Boyd, Schultz, Koslowski, Mitchell, Bronwell, Olson, Ferlita, Anderson, Koch, Graupman, Mitchell

Discussions

 The board aligned to allow the skater age entering Mite Prep at 4, noting that the skater would mean 5 years of Mites. The preference is skaters start at age 5 or when entering Kindergarten.

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / SEPT 2016

PAYEE	PURPOSE		AMOU	NT
L & S Accounting	Accounting		\$	1,940.00
MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H		\$ \$ \$	36,160.47 19,000.00 4,000.00 500.00
Ansari's Rent Wildcat's Rent Trail Stop Rent Loan Oak Rent			\$ \$ \$	1,750.00 1,750.00 1,585.30 1,750.00
Invoice's	Three Diamonds		\$	12,000.00
v		TOTAL EXPENSE	\$	80,435.77

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for the	month AL	JGUST	2016			
DEPOSITS: TRAIL STOP	GROSS	SALES	PRIZES	PAID [DEPO	SIT
Pulltabs Bingo LOAN OAK	\$ \$	231,981.00	\$ \$	204,397.00	\$ \$	27,584.00
Pulltabs / Tip Boards Bingo ANSARI'S	\$	151,789.00	\$	135,936.00	\$	15,853.00
Pulltabs	\$	183,935.00	\$	160,862.00	\$	23,073.00
Bingo WILDCATS	\$	3,257.00	\$	3,773.00	\$	(516.00)
Pulltabs Tip Boards	\$	333,893.00	\$	294,135.00	\$	39,758.00
Bingo	\$	9,414.00	\$	7,472.00	\$	1,942.00
Cash o/s					\$	(440.00)
DISBURSEMENTS			Tota	I Deposits	\$	107,254.00
Compensation - Fed. Witholding					\$	4,774.47
Compensation - State Witholding					\$	650.19
Compensa tion - Net C hecks Bank Charges					\$	18,797.81
Bank Charges Three Diamonds					\$	191.36
MN Dept of Revenue - CRT					\$ \$	12,027.96 15,268.81
L & S Accounting					\$	1,940.00
ECCPA					\$	1,000.00
Rent State Of Minn					\$	7,000.00
State Of Winn					\$	1,050.00
		7	Total Disd	ursements	\$	62,700.60
INCREASE (DECREASE) IN CAS	Н				\$	44,553.40
Fund Balance					\$	113,366.91

EHA Board of Directors Meeting September 26, 2016 Eagan Civic Arena

Roxanne Davis, Kerry Boyd, Heather Bronwell, Pete Otto, Mindy Rutzick, Ira Mitchell, Tracy Olson, Kyle Koch, Kent Andrusko, Jeff Koslowski, Amy Lupich, Heather Schultz, Julie Parrish, John Ferlita, Ross Graupman

Guests: Duke and Mark Pieper

Old Business

Motion to approve meeting minutes from September 12, 2016 by Mitchell, seconded by Otto; all present in favor.

New Business

Motion to approve spend up to \$2000 by Ferlita; seconded by Mitchell for I'm Alive books by Duke Pieper; all present in favor. The books will be handed out to EHA skaters.

Discussions

Hockey Ops -Tryout Update

- Bantam, PeeWee,12U complete
- Squirt, 15U and Jr Gold to take place in November

Ice Schedule

Scheduled through Nov 13th and is loaded on team calendars.

D8 Meeting Review (Amy Lupich provided recap)

- D8 will be choosing the tournament locations for 2017-2018 season
- March 2- 4 regional tournaments
- Level 2 coaches clinic Oct 8th at 8:00 AM
- Locker room monitors; if a monitor not present, associations will be fined.
- All associations are required to send in their financial practices to D8.

- o Home teams will be required to supply all warm-up pucks
- o Each association will see two quick change goalie equipment
- o Matomedi approved to be a part of District 8
- Coach D8 meeting scheduled for Oct 26 and Nov 17 at South St. Paul VFW
 7:00 PM

Mite Programs

o Mite program will start on 10/29/16 and Mite Prep will start 11/12/16.

Motion to adjourn by Mitchell, seconded by Koch; all present in favor.

EHA Board of Directors Meeting October 10, 2016 Eagan Civic Arena

Present: Ira Mitchell, Tracy Olson, Ross Graupman, Pete Otto, Mindy Rutzick, Kyle Koch, Julie Parrish, Heather Bronwell, Rozanne Davis, Kent Andrusko, Nate Tennessen

Old Business

 Motion to approve September 26, 2016 meeting minutes by Mitchell, seconded by Andrusko, all present in favor

New Business

 Motion to approve by Koch, seconded by Otto to spend up to \$5000 to provide EHA clothing for coaches; Andrusko opposes; all others present in favor.

Discussions

- Hockey Ops Tryout Update
 - All Tryouts are complete; it went well
- Level Coordinator Updates
 - o Bantam
 - Going smoothly; coaches in place at every level
 - o Pee Wee
 - Locker room monitors needed; parent support; teams are moving well;
 kick-off meetings from parents going well.
 - o Girls
 - Things are underway;
 - Squirts
 - Teams formed on October 9th; doesn't appear to be enough jerseys.
 - Reminder of 35 game days to be played the entire season
- Open House
 - The open house was successful with about 200 kids in attendance. The jersey fitting did not take place – looking to reschedule for another date.

EHA Golf Event

- o Southern Hills looking to schedule next year's event
- o TST on board to host the pre and post golf activities

Motion to adjourn by Mitchell, seconded by Davis

EHA BOD Meeting Minutes October 24, 2016

Present: Otto, Schultz, Koch, Mitchell, Ferlita, Downey, Anderson, Koslowski, Boyd, Graupmann, Rutzick, Lupich, Parrish, Davis, Bronwell, Tennessen

Visitors: Terri Cimochowski

Old Business

 Motion to approve October 10, 2016 meeting minutes by Mitchell, second Koch, all present in favor

New Business

- Motion to approve \$87,999.45 in gambling expenses by Ferlita, seconded by Boyd; all present in favor. (see attached for detail).
- Motion to approve spend of \$400 in HS girls basketball program by Koch, seconded by Graupman; all present in favor. The ads will highlight charitable gambling sponsors.
- Motion to approve spend of \$200 in youth wrestling program by Koch, seconded by Graupman; all present in favor. The ads will highlight charitable gambling sponsors.
- Motion to approve spend of \$800 in HS Girls Hockey program by Ferlita, seconded by Lupich; all present in favor. The ads will highlight charitable gambling sponsors.
- Motion to approve by email on November 8, 2016 a \$2500 donation to Charitable
 Gambling employee, Brice Ohlsen's family to be used for funeral expenses. Email
 approval from: Otto, Davis, Ferlita, Schultz, Anderson, Lupich, Mitchell, Boyd, Andrusko,
 Bronwell, Graupman, Rutzick, Koslowski, Koch and Olson.

Discussions

Player Development:

Squirt Transitions Skate Like a Pro Mite Impact

Level Coordinator Updates

- Bantam Smooth. A couple conflicts we're working through. Bantam helpers will be assigned.
- Pee Wee Everything is running smoothly.
- Squirts Everything is great.
- Girls May have a numbers issue at 15U Between 1 and 2 teams.
- Mites 59 count. Looking for 60. 16 good coaches. Splitting ice between 5 Mites and 2
 8U teams is a challenge. Mite jersey fittings
- Mite Prep Possibly 2 girls team (20 girls right now). 104 count. 8 total teams.

Equipment

Figured out a way to make jerseys work.

Jerseys have been ordered. Sponsors?

Motion to adjourn Mitchell @ 7:41pm, Ferlita seconds

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / OCT 2016

PAYEE	PURPOSE		AMOU	NT
L & S Accounting	Accounting		\$ \$	1,990.00
MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H		\$ \$ \$ \$	43,509.45 19,000.00 4,000.00 500.00
Ansari's Rent Wildcat's Rent Trail Stop Rent Loan Oak Rent			\$ \$ \$	1,750.00 1,750.00 1,750.00 1,750.00
Invoice's	Three Diamonds		\$	12,000.00
		TOTAL EXPENSE	\$	87,999.45

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of	cash transactions for the	month SI	PTEMBER	2016			
DEPOSIT TRAIL	STOP	GROSS	SALES	PRIZES	PAID [DEPO:	SIT
Pulltabs Bingo LOAN	OAK	\$	250,223.00	\$	220,148.00	\$ \$ \$	30,075.00
	Tip Boards	\$	145,207.00	\$	126,995.00	\$	18,212.00
Pulltabs		\$	192,475.00	\$	164,772.00	\$	27,703.00
Bingo WILDCAT		\$	2,355.00	\$	2,827.00	\$	(472.00)
Pulltabs	Tip Boards	\$	365,961.00	\$	324,728.00	\$	41,233.00
Bingo		\$	6,589.00	\$	4,874.00	\$	1,715.00
Cash o/s				Tota	Il Deposits	\$ \$	(516.00) 117,950.00
	SEMENTS			106	ii Deposits	Ψ	117,330.00
	ation - Fed. Witholding					\$	4,825.01
	ation - State Witholding a tion - Net Checks					\$	646.23
Bank	Charges					\$	19,050.11
Three Dia						\$ \$	184.03 12,900.11
	of Revenue - CRT					\$	36,160.47
L & S Acc						\$	1,940.00
Office	Max					\$	133.25
Rent						\$	6,835.30
Tom	Bowlin					\$	3,975.00
INCREAS	E (DECREASE) IN CAS	Н		Total Disd	ursements	\$	86,649.51 31,300.49
Fund	Balance					\$	130,219.40

EHA Board of Directors Meeting November 14, 2016 Eagan Civic Arena

Present: Pete Otto, Kent Andrusko, Kyle Koch, Julie Parrish, Heather Bronwell, Tracy Olson, Heather Schultz, Rozanne Davis, Erik Anderson, Nate Tennessen, John Ferlita, Kerry Boyd, Amy Lupich, Ross Graupman; Jeff Koslowski

Guests: Rick Theisen

Old Business

 Motion to approve meeting minutes from October 24, 2016 by Olson, seconded by Boyd; all present in favor

New Business

- Motion to approve gambling expenses of \$97,409.61 by Olson, seconded by seconded by Ferlita; all present in favor. See attached for details.
- Motion to approve via email on 11/14/2016 by Parrish, a pay adjustment for Sue Downey to \$50,000. Motion passes.

Discussions

- Level Coordinator Updates
 - Bantam
 - Kicked off Bantam helper program; 10 hours of volunteer time should be completed by end of season
 - Pee Wee
 - Most schedules are starting tonight; B2 and C teams start next week
 - Squirts
 - Squirt Face Off was 11/13 vs. Wayzata.
 - Squirt C Blue Won 9 1
 - Squirt C Green Won 7 4
 - Squirt B Blue Lost 1 3

- Squirt B Green Won 3 -1
- Squirt A Lost 3 7
- Lots of fun was had by all. Great DJ and announcing work by the talented Pete Otto and Rob Olson. Huge thanks to the Special Events Committee for arranging decorations and food. We went with 3' subs from Subway and they were a big hit.

Girls

- 10's are going well IGH has been welcoming
- 12A started league games
- 15's have one team, HS took more than they thoughts
- 12B starts next week

Mites

- Brad Mite Coordinator (Eastview) wants to coordinate player for Squirt transitions. There will coordinated games with Eastview – for 3rd graders. No full ice scrimmages until after the first of the year. 67-68 kids total – a few more than last year. Five teams.
- Mite Prep started on Saturday; went well; Eagan skate school;
 \$38 dollar per kid.
- Jr. Gold no update provided as teams are just starting for form.
- Player Development
 - Is there a need for an Overspeed type program with EHA. Thinking two days a week; 6 week program
 - Will be researching for player interest and ice availability.
- Jerseys purchase looking into a jersey purchase program for the boys teams. Girls teams did this year and it has worked out well.
- Locker Monitors send out a communication to teams reminding there
 needs to be a screen parent or coach in the locker rooms at all times.
- o Pictures for 12U, Squirt's, Bantam, Pee Wee Nov 22nd
- Mite pictures will be December Nov 30th
- Updated list of EHA sponsors to Pete to site can be updated.

- Play for Patrick Tournament we will have to have parents to have fill spots; there will be 12 teams.
 - Screenings at HS, 14 18 years of age
- Scoreboard training need to place a video on the web for volunteer reference
- Motion to adjourn by Olson, seconded by Koch; all present in favor.

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for the month OCTOBER		2016				
DEPOSITS:	GROSS	SALES	PRIZES	PRIZES PAID [IT
TRAIL STOP Pulltabs Bingo	\$	278,605.00	\$ \$	240,588.00	\$ \$ \$	38,017.00 - -
LOAN OAK Pulltabs / Tip Boards Bingo	\$	169,571.00	\$	150,266.00	\$	19,305.00
ANSARI'S Pulltabs	\$	255,286.00	\$	222,372.00	\$	32,914.00
Bingo WILDCATS	\$	6,021.00	\$	4,163.00	\$	1,858.00
Pulltabs Tip Boards	\$	431,646.00	\$	379,411.00	\$	52,235.00
Bingo	\$	5,441.00	\$	4,395.00	\$	1,046.00
Cash o/s					\$	(311.00)
			Tota	I Deposits	\$	145,064.00
Compensation - Fed. Witholding Compensation - State Witholding Compensation - Net Checks Bank Charges Three Diamonds MN Dept of Revenue - CRT L & S Accounting Office Max Rent Chairitable Products					**********	4,912.70 - 18,922.39 247.25 12,572.37 43,509.45 1,990.00 31.52 7,000.00 289.24
			Total Disc	dursements	\$ \$	89,474.92 55,589.08
INCREASE (DECREASE) IN CA	SH				Ψ	00,000.00
Fund Balance				ī	\$	191,133.48

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / NOV 2016

PAYEE	PURPOSE		AMOU	NT
L & S Accounting	Accounting		\$	1,940.00
MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H		\$ \$ \$	52,969.61 19,000.00 4,000.00 500.00
Ansari's Rent Wildcat's Rent Trail Stop Rent Loan Oak Rent			\$ \$ \$	1,750.00 1,750.00 1,750.00 1,750.00
Invoice's	Three Diamonds		\$	12,000.00
		TOTAL EXPENSE	\$	97,409.61

EHA Board of Directors Meeting December 12, 2016 Eagan Civic Arena

Present: Heather Schultz, Mindy Rutzick, Kent Andrusko, Ira Mitchell, Kyle Koch, John Ferlita, Roxanne Davis, Tracy Olson, Pete Otto, Ross Graupman, Sue Downey, Kerry Boyd, Erik Anderson, Amy Lupich, Jeff Koslowski

Old Business

 Motion by Mitchell; seconded by Koch to approve meeting minutes from November 14, 2016; all present in favor.

New Business

- Motion to approve \$85,587.32 in gambling disbursements by Mitchell, seconded by Lupich; all present in favor. See attached for detail.
- Motion to approve 2016 year-end bonuses in the amount of \$6450 for charitable gambling employees by Koch, seconded by Ferlita; all present in favor.
- Motion to approve a donation of \$1000 to the Kevin Kawlewski family by Ferlita, seconded by Koch; all present in favor.
- Motion to approve a donation of \$1000 Carter S. Weber Memorial fund, by Lupich, seconded by Mitchell, all present in favor.

Discussions

- Sean Goldsworthy of IntelliGym came and spoke to the board about the
 Intelligym program and it's proven impact to hockey players. EHA has elected to
 try the program for this season starting in January 2017. The cost to the player is
 \$30, EHA will pick up the rest of the cost of the program under player
 development. The program will be targeting Squirt/10U through Bantam/15U.
- Coaches Forum is scheduled for Tuesday, January 10th.
- Board dinner will be scheduled in the February timeframe.
- The Boarder Battle tournament will be renamed to the Carter Weber Memorial Cup.

- Level Coordinator Updates
 - Bantam
 - B1 doing well; 8 wins, two losses, 4th in state
 - B2 8 wins; 2 ties
 - C doing ok; about 500
 - o Pee Wee
 - Squirts
 - A things were going well and lost all 4 games
 - B 500 each
 - C 500 each
 - o Girls
 - No Update
 - o Mites
 - Mite going well; squirt transition looked great
 - Mite Prep Going well; coaches not getting their age modules done
 - o Jr. Gold
 - Things are going well.

Motion to adjourn by Mitchell, seconded by Olson

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for the month	NC	VEMBER	2016				
DEI GOILOI)SS	SALES	PRIZES	PRIZES PAID [DEPOSIT	
TRAIL STOP Pulltabs Bingo	\$	230,490.00	\$	201,348	.00	\$ \$	29,142.00
LOAN OAK Pulltabs / Tip Boards Bingo	\$	149,057.00	\$	131,450	.00	\$	17,607.00
ANSARI'S	\$	226,414.00	\$	197,758	.00	\$	28,656.00
Pulltabs	\$	4,260.00	\$	4,278		\$	(18.00)
Bingo WILDCATS	Ψ	1,200.00				2	05 507 00
Pulltabs Tip Boards	\$	342,218.00	\$	306,681		\$	35,537.00
Bingo	\$	5,416.00	\$	5,270	.00	\$	146.00
Cash o/s DISBURSEMENTS Compensation - Fed. Witholding Compensation - State Witholding Compensa tion - Net C hecks Bank Charges Three Diamonds MN Dept of Revenue - CRT L & S Accounting Office Max Rent Klekatsk And Sons			Tot	al Deposit	S	** * * * * * * * * * * * * * * * * * * *	(292.00) 110,778.00 4,741.41 1,630.54 18,787.01 188.10 14,143.77 52,969.61 1,940.00 158.38 7,000.00 2,500.00
INCREASE (DECREASE) IN CASH			Total Dis	durseme	ents	\$	104,058.82 6,719.18
Fund Balance						\$	201,204.66

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / DEC 2016

PAYEE	PURPOSE		AMOU	INT
L & S Accounting	Accounting		\$	1,940.00
MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H		\$ \$ \$ \$	41,147.32 19,000.00 4,000.00 500.00
Ansari's Rent Wildcat's Rent Trail Stop Rent Loan Oak Rent			\$ \$ \$	1,750.00 1,750.00 1,750.00 1,750.00
Invoice's	Three Diamonds		\$	12,000.00
		TOTAL EXPENSE	\$	85,587.32

EHA Board of Directors Meeting

January 9, 2017 Eagan Civic Arena

Present: Heather Schultz, Mindy Rutzick, Ira Mitchell, John Ferlita, Roxanne Davis, Ross Graupman, Erik Anderson, Nate Tennessen, Julie Parish, Kyle Koch rolled in with two minutes left. Visitor: Jessica Johnson

Old Business

 Motion by Mitchell; seconded by Ferlita to approve meeting minutes from December 12, 2016; all present in favor.

New Business

- Motion to approve \$93,591.26 in gambling disbursements by Ferlita, seconded by Tennessen; all present in favor. See attached for detail.
- Scholarships: Ferlita makes a motion for six \$2000 scholarships for current and ex-EHA players, second Rutzick. Unanimous.
- Holiday Party: Ferlita makes a motion for \$600 Holiday party, second Anderson.
 Unanimous.
- Frank Wilary sent request which includes ads for our establishments on the inside front cover. Julie Parish makes motion for \$2000 donation to Boys Lacrosse Booster Club, second Davis. Unanimous.

Discussions

New Board Member Recruiting

Need to be proactive. Start to approach people to join the board.

Intelligym

55 kids are signed up. Extending until the end of the week.

Coaches Forum

6:00PM open time.

Board Dinner

Is there a date in February that works for us? February 13th. Location: Lone Oak Grill

Tournament Update

Carter Weber Cup went well.

Big thanks to Heather for the hard work.

Looking for volunteers for the Play for Patrick tournament.

Level Coordinator Updates

- Bantam
 - o B1 won Carter Weber Cup tournament. AA beat Eastview.
- Pee Wee
 - Koch is on vacation
- Squirt
 - Squirt B Green Consolation champs in Two Harbors
 - Squirt B Blue doing well
 - o Squirt C Blue Consolation champs in Woodbury
- Girls
 - o. 15U teams are having a good season.
 - 12A doing OK. Around .500. Won Moorhead Championship -- 12 person shootout.
 - o 12B doing well. Good record.
 - 10s in IGH are doing well. People are having a good experience.
- Mites
 - Still going pretty well. Following lowest level skater as he improves his skating.
 Showing progress. Squirt Transitions seeing some competition against other associations.
- Mite Prep
 - Nate says things are going well as a parent. Kerry is available.
- Jr. Gold
 - Saw 16U having breakfast at the rink on Sunday morning in the East Community room. Very cool.

Outdoor Jamboree: January 28th. Boys and girls HS teams will be there. Ordering Shirts for the end of year party.

Motion to adjourn by Mitchell, seconded by Ferlita.

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report o	of cash transactions for the	month D	ECEMBER	2016			
DEPOSI TRAIL	TS: STOP	GROSS	SALES	PRIZES	PAID C	DEPO	SIT
Pulltabs Bingo LOAN	OAK	\$ \$	242,702.00	\$	213,643.00	\$	29,059.00
Pulltabs Bingo ANSARI	/ Tip Boards	\$	174,598.00	\$	154,053.00	\$	20,545.00
Pulltabs Bingo		\$	228,486.00 4,296.00	\$	199,949.00 3,445.00	\$ 69	28,537.00 851.00
WILDCA Pulltabs Bingo	TS Tip Boards	\$	430,862.00	\$	377,712.00	\$	53,150.00
-		Φ	4,560.00	\$	3,886.00	\$	674.00
	SEMENTS			Tota	l Deposits	\$ \$	(601.00) 132,215.00
Compens	sation - Fed. Witholding sation - State Witholding sation - Net Checks Charges					\$ 69 69	4,791.34 627.01 23,435.69
L & S Acc	amonds of Revenue - CRT counting					\$ \$ \$ \$	212.68 13,650.93 41,147.32
Office Rent Paper	Max Dest Co					\$ \$ \$	1,940.00 58.79 7,000.00
						Ψ	700.00
INCREASI	E (DECREASE) IN CASH		T	otal Disdu	rsements	\$	93,563.76 38,651.24
Fund	Balance					\$	234,222.90

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / JAN 2017

PAYEE	PURPOSE	AMO	UNT
L & S Accounting	Accounting	\$ \$	2,340.00
MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H	\$ \$ \$ \$	48,751.26 19,000.00 4,000.00 500.00
Ansari's Rent Wildcat's Rent Trail Stop Rent Loan Oak Rent		\$ \$ \$ \$	1,750.00 1,750.00 1,750.00 1,750.00
Invoice's	Three Diamonds	\$	12,000.00
	TOTAL EXPENSE	\$	93,591.26

EHA Board of Directors Meeting February 13, 2017 Lone Oak Grill

Present: Julie Parrish, Kyle Koch, John Ferlita, Mindy Rutzick, Ira Mitchell, Pete Otto, Kent Andrusko, Ross Graupman, Jeff Koslewski; Erik Anderson, Kerry Boyd, Heather Schultz, Tracy Olson, Heather Bronwell, Sue Downey, Nate Tennessen, Roxanne Davis

Old Business

 Motion to approve meeting minutes from January 9, 2017 by Mitchell, seconded by Olson with an update to approved gambling expenses to \$93,591.26; all present in favor.

New Business

- Motion to approve \$90,449.95 in February expenses by Koch, seconded by Boyd; all present in favor. See attached for details.
- Motion to approve a \$500 thank you for paid Head Coaches and \$250 for paid assistant coaches. The thank you will be paid based on survey result by Koch; seconded by Otto; all present in favor. Opposed Andrusko; not voting, Mitchell
- Try hockey for free –
- Motion to approve \$2,000 for the Girl's lacrosse program by Andrusko, seconded by Ferlita; all present in favor

<u>Discussions</u>

- New Board Member Recruiting. A letter from John Ferlita will go out asking for people to consider running for board positions.
- Tournaments Play for Patrick would like to increase to 16 teams from 12 teams next year.
- Home Ice Advantage registration is open. Fall clinics are being finalized.
- There is extra equipment in the storage. We will be taking it to Play It Again and take a credit.

- Pilot program for girl's jerseys purchase program went well. Consensus is to out for bids to multiple vendors and will review options. Will pull together a committee to review options.
- Level Coordinator Updates
 - o Bantam
 - AA 6-4-6, second place in Play for Patrick
 - B1 29-10-6 three first place trophies
 - B2 second place Lakeville 21-13-4
 - Bantam C doing well.
 - o Pee Wee
 - AA No wins in district play (2-42-4)
 - · Should an A team be considered versus AA
 - B1 19-9-4
 - B2 8-7-4
 - C Hastings Championship
 - o Squirts
 - Squirt A 3 10-0
 - Squirt B Green 4-5-4
 - Squirt B Blue 2-10-1
 - Squirt C Blue 4-7-1
 - Squirt C Green 2-10-0
 - Girls
 - Playoffs start soon
 - Both teams finished 3rd in Cottage Grove
 - 10's will the combined with IGH continue. Meetings and discussions with IGH will happen to weigh all options.
 - o Mites/Mite Prep
 - Mite Prep on scheduling
 - Outdoor jamboree went fantastic
 - Outdoor ice is cancelled
 - End of season party is scheduled for March 4th.

o Jr. Gold – season is progressing. Teams are struggling for wins.

Motion to adjourn by Mitchell, seconded by Andrusko; all present in favor

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for the r	month J	ANUARY	2017			
DEPOSITS:	GROSS	SALES	PRIZES	PAID E	DEPOS	IT
TRAIL STOP Pulltabs Bingo	\$	252,262.00	\$	225,453.00	\$ \$ \$	26,809.00
LONE OAK Pulltabs / Tip Boards Bingo	\$	201,596.00	\$	177,249.00	\$	24,347.00
ANSARI'S Pulltabs Bingo	\$	231,404.00 3,838.00	\$	204,035.00 3,260.00	\$	27,369.00 578.00
WILDCATS Pulltabs Tip Boards Bingo	\$	388,935.00 7,428.00	\$ \$	344,846.00 5,511.00	\$	44,089.00 1,917.00
Cash o/s			Tota	al Deposits	\$ \$	(618.00) 124,491.00
Compensation - Fed. Witholding Compensation - State Witholding Compensation - Net Checks Compensation - MNUI Three Diamonds MN Dept of Revenue - CRT L & S Accounting Office Max Rent Chairitable Products Service Charge Rascal's Employee Party					********	8,559.89 1,287.50 18,529.42 996.30 12,631.39 48,751.26 2,340.00 92.65 7,000.00 96.41 215.12 600.00
INCREASE (DECREASE) IN CA	SH		Total Dis	dursements	\$	101,099.94 23,391.06
Fund Balance					\$	260,848.96

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / FEB 2017

PAYEE	PURPOSE	AMOUNT	
L & S Accounting	Accounting	\$	2,240.00
MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H	\$ \$ \$	45,709.95 19,000.00 4,000.00 500.00
Ansari's Rent Wildcat's Rent Trail Stop Rent Loan Oak Rent		\$ \$ \$	1,750.00 1,750.00 1,750.00 1,750.00
Invoice's	Three Diamonds	\$	12,000.00
	TOTAL EXPENSE	\$	90,449.95

EHA Board of Directors Meeting March 13, 2017 Eagan Civic Arena

Present: Mindy Rutzick, Ross Graupman, Kerry Boyd, Kent Andrusko, Kyle Koch, Tracy Olson, John Ferlita, Pete Otto, Erik Anderson, Heather Schultz, Jeff Kosloski, Ira Mitchell, Amy Lupich, Julie Parrish, Roxanne Davis

Guests: David Meyer, Mary Beth Forrester, Dan Woog, Todd Schneiderhan

Old Business

 Motion to approve February 13, 2017 meeting minutes by Olson, seconded by Koslowski, all present in favor

New Business

- Motion to approve \$94,781.52 by Ferlita, seconded by Andrusko; all present in favor. See attached for detail.
- Motion to approve \$12,000 for scholarships to be paid by the gambling fund by Ferlita, seconded by Koch; all present in favor

Discussions

- Board member interest letters are being accepted.
- Level Coordinator Updates
 - o Bantam
 - **A**: 19-20-7 (6-2-6)
 - B1: 27-9-3 (9-5-2)
 - B2: 23-16-5 (9-6-1)
 - C: 21-16-4 (7-6-3)
 - o Pee Wee
 - C's won last tournament in Hastings
 - B2's right around 500
 - B1's –above 500
 - A's informal discussions on is there an A or AA team needed at this level.

Squirts

- All teams under 500
- Tournament success
- Squirt A 4-11-1 (finished 1st in Districts second bracket)
- B Blue 2-13-1 (2nd place in second bracket)
- C Blue 5-10-1 three brackets in Districts. Were placed in 2nd bracket in districts.
- C Green 2-13-1 (Won 3rd bracket in Districts)

o Girls

- 12's and 15's made districts
- 12B's made regions
- 10's finished up in UGH. Good experience.

Mites/Mite Prep

- Mites ended nicely
- End of season party went well
- Squirt transition program went well
- Jamboree did not happen with Burnsville and Apple Valley
- Meeting with all Mite coaches took place. Player development was a hot topic. The outdoor ice is a bonus and not a for sure thing. An extra hour of ice a week would help. Two hours extra a week should be considered next season. Dryland scheduling needed for Mites/Mite Prep.

o Jr. Gold

- A's knocked down in double OT
- B's ranked 3rd
- Mite Party 350 people end of season party. No alcohol. Cash bar, next year.
- Motion to adjourn by Andrusko, seconded by Ferlita; all present in favor.

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for the	month FEBRUARY	2017	
DEPOSITS:	GROSS SALES	PRIZES PAID [DEPOSIT
TRAIL STOP Pulltabs Bingo LONE OAK	\$ 281,639.00	\$ -	\$ 31,038.00 \$ - \$ - \$ 21,873.00
Pulltabs / Tip Boards Bingo ANSARI'S	\$ 192,919.00	\$ 171,040.00	
Pulltabs Bingo WILDCATS	\$ 245,506.00 \$ 3,137.00		\$ 31,520.00 \$ (370.00)
Púlltabs Tip Boards Bingo	\$ 400,767.00 \$ 5,055.00		\$ 50,653.00 \$ 233.00
Cash o/s		Total Deposits	\$ (370.00) \$ 134,577.00
Compensation - Fed. Witholding Compensation - State Witholding Compensation - Net C hecks Compensation - MNUI Three Diamonds MN Dept of Revenue - CRT L & S Accounting Tom Bowlin Rent Chairitable Products Service Charge Natures Stone			\$ 5,100.70 \$ 2,549.71 \$ 19,243.51 \$ - \$ 14,057.75 \$ 45,709.95 \$ 2,240.00 \$ 380.00 \$ 7,000.00 \$ 192.83 \$ 221.01 \$ 1,090.00
INCREASE (DECREASE) IN CA	ASH	Total Disdursements	\$ 97,785.46 \$ 36,791.54
Fund Balance			\$ 300,228.50

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]

Membership meeting / MARCH 2017

PAYEE	PURPOSE	AMOUNT
L & S Accounting	Accounting	\$ 2,240.00 \$ -
MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H	\$ 50,041.52 \$ 19,000.00 \$ 4,000.00 \$ 500.00
Ansari's Rent Wildcat's Rent Trail Stop Rent Loan Oak Rent		\$ 1,750.00 \$ 1,750.00 \$ 1,750.00 \$ 1,750.00
Invoice's	Three Diamonds	\$ 12,000.00
	TOTAL EXPENSE	\$ 94,781.52

EHA Board of Directors Meeting April 24, 2017 – Annual Meeting Eagan Civic Arena

Present: Amy Lupich, Jeff Koslowski, Mindy Rutzick, Roxanne Davis; Kerry Boyd, Kyle Koch, John Ferlita, Julie Parrish, Tracy Olson, Ira Mitchell, Kent Andrusko, Pete Otto, Ross Graupman, Heather Schultz

Guests: Greg Junge, Mike Jelen, Brad Forrester, Tom Meisinger, Rick Theisen, Bill Urick

Old Business

 Motion to approve meeting minutes from March 13, 2017 by Mitchell, seconded by Koslowski; all present in favor.

New Business

- Motion to approve gambling expenses \$101,042.32 by Ferlita, seconded by Koch; all present in favor. See attached for detail.
- Motion to approve an hourly rate increase for all bingo employees to \$15 an hour by Mitchell, seconded by Ferlita; all present in favor.
- Motion to approve \$2000 donation to EHS Boys Golf Booster club by Olson, seconded by Ferlita, all present in favor.
- Motion to approve spending up to \$2500 on team banners to be displayed in the East Rink by Mitchell, seconded by Andrusko; all present in favor.

Annual Election

- Members elected and re-elected to the EHA Board of Directors are:
 - Ira Mitchell
 - Mindy Rutzick
 - Mark Steinke
 - Mike Jelen
 - o Brandon Whitehead
 - Tom Meisinger
 - Bill Urick

- Brad Forester
- Greg Junge
- Heather Schultz

Discussions

- Bids were collected to from three vendors to use as part of a determination on how to proceed with boys' jerseys. A committee will be pulled to together to discuss and make a recommendation to the board.
 - O Dave' Sport Shop
 - Westwood Sports
 - Locker Room
- Annual season recaps took place. The annual report of posted on http://www.eaganhockey.com/page/show/607151-eha-board-meeting-minutes

Motion to adjourn by Mitchell, seconded by Lupich; all present in favor.

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for the	month MA	RCH	2017			
	GROSS		PRIZES	PAID [DEPOSI	Т
DEPOSITS: TRAIL STOP Pulltabs Bingo LONE OAK	\$	389,156.00	\$ \$	340,764.00 - 173,748.00	\$ \$ \$ \$ \$	48,392.00
Pulltabs / Tip Boards Bingo ANSARI'S Pulltabs	\$ \$	193,881.00 311,577.00 5,297.00	\$ \$	273,743.00 5,020.00	\$	37,834.00 277.00
Bingo WILDCATS Pulltabs Tip Boards Bingo	\$	425,811.00 7,743.00	\$ \$	380,903.00 6,498.00	\$	44,908.00 1,245.00
Cash o/s			Tot	al Deposits	\$ \$	(715.00) 152,074.00
Compensation - Fed. Witholding Compensation - State Witholding Compensation - Net C hecks Compensa tion - MNUI Three Diamonds MN Dept of Revenue - CRT L & S Accounting Office Max Rent The Heatford Service Charge St Paul Lock & Safe Eagan Foundatior Diane Rahja Nanci Collins					\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$	2,410.09 813.82 17,457.09 12,687.61 50,041.52 2,240.00 71.22 7,000.00 4,030.00 254.24 433.81 12,300.00 28.81 11.21
INCREASE (DECREASE) IN C	ASH		Total Di	sdursements	\$	42,294.58
Fund Balance					\$	342,320.18

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]

Membership meeting / APRIL 2017

and the state of t	PURPOSE	AMOU	INT
L & S Accounting	Accounting	\$	2,290.00
MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H	69 69 69 69 69 69	56,252.32 19,000.00 4,000.00 500.00
Ansari's Rent Wildcat's Rent Trail Stop Rent Loan Oak Rent		\$ \$ \$ \$	1,750.00 1,750.00 1,750.00 1,750.00
Invoice's	Three Diamonds	\$	12,000.00
	TOTAL EXPENSE	\$	101,042.32



2016- 2017 Annual Report

Eagan Hockey Association Annual Meeting Monday, April 24th, 7:00 PM Eagan Civic Arena - East Rink Community Room

2016/2017 EHA BOARD OF DIRECTORS

Position	Name				
President*	John Ferlita				
Vice President/Registration*	Ira Mitchell				
Secretary*	Tracy Olson				
Treasurer*	Julie Parrish				
Hockey Operations*	Julie Parrish/Kent Andrusko				
Coach in Chief *	Erik Anderson				
Player Development Coordinator*	Erik Anderson				
Junior Gold Coordinator*	Kent Andrusko				
Bantam Coordinator*	Pete Otto				
Pee Wee Coordinator*	Kyle Koch				
Squirt Coordinator*	Mindy Rutzick				
Girls Coordinator*	Heather Bronwell				
Mite 2/3 Coordinator*	Ross Graupman				
Mite Prep/1 Coordinator*	Kerry Boyd				
Recruitment/Retention Coordinator*	Nate Tennessen				
Marketing/Fundraising Coordinator*	Amy Lupich				
Tournament Director*	Heather Schultz				
Equipment Coordinator*	Jeff Koslowski				
Special Events Coordinator*	Roxanne Davis				
Gambling Manager	Sue Downey				

^{*} Denotes Board of Directors member.

THANK YOU!

Thank you to the following EHA Board members who will not be running for another term. Your contributions of talent and time to the association are greatly appreciated. Best wishes in your next endeavors!

John Ferlita
Pete Otto
Kyle Koch
Heather Bronwell
Amy Lupich
Ross Graupman



Have some fun and support EHA by playing BINGO, or trying your luck at PULL TABS while enjoying great food and service at our charitable gambling locations.

Ansari's Mediterranean Grill & Lounge

1960 Rahncliff Ct., Eagan, MN 55122 (651) 452-0999

- Wednesday Night Bingo
- Pull Tabs

Lone Oak Bar and Grill

3010 Eagandale Place, Eagan, MN 55121 (651) 789-2081

• Pull Tabs

Trail StopTavern

525 Diffley Road, Eagan, Minnesota 55123 (651) 493-3035

Pull Tabs

Wildcat's Bar & Grill

1488 Yankee Doodle Rd; Eagan, MN 55123 (651) 452-2475

- Monday & Wednesday Night Bingo
- Pull Tabs



Each year, one player from each traveling team is selected to receive the Sportsmanship Award. The coaching staff from their respective teams will select one player who best represents **THE IDEALS OF SPORTSMANSHIP** as it relates to respect for teammates, coaches, opponents, officials and the integrity of the game of hockey.

CONGRATULATIONS TO THE 2016-2017 WINNERS!

Level	2016-2017 Award Winner			
Bantam AA	Aidan Byrne			
Bantam B1 – Blue	Wyatt Bucki			
Bantam B2 - Blue	Victor Henk			
Bantam C	Peter Nelson			
Pee Wee AA	Will Mason			
Pee Wee B1	Ben Barbato			
Pee Wee B2	Riley Paulus			
Pee Wee C	Tryg Lavallie			
Squirt A	Edward Moore			
Squirt B – Blue	Ethan Wollak			
Squirt B – Green	Eli Johnson			
Squirt C – Blue	Jacob Veolbel			
Squirt C – Green	Ethan Nelson			
10A	Natalie Heutmaker			
10B	Addi Bronwell			
12A	Catalina Decker			
12B	Maci Wedum			
15A	Grace Dahlen			

Dear Members of the Eagan Hockey Association,

We would like to thank all of the coaches, managers, board members and parent volunteers who spent countless hours giving your time and abilities to our hockey association. Without you we would not have a successful program.

In 2016, EHA welcomed 4 new board members, Roxanne Davis, (Special Events), Kerry Boyd (Mite Prep and Asst. Treasurer), Nate Tennessen (Recruiting and Retention) and Jeff Koslowski (Equipment Coordinator). These individuals all played a critical role on the board and we appreciate their hard work and service.

The 2016 season again had a focus on player development. We once again hired a skating instructor that was dedicated to teams for a number of their practices and held set clinics throughout the year.

Again this year EHA was fortunate to have a very successful charitable gambling operation led by Sue Downey. The board has made a commitment to use the money we take in from charitable gambling to give back to the community by improving the Eagan Civic Arena, awarding scholarships, donating to other Eagan associations and underwriting a portion of our EHA association fees. We worked with the Eagan Civic Arena to make improvements to the arena and if you go there today you will see much of the rink now looks like it is a Wildcat arena. We built a dedicated storage space, replaced the rubber flooring through the entire arena and created a committee that will work on improvements to the rink going forward. We are thankful for our relationship with the city and are working on additional capital improvements to the ice arena that will improve the facilities for our association.

The 2016-2017 hockey season has officially ended! The EHA Board starts up in full swing during the summer months planning for the next season. Starting in May until the start of the season our board meets two times per month. Please look for notices on the EHA website and feel free to come to a meeting and see what we are planning for the 2017-2018 season.

Thank you,

John Ferlita EHA President

REGISTRATION – Ira Mitchell

Summary for the last 9 years:

	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Male	515	497	482	489	433	409	403	379	380
Female	117	123	120	124	116	118	113	129	120
8U	29	36	49	42	42	39	0*	14	25
10U	33	29	36	34	24	26	27	24	10**
12U	18	31	34	31	33	34	28	23	29
15U	5	1	0	17	17	17	15	16†	16†
16U/19U	0	1	0	1	0	0	0	15	0
Mite Prep	113	97	81	82	62	63	84*	104	93
Mite	103	99	84	70	76	67	78	64	64
Squirt	104	95	93	90	69	62	56	65	67
Pee Wee	81	100	94	95	94	85	69	59	52
Bantam	104	79	70	89	85	88	90	74	66
Jr. Gold	42	52	60	62	47	46	52	50	50
Total	632	620	602	612	549	527	516	508	500

^{* 2014-15 6}U/8U numbers were low enough that we rolled them into the Mite/Mini Mite program. The total number of female players at Mites/Mini Mites was: 31

These numbers represent our total registrations. They do not consider move-ups or players that quit after registration.

Our numbers are down again slightly overall this year from last, but this year we didn't roster a Girls 19U team. Our numbers seem to be settling in at around 500. We had the lowest registration numbers in at least 10 years in Mite (tie), Pee Wee, Bantam, and 10U. Our Girls numbers overall were the at 120 accounting for just under 25% of the players in EHA.

Studies done by Minnesota Hockey have shown that only about 30% of the players who register as mini-mites are still playing as Bantams, though we've done better than that historically. We need to continue to focus on recruiting new players into the association and keeping them.

Our Mite Prep numbers dropped this year by nearly 9%. We'll likely continue to provide this level with free ice time and registrations in hopes that we can maintain or build future numbers.

^{** 2016-17} Our 10U program was cooperative with IGH. Teams played through IGH.

 $[\]dagger$ 2015-16 Minnesota Hockey went to 15U on a pilot program for girls – previously 14U.

Hockey Operations – Kent Andrusko and Julie Parrish

The primary responsibilities of Hockey Operations are the following:

- 1. Ensure that the evaluation of players is independent;
- 2. Coordinate the evaluation of players (i.e. tryouts) providing an equal and balanced tryout process that provides an ample opportunity for independent evaluators to effectively evaluate each player without undo bias;
- 3. Establish a Tryout Committee with Board and Association representation that employs a system of checks and balances that follows the rules established by the Eagan Hockey Association Articles and Bylaws;
- 4. Establish Coach Selection Committees that include Board and Association members with an earnest effort to include both members with experience and those with genuine interest in engaging in the process and critical evaluation; and,
- 5. To strive to balance the expectations of members with the programs established by Minnesota Hockey that Eagan Hockey believes as an Association will benefit first and foremost the players in our Association.

Tryouts

Hockey Operations engaged independent skater and goalie evaluators for tryouts on a closed to the public basis. Drills for skaters and goalies were presented, as has been customary, to the players over the course of several pre-tryout clinics.

Tryout Committee consisted of Hockey Operations, three Board members, and four Association members at large. Ice times are scheduled in January and adjusted as player numbers are realized. The tryout process and metrics are revisited each year by the committee and can be found in the current year's EHA Handbook. There were a total of twenty-three teams that were formed through tryouts. Two of these were a Co-op with Inver Grove Heights.

Coach Selection Committees

Coach selection committees include Hockey Operations, ACE Coach in Chief, Level Coordinator and members of the Association as dictated by the EHA Handbook. The coach selection committees played, and will continue to play, a crucial role in the selection of coaches.

Hockey Operations provided secondary support, throughout the year, to Player Development and Level Coordinators in the effort to bolster our coaches and players.

All members with the interest of Eagan Association Hockey at heart are highly encouraged to participate in the committee process. The time commitment can be significant, particularly for the Tryout Committee, but the active participation of members with players at the youngest level to those with older children provide valuable insight and energy.

Hockey Operations is further engaged as a secondary resource to level coordinators in the solicitation of year-end feedback from members at each level. In addition, Hockey Operations joins with each Level Coordinator in year-end coach meetings to discuss the prior year successes and opportunities to grow and improve upon the strong foundation that is emblematic of Eagan Hockey.

Hockey Operations, in conjunction with Level Coordinators and the President, is responsible for meeting out infractions that arise throughout the year that involve players, parents and coaches through team policies up to and including District 8 inquiries and penalization. Also serves as a mediator for disputes and a resource for questions that arise throughout the year between Coaches, players, parents, and other Associations.

Thanks to everyone involved in EHA for their efforts and participation.

Treasurer's Report - Julie Parrish

Budget - Highlight Items

- 1. Ice Time: Budget = \$ 237,575/ Actual = \$ 210,413
- 2. Tournaments:

Regular Season: Budget = \$44,100 / Actual = \$53,144 Post Season: Budget = \$13,300 / Actual = \$15,420

- 3. Coach Expense: Budget = \$40,000 / Actual = \$63,500
- 4. Arena Improvements (New to 2016-17 budget) = \$44,536
- 5. EHA Storage Area (New to 2016-17 budget) = \$ 45,860
- 6. Donations given: = \$49,849
- 7. Goalie Development: Budget \$ 22,000 / Actual \$ 21,493
- 8. Skating Skills: Budget \$ 10,000 / Actual = \$ 14,366
- 9. Bonus Ice: = \$ 3,935 (new line item in 2015-2016 budget = actual was \$ 3,705)
- 10. District 8/Minnesota Hockey Fees: Budget = \$ 20,000 / Actual = \$ 20,090
- 11. Equipment/Socks/Jerseys: Budget = \$25,300 / Actual = \$ 17,471
- 12. Recruitment/retention: Budget = \$ 7,500 / Actual = \$ 4,808

Donations from EHA Gambling - \$ 450,000

Account Season End Balances – As of 3/7/2017 Bank statement

- Checking = \$ 369,511
- Savings = \$ 51,243

Accounts Receivable

Account balances as of March 31, 2017 = \$ 3,700

Accounts Payable

- 2017 Dryland Payment to City of Eagan = \$35,000
 (Payment #6 of 14 of agreement beginning in September 2011)
- 2017 Outstanding Ice Payments = \$100,000 (City of Eagan and Misc)

Scholarships & Assistance

• Full financial assistance with fees this year for a total of \$ 6.405 as compared to \$4,825 last year

Taxes/Reports

- Reports for year ending May 30, 2016 at Tax preparer currently and are due April 15th
- 1099 Reports for calendar year 2016 have been mailed and filed in accordance with deadlines at year end May, 31, 2016
- Due to status of EHA tax exempt status, no income tax should ever need to be paid assuming we remain current on filing those taxes and adhere to reporting guidelines

Recruiting and Retention – Nate Tennessen

Little Wildcat Program

- We were not awarded the Lil' Wild program for the 16-17 season
- EHA replaced the Lil Wild program with our own Little Wildcat Program which included:
 - There over 40 participants in the program
 - We were able to offer additional 4 sessions of learn to skate for hockey
 - This new program gave us the additional benefits of branding to match our association and streamlining registration for new association members
 - Ensuring that all skaters in the program were intending to skate at Eagan versus pulling from the south metro area
 - Dates for continuing this offering for the 17/18 season are already scheduled and coaches and instructors have been informed
 - o Play It Again Sports in Eagan will be handling the fitting and equipment disbursement -dates TBD

Try Hockey for Free

- 2 sessions offered during 2016-2017 season
- The sessions resulted in over 40 new potential association members
- Each participant received marketing materials for the Little Wildcat Program during attendance at sessions

Recruitment and Marketing

- Plan to distribute marketing materials to all current association members
- Plan to distribute marketing materials through district 196 for upcoming season highlighting Little
 Wildcat Program

Player Development – Erik Anderson

The 2016-2017 season was another big step towards being a Minnesota Development Model program putting the player first and committing to their training.

- We started the year offering our annual "fall clinics" including on ice sessions for each level. The clinics were again run by the girls EHS coaching staff for the girls and the High School Boys staff for the boys. The boy's sessions were well attended and again received positive feedback on how they were run. The girl's sessions were better attended than the previous year.
- Additionally we offer the following pre-season clinics:
 - Mite Skating
 - Developing Defensemen
 - Offensive Skills training
 - Power Skating
- We ran checking clinics for those heading to Bantams for the first time.

- We increased the amount of indoor practices by an average of 15% over previous years by using more shared ice and teaching our coaches how to improve ice utilization.
- We added a designated skating and skills instructor to work with all of our teams and help coach our coaches to improve our overall skill level.
- Devenir Goaltending continued year as our goalie instructors and did a fantastic job. Having a female instructor was a great shot in the arm for our girls program. We're excited as we look towards our 2nd year partnering with Devenir.

We had a preseason mandatory "coach the coaches" on-ice session. EHS coach Mike Taylor and I hosted the event that included how to implement the ADM hockey model and sharing best practices for all our coaches. We had separate meetings for both mites/squirts then another for Pee Wee's/Bantams. The idea was to improve our quality control, to make sure that our coaches were teaching the proper techniques. We had a fantastic turnout and we will continue to grow as coaches and as an association.

We added more tools for our Dryland facility including more plyometric boxes and bags to offer the best off-ice training available.

Our Wednesday night squirt transition sessions were provided again last the year. These sessions are designed to give our mite 3's more ice time, give them a taste of squirt level practices, teach off-sides and put them in full ice situations to prepare them for Squirts next year.

Tournament Report – Heather Schultz

Eagan Hockey Association hosted three tournaments this year (Bantam B2 and Peewee B2 Thanksgiving weekend, Bantam B1 and Peewee B1 January 6-8, Bantam AA/A districts February 19-26) as well as co-hosting the Play for Patrick tournament. All of the Eagan-hosted tournaments were full, mostly with metro area teams. The Bantam and Peewee B1 tournament was renamed the Carter S. Weber Memorial Cup in honor of Carter Weber, a 2016 Eagan High School graduate who played for EHA and Eagan High School and died tragically in a car accident in November 2016.

This was our third year partnering with the Eagan High School booster clubs to staff the tournaments. Both booster clubs did a great job, and everything ran very smoothly. The enthusiasm of the high school hockey players and skills of experienced parent volunteers are wonderful benefits to our association. In fact, I think a lot of players and parents enjoyed watching the youth games and reminiscing about their youth hockey days.

EHA co-hosted the Play for Patrick with Eastview Hockey Association for Bantam AA teams January 20-22. Games were played at Hayes Arena, Apple Valley High School, and Eagan Civic Arena with the heart screenings in the upper mezzanine at Eagan Civic Arena. There were 12 teams in the tournament, and 143 free heart screenings were provided to Bantam players and siblings. We relied on association parents to staff this tournament and ended up having to ask high school parents to fill the last few slots.

My recommendation for next year is to increase the mandatory volunteer requirement for EHA members as well as offering an inperson training on running the clock and/or making a video tutorial that can be posted on the EHA website. As usual, the most challenging volunteer positions to fill are clock and announcing.

Thanks to all the board members who helped out during the tournaments in addition to their own board responsibilities! Thank you to tournament committee members - Tony Phelps, Susan Phillips, Chris Meisinger and Dawn Graupman - for volunteering their time both during the tournaments and in preparation for them!

Marketing/Sponsorship/Fundraising - Amy Lupich

EHA Golf Tournament-October

The third annual golf event at Southern Hills again doubled in size. A shuttle bus provided transportation to and from the golf event. The event ended buffet at Trail Stop Tavern. This continues to be a fun event--you won't want to miss it next season.

EHA Open House Skate With the 'Cats-October

The EHA Open House event held at the ECA to kick off the season continues to grow season after season. Free skating, music, light show, hot dogs, ice cream--how could you pass that up? This season we added "Skate With the Cats" and the HS Boys and Girls players came out to skate with all of our future Wildcats. The Eagan Wildcat mascot also made an appearance to hang out with our Lil Cats.

EHA Jersey Night--December

In partnership with the Boys and Girls HS Hockey Booster Clubs, we hosted EHA jersey night. All EHA players, wearing their team jersey, received free admission to the JV and varsity games. Chances to win fun prizes between periods with Chuck-a-Puck and Little Chipper games, provide an evening of fun for all. After the Boys and Girls games, the HS players assembled for our association players and families to meet the players, receive autographed team posters, signed pucks and take pictures. This is a fun night of hockey with a sea of Eagan jerseys filling the arena!

7th Annual EHA Gift Basket Raffle and Pasta Bar--February

This year, we switched locations to Lone Oak Bar and Grill, where EHA took over for the evening! It was our largest event ever with over 300 dinner tickets sold and over \$3500 raised for EHA. We had every team, from Mites to Bantams and 8u to 15U, assemble amazing raffle baskets to bid on.

Sponsors, Pull Tabs and Advertising Jerseys

Thank you to all of our awesome sponsors and pull tab locations! So many wonderful businesses and organizations continue to sponsor and support Eagan Hockey. Please be sure to check our website for a complete list of our sponsors and pull tab locations and make it a point to support them in return. Sponsorship were offered again that allowed sponsors to sponsor a Mite Prep, Mite and 8u team with their company or organization name printed on the jersey. This allowed for our non-traveling, younger teams to receive semi-pro jerseys with matching socks and helmet decals. The jerseys looked sharp and the kids thought it was really cool to wear the NHL jersey of their assigned team while proudly displaying "EAGAN" as well!

Wildcat Pride

Our Board of Directors, along with ECA management have worked very well together and have begun the Wildcat Pride Branding project at ECA. Much of the of the maroon is replaced with Wildcat Blue! Go check out the West Rink--bleachers are blue, maroon striping on the walls is now blue and the locker room benches are blue.

This was the third season that we did not require our association members to sell raffle tickets. Our charitable gambling locations continue to provide financial assistance to our association that allows us to make upgrades to equipment, ice time, affordable team fees, etc. So, please, remember to support EHA at all of our pull tab locations: Wildcats Bar and Grill, Ansaris, Trail Stop Tavern and Lone Oak Bar and Grill.

Girl's Program – Heather Bronwell

The girls program continues, as we have in the past, to grow and make changes for the better of all girls.

We've made several big changes this season. We started a Co-Op relationship with Inver Grove Heights for our 10U program. Both associations had lower numbers so working together was the best situation for everyone involved. I hope our relationship continues to grow and both associations can continue to collaborate in the future.

For the first time, we had all paid, non parent head coaches for 15U, 12A and 12B. This is a step in the right direction as having non parent coaches at the upper levels is so important. Each coach brought their own expertise and knowledge to teach our girls to be better hockey players.

We piloted a jersey program where girl families purchased jerseys. We got lots of compliments on the way we looked. We had a few hiccups along the way, but that's expected when a change happens.

We had 12B finish 2nd in District 8 and qualify for Regions. That's a huge accomplishment for our program. 12A finished 1st in the Moorhead Tournament. 15A finished 5th in districts and beat every district team but one during the season. All three teams had very solid goaltending. Again, the girls program is continuing to work on the development of all our girls in the program.

We are also working on the continued summer development of the girls and looking forward to our expanded summer camp this year. This year we will be offering camp sessions for 8U – 12U.

Our relationship with the high school has only strengthened with the hiring of Dan Wilson. He has run our summer program for the past 2 years and we are excited that he continues to have the time and a want to be involved with EHA and he will run it again for the 3rd year.

It has been a pleasure to be the Girls Coordinator for the past 2 years. I've seen many positive changes happen for the girls and hope the program continues to grow and recruit new girls.

Mite Prep – Kerry Boyd

We had a great 2016/2017 season at the Mite Prep level – largely due to talented coaches, prepared team managers, involved parents, and willing volunteers. 111 players (77 boys and 34 girls) registered to play this year, up from 104 players during the 2015/2016 season. This increase in skaters required the formation of 8 teams, almost exclusively arranged by elementary school.

Based on a pre-season coach request and the focus on building the EHA Girls hockey program, one of the eight teams was an all-girls team. This team was formed for those female skaters interested in skating with other girls and making friends with the players who they will likely skate with the rest of their youth hockey careers. During practices, this team integrated with all of the other Mite Prep teams. From team feedback, the all-girl team made hockey more approachable for the new skaters and the team appreciated the ability to have girl focused, off-ice team events. This team had 20 of the 34 girl players, all of the other teams had between 0 and 4 female skaters each. The remaining girls asked to play with their neighborhood friends or a sibling. The decision was made to put the girls who requested it on one large team, rather than have one full and one half-girls team.

All 8 teams were led by a parent Head Coach with prior experience coaching in the Eagan Hockey Association, 1 to 2 assistant coaches, and all teams were assigned 1 to 2 Bantam helpers to assist where needed. The coaching experience at the Mite Prep level was extremely valuable, knowing there were 50 - 4 to 6-year old skaters on the ice at each practice.

Season Highlights

Learn to Skate: Continuing the highly successful Learn to Skate program implemented last year, pre-season skating lessons led by the Eagan Skate School were held to get new skaters up on their skates and returning players ready for hockey season. Based on the early-season quality of skating by the Mite Prep players, I highly recommend continuing this program next year.

Skate Like A Pro: This optional additional ice time early in the season, led by EHA skating coach Shawn Stewart, focused on skating instruction and was offered to 1st and 2nd grade Mite Prep and Advanced Mite players.

Weekly Practice: 4 teams shared the ice at each Mite Prep practice. Head coaches took turns each week as Lead Coach, assigning stations and managing the clock. 2 coach meetings, one pre-season and one mid-season, were held with Erik Anderson to go over coaching expectations and address any issues. Erik Anderson was instrumental in helping at practices during the year due to a shortage in available coaches.

Mite Impact: Mite Prep players moving up to the Mite level next year were encouraged to attend an optional extra practice each week towards the end of the season. During Mite Impact sessions, more advanced ADM drills were emphasized to get ready for next year. Thank you to the coaches and Bantam helpers who committed to lead these Mite Impact sessions each week, as well as Erik Anderson.

Hot Dog Hockey: The Hot Dog Hockey Friday family fun skate is the highlight of my week, and my son's. The hockey sense learned by these players at the pick-up games, keep-away contests, and on the pleasure rink can't be taught at a structured practice – the hot dogs and cookies are a bonus. While many of the Friday nights were cancelled this year due to extreme cold, or too warm, they were much fun for all.

Jamborees: A huge thank you goes out to Roxanne Davis and the event planning committee for organizing the concessions and volunteers at both Jamborees:

Outdoor: We had fantastic weather for the outdoor jamboree, when we didn't expect to have that great of ice due to warmth. The City of Eagan did a phenomenal job getting the ice at Rahn Park ready for us. Teams were divided into 2 groups of 4 teams and played the other 3 teams in their pool on 3/4 sheet games. The Eagan High School Boys team was able to attend the first session of the Mite Prep Outdoor Jamboree and their presence was greatly appreciated.

Paw Power Jamboree: Teams were divided into 2 groups of 4 teams and played the other 3 teams in their pool on half-ice using the boards and the benches. Before this on Saturday night, we started off the festivities with an end-of-season party pot-luck, various games in the East Rink, and Club Skate on the West Rink. Again, many thanks to the volunteers on the event planning committee and Roxanne Davis.

Mites - Ross Graupman

2016-17 for the Eagan Mites was another great season of skill development and fun. We were extremely fortunate to have an excellent group of coaches who volunteered their time to push the kids to get better. The season also ran smoothly thanks to the efforts of our team managers.

Unfortunately the weather was not as helpful. Outdoor practices were infrequent. We were, however able to squeeze in our Outdoor Jamboree on our backup date thanks to some extra coordination and preparation between the EHA and the city's Parks Department. Eagan's High School hockey teams also came to show their support and made the event even more fun for the kids.

In addition to our practices, the Mites had the opportunity to play half ice games and participate in additional optional programs - Mite Impact for the 2nd graders and Squirt Transitions for those making the jump to Squirts next year.

In 2016-17, we forged partnerships with the Eastview and Apple Valley programs and the Squirt Transitions group had the opportunity to scrimmage against teams from those programs. I look forward to our program continuing this into the future.

The season concluded with the Mite Party and the Indoor Paw Power Jamboree which reached its crescendo during the Goal Celebration Exhibition. Everyone enjoyed watching the kids' renditions of some classic cellies and we were awestruck by some awesome original cellies too. Kudos to the EHA Event Planning Group for making these events as well as the Outdoor Jamboree fun.

Best of luck next season!

Squirt Program - Mindy Rutzick

This year's squirt program was comprised of five teams, one A, two B and two C teams. Each team had 11 or 12 skaters. Four of the five teams had two goalies, B - Green had one goalie. The number of skaters on each team allowed for more reps during practice and more time on the ice during games.

The year started with the Squirt Face Off. We invited five teams from Wayzata for the first scrimmages of the year. The Special Events Team coordinated food, drinks, and dessert with music and announcing provided by Rob Olson and Pete Otto. It was a great event to kick off the season.

Although overall district records may not reflect it, each team showed strong growth throughout the season. For many teams this meant coming back to win against teams that had beat them earlier in the season. In addition, many teams had success during tournaments and throughout the district tournament. The feedback I received from coaches is that all players had fun. All of the coaches were great to work with and certainly put in a lot of time developing the kids into better hockey players.

District records:

Squirt A 4-11-1Squirt B - Blue 2-13-1Squirt B - Green 5-7-4Squirt C - Blue 5-10-1Squirt C - Green 2-13-1

Considerations for next year:

- Continue to monitor the number of skaters per team. Having only 11 skaters on 2 teams was difficult at times.
- Keep an open dialogue with coaches to understand their needs.
- Consider attending the same tournaments next year -- great feedback from all of the tournaments the Squirts attended this year.

Pee Wee Program – Kyle Koch

We had 4 teams this season at the Pee Wee level -- AA, B1, B2 and C. The B1, B2 and C teams were very competitive this year they all finishing above 500 which is a good indication that we placed all the teams correctly.

The PAA Team really struggled again this season. Last year they had a 1-14-1 record in district play and this season they did not win a regular season games. They made a good run at Districts winning a game and taking two highly rated teams down to the wire in both games, losing by 1. We (the association) needs to take a long look at this talent level next season to see if they can compete at the AA level. This is not representation of coaching.

We were very light on PW goalies again this season with most teams having only one goalie. We need to continue to make this a priority and get kids playing this position.

Overall each team showed strong growth through-out the season and the feedback seem to indicate that the boys all had fun. There were some challenges with a few highly active boys but overall I feel the coaches, mangers and parents took all the issues seriously and addressed them appropriately. I have sent out a Survey Monkey request to all parents and coaches and parent feedback was overwhelming positive. However, there is about 10% dis-satisfied, I've reached out to a couple to get more information.

All the coaches were amazing to work with, they responded to requests promptly and any area of concern was always immediately addressed. Most of feedback from parent's echo's my feelings as well. The parents I've contacted at the B and C levels were pleased with the season and there is concern at the A level as I indicated.

Recommendations:

- 1. Continue to build on goalie recruitment.
- 2. I would like to see an end-of-year report card for each kid that is very simple for each coach. Example:
 - a. One thing they did very well
 - b. One thing they showed improvement on
 - c. One thing they should focus on over the summer
- 3. Re-evaluation of the PWAA to insure they are playing at the appropriate level.

Team Updates:

PWAA – Coach Mario Munoz and Patrick Sparks - They did not win a regular season district game. Additional discussion needed to determine the proper placement of this team next season AA vs. A

PWB1 – Coach Cory Hunt – A new young coach. Team record 22-11-4 Won the Super Rink Spectacular

PWB2 - Coach Derek Kottke - Derek is a rock in our association and the team 14-10-5 With strong finishes in their tournaments

Bantam Program - Pete Otto

This year's team breakdown was 1 AA team, 1 B1 team, 1 B2 team and 1 C team comprising a total of 59 Skaters and 7 Goaltenders in the Bantam program. The numbers are compared to last year's group which had 5 teams of 76 Skaters and 6 Goaltenders.

Eagan hosted four Bantam tournaments during the season, Eagan Border Battle (Bantam B2), Carter Weber Memorial Cup (Bantam B1), The Play For Patrick Tournament (co-hosted with East View) and the Bantam 12 AA/A District 8 Tournament.

Bantam AA was again led by non-parent coach Todd Carlson, The team posted an excellent District 8 record of 6-4-6 (19-20-7 overall), good for a 4th place finish. The team battled hard from the beginning of the season to the end and each player improved both their on-ice skills and their knowledge of the game throughout the year. The team qualified for the Regions which is a testament to finishing strong.

- 4th Place In Districts (Advanced to Regionals)
- 4th Place in Regionals
- 2nd Place in Play for Patrick Silver Bracket
- 14 of 16 Fair play points

The Bantam B1 under the leadership of non-parent coach Ryan Wessner. Their district record was 9-5-2 and their overall record was 27-9-3.

- 1st Place in Districts (Advanced to Regionals)
- 5th Place in Regionals
- 1st Place in Somerset
- 1st Place in Eagan Weber Memorial Cup
- 1st Place in Rochester
- 4th Place in Bemidji
- 8 of 16 Fair play points

Bantam B2 team was coached by non-parent coach Doug Heikkila. The team posted a district record of 9-6-1 and their overall record was 23-16-5.

- 4th Place in Districts
- 2nd Place in Moorhead
- 2nd Place in Lakeville
- 11 of 16 Fair play points

Bantam C team was again coached by parent coaches Dave Ramaley, Chris Knutson and Nathan Eklund with strong support from by non-parent coach John Anderson and parent coach Jared Nelson. The team posted a district record of 7-6-3 and an overall record of 21-16-4.

- 6th Place in Districts
- 2nd Place in Tartan
- 3rd Place in Burnsville
- 4th In Duluth

Jr. Gold Program – Kent Andrusko

We had three teams at the Junior Gold level in 2016-17. All teams played in The Metro Hockey League. Information on the league can be found at http://www.metrohockeyleague.org/

Junior Gold A was coached by Kerry Karinen.

Junior Gold B was coached by John Finley.

16U was coached by Paul Caron.

Total player numbers were a down from previous years, so we were able to provide five players from outside associations an opportunity to continue to play hockey.

Special Events – Roxanne Davis

This was the first year for this role on the board. Given this the beginning of the year was spent getting coordinated and aligning the Special Events Committee on what we were responsible for. Overall is was a successful year and I believe that the role will continue to grow over time. The below events were planned thru this committee for 2016-2017 Hockey Season.

EHA Open House Skate

The EHA Open House event held at the ECA to kick off the season continues to grow season after season. Free skating, music, light show, hot dogs, and face painting. This was a great start to the season.

Squirt Face Off

We changed it up a bit this year and brought in Subway. This was a big hit and we will plan for that again next year. We also provided decorations as well as programs.

Outdoor Jamboree

We held the outdoor jamboree again this year. Even with the rescheduling that had to happen it went off without any major issues. Many thanks to all of the volunteers that made this event a success. The kids loved having the HS boys and girls as well as the Eagan Wild Cat!

End of Season Party

The End of Season Party was held this year in conjunction with the Power Paw Jamboree. We will plan to have those events coincide again as it worked well. Again many volunteers made this event a success.

Misc.

Special events committee also ordered t-shirts and trophies for all mites to be distributed at Power Paw Jamboree. We will be presenting information about the Outdoor Jamboree, End of Season Party, and Hotdog Hockey at the Minnesota Hockey Association Leader Excellence Conference in May.

Gambling Report – Sue Downey

Eagan Hockey Association's Charitable Gambling currently has 30 employees who run the pulltabs and bingo in four establishments in Eagan. Support of these four establishments is crucial in our charitable gambling program successful.

- Ansari's has a pulltab booth open daily at 11:00am and has bingo every Wednesday night at 7:00pm
- Lone Oak Grill has a pulltab booth open daily at 11:00am
- Trail Stop Tavern has a pulltab booth open daily at 11:00am
- Wildcats Bar and Grill has pulltabs open daily at 11:00 and has bingo Monday and Wednesday night at 7:00pm

Eagan Hockey Association's charitable gambling had its best year yet finishing #9 in the state in gross sales out of 1,000 charitable gambling organizations. We continue to have a 5 star rating. Contributions over \$400,000 were once again used towards scholarships, improvements to the ice arena, a new storage shed, and many other expenses in running a successful hockey program. Financial support was also given to other Eagan sports teams.