Eagan Hockey Association Board Meeting

Location: Eagan Civic Arena Community Room

Monday, May 12th, 2014; 7:00 PM

7:00 PM - Meeting called to order. Started with introductions for new board members.

Board Member attendance:

Present: Anderson, Andrusko, Brown, Ferlita, Gebhart, Gugino, Hoppe, Koch, Leegwater, Manzella, Mitchell, O'Leary, Olson, Parrish, Randall, Thissen, Weber

Absent: Bergom

Old Business:

Review Minutes from April 14, 2014 Meeting.

Motion to approve April 14, 2014 minutes by Gebhart; second by Parrish, unanimously approved by all board members present.

New Business:

<u>Gambling Report – presented by Sue Downey</u>

For April, 2014 showed:

SAGAs Pulltabs of	\$ 14,142.00
Bingo of	\$ 186.00
C	¢ 10.7 <i>c</i> 1.00
Coopers Pulltabs of	\$ 18,761.00
Bingo of	\$ 1,598.00
Ansaris Pulltabs	\$ 22,079.00
Bingo of	\$ 710.00
Wildcats Pulltabs	\$ 34,034.00
Bingo of	\$ (83.00)

Less gain/**shortages** of \$(477.00)

For a net deposit of \$90,950.00. Disbursements approved at prior meeting of \$60,938.75 for a net increase of \$30,011.25.

Fund Balance of \$235,585.62.

Disbursements for May, 2014 in the amount of \$147,663.05 were approved unanimously by all members present. **Motion** by Gebhart; second by Randall.

Motion by Gebhart to donate \$5000.00 to EAA for the shed, second by Randall and approved by all board members present.

Each year EHA presents 4 Scholarships to graduating seniors that participate in Eagan hockey related programs. This years recipients of \$2000.00 each are:

Girls:

Alison Vicellio Alyssa Triplett

Boys:

Max Elsenheimer Michael Hennes

New Business:

Mike Taylor - High School Coach Addressed board

Eagan Boys Varsity Head Coach, Mike Taylor addressed the board and discussed the partnership and expressed his appreciation for the work done on the board to ensure ongoing development of our program and player to prepare them for the high school programs.

Per the handbook, the High School Hockey head coaches are ex officio members of the board of directors.

Director position assignment

President: John Ferllita. Nomination for Ferlita by O'leary.

Vice President (includes Registration Director): Ira Mitchell. Nomination for Mitchell by

O'Leary

Treasurer: Julie Parrish. Nomination for Julie Parrish by Randall Secretary: Tracy Olson. Nomination for Tracy Olson by Andrusko

Hockey Operations: Partrick O'Leary

Hockey Operations – Coach in Chief / ACE: Steve Weber

Player Development: Erik Anderson Recruiting Retention: Scott Gebhart

Mite prep/1: Paul Brown Mite 2/3: Matt Leegwater Squirts: Brett Gugino Peewees: Kyle Koch Bantam: Han Hoppe Jr Gold: Kent Andrusko

Girls: (include 8U): Rick Thissen

Ice: Steven Randall

Marketing / Fundraising: Thomas Manzella Tournaments: Han Hoppe and Ira Mitchell

Equipment: TBD; John Ferlita will discuss with Jodi Husemann

Membership requests:

Per the EHA Handbook Bylaws: Article I, Section 4. Any adult may request membership in the corporation by making application to the Board of Directors. Such membership shall be at the discretion of the Board and shall automatically terminate at the end of each fiscal year subject to reinstatement by the Board.

Randall made a **motion** to grant membership for Scott Gebhart and Sue Downey. Second by Mitchell; approved by all board members present.

Approval for non-parent coaches:

- Girls coach selection chair, Rick Thiessen made a **motion** to pre-approve Scott Gebhart as Girls 14U-A head coach for the 2014-15 season. Motion second by O'Leary; approved by all board members present.
- Bantam coach selection chair, Ira Mitchell, made a motion to pre-approve Joe
 Tuset and Justin Simonson respectively as Bantam A and B1 head coaches for the
 2014-15 season. Motion second by Andrusko; approved by all board members
 present.
- Peewee coach selection chair, Kyle Koch made a **motion** to pre-approve Tom Schadegg and Patrick Sparks respectively as Peewee A and B1 head coaches for the 2014-15 season. Second by Leegwater; approved by all board members present.

Meeting schedule for summer:

• Scott Gebhart reviewed schedule for the summer. Schedule is posted on the Board website page.

Coach recruiting:

- A note will go out to membership to get coach interest submitted.
- O'leary and Weber will work on ad for Lets Play hockey for non-parent coaches.

Tournaments:

- EHA will keep hosted tournaments the same as last year.
- Ads will be placed in the June Lets Play Hockey

Adjournment:

Motion to adjourn at 8:35 PM by Gebhart, second by Randall. Unanimously approved by all board members present.

Eagan Hockey Association Board of Directors Meeting Minutes

Date: Monday, June 9, 2014

Time: 7:00 pm

Location Eagan Civic Arena – Community Room

Present:

Sue Downey, Julie Parrish, Han Hoppe, Pat O'Leary, Rick Thissen, Rich McCowen, Amy Lupich*, Kyle Koch, Erik Anderson, Paul Brown, Brett Gugino, Steve Weber, Matt Leegwater, Kent Andrusko, John Ferlita, Ira Mitchell, Scott Gebhart, Thomas Manzella, Stephen Randall

Meeting start time: 7:03

Old Business:

May 23 meeting minutes were approved motioned by O'Leary, seconded by Andrusko, all present in favor.

New Business:

Motion to appoint as a voting board member, Rich McLoone, as Tournament Director. Motioned by O'Leary, Kyle seconded. All in favor – all present approved. Will need to look into EHA bylaws to determine if should be a one-year term.

Gambling Report for May 2014

Saga - Pulltab Deposit Saga - Bingo Deposit Coopers – Pulltab/Tip Boards Deposit Coopers Bingo Deposit Ansari's Pulltab Deposit Ansari's Bingo Deposit Wildcats Pulltab Deposit Wildcats Bingo Deposit	\$13,478.00 \$ 0.00 \$14,501.00 \$ 1,076.00 \$18,530.00 \$ 1,331.00 \$37,066.00 \$ (108.00)
Cash o/s	\$ (462.00)
Total Deposits	\$85,412.00
Total Disbursements of	\$248,357.44
Total Disbursements of Compensation Net Checks Compensation – Fed Withholding Compensation – State Withholding Von Hansons	\$248,357.44 \$13,231.78 \$ 3,384.83 - \$ 270.00

Office Max - Tom Bowlin Rent EAA EHA	\$ \$ \$ \$1	370.00 6,643.20 5,000.00 75,000.00
Total Decrease in Cash of	\$1	.62,945.44
Fund Balance of:	\$	72,413.18
Approval for gambling expenses for June 2014 of: Motioned by O'Leary and seconded Koch, all present approved	\$	61,670.84
L & S Accounting Coopers Rent MN Dept of Revenue Employee Compensation Net Check Fed W/H and FICA State W/H Invoices – Three Diamonds	\$ \$ \$ \$ \$	1,640.00 1,413.01 30,970.03 10,000.00 2,500.00 1,347.80 10,000.00

Sue asked for approval to buy laptops for her and her assistant to assist with gambling duties. Motion to approve the purchase of two laptops up to \$1,200 was motioned by Andrusko and seconded by Ferlita, all others present in favor.

Treasures Report

- Julie reviewed the May budget against actuals
- The 2014-2015 budget planning has started. Board members were asked to review their budget line responsibilities and come back with updates for the June 23rd BOD meeting.

Other Business

Eagan Football Boosters presented looking for financial assistance to replace game jerseys. The cost to replace is \$16,000. EHA BOD committed to reviewing their proposal and going to vote on their proposal within 30 days.

Derek Rickey, Marketing Communications Assist with MN Hockey came in as in introduction to the EHA BOD. He has an interest in coaching and volunteering opportunites within EHA.

2014-2015 Ice purchase take place in August. Level coordinators and anyone needing special ice requests need to try and solidify their skater numbers by June 23rd BOD meeting so that the ice can be purchased. At this time the numbers are looking like:

Mite Prep/1 – three hours of ice on Sat/Sun Mites 2/3 – 63 skaters, (6 teams) U10 – 28 skaters, no goalies committed U12 – 29 skaters, 1 goalie U14 – 21 skaters, 4 goalies Squirt – 58 skaters, 6 goalies Pee Wee – 59 skaters, 4 goalies Bantam – 90 skaters, 7 goalies Jr. Gold – 3 teams

Booster Club Update – Amy Lupich

Currently the EHA Booster Club supports EHA by ordering coaches and board member jackets, supporting Eagan tournaments, coordinating the season volunteer program, EHA open house and squirt face-off.

The discussion was had to consider moving the clothing purchases of coaches and BOD jackets back to the EHA budget line item as well as the tryout dinners that are not covered by volunteer donations.

Meeting adjourned: Motion to adjourn: Gephart, seconded Mitchell, all present in favor.

Agenda

Eagan Hockey Association Board of Directors Meeting

Date: Monday, June 23, 2014

Time: 7:00 pm

Location Eagan Civic Arena - Community Room

Present: Jodi Husemann, Julie Parrish, Scott Gebhart, Eric Anderson, Matt Leegwater, Brett Gugino, Stephan Randall, Steve Weber, Pat O'Leary, Han Hoppe, Rick Thissen, Paul Brown, Ira Mitchell, Kent Andrusko

Absent: Thomas Manzella, John Ferlita,

In attendance - Brad Forrester

Meeting brought to order: by Ira Mitchell. Motioned by Brown and seconded by Randall

Old Business

Review minutes from June 9, 2014 meeting. BOD meeting minute's approval motioned by Brown and seconded by Randall, unanimously approved by all board members present.

New Business

Golf Tournament/Social Event. Kyle Koch presented information on two separate events hosted by EHA Board of Directors. The proposal involved a golf event and a social event to be held on Friday August, 22nd. Kyle presented expenses of \$3500 to include food, drink and rental fees. Motion to approve the budget of for drink, entertainment by Kyle Koch and seconded by Ira Mitchell; unanimously approved by all board members present.

Committee Assignments: Motion to approve Mikey Sparks member of the Eagan Hockey Association. Motion to approve by O'Leary, seconded by Ira Mitchell; unanimously approved by all board members present.

Bantam Coaching Committee: Motion by Mitchell, seconded by Gugino, unanimously approved by all board members present.

Han Hoppe Patrick O'Leary Steve Weber Scott Davis Josh Rutzick Mike Taylor **Pee Wee Coaching Committee:** motioned by O'Leary, seconded by Gebhart, unanimously approved by all board members present.

Kyle Koch Patrick O'Leary Steve Weber Derek Kottke Alex CimoChowski Mike Taylor

Squirt Coach Committee: Motioned by O'Leary, seconded by Mitchell, unanimously approved by all board members present.

Brett Gugino Patrick O'Leary Steve Weber Scott Colbert Steve Cronkhite Scott Gebhart

Tryout Committee: motioned by

Patrick O'Leary Steve Weber John Ferlita Derek Shepherd Mickey Sparks Travis Hermanson Kent Andrusko Brett Gugino

Girl's Coach Committee: motion to approve by Mitchell, seconded by Koch, unanimously approved by all board members present.

Rick Thissen
Patrick O'Leary
Steve Weber
Jeff Vrieze
Roxanne Davis
Girls Varsity Coaches

Ice Committee: motion to approve by Mitchell, seconded by Hoppe, unanimously approved by all board members present.

Steve Mason Naomi and Joe Colleen Thomas Manzella Kari Reichenbach

Discussions

Budget Discussion: Budget needs to be done by Mid-July.

EHA Donation Policy Proposal: All aligned that guidelines need to be set. EHA BOS will determine next steps at future BOD meetings.

District 8 Update: given by Ira Mitchell.

- Kent Andrusko and Ira Mitchell represented EHA at the District 8 meeting. CEP hosting was brought up members. Would need a class room for five hours. If we want to do that we need to contact them. EHA Association would pay for the rental room and the ice time. We can pick the levels. What levels are the most important for our group?
- o Looking for more forwards for a high performance team.
- Burnsville is trying to making a move to D8 this season. 124 to 9 vote. They match-up a lot better with the D8 association. They were going to bring it up at the MN hockey meeting.
- Attendance at the district 8 meeting EHA will be fined \$100. Ira can send someone in his place.
- All Bantam games will be 75 minutes, including C's.
- Modest increases in ref prices.
- o Jr. Gold B is now part of Metro League
- Dec 5 7th avoid league games
- Fargo Tournament it's not open yet. They are going to split that tournament into two different week end. Fargo wants the HS boy's tournament. They have to cut down the number of teams.
- Safe sport training, 1.5 hour before December 31st
- The three hour limit between games has been lowered to two hours. Teams can have a game and then have a practice after a game
- o Tier 1 status Register through North St. Paul Como
- District 2 merging AA and A
- Rosemount wanted to have B1 and B2 Squirts

Equipment: Pricing bids are in to get quotes on jerseys from Westwood and the Locker Room.

- Ordering 9 full-sets of jerseys, making selection on style similar to Pee Wee and Squirts. This includes Jr. Gold and U16's and U14.
- Ordering blue socks for 2014-2015 season as there are plenty in EHA's stock from previous years purchases.
- Puck order: need only half the amount of blue pucks and increase the black pucks.
- First Aid Kits \$20 bucks a piece.
- Puck Bags
- Jody has asked that teams keep goalie equipment out of the storage room as she needs the space for jerseys.
- All of the old Bantam and Pee Wee jerseys are being put up high in storage. We can donate the
 old jerseys, they are a hot commodity in Africa. Eric to talk to his contact about donation of the
 jerseys.

Motion to adjourn – 9:15. Motioned by Mitchell, seconded by Gugino; unanimously approved by all board members present.

EHA Board of Directors Meeting
July 14, 2014
Eagan Civic Arena – Community Room; 7:00 PM

Present: Brett Gugino, Stephan Randall, Steve Weber, Paul Brown, Sue Downey, Scott Gebhart, Rick Thissen, Pat O'Leary, Kyle Koch, John Ferlita, Thomas Manzella, Julie Parrish, Ira Mitchell, Tracy Olson

Meeting called to order by Mitchell, 7:03 PM

Old Business

Reviewed and approved June 23rd Meeting Minutes. Motion to approve to approve, Mitchell, seconded by Manzella, all present in favor.

New Business

Gambling Report

Sue Downey presented the June gambling report and was seeking approval to pay expenses totaling \$61,670.84, motion to approve by O'Leary, seconded by Mitchell, all in attendance in favor. See back-up detail in the appendix of this document.

Motion to approve a flower arrangement to be sent to an employee for a death in the family in an amount up to \$100, motioned by Gugino, seconded by Mitchell, all in favor, all in attendance.

Football Donation Decision

EHA football program asked for \$1,000 to sponsor a golf hole for their annual tournament, motion for approval by O'Leary, seconded by Manzella, all present in favor.

The request from EHA football boosters for \$16,000 to purchase new football jerseys was not granted, motioned by Manzella, seconded by Parrish, all present in favor.

Committee Updates

Dan Woog to join Bantam interview committee to replace Scott Davis, motion to approve by O'Leary, seconded by Gugino, all present in favor.

Golf/Social Event Update

Motion to approve \$600 in expenses for the golf/social event by Koch, seconded by Gugino, all present in favor.

Discussions

Girls HS Hockey Fundraiser/Booster Club Reps

Todd Johnson and Kim Anderson attended representing the Girls HS Booster Club to thank the EHA Association for allowing the club to participate and staff Thursday night Bingo at Coopers. They updated that they are fully staffed through fall with new parents coming in.

The funds EHA donated to HS girls teams were used to purchase new hockey helmets for the girls. We were able to buy $\frac{1}{2}$ last year and will purchase more this year.

They asked for EHA support in the same capacity for next year. They would plan to use funds to purchase new game jerseys.

Budget

Reviewed the 2014-2015 budget line by line, with the intent to finalize and approve the 2014-2015 budget during the July 28, 2014 BOD meeting.

Donation Policy/Guidelines Next Steps

It was discussed that the HS Hockey programs and the scholarship fund are EHA's top focus to assist financially. All programs not related to hockey will be required to fill out a form detailing their request and why. Tracy Olson to create a simple form that can be used and found on the EHA website along with the process to submit the request.

Goalie Instructor Update

Ryan Ness was selected as the new goalie instructor for EHA.

Email Addresses

Ira to look into creating email links for board members on the EHA website. Contact with board members should be directed through the website as much as possible.

Handbook

Ira will start to socialize the EHA handbook for updates and will be creating a more interactive document on the EHA website for association members to reference.

Coach Applications

Coach application deadline of June 30th has passed. O'Leary and Weber will start reaching out to candidates who submitted interest to inform of the interview process.

Golf Event/Social Event

Foursome's are filling up. Would like to have 8-10 Bantams volunteer to assist with carrying clubs, etc. Kyle will ask Amy Lupich to set-up in DIBS so Bantams who volunteer can put towards their required volunteer hours.

9:17 Motion to adjourn at 9:17 by Mitchell, seconded by Randall, all present in favor.

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for the	month JU	JNE	2014			
DEPOSITS: SAGAS	GROSS	SALES	PRIZES	PAID C	DEPOS	SIT
Pulitabs	\$	94,087.00	\$	80,534.00	\$	13,553.00
Bingo	\$,	\$	_	\$	
COOPERS					\$	-
Pulltabs / Tip Boards	\$	113,248.00	\$	96,779.00	\$	16,469.00
Bingo	\$	4,077.00	\$	3,559.00	\$	518.00
ANSARI'S	23.75		8352		6763	
Pulltabs	\$	168,997.00	\$	145,464.00	. \$	23,533.00
Bingo	\$	3,251.00	\$	2,840.00	\$	411.00
WILDCATS				\$		
Pulltabs Tip Boards	\$	285,325.00	\$	250,635.00	\$	34,690.00
Bingo	\$	4,525.00	\$	3,700.00	\$	825.00
3-	3081		9,350	000 - 0190 50 0000 0000	50400	
Cash o/s					\$	(400.00)
			Tota	al Deposits	\$	89,599.00
DISBURSEMENTS				0.55		700
Compensation - Net Checks					\$	13,354.62
Compensation - Fed. Witholding					\$	3,103.13
Compensation - State Witholding					\$	379.35
Von Hansons					\$ \$ \$	120.00
Bank Charges					\$	153.79
Three Diamonds					\$	8,309.11
MN Dept of Revenue - CRT					\$	30,970.03
L & S Accounting					\$	1,640.00
Dept Of Treasury 990 Tax						2,215.74
Tom Bowlin					\$ \$ \$	750.00
Rent					\$	6,260.81
Old Republic					\$	120.00
Keith Russel					\$	50.00
*						
INODE LOS / DEODE LOS INCOMES			Total Disc	dursements	\$	67,426.58
INCREASE (DECREASE) IN CA	SH				\$	22,172.42

Fund

Balance

95,854.59

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / JULY 2014

PAYEE	PURPOSE		AMOUN	NT
L & S Accounting	Accounting		\$ \$	1,690.00
Coopers - Rent MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H		\$ \$ \$ \$ \$ \$ \$	1,638.90 32,590.80 10,000.00 2,500.00 300.00
Ansari's Rent Wildcat's Rent Sagas Rent			\$ \$ \$	1,750.00 1,750.00 1,355.30
Invoice's	Three Diamonds		\$	10,000.00
s ·				
	т	OTAL EXPENSE	\$	63,575.00

EHA Board of Directors Meeting
July 28, 2014
Eagan Civic Arena – Community Room; 7:00 PM

Meeting brought to order at 7:03

Present: Ira Mitchell, Rich McLoone, Paul Brown, Kyle Koch, Han Hoppe, John Ferlita, Kent Andrusko, Pat O'Leary, Erik Anderson, Scott Gebhart, Julie Parrish, Rick Thissen, Tracy Olson, Stephen Randall, Thomas Manzella, Steve Weber

Absent: Brett Gugino, Matt Leegwater

Old Business

Review and approve 7/14/14 meeting minutes, motioned by Brown, seconded by Koch, all present in favor.

New Business

Budget Approval

Motion to approve budget for the 2014-2015 hockey season by Parrish, seconded, Mitchell, all present in favor. There will be no fundraiser requirement for families for 2014-2015 and there be no increase for in registration fees for the 2014-2015 hockey season. The fundraiser program will be revamped and communicated next year.

HS Hockey Team Financial Support

A motion was made by Manzella, seconded by Ferlita to pay the boys high school teams \$10,000 to run two tournaments. They will provide all the volunteers with board member presentation. Targeting the EHA hosted Thanksgiving and Bantam tournament.

Discussions

Coaching Applications

Pat O'Leary will be scheduling 30 minutes per coach applicant. Pat reviewed the list of coaches at each level. Coaches will be required to sign a contract that includes EHA philosophy.

Tryout Timelines

Bantams, Pee Wees, 12 U, 10U, Squirts are posted on the website.

Fall Clinics

Registration for clinics will be ready to go next week. The clinics will include 5 sessions for \$100 taught by the HS coaching staff. Goalies will get 2 hours on ice and 2 hours off ice, they will also be able participate in skater clinics.

Registration

With the budget approve the registration process will be loaded. Some associations are spreading out more payments then three payments. Allowing more than three payments would require a registration increase to cover the credit card fees.

Level Coordinator Updates

Girls

All tournaments have been scheduled, one hotel is confirmed, need to confirm three more, working through some school waivers with Eastview and Rosemount. Still working to find a 12 u goalie or two.

Jr. Gold

Tournaments are done and confirmed.

Bantams

Tournaments have been set-up. Waiting on AA's confirmation for White Bear Lake

Pee Wee

Tournaments for 4 teams are confirmed. Hotels have been reserved.

Squirts

Tournaments have been signed up and working on hotel reservation for Fargo tournaments.

Mites 2/3

Finalizing dates for the outdoor jamboree, and to get ice hours for evaluation. All dates should be finalized by the end of August.

Mite Prep/1

No update from Mark Vaughn on the Learn to Skate program. The communication to parents will be that all skaters are strongly encouraged to participate.

Handbook

Has been reformatted and updated and all will be given access to read and provide feedback.

Motion to adjourn, Mitchell, seconded, McLoone

EHA Board of Directors Meeting August 11, 2014 Eagan Civic Arena – Community Room; 7:00 PM

Present: Stephen Randall, Steve Weber, Pat O'Leary, Rick Thissen, Han Hoppe, Kent Andrusko, Scott Gephart, Julie Parrish, Tracy Olson, John Ferlita, Kyle Koch, Erik Anderson, Brett Gugino, Paul Brown, Matt Leegwater

Call meeting to order by Ferlita at 7:06, seconded, Andrusko

Old Business

Review and approved 7-28-14 Meeting Minutes – motioned by Ferlita, seconded by Brown, all present in favor.

New Business

The gambling report was present by Julie Parrish on behalf of Sue Downey. Parrish motioned to approve \$38,684.08 in expenses, seconded by Gephart, all present in favor. Full gambling report is available at the end of these minutes.

Discussions

July expenses. Parrish reviewed July expenses and will be going back to equipment purchaser to get additional information on the jersey invoice that came through to confirm what levels were all included in the order.

Financial Assistance. The EHA Financial Aid Policy was drafted and was agreed upon to post the updated document with an electronic form on the forms and registration pages within www.eaganhockey.com

Tryout Volunteer Request. Tracy Olson provided an update on the email response to the request for parent's interest to observe the tryout process via a level they are not personally tied to.

Tryouts. O'Leary gave update that the tryout calendar is coming together. The target timeline initially communicated is still accurate.

Tune-Up Clinics. Anderson provided an updates on Fall Tune-Up Clinics which is targeted to start the weekend of August 23-24.

Level Coordinator Updates

Girls – a second 12U goalie has been identified, tournaments are scheduled, two hotels needing confirmation.

Jr. Gold – all tournaments are scheduled.

Bantams – are down 1 player to 86 skaters. White Bear accepted the C, but waiting on AA confirmation for tournament.

Pee Wees – are up one more skater and now at 61 anticipated skaters given the number of anticipated skaters we will be considering 5 teams at the Pee Wee level. Koch will start to look at booking additional tournaments to accommodate the additional team.

Squirts – all coach interviews set-up for August. All tournaments and checks are sent for in for Fargo tournament. No hotels are available in Fargo at this time. Gugino has reached out to Wayzata for Squirt Face Off opponent and is waiting to hear back.

Mites 2/3 – so far there is knowledge of one skater not returning.

Mite Prep/1 - all tasks are on schedule.

Scoreboards. Ferlita provided an update on the scoreboards in both the East and West rinks and reviewed with board members some options at various pricing levels.

Post Tryout Parent Meeting - Thissen provided feedback on a parent meeting he attended after soccer tryouts and team selections were announced. He felt the meeting was informative and is something EHA should consider doing. More discussions will take place at a later date.

Motion to adjourn by O'Leary, seconded by Randall 9:25.

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for the	e month Jl	JLY	2014			
DEPOSITS:	GROSS	SALES	PRIZES	PAID [DEPOS	IT
SAGAS	•	00 400 00	Φ.	92 224 00	\$	15,862.00
Pulltabs	\$	99,196.00	\$	83,334.00	\$	13,002.00
Bingo	\$.=31	\$	15	\$	
COOPERS		07.000.00	•	70 700 00	\$	13,593.00
Pulltabs / Tip Boards	\$	87,299.00	\$	73,706.00	\$ \$	700
Bingo	\$	3,074.00	\$	3,109.00	Ф	(35.00)
ANSARI'S			2	101 000 00	•	07 500 00
Pulltabs	\$	191,792.00	\$	164,230.00	\$	27,562.00
Bingo	\$	6,600.00	\$	4,930.00	\$	1,670.00
WILDCATS			420	COST VEGETS	-	
Pulltabs Tip Boards	\$	210,550.00	\$	190,192.00	\$	20,358.00
Bingo	\$	7,336.00	\$	6,230.00	\$	1,106.00
					(020	12/2/2 2/2/
Cash o/s					\$	(361.00)
			Tota	al Deposits	\$	79,755.00
DISBURSEMENTS					_	
Compensation - Net Checks					\$	13,082.31
Compensation - Fed. Witholding					\$	3,075.13
Compensation - State Witholding					\$	638.42
Von Hansons					\$	240.00
Bank Charges					\$	124.74
Three Diamonds					\$ \$	7,906.75
MN Dept of Revenue - CRT					\$	32,590.80
L & S Accounting					\$	1,690.00
The Heartford					\$	602.00
Simply Storage					\$	4,495.15
Rent					\$ \$	6,494.20
Office Max					\$	70.24
Chairitable Products					\$	202.47
			Total Disc	dursements	\$	71,212.21
INCREASE (DECREASE) IN CA	SH				\$	8,542.79
Fund Balance					. \$	96,849.88

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / JULY 2014

PAYEE	PURPOSE	AMOUNT
L & S Accounting	Accounting	\$ 1,640.00 \$ -
Coopers - Rent MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H	\$ 1,355.30 \$ 7,802.58 \$ 10,000.00 \$ 2,500.00 \$ 300.00
Ansari's Rent Wildcat's Rent Sagas Rent		\$ 1,750.00 \$ 1,750.00 \$ 1,586.20
Invoice's	Three Diamonds	\$ 10,000.00
	TOTAL EXPEN	\$ 38,684.08

EHA Board of Directors Meeting August 25, 2014 City Hall - Eagan Room 7:00 PM

Present: Tracy Olson, Julie Parrish, Rick Thissen, Erik Anderson, Rich McLoone, Paul Brown, Brett Gugino, Han Hoppe, Kent Andrusko, Ira Mitchell, John Ferlita, Kyle Koch.

Old Business

Motion to approve the 7/11/14 meeting minutes, motion by Mitchell, seconded, Anderson

New Business

Motion by Mitchell to approve Tim Foley as Bantam B1 coach, seconded by Gugino, all present in favor.

Discussions

VP Update

- Registration update as of today there are 23 skaters registered. Reports will be generated
- Owatonna AA teams want to become a member of District 8 for Bantams and AA levels. They are trying to build their program and need to play better teams.
- Minnesota Hockey Affiliate Agreement signed for 2014 season.
- District 8 Update
- Bantam Checking Clinics –
- The last level 4 coaching certification is Sept 14 in Bloomington.
- Coach in chief there are so many things the coaches have to do this year. Need to get a communication out to coaches. Erik to follow-up with Steve Weber on message to coaches. Age modules needs to be completed.
- Paul Molen sent out an email out to the high school looking for referees. There is a referee need. Most likely games will be staffed by one seasoned ref and one less seasoned.
- Three major penalties by a player in a season is a one game suspension at any level for the head coach.
- Tournaments sanctioning forms are due back three weeks before the tournament date.
- District 8 needs team number no later than September 17th.
- Jr. Gold no tryout fee
- Squirt transition registration change to \$150
- Skate like the Pros how many sessions? Every other week designed for Mites and Preps. \$60.
- Handbook ready for edits. Will review edits on 9/8/14.

Tryout Update

Ice time has been settled with the arena. Coach interviews are going well. Squirt interviews are on 8/25 and then all will be wrapped up.

Level Coordinator Updates

Girls

- Girls will be pulling together an apparel committee.
- U14 tryout dates needed. Waivers from Bella Weaver and Karlie Marsh coming from Rosemount.
- 8U jerseys would like to get reversible jerseys.
- Rick Thissen to check to insurance and permission with Rackner prior to the 8U teams playing other communities.

Jr. Gold - all is on scheduled

Bantams – Changed tournament to Woodbury.

Pee Wee - coaches interviews went well.

- Squirts 9 coach interviews, 20 minute blocks
- All but one B local tournament, no hotels secured yet.
- Squirt Face-Off Wayzata is confirmed.

Mites 2/3 – no status update.

Mite Prep/1

- Teams do not go outside to play teams.
- The Arena is discounting learn to skate by \$10.
- EHA will strongly suggest in registration that kids should sign up for that.
- Completely separate registration with the City of Eagan.

Time Clock Update: City agrees replacing all 4 clocks on both rinks. EHA funding is \$50k.

Open House is schedule for 9/26/14.

Fall Clinics are at full capacity at Bantam and Pee Wee levels there are opening at the squirt sessions so will open up to Mite 2/3 skaters.

Add the following topics to next meeting agenda: Team Level Make-up, coach approvals and the updating of sponsorships on the website.

Motion to adjourn by Mitchell, seconded by Koch

EHA Board of Directors Meeting September 8, 2014 Civic Arena - 7:00 PM

Present: Tracy Olson, Rick Thissen, Rich McLoone, Paul Brown, Brett Gugino, Stephen Randall, Steve Weber, Kent Andrusko, Ira Mitchell, John Ferlita, Kyle Koch, Scott Gebhart, Sue Downey, Matt Leegwater, Thomas Manzella, Han Hoppe

Old Business

Motion to approve the 8/25/14 meeting minutes, motion by Mitchell, seconded O'Leary. All approved.

New Business

August Gambling Report Sue Downey

Motion to approve expenses in the amount of \$51,250.61, motion by Brown, seconded Andrusko. All approved. See attached for details.

<u>Handbook</u> On September 25 via email, Mitchell motioned to approve the "Eagan Hockey Association 2014-15 Handbook", Kent Andrusko has seconded this motion. Unamimous.

Approval of 2014-2015 Coaches

Squirts: Husemann, Zangs, Kottke, Wilary, Lavallie, Mhyre, Tiberg, Pahl. Motion to approve, Gugino, seconded by Koch. Unanimous.

Pee Wee: Leegwater, Anderson, Cronkhite, Cory Foley, Mario Munoz, Mohwinkle. Motion to approve, Koch, seconded by Hoppe. Unanimous.

Bantam: Ross Chicantek (asst.), Kennedy, Haglind, Corey Foley, Kottke. Motion to approve, Hoppe, seconded Koch. Unanimous.

Girls: 12U Barger, 12U Woog, 10U Alexander, 10U McGowan, 10U Eklund, 10U Forrester, 10U Woog. Motion to approve, Thissen, seconded by Koch. Unanimous.

Additional 12U coach Kotte motioned by Ferlita, seconded by Andrukso via email vote. Gephart, Brown, Randall obstained from voting; Parrish against, all others in favor.

Discussions:

- Registration Update by Ira Mitchell
- Coordinators provided level updates
- Tryout Update Pat O'Leary
- Open House September 26th Tracy Olson to take the lead on organizing
- Handbook revisions ready. Ira will send a link to approve content via email approval this week.

Motion to adjoun by Randall, seconded by Mitchel.

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for th	e month Al	JGUST	2014			
DEPOSITS: SAGAS	GROSS	SALES	PRIZES	PAID [DEPO	SIT
Pulltabs	\$	69,739.00	\$	59,752.00	\$	9,987.00
Bingo	\$	i =	\$	6 <u>4</u>	\$	-
COOPERS					\$	-
Pulltabs / Tip Boards	\$	127,475.00	\$	111,805.00	\$	15,670.00
Bingo ANSARI'S	\$	3,748.00	\$	3,462.00	\$	286.00
Pulltabs	•	100 600 00	•	400 570 00	<u> </u>	21
Bingo	\$ \$	189,689.00 3,630.00	\$ \$	162,576.00	\$	27,113.00
WILDCATS	Ψ	3,030.00	Φ	2,211.00	\$	1,419.00
Pulltabs Tip Boards	\$	311,728.00	\$	275,613.00	\$	36,115.00
Bingo	\$	4,829.00	\$	2,955.00	\$	1,874.00
			65.0		*	1,014.00
Cash o/s					\$	(405.00)
DIODUDOCIACNES			Tota	I Deposits	\$	92,059.00
DISBURSEMENTS Compensation - Net Checks					-	
Compensation - Fed. Witholding					\$	13,808.01
Compensation - State Witholding					\$	2,949.48
Von Hansens					\$ \$	240.00
Bank Charges					\$	160.52
Three Diamonds					\$	7,832.75
MN Dept of Revenue - CRT					\$	7,802.58
L & S Accounting			•		\$	1,640.00
Gambling Control Board					\$	1,200.00
Simply Storage					\$	S=
Rent Office Max					\$	6,441.50
Office Max					\$	45.13
INCDEASE / DECDEASED IN CAR	211	1.	Total Disd	ursements	\$	42,119.97
INCREASE (DECREASE) IN CAS	ori .				\$	49,939.03
Fund Balance					\$	151,614.91

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / JULY 2014

PAYEE	PURPOSE		AMO	UNT
L & S Accounting	Accounting		\$	1,640.00
Coopers - Rent MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H		\$ \$ \$ \$ \$ \$	1,482.00 20,829.91 10,000.00 2,500.00 300.00
Ansari's Rent Wildcat's Rent Sagas Rent		•	\$ \$	1,750.00 1,750.00 998.70
Invoice's	Three Diamonds		\$	10,000.00
		TOTAL EXPENSE	\$	51,250.61

EHA Board of Directors Meeting October 13, 2014 Community Room – Civic Arena; 7:00 PM

Present:

Tracy Olson, Kent Andrusko, Ira Mitchell, Rick Thissen, Rich McLoone, Paul Brown, Kyle Koch, Matt Leegwater, Stephan Randall, Scott Gephart, Sue Downey, Han Hoppe, John Ferlita, Brett Gugino, Pat O'Leary, Julie Parrish

Guests: Dan and Susie O'Shea

Absent: Thomas Manzella, Eric Anderson, Steve Weber

Old Business

Review and approve September 8, 2014 Meeting Minutes; motion to approve, Mitchell, seconded by Gugino, all present in favor.

New Business

- September Gambling Report presented by Sue Downey. Motion made to approve 59,886.62 in expenses by Mitchell, seconded by Hoppe, all present in favor. See attached document for detailed September gambling expenses and earnings.
- Motion to approve \$5,000 for each high school boys and girls hockey teams to help with charitable donation by Parrish, seconded Mitchell; if not previously approved. All present in favor.
- Motion to approve by McLoone, seconded by Ferlita to approve \$1600 expense for ads placed in HS hockey programs highlighting our gambling partners. All present in favor.
- Motion by Brown, seconded by Randall to fund the Learn to Skate Program up to \$2,000, all present in favor.
- Motion by Mitchell, seconded by Brown to approve \$500 donation for shadow referee program; all present in favor.

Discussions

- Julie Parrish provided a financial update.
- Ira Mitchell provided a registration update. At this time last year there were 120 more skaters registered than today, October 13th. Currently there are 403 registered skaters.
- All volunteers should register with USA Hockey (this includes board members, background checks, coaches, managers.
- EHA Tryout Committee had to purchase new printers and supplies as the equipment
 was removed from the storage closet. There were also 1000 pucks, 24 first-aid kits that
 were taken. All items needed to be repurchased. The Civic Arena staff is looking into the
 situation.

Level Coordinator Updates

- Girls tryouts complete for 12's, A team B team, 12B goalie still working on, scheduling meeting on Wed, first practice was today.
- 10U team formation next Sunday. Scheduling meeting is this Wed. Asked for volunteers from coaches committee.
- Coach the coaches session has been scheduled
- Jr. Gold is at 40 skaters so far. There will be an A, B and 16U, Clinics have started.
- Bantams there will be 6 teams; 80 skaters, 8 goalies, all start tonight
- Pee Wee last week went the decision was made to form two B1 teams, scheduling for B2's and C is on October 22.
- Dave Ramaley C coach we have a parent as a B1. B2 coach develop our lower level kids.
- Squirts tryouts next week, three potential coaches, squirt town hall 6:30.
- Mites 2/3 evaluations on October 25th, town hall on Nov 1st, Nov 2nd
- Mite Prep/1 tremendous feedback on the learn to skate program
- Tracy Olson provided an update on the EHA sponsored open house. The event was well attended. Special thanks to our raffle partners. A list of sponsoring merchants attached.
- Scott Gephart provided an update on recruiting and retention update. There have been flyers handed out at soccer games, The Locker Room, Play It Again Sports. To date, there have been two referrals for the promotion to refund \$50 USA Hockey registration fee to anyone who refers someone new to EHA.
- Scott Gephart provided an update on Pigtails and Pucks event. There were approximately 22/23 girls on the ice.
- The four new scoreboards for both the East and West rink have been ordered.
- The Little Wild program has 25-30 Eagan residents participating. Each skater is outfitted with hockey gear for \$100.
- The EHA board has agreed that there should be two meetings a month through the tryout process concludes in October.
- Dan and Susie O'Shea attended the board meeting to discuss the 12U goalie tryout process.

Motion to adjourn by Mitchell, seconded by Ferlita, all present in favor.

Raffle Prize	Vendor
Vilson Mouth Guard	Play It Again Sports
25 Fiesta Cancun	Fiesta Cancun
	Wildcats
20 Wildcats Bar & Grill	Wildcats
	Nandles
OGO Noodles Gift Certicates	Noodles
	Noodles
BOGO Noodles Gift Certificates	
BOGO Noodles Gift Certificates	Noodles
25 Chili's	Chili's
	Constanting
S25 Green Mill	Green Mill
to F. C M'll	Green Mill
\$25 Green Mill	
Eagan Hockey Knee Hockey Sticks	The Locker Room
Eagan Hockey Knee Hockey Sticks	The Locker Room
	The Locker Room
Eagan Hockey Knee Hockey Sticks	THE ECCRET ROOM
Eagan Hockey Knee Hockey Sticks	The Locker Room
Lagari Hockey Kinee Hockey Science	
Eagan Hockey Knee Hockey Sticks	The Locker Room
YL/XL Easton Eagan Blue Nylon Pants	The Locker Room
DI LOOM Flores 7th Un Janlich	The Locker Room
Large – Black CCM Fleece Zip-Up Jacket	
YM – Green Eagan Hockey Practice Jersey	The Locker Room
THE GICCH Lagari Hockey Fractice Servey	
YL – White Eagan Hockey Practice Jersey	The Locker Room

YM – Gray Eagan Hockey Practice Jersey	The Locker Room
TM - Gray Lagari Hockey Fractice sersey	
Adult Med – Grandma Pants Fleece Jacket	The Locker Room
YL – Black Long Sleeve Eagan Mock Turtle Neck	The Locker Room
TE Black Long Greeve Laguary	
Adult Med – Light Grey Reebok Nylon Jacket	The Locker Room
	The Locker Room
Black Nylon Hockey Bag	
Photo Shoot at a Sporting Event by Carrie's Snap Shots (Carrie Delmonico)	Carrie's Snap Shot
	Coopers
Cooper's Umbrella	Coopers
Wine and \$20 Gift Card - Saga	Saga
Rita - Ice for 10 and a hat	Rita's
Eagan Helmet Stickers	Blade Shark Sports
Eagan Helmet Stickers	Blade Shark Sports

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for the	month S	EPTEMBER	2014				
DEPOSITS:	GROSS	SALES	PRIZES	PAID	C	DEPOS	IT
SAGAS				00.004	00	c	14,557.00
Pulltabs	\$	101,158.00	\$	86,601.	UU	\$	14,557.00
Bingo	\$	-	\$	-		e	-
COOPERS	127			07.740	00	\$	11.525.00
Pulltabs / Tip Boards	\$		\$	85,540.			942.00
Bingo	\$	2,697.00	\$	1,755.	00	\$	942.00
ANSARI'S				400.040	00	•	25,088.00
Pulitabs	\$		\$	132,316.		\$ \$	1,392.00
Bingo	\$	5,142.00	\$	3,750.	00	Þ	1,382.00
WILDCATS	82			040 404	00	•	29 051 00
Pulltabs Tip Boards	\$		\$	243,461.		\$	28,051.00
Bingo	\$	2,814.00	\$	3,606	00	\$	(792.00)
						\$	(215.00)
Cash o/s			Tak	al Deposit		\$	80,548.00
			100	ii nehosiu	•	•	00,040.00
DISBURSEMENTS						\$	13,287.52
Compensation - Net Checks						\$	3,150.17
Compensation - Fed. Witholding						\$	386.68
Compensation - State Witholding						\$	120.00
Von Hansons						\$	146.37
Bank Charges						\$	7,658.48
Three Diamonds						\$	20,829.91
MN Dept of Revenue - CRT						\$	1,640.00
L & S Accounting						\$	50.79
Minnesota Revenue						\$	3,750.00
Tom Bowlin						\$	5,980.70
Rent						\$	55.22
Sue Downey						Þ	33.22
			Total Dis	durseme	nts	\$	57,055.84
MODELOE (DEODELOES IN CA	en.		i Otti Dis	241301110		\$	23,492.16
INCREASE (DECREASE) IN CA	JOH					~	20,702.10
Fund Balance						\$	180,102.07
rulio baialice						(****	

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / OCT 2014

PAYEE	PURPOSE	PURPOSE		AMOUNT		
L & S Accounting	Accounting		\$ \$	1,690.00		
Coopers - Rent MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H		\$ \$ \$ \$ \$ \$	1,152.50 29,288.42 10,000.00 2,500.00 300.00		
Ansari's Rent Wildcat's Rent Sagas Rent			\$ \$	1,750.00 1,750.00 1,455.70		
Invoice's	Three Diamonds		\$	10,000.00		
		TOTAL EXPENSE	\$	59.886.62		

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EHA Board of Directors Meeting November 10, 2014 Community Room – Civic Arena; 7:00 PM

Present: Matt Leegwater, Pat O'Leary, Rich McLoone, Ira Mitchell, Steve Weber, John Ferlita, Kent Andrusko, Kyle Koch, Rick Thissen, Scott Gephart, Eric Anderson, Sue Downey, Paul Brown, Han Hoppe, Stephan Randall, Tracy Olson, Thomas Manzella, Julie Parrish

Guest Attendees: Chris Meisinger, Brad Forrester, Nathan Eklund, Brandon Whitehead

Absent: Brett Gugino

Old Business

Review and approve October 13, 2014 Meeting Minutes

Motion to approve Koch, seconded Mitchell, all present in favor.

New Business

October Gambling Report

Motion to approve expenses of \$65,767.64 by Mitchell, seconded O'Leary, all present in favor. Details of expenses are found attached after the meeting minutes.

Discussions

- Julie Parrish provided a financial Update
- Ira Mitchell provided an overall registration update:
 - 65 kids short of where were last year. We will still have a few kids signing up with Mite 1 and Preps
 - We will lose numbers from the girls program going to the HS team.
- Scott Gephart provided an update on Try Hockey for Free
 - There were 39 skaters. Bantam AA and 14 A teams helped staff the event.
 There were already some attendees that have registered.
- Team photos coordination is in process. Thomas Manzella will be selecting a vendor and will be communicating to association on picture dates.

Level Coordinator Updates

14U teams are formed. After the high school program tryouts, 14U's were left with 9 girls. There are four girls from Sibley who want to join an Eagan team. Will need to obtain waivers to be signed. The Sibley girls will do volunteer hours for their association.

12U - League games start this week.

10U - teams are formed, practices are underway

8U – 5 girls are signed up. Discussions are taking place on options of where to place the skaters since the numbers are low. Parents were in attendance to participate in the discussions.

- Move to skate with Mite 2/3
- Coop with another association a possibility with South St. Paul 6 girls. They
 approached to form a co-op.

Jr. Gold – lost sophomores to the rec league. In need of 8-10 more skaters. In talks with Rosemount who has 8-10 skaters who may be interested.

Bantams – teams are formed. League games start tomorrow night.

Pee Wee – Pee Wee B1 have rearranged their tournament schedules to accommodate other commitments.

Squirts - No update

Mites 2/3 - Jamboree planning is in progress.

Mite Prep/1 – Learn to skate program had 45 skaters. Due to the success and feedback of the program consideration is being given to offer the program over the summer. The Mite 2/3's will be participating in Little Chippers for both HS teams at every home game.

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.] Membership meeting / NOV 2014

PAYEE	PURPOSE		AMOUNT	
L & S Accounting	Accounting		\$	1,740.00
Coopers - Rent MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H		\$ \$ \$ \$ \$	1,750.00 34,540.64 10,000.00 2,500.00 300.00
Ansari's Rent Wildcat's Rent Sagas Rent			\$ \$ \$	1,750.00 1,750.00 1,437.00
Invoice's	Three Diamonds		\$	10,000.00
	To	OTAL EXPENSE	\$	65,767.64

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

202,060.58

\$

Report of cash transactions for the month OCTOBER 2014							
DEPOSITS: SAGAS	GROSS SALES		PRIZES PAID [DEPOS	DEPOSIT	
Pulltabs Bingo COOPERS	\$ \$	105,829.00 -	\$ \$	91,459.00 -	\$ \$ \$	14,370.00	
Pulltabs / Tip Boards Bingo	\$ \$	161,660.00 6,319.00	\$ \$	138,340.00 5,828.00	\$ \$	23,320.00 491.00	
ANSARI'S Pulltabs	\$	177,401.00	\$	154,268.00	\$	23,133.00	
Bingo WILDCATS	\$	4,983.00	\$	4,828.00	\$	155.00	
Pulltabs Tip Boards Bingo	\$ \$	325,558.00 5,312.00	\$ \$	292,877.00 4,874.00	\$ \$	32,681.00 438.00	
Cash o/s			Tota	al Deposits	\$	(288.00) 94,300.00	
DISBURSEMENTS Compensation - Net Checks					\$	13,425.45	
Compensation - Fed. Witholding Compensation - State Witholding					\$ \$	3,165.10 398.86	
Von Hansons Bank Charges					\$ \$	- 162.61	
Three Diamonds MN Dept of Revenue - CRT L & S Accounting					\$ \$	17,065.16 29,288.42	
Office Max Chairitable Products					\$ \$ \$	1,690.00 67.80	
Rent					\$	347.09 6,108.20	
		•					
INCREASE (DECREASE) IN CASI	н		otal Disd	ursements	\$ \$	71,718.69 22,581.31	

Fund

Balance

EHA Board of Directors Meeting December 8, 2014 Community Room – Civic Arena; 7:00 PM

Present: Amy Lupich, Kyle Koch, Eric Anderson, Ira Mitchell, Rich McLoone, Tracy Olson, Stephan Randall, Paul Brown, John Ferlita, Kent Ardusko, Han Hoppe, Sue Downey, Julie Parrish, Brett Gugino,

Rick Thissen; Pat O'Leary

Guests: Mary Young, Jeff Mellville

Absent: Scott Gephart, Thomas Manzella, Steve Weber

Old Business

Motion to approve November 10, 2014 meeting minutes by Mitchell, seconded by O'Leary; all
present in favor

New Business

- Motion to approve \$60,743.52 for November expenses by Mitchell, seconded by Hoppe; all present in favor. See attached for details.
- Motion to approve \$400 by Hoppe, seconded by Brown, for the purchase of ad to advertise all four gambling partners; all present in favor.
- Motion to approve a \$3500 payout in year-end bonuses to employees in gambling operations, by Randall, seconded by Mitchell; all present in favor.
- Motion to approve payment from the gambling funds of \$123,965.00 to pay down the 4th quarter 2014 ice bill, by Randall, seconded by Ferlita; all present in favor.
- Motion by Randall, seconded by Brown to pay \$5000 to the EHA Booster Club; all present in favor
- Motion by approve by Ferlita and seconded by Hoppe a donation in the amount of \$1000 to the Play For Patrick fundl and to spend \$250 each for the Schoonover and Defries families for a holiday remembrance gift; all present in favor.
- Check signers have been changed from Mary Beth Plascoko and Thomas Manzella to Amy Lupich and John Ferlita.

Discussions

- Julie Parrish provided a financial updated and noted that District 8 fees of \$22,920 have been paid.
- Parents present to discuss the ice scheduling process and to understand the timing of when the
 ice is released to teams. An alignment was made to release ice a week earlier than in past years
 with the expectation that teams are responsible for rescheduling any ice on their own during the
 overlap week that may be a conflict to them.
- Rich McLoone provided a tournament update. The Thanksgiving Shootout was well attended and things ran smoothly. The next tournament is the New Year's Border Battle and the planning is coming together. A special thanks to Pete Otto for his design work on both tournaments.
- Level coordinators provided updates. All levels are in full swing, playing district games, tournaments have started. The Mite Prep/1 registrations are up from last year at 84 skaters.

The 2015 Board Meeting schedule was set to the dates below:

January 12, 2015 February 9, 2015 March 9, 2015 April 13, 2015 May 11, 2015 June 8, 2015 June 22, 2015 July 6, 2015 July 20, 2015 August 10, 2015 August 24, 2015 September 7, 2015 September 21, 2015 October 5, 2015 October 19, 2015 November 9, 2015

December 7, 2015

Motion to adjourn by Mitchell, seconded by Ferlita; all present in favor.

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

206,133.22

Report of cash transactions for	or the month No	OVEMBER	2014			
DEPOSITS:	GROSS	SALES	PRIZES	PAID E	DEPO	SIT
SAGAS	œ.	114 662 00	œ	100,511.00	œ	14 151 00
Pulltabs	\$ \$	114,662.00 703.00	\$ \$	448.00	\$ \$	14,151.00 255.00
Bingo COOPERS	Ф	703.00	Ф	440.00	э \$	255.00
	\$	133,626.00	\$	114,368.00	\$	19,258.00
Pulltabs / Tip Boards	\$	2,601.00	\$	1,674.00	\$ \$	927.00
Bingo ANSARI'S	Ф	2,601.00	Ф	1,074.00	Ф	927.00
Pulltabs	\$	164,715.00	\$	144,814.00	\$	19,901.00
	Ф \$	4,375.00	Ф \$	4,243.00	\$	132.00
Bingo	Ф	4,375.00	Ф	4,243.00	Ф	132.00
WILDCATS Dulltaba Tip Boords	\$	289,416.00	\$	263,095.00	\$	26,321.00
Pulltabs Tip Boards	\$	3,824.00	φ \$	3,287.00	\$	537.00
Bingo	Ф	3,024.00	Ф	3,267.00	Φ	557.00
Cash o/s					\$	(388.00)
Casil 0/s			Total	al Deposits	\$	81,094.00
DISBURSEMENTS			106	ai Dehosits	Ψ	01,034.00
					\$	13,997.05
Compensation - Net Checks Compensation - Fed. Withold	ina				\$	3,074.88
Compensation - State Withold					\$	371.98
Deluxe	uling				\$	150.81
Bank Charges					\$ \$	119.01
Three Diamonds					\$	119.01
					\$	34,540.64
MN Dept of Revenue - CRT					Ф \$	1,740.00
L & S Accounting Office Max					\$ \$	93.80
					\$ \$	5,000.00
Eagan Girls HS Hocke Rent	У				\$ \$	6,687.00
Rent					Ф	0,087.00
	•			10.10		
		10	Total Disc	lursements	\$	66,775.07
INCREASE (DECREASE) IN	CASH				\$	14,318.93
						5.5s

Fund

Balance

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / DEC 2014

PAYEE	PURPOSE	AMOUNT	
L & S Accounting	Accounting	\$ 1,740.0 \$ -	00
Coopers - Rent		\$ 1,750.0	าก
MN Department of Revenue	CRT Tax	\$ 29,538.4	
Employee Compensation	Net Check	\$ 10,000.0	
	Fed W/H and FICA	\$ 2,500.0	
	State W/H	\$ 300.0	
Ansari's Rent		\$ 1,750.0	00
Wildcat's Rent		\$ 1,750.0	00
Sagas Rent		\$ 1,415.7	10
			-
Invoice's	Three Diamonds	\$ 10,000.0	00
	TOTAL EXPE	NSE \$ 60,743.5	52

EHA Board of Directors Meeting January 12, 2015 Community Room – Civic Arena; 7:00 PM

Present: Matt Leegwater, Rich McLoone, Paul Brown, Ira Mitchell, John Ferlita, Tracy Olson, Sue Downey, Julie Parrish, Scott Gephart, Kent Andrusko, Rick Thissen

Guests: Heather Bronwell

Old Business

Motion to approve December 8, 2015 meeting minutes by Mitchell, seconded by Ferlita; all
present in favor.

New Business

- Sue Downey provided the December gambling update. Motion to approve \$63,007.74 in expenses, by Parrish, seconded by Mitchell; all present in favor. See attached for detail on expenses.
- Julie Parrish presented a proposal for the formation of Girls Advisory Committee. Motion to approve Mitchell, seconded by Gephart, all present in favor. The committee was formed under the following context:

Since the development of the Girl's Coordinator position, the Girl's hockey program has grown substantially and proves to be of vital future existence. Within that role, the Coordinator is responsible for the direction and action of the Girl's program for the levels of 8U through 14U. The needs and demands of this group have outgrown the ability of one Coordinator to handle all of these age levels from 8 years to 14 years.

The Girl's Advisory Committee, formed under and within the bylaws and boundaries of Eagan Hockey Association would consist of 4-6 members who are currently involved in the Girl's Youth Hockey program and would be representative of every age level between 8U and 14U. The Girl's Coordinator Board Member would be the chair of the Committee and would remain the only voting Board member on the Committee. All Committee members would have voting rights as any other current Eagan Hockey Association member and would be able to vote on those issues that are presented to entire Association at Board meetings, etc.

The goal of this Committee is to provide additional support and resources specifically dedicated to the Girl's Youth program. The specific Committee members would be the executors of EHA's goals including, but not limited to, providing player recruitment and retention, training and player development, try-outs, coach recruitment and interviews, team formation and ice considerations. These goals mirror current EHA activities but with the added perspective of what is needed in these areas specifically tailored for the Girl's program.

There would be no special financial considerations or budget necessary for the creation of this Committee since these areas are already included in the EHA annual budget.

Discussions

Parrish provided a financial update

- Rich McLoone provided a close-out update on the New Year's Border Battle. Overall the tournament ran smoothly.
- Eagan will be the host for the Bantam District Playoffs February 15th February 27th.
- A discussion was had regarding the annual fundraiser historically held at Green Mill. The board decided that the event would be scheduled. The targeted date would be February 2nd pending Green Mill availability.
- Try Hockey For Free is scheduled for February 21st. EHA members are encouraged to bring in used equipment for new skaters to use.

Level Coordinator Updates

- **Girls**: Eagan Youth Day had approximately 25 girls show-up. The Gopher Game with HS girls hockey team had 80+ girls there, 144 people from Eagan, over all teams are doing ok.
- Squirts: No update provided
- PeeWee: Teams are doing well, both B1 teams will be participating in the Bemidji tournament
- Bantams: No update provided
- Jr. Gold: Teams are doing well
- Mite Prep/1: First jamboree is this weekend
- Mite 2/3: Jamboree all set

Motion to adjourn at 8:00 by Andrusko, seconded by McLoone; all present in favor

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Danast	of acab	transantiana	for the month	DECEMBED	2014
KEDUIL	or casn	transactions	ior the montr	DECEMBER	2014

DEPOSITS: SAGAS	GROSS	SALES	PRIZES	PAID [DEPO	SIT
Pulltabs	\$	87,456.00	\$	75,168.00	\$	12,288.00
Bingo	\$	1,380.00	\$	862.00	\$	518.00
COOPERS		,			\$	••
Pulltabs / Tip Boards	\$	137,649.00	\$	120,666.00	\$	16,983.00
Bingo ANSARI'S	\$	2,870.00	\$	1,851.00	\$	1,019.00
Pulltabs	\$	147,254.00	\$	132,973.00	\$	14,281.00
Bingo	\$	2,569.00	\$	1,571.00	\$	998.00
WILDCATS	•	,	,	,	r	
Pulltabs Tip Boards	\$	338,036.00	\$	294,696.00	\$	43,340.00
Bingo	\$	2,750.00	\$	2,656.00	\$	94.00
Cash o/s					\$	(754.00)
			Tota	al Deposits	\$	88,767.00
DISBURSEMENTS						
Compensation - Net Checks					\$	15,603.55
Compensation - Fed. Witholding					\$	3,372.32
Compensation - State Witholding					\$	444.03
Eagan Hockey Assn					\$	123,965.00
Bank Charges					\$	160.53
Three Diamonds					\$	8,108.71
MN Dept of Revenue - CRT			•	4	\$	29,538.42
L & S Accounting					\$	1,740.00
Office Max					\$	31.02
Rent					\$	6,665.10

INCREAS	E (DECREASE) IN CASH	Total Disdursements	\$ \$	189,628.68 (100,861.68)
Fund	Balance		\$	109.602.54

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / JAN 2015

PAYEE	PURPOSE	PURPOSE					
L & S Accounting	Accounting		\$	1,915.00			
Coopers - Rent MN Department of Employee Compe	CRT Tax Net Check Fed W/H and FICA State W/H		* * * * * *	1,661.30 32,224.54 10,000.00 2,500.00 300.00			
Ansari's Rent Wildcat's Rent Sagas Rent			\$ \$ \$	1,428.10 1,750.00 1,228.80			
Invoice's	Three Diamonds		\$	10,000.00			
		TOTAL EXPENSE	\$	63,007.74			

EHA Board of Directors Meeting February 9, 2015 Community Room – Civic Arena; 7:00 PM

Present: Kent Andrusko, Ira Mitchell, John Ferlita, Han Hoppe, Stephan Randall, Scott Gephart, Eric Anderson, Rick Thissen, Rich McLoone, Tracy Olson, Paul Brown, Pat O'Leary, Brett Gugino

Guests: Heather Bronwell

Old Business

Motion by Mitchell and seconded by McLoone to approve January 12, 2015 meeting minutes

New Business

- Motion to approve by Ferlita, seconded by Randall, \$66,185.64 in gambling expenses; all present in favor. See attached for details.
- Motion to approve by Ferlita, seconded by Mitchell, to pay Pete Otto \$1000 as an appreciation for all his graphic design support of EHA over the past years.
- Motion to approve by Mitchell, seconded by O'Leary, to fund four scholarships (2 boys and 2 girls) totaling \$8,000 to the Eagan Foundation; all present in favor.

Discussions

- Try Hockey for Free is scheduled for February 21st from 1:00 3:00. Currently there are 10 skaters registered and we have 16 full-sets of equipment with extra one-off pieces of equipment. Looking at creating an Instagram page for recruiting and informational purposes.
- The City Council approved EHA for a gambling permit for Lone Oak. We will be starting pulltabs on March 1st pending state approval.
- Green Mill pasta feed was a success. Thanks for all the teams who pulled together team baskets. Thanks also to Pete Otto and Rob Olson for their music, DJ and announcing.
- 2015 Board Elections are fast approaching. Tracy will get an email out to EHA membership soliciting for letters of consideration.
- Bantam districts games start this weekend and are hosted by Eagan. The boys booster club will be fulfilling the volunteer spots for the tournament.

Level Coordinator Updates

- Girls U14 are District 8 Chapions, other teams are doing fair.
- Squirts Teams are wrapping up their season and overall team records are improving.
- PeeWee No update
- Bantams A and B1 are done with regular season.
- Jr. Gold Season is wrapping up.
- Mite Prep/1 Year End Party is in planning. Still missing 50 birth certificates.
- Mite 2/3 no update

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for the mor			2015	PAID E	DEPOSIT	r
DEPOSITS: G	ROSS S	SALES	PRIZES I	PAID L		
SAGAS Pulltabs Bingo	\$ \$	103,584.00 3,413.00	\$	92,455.00 3,733.00	\$ \$ \$ \$	11,129.00 (320.00)
COOPERS Pulltabs / Tip Boards Bingo	\$ \$	145,356.00 7,009.00	\$ \$	129,618.00 6,314.00	\$ \$	15,738.00 695.00
ANSARI'S Pulltabs Bingo	\$ \$	191,569.00 3,137.00	\$ \$	168,040.00 3,452.00		23,529.00 (405.00)
WILDCATS Pulltabs Tip Boards	\$	378,688.00 7,262.00	\$ \$	333,006.00 5,881.00		45,682.00 1,381.00
Bingo Cash o/s			Tota	al Deposits	\$ \$	(568.00) 96,861.00
Compensation - Net Checks Compensation - Fed. Witholding Compensation - State Witholding Von Hansons Bank Charges Three Diamonds MN Dept of Revenue - CRT L & S Accounting Office Max Rent E H S Girls BB Boosters E H S Boys Hockey					***	13,619.73 3,896.46 759.74 120.00 165.51 20,090.91 32,224.54 1,915.00 172.56 6,068.20 400.00 5,000.00
		•	Total D	isdursemer	nts \$	84,432.65 14,428.35
INCREASE (DECREASE) IN CAS	SH				\$	119,939.89
Fund Balance						

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / FEB 2015

PAYEE		PURPOSE	PURPOSE				
L & S Acco	ounting	Accounting		\$ \$	1,740.00		
	Rent tment of Revenue Compensation	CRT Tax Net Check Fed W/H and FICA State W/H		\$ \$ \$ \$	1,489.80 35,542.94 10,000.00 2,500.00 300.00		
Ansari's Wildcat's Sagas	Rent Rent Rent			\$ \$ \$	1,750.00 1,750.00 1,112.90		
Invoice's		Three Diamonds		\$	10,000.00		
			TOTAL EXPENSE	\$	66,185.64		

EHA Board of Directors Meeting March 16, 2015 (reschedule of March 9, 2015) Community Room – Civic Arena; 7:00 PM

Present: Erik Anderson, Kyle Koch, Julie Parrish, Brett Gugino, Tracy Olson, Thomas Manzella, Stephan Randall, John Ferlita, Ira Mitchell, Rich Thissen, Paul Brown, Matt Leegwater

Guests: Heather Bronwell

Old Business

Motion to approve February 9, 2015, meeting minutes by Mitchell, seconded by Ferlita, all
present in favor.

New Business

- Motion to approve \$68,703.39 in expenses by Mitchell, seconded by Randall, all present in favor.
 See attached for detail.
- Motion by Koch, seconded by Brown to approve a \$500 bonus to each paid head coach, totaling \$3500; all present in favor.

Gambling Update

- Pulltabs started on March 1st at Lone Oak, paid for a safe and scale
- Increase in hourly pay for two employees, and also increase their monthly pay of \$500 for Wildcats and Lone Oak for site manager.
- Coopers pull tabs booth moved to the back corner of the bar. The space is small for workers.

Financial Update

 Reminder that year-end is May 31, 2015. There will be a balance in the checking account that will need to be spendt. Some ideas are: cabling, new floors, seating

EHA Storage/Old Equipment

- What can we do with the old jerseys? Can we send hockey jerseys to Africa?
- Ferlita to talk to Mark Vaughn about storage

Girl's Advisory Committee

- Try hockey for free was a success, 28 girls were offered additional skating sessions, 10 additional girls showed up, Derek Shepard is running the sessions.
- August camp for girls, 8U-12U, 10 sessions, 2x a week, some in the AM and PM. Dan Wilson has agreed to coach those sessions

Voting Process

- The voting process will be by paper ballot. Tracy will take the lead on getting ballots printed and mailed to all members.
- Ira to obtain a secure box at the rink for ballots to be dropped off.

Sportsmanship Awards

For the 2015-2016 season have award winners identified by Feb 1st so teams can hand out
official awards at end of season parties.

Level Coordinator Updates

Girls - seasons are complete

Squirts - there are no know returning goalies for next year

PeeWee - PWB1 Green - took 3rd in state; All PW teams took home some sort of hardware

Bantams – B1's went to state, took 6th, Bantam A's got a seed in regions and lost, Bantams B2 Blue -

Jr. Gold - no update

Mite Prep/1 – Outdoor Jamboree had nice weather, Booster Club to take over the planning of the mite year-end party. Little Chippers again for next season's high school hockey games.

Mite 2/3 – good season, original six league, add ice to the transition program to get them ready for the full ice game, jamboree on the west rink,

Hockey Ops – end of year meetings happening, goalie evaluations, ice times will look like the past year for tryouts, revisit for volunteers for tryouts,

Motion to adjourn by Mitchell, seconded by Randall 9:02

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of cash transactions for the month	FE	BRUARY	2015			
		SALES	PRIZES	PAID [DEPOSI	Т
SAGAS Pulltabs Bingo	\$	12,680.00 1,427.00	\$ \$	94,167.00 894.00	\$ \$ \$	8,513.00 533.00
COOPERS Pulltabs / Tip Boards Bingo	\$	154,109.00 3,843.00	\$ \$	133,445.00 2,453.00	\$	20,664.00 1,390.00
ANSARI'S Pulltabs Bingo	\$	173,345.00 4,935.00	\$ \$	154,736.00 3,782.00	\$ \$	18,609.00 1,153.00
WILDCATS Pulltabs Tip Boards	\$	357,845.00 3,338.00	\$	214,244.00 2,164.00	\$ \$	43,601.00 1,174.00
Bingo Cash o/s			Tot	al Deposits	\$ \$	(83.00) 95,554.00
Compensation - Net Checks Compensation - Fed. Witholding Compensation - State Witholding Von Hansons Bank Charges Three Diamonds MN Dept of Revenue - CRT L & S Accounting Office Max Rent Chairitable Products Metro Baseball League State Of Minnesota The Heartford					666666666666666666666666666666666666666	13,838.22 3,227.15 376.05 - 170.57 - 35,542.94 1,740.00 151.66 612.70 347.09 250.00 150.00 4,555.00
INCREASE (DECREASE) IN CASH		ŧ	Total Dis	sdursements	\$ \$	60,961.38 34,592.62
Fund Balance					\$	144,738.51

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / MARCH 2015

PAYEE	PURPOSE		AMOUN	IT
L & S Accounting	Accounting		\$ \$	1,740.00 -
Coopers - Rent MN Department of Revenue Employee Compensation	CRT Tax Net Check Fed W/H and FICA State W/H		\$ \$ \$ \$	1,750.00 34,062.09 12,000.00 2,500.00 300.00
Ansari's Rent Wildcat's Rent Sagas Rent			\$ \$	1,750.00 1,750.00 851.30
Invoice's	Three Diamonds		\$	12,000.00
		TOTAL EXPENSE	\$	68,703.39

EHA Board of Directors Annual Meeting April 27, 2015 Community Room – Civic Arena; 7:00 PM

Present: Eric Anderson, Paul Brown, Stephan Randall, Rick Thissen, Han Hoppe, John Ferlita, Tracy Olson, Ira Mitchell, Julie Parrish, Kyle Koch, Scott Gephart, Brett Gugino, Kent Andrusko

Guests: Mindy Rutzik, Sara Greenberg, Amy Lupich, Heather Bronwell

Old Business

 Motion to approve by Ferlita, seconded by Koch to approve March 16, 2015 meeting minutes; all present in favor.

New Business

 Motion to approve gambling expenses of \$83,293.17 by Ferlita, seconded by Randall; all present in favor. See attached detail.

Gambling Update

The following individuals each received a \$2,000 scholarship. EHA donated \$8,000 to the Eagan Foundation to present to (2) boy and (2) girl hockey players.

- Rachel Wall
- Madison Shepard
- Steve Hesslinger
- Kevin Sturgeon

Voting Results

The following were re-elected to the EHA Board for a two year term 2015 - 2017

- John Ferlita
- Ira Mitchell
- Kyle Koch
- Julie Parrish

The following were newly elected to the EHA Board for a two-year term 2015-2017

- Ross Graupman
- Mindy Rutzick
- Heather Brownwell

Year-End Reports were presented. See the 2014-2015 annual report located at <u>2014-2015 Annual Report</u> for detailed information.

- o Registration Report
- Hockey Operations
- Treasurer's Report

- Ice Report
- o Recruiting and Retention
- o Player Development
- o Tournaments
- o Marketing/Sponsorship
- o Girls
- o Mite Prep/1
- o Mite 2/3
- o Squirts
- o PeeWee
- o Bantams
- o Jr. Gold
- o Booster Club
- Gambling

Motion to adjourn by Mitchell, seconded by Randall; all present in favor.

Eagan Hockey Association Box 21482 Eagan, MN 55121-0481

Report of c	ash transactions for the month	M	ARCH	2015				
DEPOSITS	GRO	SS	SALES	PRIZES	PAID	Е	DEPOS	SIT
SAGAS		\$	147,995.00	\$	128,360	00	\$	19,635.00
Pulltabs		\$	4,632.00	\$	3,640		\$	992.00
Bingo		Ψ	4,002.00	Ψ	0,0.0		\$	-
COOPERS		\$	123,630.00	\$	110,379	00	\$	13,251.00
	Tip Boards	\$	5,440.00	. \$	4,325		\$	1,115.00
Bingo		Þ	5,440.00	Φ	4,525	.00	Ψ	1, 110.00
ANSARI'S		•	404 470 00	e	170,317	00	\$	20,855.00
Pulltabs		\$	191,172.00	\$	U.W. 1945 1230 1240		\$	917.00
Bingo		\$	4,500.00	\$	3,583	.00	Φ	917.00
WILDCAT		_	004 400 00	0	224 206	.00	\$	47,232.00
Pulltabs	Tip Boards	\$	381,438.00	\$	334,206		\$	(873.00)
Bingo		\$	4,766.00	\$	5,639	.00	Ф	(073.00)
LOAN	OAK				470.050		œ	23,156.00
Pulltabs		\$	195,215.00	\$	172,059	1.00	\$	1.2 managaran and a sangaran and a
Cash o/s					· 1000000		\$	(42.00)
				Tot	al Deposit	S	\$	126,238.00
DISBURS	EMENTS							
Compensa	ation - Fed. Witholding						\$	3,305.40
	ation - State Witholding						\$	-
	a tion - Net C hecks						\$	15,380.53
Bank	Charges						\$	209.84
Three Dia							\$	11,598.55
	of Revenue - CRT						\$	34,062.09
L & S Acc							\$	1,740.00
Office	Max						\$	73.77
Rent	IVICA						\$	6,101.30
	Products						\$	733.81
ST Paul	Lock and Safe						\$	120.00
Gail	St Marie						\$	25.69
	Checks						\$	193.08
Deluxe	Foundation						\$	8,000.00
Eagan							\$	800.00
Eagan	Boosters						*	
			•					
				Total Dis	duraama	nto	\$	82,344.06
250410.224.03				i otai Dis	uurseine	1113	\$	43,893.94
INCREAS	E (DECREASE} IN CASH						Þ	43,033.34
							\$	183,942.45
Fund	Balance						Ф	100,346.40

Eagan Hockey Association Box 21481 Eagan, MN 55121-0481

Items for approval for disbursement from gambling funds.]
Membership meeting / APRIL 2015

PAYEE	PURPOSE	AMOU	NT
L & S Accounting	Accounting	\$	2,240.00
Coopers - Rent MN Department of Revenue Employee Compensation	CRT Tax Net Check	\$ \$ \$ \$	1,325.10 45,928.07 12,000.00
	Fed W/H and FICA State W/H	\$ \$	2,500.00 300.00
Ansari's Rent Wildcat's Rent Sagas Rent Loan Oak Rent		\$ \$ \$ \$	1,750.00 1,750.00 1,750.00 1,750.00
Invoice's	Three Diamonds	\$	12,000.00
	TOTAL EXPENSE	\$	83,293.17
	•	-	



2014- 2015 Annual Report

Eagan Hockey Association Annual Meeting Monday, April 27th, 7:00 PM Eagan Civic Arena - East Rink Community Room

2014/2015 EHA BOARD OF DIRECTORS

Position	Name		
President*	John Ferlita		
Vice President/Registration*	Ira Mitchell		
Secretary*	Tracy Olson		
Treasurer*	Julie Parrish		
Hockey Operations Director*	Pat O'Leary		
Coach in Chief/Hockey Operations*	Steve Weber		
Player Development Coordinator	Erik Anderson		
Ice Coordinator*	Stephen Randall		
Junior Gold Coordinator*	Kent Andrusko		
Bantam Coordinator*	Han Hoppe		
Pee Wee Coordinator*	Kyle Koch		
Squirt Coordinator*	Brett Gugino		
Girls Coordinator*	Rick Thissen		
Mite 2/3 Coordinator*	Matt Leegwater		
Mite Prep/1 Coordinator*	Paul Brown		
Recruitment/Retention Coordinator*	Scott Gephart		
Marketing/Fundraising Coordinator*	Thomas Manzella		
Tournament Director*	Rich McLoone		
Equipment Coordinator	Jodi Husemann		
Gambling Manager	Sue Downey		

^{*} Denotes Board of Directors member.

THANK YOU!

Thank you to the following EHA Board members who will not be running for another term. Your contributions of talent and time to the association are greatly appreciated. Best wishes in your next endeavors!

Stephen Randall Matt Leegwater Rich Thissen Rich McLoone



Have some fun and support EHA by playing BINGO, or trying your luck at PULL TABS while enjoying great food and service at our charitable gambling locations.

Ansari's Mediterranean Grill & Lounge

1960 Rahncliff Ct., Eagan, MN 55122 (651) 452-0999

- Wednesday Night Bingo
- Pull Tabs

Cooper's Restaurant

4185 Robert Trail South, Eagan, MN 55123 (651) 452-3061

- Thursday Night Bingo
- Pull Tabs

Lone Oak Bar and Grill

3010 Eagandale Place, Eagan, MN 55121 (651) 789-2081

Pull Tabs

Saga

525 Diffley Road, Eagan, Minnesota 55123 (651) 493-3035

- Tuesday Night Bingo
- Pull Tabs

Wildcat's Bar & Grill

1488 Yankee Doodle Rd; Eagan, MN 55123 (651) 452-2475

- Monday & Wednesday Night Bingo
- Pull Tabs



Each year, one player from each traveling team is selected to receive the Sportsmanship Award. The coaching staff from their respective teams will select one player who best represents **THE IDEALS OF SPORTSMANSHIP** as it relates to respect for teammates, coaches, opponents, officials and the integrity of the game of hockey.

CONGRATULATIONS TO THE 2014-2015 WINNERS!

2014-2015 Award Winner
Jake Boor
Matt Gustafson
Dylan Stiff
Isaac Kawlewski
Hunter Madsen
Bantam B1 Green Team
Max Winge
Joe Titus
Ryan Kennedy
Cole Gibson
Chris O'Brien
Ivan Hermanson
Julian Olson
Anthony Wills
Will Korfhage
Asher Mitchell
Nathan Defries
Justin Schreiber
Ella Eklund
Katie Hess
Mallory Stiff
Tatiana Perada
Allie Juricko

2014/2015 Registration Report - Ira Mitchell

Summary for the last 7 years:

	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Male	515	497	482	489	433	409	403
Female	117	123	120	124	116	118	113
8U	29	36	49	42	42	39	0*
10U	33	29	36	34	24	26	27
12U	18	31	34	31	33	34	28
14U	5	1	0	17	17	17	15
16U/19U	0	1	0	1	0	0	0
Mini-mite	113	97	81	82	62	63	84*
Mite	103	99	84	70	76	67	78
Squirt	104	95	93	90	69	62	56
Pee Wee	81	100	94	95	94	85	69
Bantam	104	79	70	89	85	88	90
Jr. Gold	42	52	60	62	47	46	52
Total	632	620	602	612	549	527	516

^{* 2014-15 6}U/8U numbers were low enough that we rolled them into the Mite/Mini Mite program. The total number of female players at Mites/Mini Mites was: 31

These numbers represent our total registrations. They do not take into account move-ups or players that quit after registration. Studies done by Minnesota Hockey have shown that only about 30% of the players who register as mini-mites are still playing as bantams, so we need to continue to focus on recruiting new players into the association.

We have plateaued our Mite-age numbers slightly due to increased recruitment and reducing fees at these levels.

Rostering the younger level teams was a struggle this year due to lack of birth certificates from a number of families. We'll need to require these for Mites and Mini Mites in December moving forward.

Hockey Operations – Pat O'Leary

From a Hockey Operations perspective, the primary responsibilities of the position are to drive the Coach Selection and Tryout processes, as well as provide ongoing training for our coaches, players and families utilizing the tools and programs provided by Minnesota Hockey. All of these processes were run in a fashion similar to past years.

Coach Selection entailed formation of Coach Selection committees at each of the age levels (with the exception of the Mite levels, in which coaches were determined by the Mite Coordinator). The Age Level Coordinators (i.e. Girls, Squirt, Pee Wee, Bantam and Jr. Gold) chaired the committees. Sitting members of the committees included two additional board members, two at-large members of the association and the Eagan High School coach.

Hockey operations also solicits end of season feedback from coaches and EHA families to further improve EHA processes. As has been the case for the past couple years, meetings will take place with the coaches over the course of the month of April to share feedback resulting from this past season that will be used as input for the upcoming season. These have become a great tool to receive feedback from all coaches to improve our teams.

The Tryout process was similarly run in a fashion as in years past. Similar to the Coach Selection committees, the Tryout Committee contains two board members and two at-large members from the association. It is chaired by the Director of Hockey Operations. The process continues to rely heavily on the utilization of independent, outside evaluators to help ensure that the process is as fair to all participants as possible. Something we continued for this season to the tryout process was to run the tryouts over a longer period of time, in an attempt to prevent conflicts with fall sports (e.g. football, volleyball, soccer, school trips.) . This again seemed to help with all fall conflicts. It is impossible to avoid all conflicts but we are trying to avoid as many as possible and make the tryouts as smooth on the kids as possible.

The tryout committee does continue to look at ways to improve the tryout process; we are always open to any feedback on the process.

Hockey Operations also continues to stay involved in all complaints from different directions. This includes parent/coach/player issues, district issues and anything that needs to be resolved to make the season a success for the kids.

Treasurer's Report – Julie Parrish

Budget - Highest Budget Items

1. lce Time: Actual = \$277,572.91

2. Tournaments:

Regular Season: Budget = \$48,600 / Actual = \$41,636

Post Season: Budget = \$9,350 / Actual = \$16,800

3. Coach Expense: Budget = \$35,000 / Actual = \$39,900 (\$4,500 additional bonuses)

4. Bank Charges: Budget = \$20,000 / Actual = \$5,160

5. City of Eagan: Scoreboard donation - \$50,000 (Not budgeted)

6. Equipment/Socks/Jerseys: Budget = \$15,000 / Actual = \$12,544

Account Season End Balances – As of 3/8/2015

Checking = \$441,555.40

- Savings = \$51,096.44

Accounts Receivable

Account balances as of April 15, 2015 = \$1635

Accounts Payable

- 2015 Dryland Payment to City of Eagan = \$35,000
 (Payment #4 of 14 in agreement beginning in September 2011)
- 2015 Outstanding Ice Payments = \$10,000 (Misc)

Scholarships & Assistance

- 8 families requesting either FULL or Partial Assistance with fees this year for a total of \$6,300 (down from ~ \$8,400 last year)
- 2 families requested payment plans outside of the normal 3 payment traditional plan

Taxes/Reports

- Reports for year ending May 30, 2014 at Tax preparer currently and are due April 15th
- 1099 Reports for calendar year 2014 have been mailed and filed in accordance with deadlines at year end May, 31, 2014
- Due to status of EHA tax exempt status, no income tax should ever need to be paid assuming we remain current on filing those taxes and adhere to reporting guidelines

Ice Report - Stephan Randall

This year, we continued the agreements with Ramsey County and Inver Grove Heights that were started during the 2012-2013 season.

An Ice Committee was formed again this year, and reviewed all schedules in advance of publication.

The total ice spend was \$293,319 vs. the original budget of \$291,851. The variance was caused by the additional teams that went to Regional and State tournaments and required additional ice, per policy, to prepare for the tournaments.

Recruiting and Retention – Scott Gephart

The results of our recruiting and retention are not reflected in our numbers, we continue to see slight decrease in overall numbers in both boys and girls. Some of the activities that we have implemented this year:

Grassroots marketing:

- In September we did a grass roots blitz at the Blue Cross soccer fields one Saturday to get the word out.
- Lil' Wild program has Eagan as a host location. We handed out flyers and information to Eagan families participating in that.
- Incentives for Eagan families to have USA hockey fee waived for one player if they recruit a new family with a child that plays.

Partner with USA and MN Hockey regarding the 2 & 2 Challenge:

- This requires that we organize and conduct at least 2 suggested events.
- EHA hosted both Try Hockey for Free events and did a season kickoff. Thanks to Tracy Olson for organizing the kickoff. For each of the Try Hockey events we had 40 + participants from Eagan and surrounding communities.

• The result of these programs are grants from USA hockey for free starter equipment. The Association has more than 20 full sets that we loan to the Mite prep and 1 levels as needed.

Pre and Post season programs:

- Paul Brown did a great job partnering with the Eagan Learn to Skate program and getting that incorporated into our Mite program.
- Julie Parish, Heather Bronwell were instrumental in keeping the momentum going with the Girls program through Pig Tails and Pucks, and a post season clinic with a summer sendoff party.

Conclusion: While these programs and efforts reduce our exposure to the decline in numbers our most important recruiting efforts are through word of mouth from our existing members with potential new players. It is important that we continue make the mite program experience positive and affordable. We need to work with and educate the younger families to help bring in other families.

Player Development – Erik Anderson

We started the year offering our annual "fall clinics" including on ice sessions for each level. The clinics were again run by the girls EHS coaching staff for the girls and the High School Boys staff for the boys. The boy's sessions were well attended and again received positive feedback on how they were run. The girl's sessions were better attended than the previous year. Hockey Operations and I also offered a contact confidence checking clinic as a refresher for those heading to Bantams for the first time.

Devenir Goaltending was hired this year as our goalie instructors and did a fantastic job. Having a female instructor was a great shot in the arm for our girls program. We're excited as we look towards our 2nd year partnering with Devenir.

We had a preseason mandatory "coach the coaches" on-ice session. Mike Taylor and I hosted the event that included how to implement the ADM hockey model and sharing best practices for all our coaches. We had separate meetings for both mites/squirts then another for Pee Wee's/Bantams. The idea was to improve our quality control, to make sure that our coaches were teaching the proper techniques. We had a fantastic turnout and we will continue to grow as coaches and as an association.

We continued to promote Sweet Hockey and the benefits of dryland training with Lance Pitlick's program.

We added more tools for our Dryland facility including more hurdles and plyometric bags to offer the best off-ice training available. We also provided all the coaches with a locker filled with balls, pucks and cones for use in the dryland facility without having to bring their own. While we received great feedback, the association lost most of the balls and pucks during the year from theft.

Our Wednesday night squirt transition sessions were provided again last the year. These sessions are designed to give our mite 3's more ice time, give them a taste of squirt level practices, teach off-sides and put them in full ice situations to prepare them for Squirts next year.

Tournament Report - Rich McLoone

EHA Sponsored Tournaments/Events:

- 2014 Thanksgiving Shootout
 - o Bantam B2 & PeeWee B2
- 2014/15 New Year's Boarder Battle
 - o Bantam B1 & Pee Wee B2
- 2015 District 8 Playoffs
 - o Bantam AA

Wins

- Volunteer coordination executed by the Girls and Boys high school teams and parents, definitely something that we should repeat next year
- Involvement of additional board members was a huge plus and ensured we had multiple leaders on site to deal with any
 issues
- Positive feedback from the participating teams great venue, fans, and value
- Anytime we can have outside vendors invited to our tournaments we should. Received great /positive feedback on Aspire
 @ Shootout. Challenge with inviting other vendors...most give their teams these weekends off around the holidays
 - Great partners Mike Diebold (Ref Coordinator), Jim Mueller (EMT), the Eagan Civic Arena Staff and

Cons

- While the value of having the Girls and Boys teams fulfill the volunteer hours was huge, we should reevaluate if it's worth the \$5K per event cost, this will be difficult based on the 2014/15 precedent but something the board should discuss
- Really struggled to get PeeWee B2 teams for Thanksgiving shootout, we only had 5 this years due to dropping #s
- Need to have announcers at all final round games to announce penalties, game scoring, etc... (feedback from visiting team)
- Timing of hosted events it's going to be tough to change based on the overall activities in our district and surrounding but the Thanksgiving and New Year's weekends are tough to give up from a board and volunteer perspective
- We need to coordinate with Mark Vaughn to ensure concessions are open during all scheduled tournament games. They were not always there @ the early games and fans let us know how disappointed they were about that.

Marketing/Sponsorship/Fundraising – Thomas Manzella

For the 5th year we had our Pasta Feed Fundraiser hosted by the Eagan Green Mill. Again the turnout continues to be fantastic with excellent participation. With the exception of the Jr Gold and Mite teams, all teams provided baskets up for raffle. We had over 25 baskets with a variety of themes from video games, date nights, wine tasting, restaurants from Eagan, hotel packages, cash boxes, Wild tickets, Gopher tickets, etc. This year we raised around \$ 2,000 for EHA.

The Eagan Hockey Open House event at the Eagan Civic Arena for the opening of the hockey season continues to grow and get bigger each year. There were donated door prizes, food, cotton candy, music, light show, face painting and a visit from the Minnesota Wild Mascot, Nordy. There was a great turnout for this event. Many thanks to all the volunteers who helped pull the event together.

Again this year, in partnership with the High School Booster Clubs for the boys and girls HS Hockey teams, we held EHA Jersey Day. This was an excellent success with a fun day of hockey for all and the opportunity to meet the HS Players and have autographs signed, pictures taken, little chipper games, etc.

Historically EHA has required all hockey families to participate in an annual fundraiser. For the 2014/2015 season there was no requirement. The EHA Board is reviewing the need for a fundraiser requirement for future seasons and what potential options could be. More information will be communicated out to the association membership as soon as a decision is made by the board.

Girl's Program - Rick Thissen

While the most of the team's win-loss record may not reflect it, I feel that this year was a better year for our girls than it was over last year. The girls got better, they had fun, were in many of the game that they played and had some successes at the end of the year to carry them over into next year.

This year we carried 5 teams within the program, one each at the levels 14A, 12A, 12B, 10A and 10B. Our registrants at the 8u level were too low to field a team.

At the 14A level we started the off-season with the thought that we would be fielding two teams at this level. Based on a number of girl's on the High School teams leaving their program, more girls that were eligible for the 14 team(s) elected to try-out for the High

School teams and a number were selected to play. Over the summer I had been in consistent contact with coordinators from neighboring associations and parents of 14u eligible players looking to Eagan for an opportunity to play since their home associations did not field a team at this level. Those connections allowed us to bring in 5 players from the Sibley association fairly quickly to augment the team. I was glad to have concerned parents at this level and the input from the players and parents on the group of players that we did partner with. I feel that this level will continue to struggle with unknown factors that will influence the number of girls that will go to the High School program, leaving the 14 team with too many or not enough players. The EHA board should come to a consensus to have a singular vision on girls at this level to continue to play in the 14 program or to try-out for the High School teams.

The girls on the 12A team continued the successes from last year when both our 12A and 12B teams earned berths into the state tournament. This year's 12A team was the only team in recent memory to have won the District and then won the District tournament earning them the number one seed from D8 in the Region tournament. The team also won the Hopkins tournament as well as the Anoka tournament and finished in second place in the Stillwater Skate for the Roses tourney. The only losses by this set of girls were against teams that were eventually State tournament teams. This group of girls has been mostly intact as teammates since the first year of 8u hockey. I would like to see them remain with the EHA association staking in the 14 program where they have a good chance of continued success. Based on having a single goalie in the 12u program during the off-season we brought in a goalie an allowed for her to be part of the try-out process resulting in her making the 12A team. This does stress the fact that we need to continue to develop girl goalies within our own program to avoid a need to look elsewhere.

The 12B team did not have the best record, but this set of girls did make a big improvement from last year. The games this year had more scoring on our part and we gave up far less goals against. We are on the right path. Based on so many players and people that have made great contributions to their teams I was not going to name names within this update, but on this team there are two girls that I will need to call out Andrea Rarick and Olivia Kawlewski. Andrea was a seventh grader but also a first year player proving wrong that the old adage that if you didn't start hockey by 8u it is too late. It was great to see her progress from the first pre-tryout clinics to the end of the year. Olivia put the team on her shoulders when she stepped up, strapped on the pads and skated between the pipes. Much appreciated girls. This group will need to continue to develop. Olivia stepping up this year re-affirms my comments made in the 12A section of needing to develop goalies within our program.

While there weren't many tangible items for the 10A team to show success, it was all the intangible items that show that this group is headed in the right direction and doing the right things. They improved over last year and are working hard and having a blast. I am very pleased that we are starting to see more girls at this group playing goalie. This group also has a very engaged set of parents who put forth the effort in the off-season to augment training and make this a better year for the girls. I would like to see continued work off-season and taking advantage of programs that are being discussed within the Girl's Committee.

On the 10B team they had mixed results of wins and losses and were in most of the games. This is a great group of girls to be around, they are engaged in hockey and things associated with it. I would run into this set of girls at many of the functions for the High School teams or other EHA teams, they always had a smile on their face, their hockey sweater or sweat shirt on, true representatives of EHA. The girl's did take second place in the Rochester tournament this year. This group will need to continue to develop in the off-season and continue in the positive direction they are travelling.

With the projected number lower for the 10u level this up-coming year I foresee concern over the level of play for this group of girls and it will not be an easy decision to be made.

At the 8u level this year our registration numbers were very low, I made the decision to have the registered girls skate in the Mite program with the boys. There is not an easy fix for this, we will have to look to do what we can to get the girls to skate in the girls program. A talented girl skater is one of many talented skaters on a boys' team, but that same girl may be a difference maker on a girls' team. At the 10u level one or two talented skater can carry a team allowing all the other girls to develop and then see success at the later years. Proof of this can be found with our current 9th graders through our current 7th graders. Recruitment efforts will need to continue to augment this age group to get the numbers up.

The girl's program has a very good set of engaged parents, thank you to all that have given me "constructive criticism" over the past year. Coming from this group of parents is the Girl's Committee created to address the needs and concerns around the girls program. In my opinion this committee is the best thing to happen to the girl's program in a number of years. I look forward to its continued success.

Mite Program Prep/1 – Paul Brown

The 2014-15 Mite Prep/1 season was a tremendous success based on the feedback I have received from parents. There was significant improvement from the beginning of the season, and all of the credit goes to the skilled group of coaches we had this year. They are why we see annual improvement in EHA, and I want to personally thank them from their time commitment and talents.

The introduction of the Learn to Skate program was very popular, as many children signed up for the lessons provided by the City of Eagan. EHA paid for the fees, and based on the feedback, we will look at expanding it next season.

Players and parents enjoyed mild temperatures for the mid-season outdoor jamboree. Everyone seemed to have fun, and the booster club gets kudos for another successful event. We will likely shorten the duration slightly next year down to three games.

The yearend jamboree went well, and it was nice to have all games the West rink. It appeared that many grandparents and relatives were in attendance. We will also likely shorten this event as well.

Finally, the booster club went above and beyond by pulling together the year-end party. I believe it something you all enjoy, but it is an effort that belongs to you the parents. We are a volunteer organization that depends on your contributions and talents, so please volunteer next year when the requests come. It has been a pleasure to work for you this year.

Mite Program 2/3 - Matt Leegwater

This season, EHA had 79 skaters participate in the Mite 2/3 program during the 2014/2015 season. There were 6 teams that included some female athletes as well. We had a great group of coaches who gave their time and energy to help your children learn and enjoy the game. Thank you to all of the coaches and team support roles that were filled by other parents. You did a remarkable job with the teams!

**Original SIX League – For the second season, we ran a structured mini league for the mite 2/3's. It was once more, a huge success. All original six NHL teams were represented with actual team colors for both jerseys and socks all the way up to the helmets with team stickers. All teams played ten half-ice format games. The bantams helped out in a big way by donning the Zebras and were the referees for the league. This year was the first season using the USAH half board rink divider system and it made a big difference for the games and gave the games more a of an authentic rink feel for the kids.

We continued our strong support of the USA Hockey's American Development Model (ADM) that stresses small area games and skills repetition. The skills kids are developing from the USA Hockey provided plans are reinforcing skills they will use throughout their playing career. The team concept we are also fostering builds camaraderie and friendships that we will last beyond hockey seasons.

The Squirt Transitions program was again a success with 29 kids participating. We owe a special thank you to Erik Anderson who directed the majority of the training on the ice. Thank you also to the mite coaches who helped out by putting in extra time to help Erik.

Our mid-winter Outdoor Jamboree was a success again this year and went off as scheduled with no issues. By coincidence, it was on Hockey Day Minnesota and that just added to the fun. Special thanks go to the High School teams for making themselves available to the kids and for some of our members who helped coordinate and run the on ice activities.

The Power Paw Jamboree was a great event. The kids all had a chance to play against their league rivals in a mini-round robin tournament. The kids and parents all seemed to really enjoy the day.

A very special thanks needs to be given to Amy Lupich. She planned, organized, and executed a year end party for all of the mites at the Eagan Civic Arena. It included disco style free skating on the West rink and turf games on the East rink with the State Tournament Semi-Final on a TV in the party room. There was pizza and other treats for the kids and a cash bar for adults.

Many thanks to the Booster Club for all the work they do for both Jamborees. I want to specifically thank Amy Lupich for her leadership and long hours leading the team of volunteers that make these events and our season so enjoyable.

Parents, I want you encourage you to provide feedback in the upcoming survey. This is your program for your children, so please help me represent your interests. Also, please think about coaching and volunteer opportunities for next year. We need your help.

Squirt Program - Brett Gugino

This year's squirt program was comprised of 4 teams, one A, two B and one C team. All teams this year finished out the year under .500 which is a benchmark that has been used in years past to evaluate the success of the season. Based on final season records this season would seem on paper as a disappointment, however, the feedback received through the survey sent to each team has initially indicated an overall positive experience.

Looking closer at the teams match-ups and you will see that across all 4 teams there were many cases in which teams lost to the same team twice but in their second/third matchups the gap was significantly reduces when looking at the goal differential. Another indicator that goes beyond win/loss is the feedback received from the coaches and parent survey which both indicate that they believe their teams continued to develop throughout the season and in most cases were competitive.

A lot of positive feedback was received about the tournaments that were selected for each of the teams. This was the first year that the Fargo Tourney offered a C level tourney and again there was great feedback form the teams that participated. This tourney is certainly a highlight every year for those teams that get to participate, we wish we could send all of our squirt teams to this tourney but unfortunately they limit the number of teams per level that are accepted.

Feedback regarding the coaching overall was very positive with a few issues mentioned in the end of year survey that we will look for opportunities to reduce these in the future. The time and commitment to the kids and the program by the coaches was overwhelmingly appreciated.

Recommendations/Concerns for next year:

- 1. Consider once again the number of teams at each level to improve the experience for the kids. This is determined post tryouts based on the numbers of kids and the overall talent level of the kids.
- 2. Consider periodic meetings with the head coaches to gauge the team progress and to also ensure that any issues are being communicated.
- 3. Continue to monitor each of the teams by attending their practices and/or games to keep a pulse on each of the team's progress.
- 4. Consider integrating paid coaches at the squirt level
- 5. From what we know today there is going to be issues next year with the number of goalies that will be available for each of the teams, consider inviting outside Eagan goalies and possibly allowing Mite goalies to play with the squirts.

Once we have received survey feedback from all of the squirt teams we will share in more details the results.

Pee Wee Program – Kyle Koch

We had 5 teams this season at the Pee Wee level -- one A, two B1, one B2 and one C. The A and B1 teams were very competitive this year with no team finishing under 500 which is a good indication that we placed all the teams correctly. The B2 Team was very close to being 500 but had some challenges early in the season that they had to over-come. We also had some challenges at the C level in the form of wins and losses. However the C Team showed great progress at the end of the season with a Consolation Championship win in Hastings. This is another good sign that the kids were progressing during the season.

We were very light on PW goalies again this season with one goalie per team; needless to say, concerns regarding one goal were the topic for every team. I'm happy to say that we made it through the season with all goalies.

One of the highest achievements we have at the PW level this year is our PW B1 Green team finishing 3rd at state! Most of the feedback has been positive but there were issues that needed resolution:

- 1. At the PWB2 level we had a young paid coach that had challenges with teaching the ADM. Unfortunately we had to remove him as head coach and transition him to assistance coach at the Bantam level. Lucky for us we had several parents step-up and coach the team.
- 2. There were several different concerns at the PWA level which ranged from Ice Time, Tournament Selection and Completion of play. The Board addressed all these issues but explaining the dynamic of each item and overall I believe most of the parents were satisfied.

Overall each team showed strong growth through-out the season and the feedback seem to indicate that the boys all had fun. All the coaches were amazing to work with, they responded to requests promptly and any area of concern was always immediately addressed. Most of feedback from parents echo's my feelings as well. There were a few concerns regarding parent assistant coaches showing transparencies between their own kids and others. This may be an area we as an association look at to see if we can better equip/assess our assistant coaches.

As last year, I sent out team status updates to all PW parents with the intent to try and keep everyone informed. This also provided an easy mechanism for submitting and feedback they had. Overall the response was very positive.

Recommendations:

- 1. Continue to build on goalie recruitment.
- 2. Provide areas for improvement after try-outs for each kid that coaches could focus on (The thought here is if a child make a B1 team what skill did they score low on that would help them make an A team).

Team Updates:

PWAA – Coach Tom Schadegg – The Teams overall record was above 500. The team was the Winter Classic Champion in EP and Headwaters Champions in Bemidji.

PWB1 Blue – Coaches Mario Munoz and Patrick Sparks – The teams overall record was above 500 with a 2nd Place finish in our Eagan tournament and a 3rd Place finish in Bemidji.

PWB1 Green – Coach Steve Cronkhite - had a wonderful season with a 26-10-5 record. I know Coach Steve is very proud of his players not only of their record but of their growth as players. They had several highlights starting with a 1st place finish in Somerset and ending with a 3rd place finish at State.

PWB2 Blue -Coach Scott Colbert –The team had a great year with a current record of 16-11-6. The team had a good tournament against great competition in Duluth with a 500 record, plus 3 games decided by 1 goal and a forth by 2 goals.

PWB2 – Coach Brandon Whitehead – The team was just below 500 but showed tremendous adversity with a coaching change early in the season. The team clearly had a roller coaster season with wins and losses coming in streaks but I believe the kids had fun. **PeeWee C** – Coach Dave Ramaley - The team worked extremely had throughout the season with a huge Consolation Championship win late in the season. This is a good indication that the team did progress and says a lot of the boys hanging in there as a team.

Bantam Program – Han Hoppe

This year's team breakdown was 1 AA team, 2 B1 teams, 2 B2 teams and 1 C team comprising a total of 81 Skaters and 8 Goaltenders in the 14/15 Bantam program. The numbers were up this season compared to last year's group which had 5 teams of 71 skaters and 10 goalies.

Eagan hosted three Bantam tournaments during the season, Thanksgiving (Bantam B2), New Years (Bantam B1) and the Bantam

AA/A District 8 Tournament. I'd like to extend a hearty thank you to those of you who helped make these tournaments a success By the way; the Eagan teams had some great successes in the Thanksgiving and New Years tournament but showed they were great hosts by letting the visitors win.

Bantam AA was again led by former Wildcat non-parent coach Joe Tuset, The team posted an excellent District 8 record of 11-4-1 (31-14-3 overall), good for a 2nd place finish. The Bantam AA team ended as number 14 in the Youth Hockey Hub rankings. For the AA teams, these rankings are important since they are used in determining which teams qualify for Regions. The team battled hard from the beginning of the season to the end and each player improved both their on-ice skills and their knowledge of the game throughout the year. The team qualified for the East Regions where it fell in the semi finals to a very strong Edina team. They AA team had an excellent season.

Bantam B1 Blue started the season under the leadership of non-parent coach Justin Simonson and ended the season under non-parent coach Archie Gouette. The team's district record was 3-8-5, which put them in 7th place (8-14-4 overall). This group of players had their season end too soon. Hard work from day one had them hoping for a deep playoff run but a tough OT loss in the first round of the District 8 playoff ended that dream. The team won first place in the Red Wing tournament. Despite some adversity, the boys learned a lot about themselves and the hard work they need to put in everyday to get better and compete.

Bantam B1 Green team was led by (new to Eagan) non-parent coach Tim Foley. The team had great results this season. They posted an 11-1-4 record in District 8 (30-10-5 overall), which gave them a tie for 1st place. The team ended up 2nd in the D8 playoffs and qualified for Regions. The B1 Green team won the South Region in convincing fashion and qualified for State where it had a solid performance. They also brought some hardware home from the tournaments they played in. Overall a very strong season for the B1 Green team that saw them play on the last very day of the season competing at the State tournament.

Bantam B2 Blue team was coached by parent coach Derek Kottke. The team posted a District record of 9-5-2 for a 5th place finish. The boys had a fun season and the coaches focused on individual skill development throughout the season. The Eagan Blue team had a great District tournament as they made it to the semi-finals.

Bantam B2 Green team was coached by parent coach Pat O'Leary. The team posted a District record of 3-10-3 for a 9th place finish. The boys had a fun season and, like the Blue team, the coaches focused on individual skill development throughout the season. The Green team brought home some hardware with the 2nd place in the Prairie Showdown tournament.

Bantam C team was again coached by parent coach Todd Haglind. The team posted a District record of 2-11-3 for an eleventh place finish in league play. The team had a great season despite the wins and losses. The team progressed as the season went along. They managed to win 3rd place in the White Bear Lake tournament but they obviously saved the best for last by winning Districts in an unbeaten run. They obviously peaked at the right time and saw a great end to a great season.

A big thanks to all of the coaches, players and parents for another successful year!

Jr. Gold Program – Kent Andrusko

The 2014-2015 Junior Gold season saw two teams make the post season. Our numbers were slightly down from past years, but we were able to partner with Rosemount and bring some players over to avoid making any cuts and field three full teams, continuing to be one of the largest programs in Minnesota. Looking forward, this should not be an issue next year, though we are already talking with other associations just in case. Thanks go to all coaches, managers, parents and players.

Kent Andrusko

Junior Gold A

Head Coach: Kerry Karinen Sportsmanship Award: Jake Boor

The Jr Gold A team started the season losing our first couple of games by substantial goal differential against some top teams in the league. We had only four Seniors this past season, one sophomore(goalie), the rest were Juniors. We also had very few players that have played at an A level in their hockey careers. With such a young team and their lack of experience playing at an A level the coaching staff was very pleased with their progress over the season and towards the end we beat two teams in the top seven. Overall the parents and player were extremely happy with their overall experience in JGA 2014-15 season. Coach Kerry Kerinen

Junior Gold B

Head Coach: Jeff Bergman

Sportsmanship Award: Matt Gustafson

16U

Head Coach: Paul Caron

Sportsmanship Award: Dylan Stiff

The Eagan 16U team certainly had its ups and downs throughout the season but finished up on a strong note winning its last regular season game to qualify for the playdowns. They fought hard in the playdowns but ended up losing to Woodbury 5-2 in the final game. The regular season was highlighted by wins or ties against Osseo-Maple Grove, Elk River, Wayzata, Forest Lake, and Woodbury. The team also played two very competitive games vs Centennial who ended up taking 3rd in the State Tournament.

Even though we came up short of our goals, the team improved throughout the year and had a fun season. The team was led by forwards: Jake Bickerstaff, Derek Duerre, Luke Everson, Nick Frisvold, Ryan Jaeger, Joey Krutchen, Layne Leitner, Trace Milne, Brandon Ringhand and Danny Turin. We had a solid D corps consisting of Jake Dansby, Max Dewolf, Dallas Edwards, Sam Kenefick, Cory Lauer, and Max Pladson. Our goalies had some outstanding games and we were backstopped by Jack Burril-Bowen and Dylan Stiff.

Thanks to the assistant coaches – Joe Caron and Tony Markstrom – for inspiring the team and imparting their hockey knowledge throughout the year. And special thanks to Brad Frisvold, team manager, and all the other parents who helped out during the year. Coach Paul Caron

Booster Club – Amy Lupich

Another EHA hockey season has come to a close and the Eagan Youth Hockey Booster Club (EYHBC) would like to thank everyone for making it such a great success!

The Eagan Youth Hockey Booster Club continued to support our younger youth programs along with providing support to the EHA Board. The Booster Club also coordinated and managed the Mite End of Season Party this year, by renting the Eagan Civic Arena for the use of our Mite Level families. Skating, Turf games, bounce houses, music, prizes, pizza and hot dogs for the kids along with a catered food and cash bar area for the adults to socialize and watch the MN State Hockey Tournament. It was a huge success and we plan to carry on this fun tradition that Tony DelDotto started last year.

The Booster Club will also play a large role in the 2015 Wildcat Golf Tournament this Summer.

The 2015-16 EYHBC Board of Directors:

Amy Lupich, President Sara Greenberg, Vice President Treasurer, Cheryl Cronkhite Secretary, Roxanne Davis

Below, you will find some of the many initiatives and fundraising efforts led by the EYHBC:

- EHA Open House, season kick-off in September—supporting the EHA Board
- Tryout dinners, donation and supply coordination and set-up
- Team Manager communication and coordination from Mites, 8U, 10U and Squirts
- Order coach jackets for all bench coaches on traveling teams
- Provided head coach 'thank you gifts' at the Mite levels
- Work Duty management of all levels to support EHA treasurer
- Squirt Face Off
- Mite Outdoor Jamboree in January
- Paw Power Jamboree in March
- Fundraising and marketing support to EHA
- Merchandise/Event/Tshirt Fundraising Sales

We are always looking for new and creative ideas to enrich the hockey experience for our young players. Thank you to all of the the many volunteers throughout our association that make our season a success and most importantly fun for our players! We are currently seeking new coordinator positions for the 2015-16 season. Please visit the Booster Club page at www.eaganhockey.com for detailed information or attend the End of Season meeting on April 29, 2015 at 7 PM in the East Community Room.

Gambling Report – Sue Downey

Eagan Hockey Association's Charitable Gambling currently employs 29 people who run pulltabs and bingo in five establishments in Eagan. Support of these five establishments is crucial in keeping our charitable gambling program successful.

- Ansari's has a pulltab booth open daily at 11:00 a.m. and has bingo every Wednesday at 7:00p.m.
- Cooper's Bar and Restaurant has pulltabs behind the bar during the day and a pulltab booth Tuesday Sunday opening at 5:00p.m. Bingo is held on Thursday nights at 7:00p.m.
- Saga has a pulltab booth open every day starting at 3:00 p.m. and has bingo Tuesday night at 7:00p.m.
- Wildcats have pulltabs open daily at 11:00 a.m., and have bingo every Monday and Wednesday night at 7:00p.m.
- Lone Oak Grill, which we just opened March 1st has the pulltab booth open every day starting at 11:00 a.m.

Eagan Hockey Charitable Gambling has donated over \$300,000 this year from the proceeds of the five establishments. This has been the best year that we have ever had. Much of the money has gone towards ice bills and the \$35,000/year commitment that we have with the city of Eagan for the dry land facility. Historically and again this year, \$8,000 was donated to the Eagan Foundation for four scholarships that are given to two senior male hockey players and two senior female hockey players. Equipment, other youth sports, and arena improvements are other areas that received donations from our Charitable Gambling. Because of our success this year, Eagan Hockey Association families did not have to do a fundraiser. Distributions of the gambling funds are voted on at the monthly board meetings. All distributions are listed in the monthly board meeting minutes and available for all association members to view.



Spring 2015 Newsletter

Eagan Hockey Association Annual Meeting Monday, April 27th, 7:00 PM Eagan Civic Arena - East Rink Community Room

2014/2015 EHA BOARD OF DIRECTORS

Position	Name		
President*	John Ferlita		
Vice President/Registration*	Ira Mitchell		
Secretary*	Tracy Olson		
Treasurer*	Julie Parrish		
Hockey Operations Director*	Pat O'Leary		
Coach in Chief/Hockey Operations*	Steve Weber		
Player Development Coordinator	Erik Anderson		
Ice Coordinator*	Stephen Randall		
Junior Gold Coordinator*	Kent Andrusko		
Bantam Coordinator*	Han Hoppe		
Pee Wee Coordinator*	Kyle Koch		
Squirt Coordinator*	Brett Gugino		
Girls Coordinator*	Rick Thissen		
Mite 2/3 Coordinator*	Matt Leegwater		
Mite Prep/1 Coordinator*	Paul Brown		
Recruitment/Retention Coordinator*	Scott Gephart		
Marketing/Fundraising Coordinator*	Thomas Manzella		
Tournament Director*	Rich McLoone		
Equipment Coordinator	Jodi Husemann		
Gambling Manager	Sue Downey		

^{*} Denotes Board of Directors member.



Dear Members of the Eagan Hockey Association,

First of all, let me start off thanking all of the coaches, managers, board members and parent volunteers who spent countless hours giving your time and talents to our hockey association. Without you we would not have a successful program.

In 2014, EHA elected three new board members, Tracy Olson (Secretary), Brett Gugino (Squirt Coordinator) and Rich McLoone (Tournament Director). We thank you for joining the board and appreciate your hard work.

We had some exciting hockey this year with teams playing for District titles, Regional championships and two State tournament appearances. The Peewee B1 Green team won their District tournament and had a thrilling overtime win to take home the third place trophy in State for Peewee B1's. The Bantam B1 Green team won the South Region Championship and played for the Consolation Championship in the Bantam B1 State tournament. The U12-A were Champions of the U12-A District tournament. The Bantam AA and Peewee AA teams both made regional tournaments. Bantam C and Squirt B Blue won their brackets in their district tournaments, the Bantam B2 Blue, Peewee C and Squirt A teams all played in division championship games in Districts and the U10-A team won the District Consolation Championship. Congratulations to all teams!

The EHA year-end Mite Jamborees were the best we have seen with attendance rivaling that of a high school playoff game. Thank you to the mite coordinators, parent volunteers and especially the Eagan Hockey Booster Club for all your time and diligence in making this another great event for our younger players and families.

The EHA board continued to invest in our player development during the 2014-2015 season with expanded skill development opportunities, adding equipment to the dryland facility and purchasing the cross-ice boards used in the mite program. EHA offered free learn to skate lessons prior to the mite season for first time hockey players and will continue to look at new programs during the season and in the off season to offer skill development for our players.

As part of our recruitment and retention, EHA sponsored multiple "Try Hockey for Free" events during the season. Our latest session had over 50 kids participate with over half of them being girls! Thank you to the EHA board members who put so much time and effort into these events.

Another major push for the 2014-2015 season was goalie recruitment and training. EHA purchased eight new sets of starter goalie gear for players to use during the season and opened up the goalie skill training to the first time goalies who wanted to try out the position. We had great success in players taking advantage of the goalie specific training throughout the season.

EHA has been fortunate enough to have a very successful charitable gambling operation led by Sue Downey. The board has made a commitment to use the money we take in from charitable gambling to give back to the community by improving the Eagan Civic Arena, awarding scholarships, donating to other Eagan associations and underwriting a portion of our EHA association fees. One of the major improvements EHA did this year was to team up with the City of Eagan and purchase new scoreboards for the Eagan Civic Arena. We are thankful for our relationship with the city and are working on additional capital improvements to the ice arena that will improve the facilities for our association.

The 2014-2015 hockey season has officially ended! The EHA Board starts up in full swing during the summer months planning for the next season. Starting in June until the start of the season our board meets two times per month. Please look for notices on the EHA website and feel free to come to a meeting and see what we are planning for the 2015-2016 season.

Thank you,

John Ferlita EHA President



THANK YOU!

Thank you to the following EHA Board members who will not be running for another term. Your contributions of talent and time to the association are greatly appreciated. Best wishes in your next endeavors!

Stephen Randall Matt Leegwater Rich Thissen Rich McLoone



Have some fun and support EHA by playing BINGO, or trying your luck at PULL TABS while enjoying great food and service at our charitable gambling locations.

Ansari's Mediterranean Grill & Lounge

1960 Rahncliff Ct., Eagan, MN 55122 (651) 452-0999

- Wednesday Night Bingo
- Pull Tabs

Cooper's Restaurant

4185 Robert Trail South, Eagan, MN 55123 (651) 452-3061

- Thursday Night Bingo
- Pull Tabs

Lone Oak Bar and Grill

3010 Eagandale Place, Eagan, MN 55121 (651) 789-2081

Pull Tabs

Saga

525 Diffley Road, Eagan, Minnesota 55123 (651) 493-3035

- Tuesday Night Bingo
- Pull Tabs

Wildcat's Bar & Grill

1488 Yankee Doodle Rd; Eagan, MN 55123 (651) 452-2475

- Monday & Wednesday Night Bingo
- Pull Tabs



Each year, one player from each traveling team is selected to receive the Sportsmanship Award. The coaching staff from their respective teams will select one player who best represents **THE IDEALS OF SPORTSMANSHIP** as it relates to respect for teammates, coaches, opponents, officials and the integrity of the game of hockey.

CONGRATULATIONS TO THE 2014-2015 WINNERS!

Level	2014-2015 Award Winner		
Jr. Gold A	Jake Boor		
Jr. Gold B	Matt Gustafson		
16U	Dylan Stiff		
Bantam AA	Isaac Kawlewski		
Bantam B1 – Blue	Hunter Madsen		
Bantam B1 – Green	Bantam B1 Green Team		
Bantam B2 - Blue	Max Winge		
Bantam B2 - Green	Joe Titus		
Bantam C	Ryan Kennedy		
Pee Wee AA	Cole Gibson		
Pee Wee B1 – Blue	Chris O'Brien		
Pee Wee B1 - Green	Ivan Hermanson		
Pee Wee B2	Julian Olson		
Pee Wee C	Anthony Wills		
Squirt A	Will Korfhage		
Squirt B – Blue	Asher Mitchell		
Squirt B – Green	Nathan Defries		
Squirt C	Justin Schreiber		
10U – A	Ella Eklund		
10U – B	Katie Hess		
12U – A	Mallory Stiff		
12U – B	Tatiana Perada		
14U – A	Allie Juricko		



2015 Eagan Hockey Association Board of Directors Candidate Interest Letters

My name is Heather Bronwell and I'm writing to express my interest in joining the Eagan Hockey Association board.

I have been involved with Eagan Hockey for 4 years. I have two daughters that hockey is their love and passion. One is a skater and one a goalie. Having a player and a goalie has enabled me to fully understand the different needs for the different players. I see the continued need for goalie specific training and the overall need for goalies on all levels.

I also have a strong passion for hockey, especially girls hockey. I've been actively involved in the newly formed girls advisory committee focusing my efforts on recruitment, communication and social media. Being involved on the girls side of the association has allowed me to see things that need to be improved to continue our girls program. In the short time this committee has been formed, we've already seen such a positive response and the true need for a focused group of people with a vested interest in our girls program.

I have been the team manager for both my daughters' teams each year they've played. This is a position that I enjoy holding. It has enabled me to get to know many different families and form strong connections. This has been my way of giving back to our association.

My family and I enjoy living in Eagan and look forward to many more years in this great community and involvement with EHA.

Thank you for your consideration.

Heather Bronwell

My name is John Ferlita and this letter is to express my interest in continuing to serve on the EHA Board for a second term. My family has lived in Eagan for over seventeen years. I started my involvement with EHA as a Mite coach and finished my seventh season coaching at the Pee Wee level. I currently have a son in the Bantam program.

I have played the game of Hockey since the age of 5 and it has provided me with a lot of great experiences and life lessons. I feel strongly about providing the best environment for our players to grow and develop as hockey players and as individuals.

As a board member over the past two years I worked as one of the Mite coordinators and finished this past year as the board President. In my roles on the board I have worked with a wide spectrum of the association from new parents, coaches and players to rink managers, district presidents and most things in between. My goal for the board is to be transparent to the association and to be fair to everyone involved.

EHA has been a successful organization and I would like to have the opportunity to serve and help to continually improve our association.

Thank you for your consideration,

John Ferlita



I appreciate the dedication and investment of parents to Eagan Hockey and would like to facilitate additional value and experiences to youth participating within the association. I offer an understanding of the organization as a parent in EHA for the past 5 years with two children in the program. Currently, I have a son in Squirts and another in Mites. I played organized hockey as a child and continue to play today. It is based on my experience during my early years that created a lifelong interest in the sport. My interest to be an EHA board member lies in providing a supportive environment for the development of young hockey players that creates a love of the game, personal improvement, community involvement, and positive experience for teams and families in the association.

I have a love of the game and would enjoy creating an experience that teaches lifelong lessons of responsibility, accountability, and teamwork. I am accustomed to the fast-paced environment of hockey and handling multiple needs simultaneously. I believe the combination of my athletic participation and business experience offers me the unique opportunity to make a positive contribution to the organization. A couple of ideas I have for this position include using 21st century technology to provide real-time feedback to players during practice and emphasizing player growth throughout each season. My skills and experience include the following:

- Background in staff management, budget development, strategic planning, public relations, and marketing
- Communication skills
- Demonstrated ability to approach project management in a creative platform
- Youth Baseball Coach
- USA Hockey Certified Coach Squirt Level

I am certain of my abilities to make a positive contribution to the EHA and I look forward to the opportunity. Thank you for your consideration.

Go Wildcats!

Ross Graupman 651-303-0508

Dear Eagan Board,

This letter is my formal request to join Eagan Hockey Association Board. As a current board members, long-time supporter of the Eagan Hockey Association, and its' commitment to provide a fun and educational experience for the children of Eagan I would like to invest my time by giving back to our association.

As a current Board Member I believe in our association and I want to contribute in its' continued growth by investing my time. I believe having a strong board is a backbone to the association but it takes additional investment/ideas based on feedback from our members which has been my focus these past 2 years and I will continue if elected. I understand the vital role the board plays in our community – contributing to develop children; serving the community; saving and helping to alleviate costs. These are some of the reason I want to remain a board member.

I've seen many improvements over the past 2 years and I want to continue down that path. I look forward to the challenges we face as a Hockey Association and I feel I provide a unique perspective to the board as a non-skating member. I believe I have, and will continue, help represent the voice of those parents that have never played hockey.



It's daunting enough for most parents and for non-hockey parents the challenges are even greater, I think I can provide that insight to the challenges they face.

My passion has always been focused on the kids and our association. I hope you will consider my request to remain on the board.

Sincerely,

Kyle Koch 4479 Fawn Ridge Trail 651-686-9431

Dear Eagan Hockey Association Members,

I'm writing to express my interest in serving the teams, players and parents of the Eagan Hockey Association as a member of the Board of Directors. My wife, Angela and I have enjoyed volunteering in the association in a number of areas over the past nine years. I'm USA Hockey Level 3 Coaching certified and I've been an assistant coach on numerous teams during that time. I've served on the Board for the past four years as Pee Wee Coordinator, Bantam Coordinator and last year as Vice President/Registrar. In the coming year, our family will have two or three players in EHA from the Pee Wee to Junior Gold levels.

I spend many hours at the various arenas, rinks and ponds in the area as coach, player and spectator and look forward to the winter and all that it brings in terms of the excitement in the kid's eyes, improving skills, new friendships and the renewal of old ones. As a Board member I've gotten to see the hard work and dedication from our volunteers and coaches first-hand. It takes an incredible team of volunteers to prepare for and manage a hockey season for 600 players and coaches. As the father of a couple goalies, I will continue to work toward advancement in our association's ability to provide all of our teams with confident, prepared, and protected goaltenders.

My strengths lie in the areas of organization, communications and technology. I'd like to be able to use these skills to help bring the game to an even wider group of players in the coming years and to keep those families already in the program better informed of the opportunities, goals and successes of the program.

I'd love the chance to help continue building a hockey tradition in the city of Eagan and to see more of our kids enjoy this wonderful game and winter-season community-builder.

Thank you for your consideration. I look forward to continuing serving the Eagan Hockey Association.

Sincerely, Ira Mitchell



My name is Julie Parrish and I have been on the Eagan Hockey Board for the past 10 years. I have been EHA's Treasurer for the past 8 years as well as the Fundraising Coordinator for 5 of those years. I have 3 children, my 2 older sons, now in college, started in Eagan Hockey over 15 years ago. My daughter is Cady, who just finished her 4th year of hockey on the 10UA team.

I would like to remain on the Eagan Hockey Board for many reasons. I originally stepped on "Board" because I was initially frustrated with the fundraising means within our Association years ago. I got involved in order to actually change things instead of just hearing the talk about change or "what should be done". After 8 years of successful fundraisers, we have now given our membership a "break" on Fundraising as we re-align our fee structure and decide how to balance that with our fundraising and gambling proceeds generated in the Eagan community.

Since becoming Treasurer, I have worked through many changes in the administration and financial areas of this Association. I have a very comfortable knowledge of the financial timeline of EHA's activities as well as the required IRS financial filings and reporting. I know the hockey season's calendar well from the start of summer's budgeting process, registration, tournaments, reimbursements, refunds and year end annual reporting. I have automated many of these processes and made this position very efficient and organized in the service I provide as Treasurer.

I am passionate and proud of Eagan Hockey. Our philosophy has always been to allow kids that want to be on the ice, get on the ice and have fun. When we keep that goal in mind, we are able to make well rounded, informed and unbiased decisions about our program. Being on the Eagan Hockey Board gives me perspective beyond my own circle of hockey and drives our focus to ALL of the 500+ hockey players we serve in the Association. I am committed to providing a cost conscience and competitive hockey culture in our city for all of the boys and girls in our Association from 5-15 years old. I feel we have done a very good job of providing that in the past and I would like to ensure that goal is achieved for the next few years to come as well.

My name is Mindy Rutzick and I would like to submit my name for nomination for a position with the Eagan Hockey Association Board of Directors. I have been involved with the Eagan Hockey Association as a team manager and parent of young players for the past 3 years. With a daughter (8) and son (6) in the Mite program, a husband (Josh) who coaches in the association and many friends in the Eagan community, I am genuinely interested in the current and future success of the association.

I have never played organized hockey, but dedicated 15 years to instructing competition dance teams. As a competitive athlete for a number of years, I believe in the value of youth sports and would like to be a part of the Board to help ensure that our kids continue to have a positive experience playing hockey.

Outside of hockey, I hold a project management position in technology at a large insurance company and feel that my background and experience in communication and project planning would be an asset to the association.

My kids love hockey and have benefitted so much from the time and energy given by many in the association. I believe strongly in the lifelong benefits of a positive experience with youth sports and of the friendships created on the ice.

Thank you for your consideration.



2015 Voting Process

The 2015 voting process will be by paper ballot. Each EHA household will receive a paper ballot mailed to the address on file with EHA the week of April 6th. Ballots can be mailed back to EHA, PO Box 21214, Eagan, MN 55121 or dropped off at the Eagan Civic Arena and placed in a secure box located by the East Rink mailboxes.

All ballots received before the annual meeting scheduled for Monday, April 27th at 7:00 PM will be considered in the voting process.

You may vote for up to eight board members, including write-in candidates. Photocopied ballots and ballots with more than eight votes will be disqualified. If additional ballots are needed for members living outside the address on file, please contact Tracy Olson for additional ballots.

For any questions regarding the voting process, please contact <u>Tracy Olson</u>.

Eagan Hockey Association in partnership and affiliation with:







