



RHA Board Meeting

Date: Feb 27, 2023 - 8:41pm

Location: Cedar Rock Sportsplex

Attendees: Aaron Ala, Alex Bjork, Jim Raguckas, Mandy DeVries, Nate Spahn, Richard Klein, Scott Karczewski, Steve Alles, Tawni Brouwer, Holly Ensley
Travis, Mitch and Bill

Discussion Topics

Meeting call to order @ 8:41pm

Agenda review and additional topics (Brouwer)

Open Membership Forum

Mitch Parson's - Summer Programing - Timing for summer lessons at Cedar Rock

Introduction of Bill Zalba - candidate for Director of Hockey Position

- Gave info on his hockey background and his experiences with hockey and running other programs
Steve Alles made motion to offer job to Bill, it was seconded and approved with none opposed
- Tawni to send communications to Bill

New Business:

- 2023 Elections
 - VP/General Manager
 - Secretary
 - Registrar
 - Member at Large (Alex)
 - Member at Large (Scott)
- Coaches for Spring Hockey -
 - Learn to Skate/Learn to Play- Markham & Yosin, Mites - Yosin & Markham, 10U House Nauta and Scott K, 10UAA Ristema, 12U House Sullivan, 12 A Ala, 14U A Bjork & Flachs, 14U AA Rublein, 14U Skills Spahn



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Spring Hockey-

Richard to get Spring Hockey pricing done by March 5 so we can get registration out for house

Old Business:

- Parsons Hockey School - Summer Camp
- Team Travel Policy
 - Tawni to do further research (USA Hockey, SafeSport, other club policies)
 - https://www.pnaha.com/layout_container/show_layout_tab?layout_container_id=12296637&page_node_id=1318737&tab_element_id=31803
- Director of Hockey Operations
 - Working on Contract
 - Measurables - need to add some measurables, particularly if we consider a 3-year contract
 - Three coaching evals per year
 - Growth incentives
- Toren Prawdzik (Photoevo) - interested in helping RHA
- Team EOY Parties & BattleGR - any interest?
- Interpreting Services for Mites player
 - Steve has created the new document and will be sending to Jared
 - Reach back out to MAHA to keep this on the radar for a long-term solution - Get a letter sent to MAHA on behalf Rams Hockey asking for official help - Steve to contact Jared
- Project Advantage
- Try Hockey for free
 - Final numbers 55 participants
 - Coupon code for the remaining weeks of Learn to Skate Learn to play
 - Get spring session of LTS/LTP finalized
- Committee Reports:
 - Rams Scholarship Committee
 - Golf Outing Update - to be tabled for a couple of months
 - Banner Hanging Committee
 - Disciplinary Committee
 - Steps of discipline
 - Need something in writing from individuals/parents who have witnessed the behavior
 - Meet with the players (and parents?) regarding the accusations against them



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- Follow back up with reporting family
 - Consequences: warning, then case-by-case punishment, e.g. potential game suspension
- Growth Coordinator
 - LTS/LTP
 - 2-3 kids that have aged out of Mites; would be Squirt eligible; Board to consider allowing these kids to skate with Squirts toward end of season
 - Holly to gather parent contact info and share with Aaron to discuss options
 - THFF - dates posted with usa hockey and maha
 - Nov 5 - 5:30-6:30pm - 21 kids attend (smaller than usual)
 - Dec 17 - 1:00 pm - 17 participants
 - Feb 25 - 4-5pm - 70 registered participants, 55 attended
 - 50 kids in Learn to Skate and 16 learn to play for session 4
 - Would like to get a few more medium and a few large helmets to help supplement
 - Have Holly ask parents if they would be interested in a spring 4 week session of learn to skate Running April 15-May 9
 - Learn to Skate and Learn to Play Spring Session 5
 - April 16 - May 14 - 5 weeks of Spring Learn to Skate \$100
 - April 16 - 2:30-3:30
 - April 23 - 2:30-3:30
 - April 30 - 2:30-3:30
 - May 7 - 2:30-3:30
 - May 14 - 2:30-3:30

Director Reports in

General Manager/Ice (Raguckas):

- Have playoff dates, will adjust practice schedule to accommodate.
- Spring schedule - Board to review, particularly in light of tournament dates
 - Bantam Skills - planning for 4 practices, 2 games
- Spring hockey team thoughts
 - Need to have meeting to get budget for spring
 - Registration for Spring Sunday Feb 19 -

Coaching Commissioner (Ala):

- Coaching Surveys
- Spring LTS/LTP - two coaches identified if LTS & LTP at the same time?
- New Coach discussion
- Bantam Skills and Checking Clinic
- Checking Clinic

Treasurer (Klein):

- Spring House & Camp Offerings



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- Price

Registrar (NATE):

- Board Roster - Background check, Safe Sport and USA hockey
- LTS/LTP - must be treated as a roster and "claimed"
 - Holly has USA Hockey #s and birth certificates for all kids
 - Nate to further investigate and follow up with Frank Noonan

Secretary/Marketing (Mandy):

- End of year banquet - March 20 is booked- Paid \$200
 - Plan for 200-250
 - Print Ballets, Print Bios, Certificates for the Raffle off when checking out, Print roster for the check in process, print signs for food tables
 - Purchase plates & Napkins
 - Centerpieces (Mandy Has, print some photos)
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 - Nominations-
 - Nominations for James, Nate, Scott, Alex and Mandy have all come in and nominees have been informed and asked if they accept and for a bio
 - Accepted
 - Nate
 - Mandy
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 - Cornhole tournament - revisit - RHS Sports Boosters had over 100 teams participate!!! Wondering about this as some sort of fundraiser separate from scholarship fund?

Members at Large:

- Alles:
- Bjork:
 - Any summer camp assistance?
- Karczewski:

Director of Hockey Operations (tbd):

Meeting adjournment - 11:38pm

Tawni Brouwer, President
Jim Raguckas, General Manager
Richard Klein, Treasurer
Mandy DeVries, Secretary
Aaron Ala, Coaching Commissioner



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Nate Spahn, Registrar
Alex Bjork, Member at Large
Steve Alles, Member at Large
Scott Karczewski, Member at Large