



Wisconsin Association of Cheer & Pom Coaches, Inc.
Board of Directors Meeting
July 24, 2024

[ZOOM LINK](#)

Members: Alger, Anderson, Barrett, Boivin, Bruins, Buchholz, Bump, DeBruin, Franklin, Gerdman, Greenwald, Hittman, Johnson, LaVelle, Luedtke, Mittelstaedt, Nielsen, Rindt, Shaw Vernezze, Wakefield, Ward, Wolfe

Present: Alger, Boivin, Hittman, Johnson, Ward, Vernezze, Buchholz, Greenwald, Shaw, Wakefield, Wolfe, Gerdman, Anderson, Bruins, DeBruin, Nielsen, Rindt, Franklin, Leudtke

Absent: Barrett, Mittelstaedt, Bump

WACPC Mission Statement: Educate, Motivate, Collaborate & Celebrate

WACPC BOARD of DIRECTOR and COMMITTEE MEETING NORMS

TIME	LISTENING	CONFIDENTIALITY	DECISION MAKING	PARTICIPATION	EXPECTATIONS
-Utilize parking lot to stay on time/topic -Limit personal storytelling	-Listen to understand not to respond -Listen to what's being said and not how -Limit interruption	-Use when appropriate -Present as one committee - an individual's votes/opinions should not be shared	-Make decisions based on what's best for most - Maintain decision stance at least until the following year	-Be an active member (i.e. educate self, attendance, preparation) -Follow up on assigned duties	-Be prepared ahead of time -Ask questions in advance if possible via Facebook committee group

I. Meeting procedures

- A. Keep comments pertinent, avoid repetition
- B. No computer/phone use during discussions, focus on topics at hand, use internet computer etc. only when researching info pertinent to the discussion
- C. Email info@wacpc.com and president@wacpc.com if you cannot attend meetings.

II. Call to order 7:02P

III. Additions to the Agenda

IV. President's Report

- A. Confirm chairs for Cheer and Dance Committees
 - 1. [2024-2025 WACPC BOD Info and Committee Assignments.xlsx](#)
 - 2. Chair Confirmation:
 - a) Cheer: Wolfe and LaVelle
 - b) Dance: Rindt and Buchholz
 Action: Carrie and Jim to guide sports committee chairs during transition/organization.
- B. [2024-2025 Fiscal Year Meeting Schedule](#)
 - 1. Portage August in person.
 - 2. Execs meeting to finalize details
- C. Previous approved minutes
 - 1. [May 1](#) - BOD

V. Secretary's Report

- A. Approval of Previous Minutes, [June 5 July 7 Email Update](#)
 - a. Motion: Greenwald
 - b. Second: Hittman
 - c. Outcome: Motion passed

VI. Treasurer and Committee Reports

- A. Status: Tabled for the in-person meetings.

VII. Old Business

A. Vote on Budget

- 1. DRAFT 2024-25 WACPC Budget.xlsx
- 2. Dance:
 - a) Streaming added; Clarified three separate positions (Event Coordinator, Site Facilitator, Site Director).
- 3. Cheer:
 - a) Increase in workers and equipment rental.
 - b) Rollover of around \$44,900.
 - c) Adding lighthouse proposal.
- 4. General
 - a) Stipends:
 - (1) Stipend consistency between sports.
 - (2) Membership coordinator role to be absorbed by execs.
 - (3) Reestablishing storage facility stipend under operations budget.
 - (4) Removing awards coordinator role.
 - (5) Historian role to be reviewed.
 - (a) Action: Carrie to assess need and report back in August.
 - (6) Removing awards coordinator
 - (7) Joint committee to review stipends and fees.
 - b) Competition Registration/Conference Registration
 - (a) Competition registration under event coordinator payment.
 - (b) Conference registration under committee coordination with Lindsey.
 - (c) Keeping \$500 as backup.
 - (d) Increased conference coordinator with addition of JEM conference
 - c) Dance Events Coordinator addition: \$5,000
 - d) Cheer Events Coordinator addition: \$3,000
 - e) All-State Coordinator added: \$1000
 - f) All-State performance may need to be increased to \$21000 to cover both unpaid from previous year and budget going forward
- 5. Considering adding evaluation process for worker payouts/proof of work, tracking hours and timelines (year at a glance)
- 6. Committee chairs to review stipends and fees in Joint Committee
- 7. Joint committees to discuss site fees, stipends, worker pay grid and admissions
- 8. General expense that come up

- a) Ask is that committees think of misc expenses that could come up and try to plan accordingly
- b) Finance committee to work on formalized process
- 9. Tabled vote on budget for August in-person

B. Constitution Proposal

- 1. Documents:
 - a) [Constitution Bylaw Reorganization Proposal 2024](#)
 - b) [Reorganization Structure Proposal](#)
 - c) [Reorganization Proposal Slides](#)
- 2. Added clarification on member comment at sport level before BOD
- 3. Key Discussion
 - a) How do we provide reassurance for taking care of organization and reassessing?
 - b) Timeline for staying the course?
 - c) Potential of not passing and going back to the drawing board
 - d) Preparation for fielding questions and concerns
 - e) Discussed origins and intent of changes
 - (1) Started with Ward/Rindt
 - (2) Brought to Luedtke and then presented to sports committees before transitional pieces/updates with new BOD
 - f) Intent:
 - (1) Provide individual sports more autonomy
 - (2) Create a “bottom up” model of representation
 - g) Is this worth discussing with new BOD members for additional clarification?
 - (1) Follow up meeting to understand changes
- 4. Upcoming dates:
 - a) August 4th: BOD executes motion and vote to send proposal to membership.
 - b) August District Meetings: First of two notice meetings for membership to review proposals.
 - c) Fall General Membership Meeting: Second of two notice meetings; motion and vote to approve proposal.

VIII. Action Items:

- A. Committee Chairs: Have reports ready for the August 4 meeting and establish task lists.
- B. Renee: Connect for a joint committee mini meeting.
- C. Email if unable to attend the August 4 meeting.

IX. Adjournment: 9:30 Greenwald motions to adjourn, Nielsen seconds, All in favor, motion carries.

Future Meeting Dates ([2024-2025 Calendar View](#))

<input checked="" type="checkbox"/>	June 24, 2024	6pm-8pm	Joint Committee Meeting	Virtual
<input checked="" type="checkbox"/>	July 10, 2024		BOD Email Update	
<input checked="" type="checkbox"/>	July 17th, 2024	7-9 PM	New Member Meeting	
<input checked="" type="checkbox"/>	July 24th 2024	7-9	BOD vote on Budget/Constitution Proposal	
<input type="checkbox"/>	August 4, 2024	TBD	In Person BOD/Committee	Portage, WI

<input type="checkbox"/>	August 12, 2024	7pm-8pm	District 1/5/6 Roundtable	Virtual
<input type="checkbox"/>	August 13, 2024	7pm-8pm	District 2/3 Roundtable	Virtual
<input type="checkbox"/>	August 14, 2024	7pm-8pm	District 4 Roundtable	Virtual
<input type="checkbox"/>	September 15, 2024		BOD Email Update	
<input type="checkbox"/>	October 6, 2024	11am-2pm	BOD Meeting	Virtual
<input type="checkbox"/>	November 15-17, 2024		Fall Conference	WI Dells/Wilderness
<input type="checkbox"/>	December 15, 2024		BOD Email Update	
<input type="checkbox"/>	January 11, 2025		Cheer JEM	TBD
<input type="checkbox"/>	January 18, 2025		Dance JEM	TBD
<input type="checkbox"/>	January 25, 2025		Dance Regionals	TBD
<input type="checkbox"/>	January 31-February 1, 2025		Dance State	La Crosse Center
<input type="checkbox"/>	February 15, 2025		Cheer Prelims	TBD
<input type="checkbox"/>	February 22, 2025		Cheer State	TBD
<input type="checkbox"/>	March 19, 2025	7pm-8pm	BOD Meeting (Exec Nominations)	Virtual
<input type="checkbox"/>	April 5-6, 2025	TBD	In Person BOD/Committee Meetings	TBD
<input type="checkbox"/>	May 1, 2025	6pm-8pm	BOD Meeting	Virtual
<input type="checkbox"/>	May 6, 2025	7pm-8pm	District 1/5/6 Meeting/Elections	Virtual
<input type="checkbox"/>	May 7, 2025	7pm-8pm	District 2/3 Meeting/Elections	Virtual
<input type="checkbox"/>	May 8, 2025	7pm-8pm	District 4 Meeting/Elections	Virtual
<input type="checkbox"/>	June 23, 2025	6pm-8pm	BOD Meeting (Budget/At Large)	Virtual