

MMAHYA Board meeting

April 5, 2023

Present – Rachel Dura; Secretary, Annie Campbell; IP Director, Jennifer Perket; Vice President, Ashley Behrens; Registration, Cheryl Gerondale, Jeremy Anderson, Gregg Vincent; Bantam rep, Bryan Polzin; President, Alex McDonald; Director of Hockey, Hunter Manns; Athletic Director/ WAHA, Paul Aftanas; PeeWee Coach. Kevin Koch; Rules and Regs

Call to Order 5:31

Approval of March Minutes – Jennifer makes a motion to approve, Bryan 2nds, All approve.

Public Comment –

Officer Reports

President-

Vice President – It was a good year, I helped in whatever situations I was needed in.

Secretary- It was a great year, the board did a lot and made a lot of progress, Jennifer did a great job creating the schedule for multiple teams.

Athletic Director – As a whole we fell short on a lot of things this year. We need to do better holding parents, players and coaches accountable for their actions and poor behavior. We did a poor job utilizing ice time, anytime we only have 10-12 skaters on the ice we are wasting ice time and money. As a whole the coaches are doing a good job trying to hold players accountable but they receive a lot of push back from parents. We need to embrace the ADM model for culture and do better to hold individuals accountable across the board. We need to spent the summer implementing policy that is clear and streamlined to deal with infractions against our rules and the culture we are trying to promote. As a whole the association and its members need to recognize that all coaches are volunteers, be open and communicate with them. If you want the association to be better and feel it is lacking somewhere volunteer, if you want to be involved then you need to get involved. Going forward we need to enforce our player and parent code of conduct and hold spectators accountable for poor behavior.

Rules and Regulations – Assumptions of knowledge are an issue. We need to improve the knowledge of what is expected of parents and hold them accountable. Too many times over the season parents have been reached out to in multiple forms of communication and not responded. More work needs to be done on our policies DIBS included. We need to be clear on the expectations of parents and make known that play is a privilege. In the past with small numbers it has been hard to sit players out, with numbers building we have the ability to suspend and we need to enforce it.

IP- We ended the season with 59 players, most that dropped out were very young learn to skate kids. We have 10 players potentially moving up to Squirt level next year. Jared did a great job making sure that those players are ready to move to full ice hockey next season. We have had a lot of positive feedback on our home tournament and it was a huge success. I anticipate it being bigger next year and we will need to add Friday to the weekend. Coach to parent communication will need improvement next year and I will help and work with the next person who takes the IP director role.

Director of Hockey – I would like to reiterate what Hunter and Kevin have said. We had good development across all the levels. We need to be utilizing ice better. Our IP and lower level numbers are great but if we do not get our culture under control we will start to lose numbers due to it. There needs to be policy implemented for a direct pass to penalize bad behavior. Our current system and policy takes too long and requires too many steps and time. There needs to be a direct pass to deal with situations of issues that go against our code of conduct. Our culture as a whole in the association needs major improvement.

Registration – 149 Skaters registered in the associations 49 registered for State. We had so many questions through the season on DIBS and raffle tickets. We had parents sign all the agreements and tries to make everything transparent but people aren't reading what is required of them. We will need to improve registration to make everyone even more aware of the expectations of players and parents and what their responsibilities are. We can look to add in all the issues with culture to our registration also. It makes it incredibly hard to deal with parents when we reach our multiple times through multiple different ways and receive no response. We need to make it understood that DIBS filled or not we need workers to work our home games. Too many hours and responsibility is placed on too few individuals.

WAHA- There will potentially be changes made to the coaching and referee education programs we will find out more during the summer meeting. There will also be more culture change updates made.

Team Reports

Bantam – March record was 4-5 Played at State in Baron, WI lost the first two 8-0 and 5-1. Played against Manitowac for 7/8 place game. This was the most fun game to watch all season. The kids all played on both sides like they were playing for first. Thunder was down and made a comeback to tie. The game went through overtime and was won by Thunder in a shootout. This game taught them so much about being resilient and coming back from being down.

Squirt B- The season went well. In the beginning of the year with the team splits an emphasis was made on puck touches. With the small numbers most of the kids made a lot of puck touches, there were two that did not have as many as others. The team played at State and took first with hard fought game that ended in overtime with the Thunder win.

PeeWee- The kids all played hard and progressed. While the record was close to 50% we played a hard schedule the whole season. Scheduling teams that would result in big wins does not benefit player development in the long run. Paul's goal is to coach for the kids and the development of the sport.

Old business

Trophy Case – There are currently no updates. The committee is looking for more direction. In the past with the proposed location being in front of the windows it was requested that it be glass and metal and look like it was part of the original building. Now that we are moving the location to the wall by the bleachers the thought is that as long as it looks appealing and professional it will be accepted. Kevin proposed contacting Tim Carvenough, he is a skilled drafter and may be able to draft up a plan and idea for us to present.

Banners – Tyler Olsen is working with the city to get permission to hang our championship banners in the rink. If we are not allowed to hang potentially we can put them up on the boards like our sponsorship banners.

WIAA – We have a committee of 5 members that met to discuss the process and gather all the information needed to present to Dean. We are hoping to have everything approved and lined out for the 2024/2025 season.

Sound System – Bryan presented two separate proposals from systems Pro Acoustics this company specializes in sound systems for gyms and arenas and put together two plans that they feel would work for us. We need to put together a plan to present to the city from here. Rachel proposes a budget of 15,000 for a sound system, Alex 2nds the proposal, all approve. Bryan will put together a budget and plan for the city and we will move forward from there. \

End of Season Banquette recap – We had a great turnout and it was fun to see all the kids up in front. Jennifer has notes for the future for what we bought and we need based on numbers. Everything we did not use got distributed out or used in the concession state for Danglefest.

New Business

M&M Thunder Scholarship- With the association doing well Annie proposes that we offer a scholarship to senior players. Our players are not currently recognized as student athletes and should be rewarded for their success. Annie will put together a proposal for what would be required of the applicants that will include a GPA requirement, behavior record and what will be expected of individuals applying for this potential scholarship in the future.

Open Board Positions – There is one open board position for this year. Jennifer nominates Rachel Dura. No other nominations were brought forward. Bryan motions to vote on Rachel. Jen moves to appoint, Bryan seconds, Alex makes the 3rd vote. Rachel is approved to the board

Pink out Approval – Raffle and Bake sale made \$19473.00 Josh will put something in the paper to show what was raised and the presentation of the check.

Public Comment – Paul Aftanas got together with Hunter at the beginning of the year to put together a safe and solid locker room policy. It was required that all parents get safe sport certified to become locker room attendants. 10 out of the 12 families did, there were a few hiccups through the process with background checks and things that happen. Locker rooms were locked and remained locked until 30 minutes before practice and 1 hour before games. The locker room was then locked during practice and games and unlocked after. Two attendants were assigned per session. A schedule was put together and everyone worked together to cover shifts if issues arose. Locker rooms were safe and no incidents occurred and all locker rooms also remained clean. Going in the locker rooms after other practices they are left dirty and disgusting. It makes the association look bad and shows lack of pride and respect for our facility. Paul feels that after testing this locker room policy for the season and seeing the success that every team at every level should be required to implement this. As far as culture issues maybe we need to develop a mission statement. In 20 years of coaching this year was the worst year for bad behavior and bad attitudes that Paul has ever seen. The things said and done by parents and players is ridiculous. It definitely needs to change for the entire association and players and parents need to be held accountable.

Closed Session

Adjourned at 8:00