



# **2020 Boys Junior Handbook & Tournament Director's Guide**



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## **2020 ROCKY MOUNTAIN REGION BOYS JUNIOR FEES & REQUIRED PAPERWORK**

### **RMR FEES**

(All checks made payable to RMR-USAV. Fees are to be made with a check or ACH transfer. For your convenience, you may make payment via tm2sign or through the RMR office with a credit card. We will assess a \$5 convenience fee per team, per event. Please contact Debbie at RMR office to process ACH transfer or credit card.)

**RMR Team Fee** - \$50.00/per team

**RMR Referee and Scorer Clinic Fee** - \$10/per each clinic for each attendee.

### **CLUB FORMS REQUIRED TO BE KEPT ON FILE**

**Mandatory Requirement:** Clubs must keep on file player's proof of date of birth (birth certificate, driver's license or passport) are acceptable forms. Must be made available at the regions request.

### **RMR TEAM FORMS REQUIRED**

RMR Club Intent to Play Schedule

2020 RMR Club Sanction Application (Must be signed by Club Director)

RMR Referee and Scorer Clinic Registration Form (If Applicable)

All teams must be rostered in the tm2sign.com

Enter all Powers in the tm2sign.com. You do not need to pay the for all of them, just Power 1 by the October 21, 2019 deadline

**\*\*\*All fees and forms mentioned above must be submitted for a team to be considered completely registered. An individual must be completely registered in order to participate or be rostered in any Rocky Mountain Region event.**

### **TOURNAMENT FEES**

**Entry Fee for RMR Classic 2-Day Tournament (1/18/20 & 1/19/20) is \$300.00 per team.**

**Entry Fee for Power #1, #2, #3, #4, #5 and #6 is \$125.00 per team per Power Tournament**

**Entry Fee for RMR Junior Showdown (2/15-2/17/20) is \$550.00**



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Web Site: [rmrvolleyball.org](http://rmrvolleyball.org)

## IMPORTANT INFORMATION FOR THE 2020 SEASON

### Club Administration Information:

- All players and coaches must be a current member of the upcoming season of the RMR USAV in order to participate in open gyms, try outs, practices and to be rostered after August 31<sup>st</sup>. Coaches must also have a cleared background screening, SafeSport and Impact Certifications for the season in order to be eligible to coach. For example, if trying out for the 2020 season the individual must be a current member of the 2020 RMR USAV Season. Registration for the new season opens on September 1<sup>st</sup>. Individual RMR Membership information and payment will be submitted through the USAV Registration System (<https://webpoint.usavolleyball.org>). See page 9.
- Coaching Requirement Standards for RMR see page 13. As a courtesy to the CHSAA organization here is the link concerning club coaches as it relates to the High School programming.  
<http://www2.chsaa.org/sports/volleyball/pdf/SundayContactInfoLetter.pdf>
- All coaches are required to be "Impact Certified". The RMR will offer two free Impact Clinics one in November and one in December. Coaches must be certified by January 1, 2020. If coaches register after January 1<sup>st</sup> they have 30 days in which to complete the certification process. Failure to complete impact certification is subject to a \$100.00 fine per individual.
- ◆ **REQUIREMENT.** All coaches are required to be Safe Sport Certified. The Safe Sport module can be taken online. Individuals will need to log into their membership account, [webpoint.usavolleyball.org](http://webpoint.usavolleyball.org). Once logged in, then go to the tabs on the left and go to "USA Volleyball Events", then "USAV Coaching Clinics" and then either "2019 – 2020 Core Center for Safe Sport" or the "2019 – 2020 Center for SafeSport Refresher Training".
- Registration for the **RMR Classic and the RMR Showdown** will begin on **Monday before Thanksgiving**, which is November 25, 2019 this year. You must go to [tm2sign.com](http://tm2sign.com) to register for these events. Boys teams that are 14 & under may enter this event.
- **Deadline for Power #1** is Monday October 21, 2019, by 5:00 p.m. received in the RMR Office and not postmarked. Teams must be completely registered including background screening checks on all Junior Club Staff members, have signed/submitted the 2020 Club Sanction form, RMR Team Seeding Exception form if applicable for each team, the club registration file via email, filled out the Club Intent to Play Form for the RMR Junior Power Structure and paid all applicable fees.
- **"REQUIREMENT"** all clubs must have their teams rostered in the USA Volleyball Webpoint System no later than January 15, 2020. This is a requirement so that all teams of the RMR will be registered in the National Ranking System.

- If any fees from the previous year are not paid, the offending club director will not be able to register their teams or enter any RMR sanctioned tournament until all past due fees are paid. Club Director's membership will be placed on a "Region Hold" status until paid. The offending team/club may be required to pay upfront all RMR fees by money order or guaranteed funds. All additional fees for Mixed Age Division and Single Age Division 1 teams must be paid in order to be in good standing with the RMR. Failure to pay fees within net 15 days of the date of the invoice will result in club not being allowed to play in events.

**Tournament & Format Information:**

- ◆ The power structure will consist of (6) Power Events. There will be no Regional Tournament.
- ◆ All Tournament formats and seeding will be done by a boys committee.

## 2020 Rocky Mountain Region - USA Volleyball Boys Junior Registration and Tournament Information

This guide contains:

- ◆ Information on the Boys Committee and how policies are made within the Junior Program.
- ◆ RMR-USAV individual membership. Club and team registration information for junior players, coaches, tournament and site directors, and anyone who is actively involved with a Junior Program.
- ◆ Tournament information.
- ◆ Tournament formats and seeding information.
- ◆ Officiating rules and requirements for Junior Tournaments.
- ◆ Financial assistance available through RMR Funds individual and club.
- ◆ All RMR registration forms.

This is a "guide" only; additional information that becomes available at a later date will be sent to the club/team representative for distribution. All comments, suggestions and complaints about the RMR Junior program, must be directed, in writing, to the RMR Office. The RMR Office will acknowledge all correspondence received and will forward it to the proper authority for disposition.

### Boys Division

"New" due to the bylaw changes, The Division is responsible for the general supervision of junior boys' volleyball programs in the RMR. The divisions shall coordinate a program of development and competition on local, zonal and national levels and interpret policies, practices and legislation pertinent to boys' activities. In addition, each division is responsible for supervising the education, development and certification of the coaches.

**Voting process for Boys Division Board Member.** The voting members for the Boys Division are the club directors or designate individual to cast the vote at the Annual Club Directors meeting in September. Each club will receive 1 vote. If the club is a new club to the region, they will receive 1 vote for their first year.

The Boys' Division Chair shall:

- 1) Submit a budget for all phases of the Junior Boys' Divisions.
- 2) Commit to the policies and procedures as required by the National Office of USA Volleyball each year.
- 3) Structure, coordinate, implement, and conduct Boys' Division meetings.
- 4) Provide guidance to the Executive Director regarding Boys' Division issues and policies.
- 5) Foster communications between the RMR and Region academic institutions relating to the Boys' Division of the RMR.
- 6) Define and communicate scope and responsibilities of the RMR Boys' volleyball clubs and programs.
- 7) Monitor and assess the development of newly formed Boys' Division programs
- 8) Assist the Executive Director with the development, scheduling, and coordination of CAP and IMPACT clinics for the Boys' division.
- 9) Arbitrate disputes and conflicts between Boys' division clubs.
- 10) Coordinate the seeding for Boys' Division.
- 11) Screen and review ideas from players, officials, parents, coaches, and club directors in the Boys' division. Perform other duties and responsibilities as necessary to carry out the charge of the division.
- 12) Perform other duties and responsibilities as necessary to carry out the charge of the division.

## 2019 - 2020 Junior Committee Members

TBD, Girls BOD Representative,  
TBD, Girls BOD Representative  
TBD, Girls BOD Representative  
TBD, Boys BOD Representative

Scott Peluso, Junior Girls Representative  
George Barrows, Jr Referee Representative  
Malcolm Grime, Jr Scorer Representative  
Shawn Kissman, Beach Representative

### Appeals and Grievances

- ◆ All junior issues and grievances not covered by the policies of the Junior Handbook will be handled and addressed in writing by the Junior Committee. Parents should make every effort to settle club issues with the Club Director first. Appeals to the RMR Board will be considered only after the Junior Committee has made a decision.
- ◆ The RMR Board has established an Incident Review Policy. See pages 42-45.

### Boys Division Forum

The Boys Division forum will meet four times a year to develop and implement policies. All Junior Club Representatives are encouraged to attend the Division Forum meetings to support the interests of the region. The voting structure for this forum is one vote for each club that is in attendance. If a new club enters the RMR region they will receive one vote. A quorum is determined by the number of votes present. A majority vote by the quorum in attendance will determine the outcome of any issues voted upon.

One of the Boys BOD Representative will preside over all committees in the Boys Division and has no vote unless of a tie.

## INDIVIDUAL MEMBERSHIPS

Team representatives, players, coaches, officials, chaperones, tournament directors, and anyone actively involved in the RMR must become members by registering with the Rocky Mountain Region (RMR) USA Volleyball. All adult individuals who participate in Junior Programs or being a Tournament Site Director must submit to a background check and be cleared by the background screening company of USA Volleyball and be SafeSport certified before being allowed to participate with the Junior Program. See below "Background Screening Policy". Note: Adult member only need to register once per year. For example, if a person is a coach for a junior team and a player on an adult team, he/she should complete one registration form.

### TYPES OF MEMBERSHIPS

**Junior Membership (\$55.00):** players who meet the age definitions & requirements and will be participating in Regional and National USAV events see pages 16 for age definitions.

**Junior "Other" Membership (\$35.00):** players who meet the age definitions and requirements and will be participating in RMR sanctioned Recreational League play only.

**8 & Under Membership (FREE):** individuals who meet the age definition for this age group may participate in practice only. If individual wants to be rostered on a junior club team they must upgrade their membership to a full Junior Membership (\$55).

**Junior Summer Membership (\$35.00) available May 1<sup>st</sup> of the current season:** players who want to participate in the Summer Programs (May 1 – August 31<sup>st</sup>) of the RMR.

**Junior Summer Tryout Membership (\$15.00) available July 1<sup>st</sup> of the current season:** players that are not current RMR – USAV members that are attending open gyms, clinics and or tryouts at clubs during the months of July and August. If individual signs a contract with a club, they will be required to renew as a full Junior Member on or after September 1<sup>st</sup>.

**Background Screening Fee (\$18.50):** per application every two years. (All club directors, coaches, assistant coaches, scorers, referees, chaperones and tournament/site directors) affiliated to the Junior Division.



## **Background Screening Policy**

### **POLICY:**

It is the policy of USA Volleyball (USAV) and its Regional Volleyball Associations (RVAs) that background checks are required, for those individuals USAV/RVAs formally authorizes, approves, or appoints (a) to a position of authority over, or (b) to have frequent contact with athletes, where the NGB/RVA has control over the appointment process.

As to individuals newly taking such a role, the background screen will be completed before contact with athletes begins and in any event within 60 days of the new role.

The requirement for background checks extends to any non-athlete individual that USAV authorizes to train, stay, or work at an Olympic Training Center.

In addition to the participants listed above, this policy also applies to any club/entity intending to hire or use registered individuals in any sanctioned volleyball events and/or activities (some examples of events or activities that can be sanctioned with regional approval are: tournaments, practices, clinics, tryouts, and fundraisers) will accept and abide by this background screening policy. The following individuals, 18 years of age or older, are examples of those that will be screened: Club directors, club administrators, team reps, coaches, chaperones, medical personnel, applicable ICs, and trainers who intend to register, affiliate and/or participate with a USAV/RVA volleyball club or team. Any Tournament Director/Site Director/On-site Tournament Administrator/Manager and official, medical personnel, applicable IC 18 or older who intends to work a sanctioned event will also be screened with the exception of a junior player. Each RVA may also choose to require other members of their organization to submit to and pass a background screen in order to affiliate with their organization. Additionally, the club/entity will enforce the penalties resulting from a negative background screening report. Failure to do so is grounds for automatic suspension of membership privileges to participate in USAV/RVA sanctioned junior events and/or activities. All disqualified individuals have the right to dispute the findings of the background screening directly with the RVA's approved Background Screen Vendor as well as the right to request a hearing to appeal the disqualification based on USAV's hearing procedures which can be found at [www.teamusa.org/usa-volleyball/about-us/governance](http://www.teamusa.org/usa-volleyball/about-us/governance). All non-USA citizens will require an international criminal background screening when applying for any position stated above. This screening may require additional fees as determined by the RVA.

The RVAs and/or USAV will not register, or allow to be registered, any individual who refuses to consent to a background screen if he/she intends to affiliate and/or participate with a club/team, in the RVA or any other regional or national level programming. Junior members are any members under the age of 18. A background screen will not be required for those individuals who will be classified only as junior players or those individuals not registered, affiliated and/or participating with a junior volleyball club or team in a RVA (other than those categories listed above). For those regions that allow individuals under 18 to be an assistant coach, any individual who is not yet 18 years old and who is in a non-player role affiliated with a junior club must be background screened immediately upon reaching 18 years of age. A 30-day grace period shall apply from the date of the 18th birthday in order to allow time for the background screening to be processed. During the 30-day grace period, the same restrictions apply to the individual and should be enforced as are in place for junior coaches regarding supervision by a qualified adult. It is the responsibility of the individual, club and region to identify the individuals in this situation and to meet the background screening requirement. Upon the conclusion of the 30-day grace period, the individual may not participate in a non-player role affiliated with a junior club unless the background screening requirement is met.

All screens will be good for two membership seasons (maximum of 26 months) unless required more frequently by state law. Anyone that fails a background screen (subject to the right to request a hearing) cannot reapply for another screen until the following season.

**USAV and the RVAs retain the right to require additional background screens at any time.**

### **Steps to Registering Individual Members**

1. Individual must be a member in good standing and cannot have a membership status of "Region Hold" or "Suspended".
2. Adult members affiliated with a Junior Club must submit to a background screening procedure.
3. Register online from the RMR web page or use the current individual membership form that can be downloaded from the RMR Website. Do not use previous year's material.
4. Each player, coach, official, chaperone and team representative must personally fill out and complete the individual online registration process or use the hard copy of the RMR Membership Form and SIGN/VERIFY IT IN ALL DESIGNATED PLACES. The insurance carrier requires signatures/verifications of all members. Anyone with a serious medical condition must contact the Region office for a special waiver.

5. For all junior players a copy of their birth certificate (driver's permit, driver's license and passport are also acceptable forms of proof of birth) must be submitted to the Club Director. Club Directors must keep proof of the date of birth for each player. The RMR may request proof of the date of birth of a player at any time. If proof of the date of birth cannot be verified by the Club Director within 3 business days, the club will be sanctioned.
6. It is understood that once an individual signs a contract with a Club or a roster is submitted to the RMR (whichever comes first) the player is committed to that club until the day after the last day of the Junior National Championships for their age division. See pages 11-13 Club Staff and Player Intent and Commitment.
7. Coaches, club & team representatives must accept (online acceptance) the USA Volleyball Junior Club Personnel Code of Ethics and Background Screening Application (if applicable). If the USA Volleyball Junior Club Personnel Code of Ethics is not completed online, it must be submitted to the Club Director and forwarded to the RMR Office. The Background Screening Application must be completed through the online registration system. If individual does not use the online registration system attach the above forms to the hard copy of the RMR individual membership form and then submit to the RMR Office with payment.
8. Individuals must be registered before they participate in any sanction RMR-USAV event (including practice). Registration forms will not be accepted at tournament sites. **You may NOT join at the tournament site and expect to play.**

**REFUND POLICY** All players must be a current 2020 (Junior Regular \$55.00) member of the RMR USAV in order to participate in open gyms, try outs and practices starting after September 1st. For example, if trying out for the 2020 season the individual must be a current member of the 2020 RMR USAV season. Registration for the new season will open on September 1<sup>st</sup>. Occasionally a player, after registering as a Junior Regular member (\$55), finds he/she is unable to play or does not get selected to a team they may decide to cancel his/her membership. **A full refund will not be given due to insurance reasons**, however a partial refund of \$20.00 will be given to the individual and their membership status will be changed to an "Other Junior" membership. The request of this partial refund must be sent in writing to the RMR Office to wendy@rmrvolleyball.org.

## PLAYER INTENT & COMMITMENT

There is a **"No Transfer"** policy in the Rocky Mountain Region (RMR). The RMR is committed to providing a quality program to all junior players in the Region. Given the RMR's commitment we expect that all club staff, players and parents demonstrate their commitment to the Junior Club program of their choice. Junior players will adhere to the guidelines and requirements of the RMR. Boys Junior players also understand that once an individual has committed to a club they are affiliated to that club for the entire RMR (Junior) season. Below are elements showing proof of Intent and Commitment by an individual

- ◆ Contracts that are signed on or after August 12, 2019 or
- ◆ October 21, 2019 Boys Junior Roster Deadline or
- ◆ When a club submits a roster with the individual's name to the RMR Office

The RMR (Junior) season is defined when one of the above elements is completed and the day after the last date of completion at the USA Boys Junior National Championships. Individuals may not change club affiliation prior to the conclusion of the designated season for any reason. This would include but not limited to, post season competitions. **Note:** club affiliation in the individual's membership record on "Webpoint" registration will not change until the individual renews their membership for the following season, which is September 1<sup>st</sup>.

## AFFILIATED INDOOR PRACTICE PLAYER WAIVER

In the event a current registered player would like to practice with another club, other than the club that they are affiliated with during the current season, the following steps must be completed and approved before they may be allowed to practice with the new club. **NOTE:** If it is reported in writing to the RMR that the individual player is participating with another club other than the one they are affiliated, both the player and practice club are subject to an Incident Review Committee which are subject to an RMR sanction and or fine. The player's club affiliation will remain with the original rostered club for the remainder of the current season.

- ◆ Player/Participant MUST:
  - ◆ Submit in writing to the RMR Office a request to be allowed to practice with another club (state club name) other than the club (state club name) that they are affiliated to.
  - ◆ State the reason for the request.
  - ◆ Understand that all fees must be paid to the current (affiliated) club prior to submitting this request.
  - ◆ The player understands that they will only be allowed to train with the "practice" club and will not be allowed to be rostered with the said club for the remainder of the current season. See Club Staff and Player Intent & Commitment paragraph above.
- ◆ Current (affiliated) Club MUST:
  - ◆ Submit in writing to the RMR office a release or non-release of said player with the following information, approve or disapprove the request to change practice clubs confirm that player has paid all funds due to the club and state which practice club the player will be going to.
  - ◆ The current (affiliated) club understands that the player will only be allowed to train with the "practice" club and will not be allowed to be rostered on said club for the remainder of the current season. See Club Staff and Player Intent & Commitment paragraph above.
- ◆ Practice Club MUST:
  - ◆ Submit in writing to the RMR Office acceptance of said player.
  - ◆ The "practice" club also understands that the player will only be allowed to train with the club and will not be allowed to be rostered on the "practice" club for the remainder of the current season. See Club Staff and Player Intent & Commitment paragraph above.

## JUNIOR CLUB STAFF/COACH INTENT & COMMITMENT

There is a "No Transfer" policy in the Rocky Mountain Region (RMR). The RMR is committed to providing a quality program to all junior players in the Region. Given the RMR's commitment we expect that all club staff demonstrate their commitment to the Junior Club program of their choice. Club Staff, coaches and parents will adhere to the guidelines and requirements of the RMR. Club Staff, coaches and parents understands that once an individual has committed to a club they are affiliated to that club for the entire RMR (staff/coach) season as defined below. Intent and Commitment begins when one of the following below occurs;

- ◆ An individual who has completed all their assigned duties from their existing club can sign a contract with another club the Tuesday after the Zelinkoff Bid tournament **OR**
- ◆ An individual who was coaching a team with their club at the Girls Junior National Championship, can sign a contract with another club the day after the final date of competition at the Girls Junior National Championship; **OR**
- ◆ On or before the junior registration deadline of Monday before Thanksgiving when a Junior club submits a roster to the RMR; **OR**
- ◆ When a club submits a roster to the RMR after the junior registration deadline.

The RMR (staff/coach) season is defined when one of the above elements is completed and lasts through the Tuesday after the RMR Zelinkoff Bid Tournament or the day after the final date of competition of the Girls Junior National Volleyball Championships (whichever is applicable) which ever date comes last. Individuals may not change club affiliation prior to the conclusion of the designated season for any reason. This would include but not limited to, post season competitions including the Volleyball Festival as well as any other competitions organized by any USA Volleyball affiliated organizations.

## AFFILIATED COACH WAIVER

This policy is being instituted so that all individual parties are in agreement to prevent any misconception of recruitment of coaches. In the event a current registered coach would like to work with another club, other than the club that they are affiliated with during the current season, the following steps must be completed and approved before they may be allowed to participate with the new club. **NOTE:** If it is reported in writing to the RMR that the individual coach is participating with another club other than the one they are affiliated to both the coach and practice club are subject to an Incident Review Committee which are subject to an RMR sanction and or fine. The coach's club affiliation will remain with the original rostered club for the remainder of the current season.

- ◆ Coach MUST:
  - ◆ Submit in writing to the RMR Office a request to be allowed to work with another club (state club name) other than the club (state club name) that they are affiliated to.
  - ◆ The coach understands that they will only be allowed to train with the "practice" club and will not be allowed to be rostered with the said club for the remainder of the current season. See Club Staff and Player Intent & Commitment paragraph above.
- ◆ Current (affiliated) Club MUST:
  - ◆ Submit in writing to the RMR office a release or non-release of said coach with the following information, approve or disapprove the request to work with another club.
  - ◆ The current (affiliated) club understands that the coach will only be allowed to work with the "practice" club and will not be allowed to be rostered on said club for the remainder of the current season. See Club Staff and Player Intent & Commitment paragraph above.
- ◆ Practice Club MUST:
  - ◆ Submit in writing to the RMR Office acceptance of said coach/individual.
  - ◆ The "practice" club also understands that the coach will only be allowed to work with the club and will not be allowed to be rostered on the "practice" club for the remainder of the current season. See Club Staff and Player Intent & Commitment paragraph above.

- ◆ Approval requirement:
  - ◆ All the above written requests must be received in the RMR Office.
  - ◆ The RMR Junior Coordinator along with the RMR Commissioner will give final approval after reviewing all the submitted written requests.
  - ◆ All parties will be notified via email/regular mail of the decision.

### **Coaching Requirement Standards for RMR rostered and non-rostered individuals**

- ◆ Head Coach minimum requirements.
  - ◆ Adults: Must be a registered adult member with a cleared background screening, SafeSport and Impact certified.
  - ◆ Juniors: Are not allowed to be a head coach.
  
- ◆ Assistant Coach minimum requirements.
  - ◆ Adults: Must be a registered adult member with a cleared background screening, SafeSport and Impact certified.
  - ◆ Juniors: Must be a registered junior member with a cleared background screening if applicable, SafeSport and Impact certified. They must be supervised by an Adult registered member who has met the requirements of a Head Coach at all times.
  
- ◆ All coaches' minimum requirements.
  - ◆ Adults: Must be a registered adult member at least 18 years of age, with a cleared background screen, SafeSport and Impact certified.
  - ◆ Juniors: Must be a registered junior member with a cleared background screening if applicable, SafeSport and Impact certified, and must be supervised by an Adult who has met the requirements of a Head Coach at all time

## 2020 Membership on Hold Policy

The Rocky Mountain Region (RMR) will honor requests from clubs that are registered and in good standing within the region to place a hold on a membership application of any person who, during the most recent regional competition season, was registered with the RMR as a rostered participant in the club and who failed to pay legitimate charges for goods and services received from the club that are evidenced by a written contract between the person and the club.

In order to use the Members on Hold policy the club director must complete the following:

- ◆ Any contract signed prior to the first day eligible per the RMR policy will not be recognized by the RMR for the Members on Hold Policy.
- ◆ All individuals who sign contracts between August 10th and August 31<sup>st</sup> for that time period are required to have the individual become a member of the RMR – USAV and affiliated to that club in the Webpoint system by midnight on September 30th of that current season.
- ◆ All individuals who sign contracts between 9/1 and October 21, 2019 current season are required to have the individual become a member of the RMR – USAV and affiliated to that club in the Webpoint system by midnight on November 1, 2019.
- ◆ All individuals that sign contract after Monday, October 21 are required to have the individual become a member of the RMR – USAV and affiliated to that club in the Webpoint system no later than 5 business days after the contract signing date.
- ◆ It is the sole responsibility of the Club Director to confirm within the Webpoint system that the individual has complied with above requirement. Failure to do so will void the placement of the individual to the Members on Hold Policy.
- ◆ The club must submit the RMR Membership Renewal Hold List, a list of persons for the Hold List to the RMR in writing between the end of the club's competitive season or **DEADLINE DATE** of June 15th of the same year, together with the person's RMR Registration Number and the amount due from the current season.
  - ◆ The club must verify that it has made all reasonable efforts to collect the debt prior to placing a person on the Hold List.
- ◆ **Fee structure:** The fee to place individuals on the Membership On Hold List must be paid on or before June 15<sup>th</sup> when the names are submitted:
  - ◆ First 10 names will be at \$25.00/per name.
  - ◆ 11 through 20 names will be at \$50.00/per name.
  - ◆ 21 and above names will be at \$100.00/per name
- ◆ No person may be added to the Hold List after June 15<sup>th</sup> the same year of competition.
- ◆ A club may only place a person on the Hold List who was rostered with the club and incurred the debt claimed during the current season in excess of \$100. Only the current season's debt may be claimed as an unpaid balance.
- ◆ Once placed on the Hold List, the person must settle the debt with the club or present sufficient evidence to refute the club's claim.
  - ◆ The club may determine what settlement it will accept, up to and including insisting on full payment of the debt.
  - ◆ The RMR may remove a person from the Hold List if that person produces sufficient evidence, in the RMR's opinion, to refute the club's claim. This determination will be made by a panel of (3) three members of the Junior Committee or the RMR Board of Directors.
- ◆ The club must verify that it will be in operation for the competition season after placing a person on the Hold List.
  - ◆ In the event a club fails to register with the RMR for any subsequent season, the RMR will remove all names placed on the Hold List by that club.
- ◆ The club must be prepared to submit to the RMR, within three (3) business days of receiving a written request from the RMR to do so, a copy of the written contract and supporting documents evidencing the debt owed by the person named to the Hold List. As well as all documentation as to reasonable efforts to collect the debt. If the club fails to submit such a contract and documentation within this time frame, the RMR will remove the person in question from the Hold List.
- ◆ The player on hold may request a Member on Hold Committee review. This committee will consist of (3) three members of the RMR Board of Directors which will meet with the club representative and the parent/guardian of the player placed on the Region Hold list. The committee will make a determination for resolution between the parties. This determination is final and binding as it pertains to the RMR Hold Policy

- ◆ The club must assure accuracy in placing a person on the Hold List. The RMR will sanction a club that names a person, who does not owe a legitimate debt to the club, or with whom the club does not have a written contract and/or documentation as evidence of the debt which the club claims it is owed.
- ◆ The club must communicate in a reasonable and timely manner with any person on the Hold List attempting to settle his or her debt with the club. The RMR may sanction a club that refuses or neglects to respond in a timely manner to a person attempting to settle such a debt.
- ◆ The club must release a person who settles the debt with the club from the Hold List by notifying the RMR in writing of the settlement within two (2) business days of the settlement.

All clubs must refuse any player on the Members on Hold List to be rostered on a team and not allow them to participate in any club activity until their name has been released. Failure to comply will result in sanctions to the club which may include but not limited to the inability to use the Members on Hold Policy. The RMR will supply each club director, upon written request, a current copy of the Membership on Hold List which will be available July 1<sup>st</sup> of the current season.

- ◆ Each club is expected to provide reasonable security for its copy of the Hold List. The list or its contents will not be published to anyone except on a "need to know" basis. The RMR may sanction a club that is negligent in protecting the information on the List.
- ◆ The RMR will sanction a club that rosters an individual whose name appears on the Membership on Hold List.

## **USA VOLLEYBALL JUNIOR PLAYER AGE DEFINITION**

### **For use during the 2019 - 2020 Season**

Once a player participates (including but not limited to practicing, training, attending workouts and/or competing) in a club or varsity program for any university, college, community college, or junior college, he/she is ineligible to take part in any regional and national programming, which includes but is not limited to national JNC qualifying and championship events.

#### **18 and Under Division:**

Players who were born on or after September 1, 2001 or Players who were born on or after September 1, 1999 **and** a high school student in the twelfth (12<sup>th</sup>) grade or below during some part of the current academic year.

#### **17 and Under Division:**

Players who were born on or after September 1, 2002

#### **16 and Under Division:**

Players who were born on or after September 1, 2003

#### **15 and Under Division:**

Players who were born on or after September 1, 2004

#### **14 and Under Division:**

Players who were born on or after September 1, 2005

#### **13 and Under Division:**

Players who were born on or after September 1, 2006

#### **12 and Under Division:**

Players who were born on or after September 1, 2007

#### **11 and Under Division:**

Players who were born on or after September 1, 2008

#### **10 and Under Division:**

Players who were born on or after September 1, 2009

#### **9 and Under Division:**

Players who were born on or after September 1, 2010

#### **Boys 14 and Under Division:**

Regionally waived boys' teams in the 14 and under age group will be allowed to participate at the USA Junior National Volleyball Championships using the following age/grade definition:

Players who were born on or after September 1, 2005 or Players who were born on or after September 1, 2004 (15 years or younger) who shall neither have completed nor are in a grade higher than the eighth grade (8<sup>th</sup>) grade during the current academic year. (This exception is based on the net height difference of 7'4 1/8" to 7' 11 5/8" between the 14 and Under Division to the 15 and Under Division.)

***Note:*** *These age definitions are used for/used by domestic club programs and are NOT the same as the age definitions for the International and Domestic High Performance programs for 2019.*

The Age Definition Policy was most recently revised by the USA Volleyball Board of Directors on January 19, 2005. The classification cut-off date of September 1 was reviewed by the USAV Junior Assembly and the USA Regional Volleyball Association Assembly prior and during to the USAV 2013 Annual Meetings and research justified the continuation of the cut-off date of September 1.



**USA VOLLEYBALL AGE FALSIFICATION POLICY**  
(Adopted by USA Volleyball Board of Directors, January 19, 2002)

For all USA Volleyball corporate events, any person who alters any document that certifies the age of a participant, or falsifies any statement which lists the age of a participant, will be sanctioned as follows:

Any team representative, coach, program director or responsible adult found to be party to such action shall:

1. Be immediately suspended from registration with USA Volleyball and barred from further participation in the event; and
2. Be barred from participation in any USAV Corporate events in any capacity, for a minimum of two (2) years; and
3. Have a minimum probation of one additional year, to run consecutively to the suspension.

A junior player who knowingly plays in a lower age classification than he or she is actually eligible for, or an adult player who knowingly plays in a higher age classification than he or she is actually eligible for shall:

1. Be immediately suspended from registration with USA Volleyball and barred from further participation in the event;
2. Be barred from participation in any USAV Corporate events in any capacity, for a minimum of two (2) years; and
3. Have a minimum probation of one additional year, to run consecutively to the suspension.

When discovered and confirmed during an event, these penalties shall be the required minimum penalty imposed by the Event Arbitrator or the Event Ethics and Eligibility Appeals Committee.

The Event Arbitrator or the Event Ethics and Eligibility Appeals Committee may recommend a more severe penalty. The Event Arbitrator or the Event Ethics and Eligibility Appeals Committee shall file a report of any age violation with the Corporation's Ethics and Eligibility Committee and with the registering Member Organization with its recommendations.

## **CLUB & TEAM INFORMATION CLUBS**

A club is a team or group of teams of various age levels or genders under the direction of one club director or team representative. Each club may have as many teams at any age level. For example, Club Dig might have four 18's, three 16's and two 14's teams under its structure. Players from the younger age division teams could move up and play on any of the older age division teams or players within the same age division could move between the teams. Note: An older age player cannot move down and play in a lower age group; they must meet the age definition for that team.

### **CLUBBING (Two or more clubs under the same club code/name)**

Two or more clubs that join together under a common club code/name. Each club can have separate policies, procedures and finances, but must designate the team codes based on the number of teams within the Club. For example, Mountain Club ABC has (2) 18's team and (1) 17's team while Mountain Club XYZ has (1) 18's team, (2) 17's team and (1) 16's team. The club name is "Mountain Club" with the club code of "MOUNT". Mountain Club will now have to designate which team will receive which team code for each age group (FJ8MOUNT1RM, FJ8MOUNT2RM, FJ8MOUNT3RM, FJ7MOUNT1RM, FJ7MOUNT2RM, FJ7MOUNT3RM and FJ6MOUNT1RM). Players can move between Mountain Club ABC and Mountain Club XYZ teams as long as they meet the age definition of that team. For more information and specifics contact the RMR Office.

### **ROLE AS A CLUB DIRECTOR**

The club director is the person from each club to whom the Region provides registration information at the beginning of the year, tournament results during the year, and periodic updates on decisions made by the Junior Club forum or Girls Division Representatives. They are responsible for ensuring that each player, coach, and team representative completes the RMR- USAV membership requirements. The club director sends the completed registration material and tournament entries for his/her team(s) to the RMR Office. The club director is the point of contact for parents. In other words, they are the liaison between Parents/Players and the Region Office. There is only one point of contact per club.

### **INSURANCE CERTIFICATE**

A certificate of insurance is available through the RMR Office and there is no charge. **NOTE:** All participants in any activity (clinics, open gyms, camps, practice, etc.) that are sanctioned by the RMR-USAV insurance policy must be current members of the RMR – USAV. Clubs that offer programming to non RMR USAV members will be responsible for them as it pertains to insurance liability. If participants are non RMR-USAV members, the insurance policy is null and void. The RMR recommends that if this type of activity (nonmembers) occurs additional insurance be purchased by the club. The certificate of insurance request form must be filled out and sent to the RMR Office. Verification of current RMR-USAV membership for the club director and tournament director are a requirement to request the certificate.

### **CLUB CODE**

Each team will be assigned a unique club code. This club code must be used as part of the team code. The RMR Office will assign the "Club Code" and it is usually 5 letters and or digits.

### **TEAM INFORMATION**

Anyone playing in an RMR-USAV or USA Volleyball sanctioned tournament must be a registered member on a registered team/club. All junior teams participating in tournaments from January to July must be officially registered with the RMR Office.

### **TEAM NAME**

EACH team must have a unique team name. The registered team name must be used for all sanctioned events unless prior notification is given to the RMR Office. In addition, teams that are "clubbed" must also designate a club name.

### **USAV TEAM CODE**

Each team will be assigned a unique team code. The team code is made up with the following characters (MJ/Last Digit of the Age of the Team/Club Code/Rank of the team in the club for its age/RM), for example a team code would be **MJ6CLUBA1RM**. This team code is used at National Qualifier Event, USA Volleyball Events, National Ranking System and RMR Events.

### **TEAM FEE**

A team registration fee of \$50.00 is required for each team.

**TEAM ROSTER** All individuals must be in "Good Standing" with the region. Players must be of the same gender except for where Coed Rosters will be allowed. Players may be added to a roster for the RMR Junior Power #1 - #6 by handwriting the player's name on the roster at the day of the event. NOTE: Player must meet the age requirement of the team. Club will be sanctioned for illegally rostered individuals. A team may have a maximum of 15 players on each roster. Requirements for Junior National Volleyball Championship Tournament may be different. Check the USAV Official Guide or pre-tournament manual before entering.

**TEAM AGE REQUIREMENT**

All teams will be required to determine and declare their age classification by submission of their roster at the beginning of the season prior to the first junior tournament the team enters. The team age is determined by the age of the oldest player on the roster. It is the responsibility of the Club Director/Team Representative to verify the age of the players listed on the roster by checking the date of birth on the birth certificate provided by the player.

**CHANGING TEAM AGE CLASSIFICATION**

If during the year a situation presents itself that the age classification needs to be changed for a team, the team will be allowed to move up or down to the appropriate age classification and will be seeded at the bottom of that age division. The team will be required to register as a new team, which includes a new team with a team fee of \$50.

**Registering Teams & Clubs**

1. Club directors must sign and submit the annual "Club Sanction" form. Clubs will not be recognized by the RMR unless this form is signed and dated.
2. Teams must be registered at least two weeks before the first event in which they wish to participate. Exception for the RMR Junior Power #1 Tournament the deadline is **Monday, October 13, 2019.** it must be received in the RMR Office by 5:00 p.m. and not post marked.
3. The membership registration year begins September 1st of the current year and ends October 31st of the following year.
4. Completed team roster must be submitted through tm2sign.com by the Monday before Thanksgiving. If you need assistance on team rosters, contact the RMR office.
5. The following forms must be submitted before a player or team will be allowed to participate, NO EXCEPTIONS!

**FEES DUE TO RMR OFFICE:**

RMR Team Registration - \$50/per team

**FORMS DUE TO RMR OFFICE:**

Club Sanction  
Form  
Schedule of Intent  
to play.

The above fees and forms must be submitted to the RMR Office, 4155 East Jewell Ave Suite #909 Denver, CO 80222

## Recruiting Policy

Approved 8/25/19 RMR Junior Forum.

**Recruitment:** Any contact with a prospective coach and/or player, initiated by a club director, coach, parent, player or any other person representing a club, with the intent to commit the prospective coach and/or player to the represented club. When in contact with a prospective coach and/or player, coaches and club directors will refrain from any negative or derogatory remarks concerning other clubs and/or their staff.

**New clubs** that want to be established the following season must abide by all of the Recruiting Policies of the current season. If individual(s) begin recruiting in the current season in violation of this Recruiting Policy for a new club that they intend to start the following season, the *"New" club will not be recognized by the RMR or be allowed to participate as a "New Club" for the following season.*

**Recruitment Period (Players):** The recruitment period for Boys Junior Players, begins the day after the last day of competition of the Boys Junior National Volleyball Championships and will continue until one of the following occurs:

- ◆ If the individual has signed a contract after 10 am on August 12, 2019 with a junior club for the following season; **OR**
- ◆ When the club submits its roster to the RMR, on the Boys deadline in October; **OR**
- ◆ When the club submits a roster to the RMR Office.

**Recruitment Period (Staff/Coaches/Parents):** The recruitment period begins the last day of competition of the Boys Junior National Championships in which the coach is competing, until one of the following occurs:

- ◆ When a club submits paperwork by the stated deadline of Monday before Thanksgiving of the following season; **OR**
- ◆ The date on which a club submits a roster to the RMR Office.

**Non-Recruitment Period (Player):** The non-recruitment period for all Junior Players begins on the earlier of the following:

- ◆ After August 12, 2019 when a player signs a contract; **OR**
- ◆ Monday October 21, 2019 when a club submits the roster to the RMR office; **OR**
- ◆ The date on which a club submits a roster to the RMR Office.

The Non- Recruitment period ends the day after the last date of competition of the Boys Junior National Championship. Coaches, players, parents/guardians or club directors shall not initiate contact with players who are not affiliated with their club during the non-recruitment period.

**Non-Recruitment Period (Staff/Coaches/Parents):** The non-recruitment period begins when one of the following occurs, and will continue until the day after the last day of competition of the Boys Junior National Championships.

- ◆ The Boys deadline date, when a club submits a roster to the RMR; **OR**
- ◆ When a club submits a roster to the RMR Office.

Coaches, players, parents/guardians or club directors shall not initiate contact with staff, coaches or parents who are not affiliated with their club during the non-recruitment period.

**No Electronic Contact List:** A Player who has informed the RMR Office in writing that she/he does not want to be contacted by electronic means (telephone, text, email, electronic networking, etc.) by any club for the purpose of recruitment will be placed on the list. Coaches and club directors will respect the decision of these individuals on this list and will not contact them via electronic devices. Regular letter information can still be sent to these individuals. The No Electronic Contact List will be posted on RMR website.

**Publications and Web Site Postings:** Posting to websites and/or other media should not infer that players will be evaluated for purposes of earning a spot on a club's team roster, or offered contracts, prior to the opening date of the Recruitment Period. Published Rosters and Members List on website or other printed material is limited to current, alumni members, or after the contract signing date for the new season (roster) of that club.

**Violation of the Recruiting Policy:** Should a club's violation of the Recruiting Policy be reported in writing to the RMR Office, said club will then be subject to an Incident Review. Sanctions will be determined by the Incident Review Committee. Below are possible sanctions for violation of the Recruiting Policy;

- ◆ In some cases, the first sanction may be a written warning, but it is not limited to disqualification to the RMR Zelinkoff Bid Tournament.
- ◆ Probation, meaning a warning that any additional violation of ethics or the rules may result in suspension of participation (roles) within the RMR-USAV or suspension of RMR-USAV membership for a designated period of time;
- ◆ Fine(s) to be paid before further participation in RMR events;
- ◆ Suspension from participation (roles) within the RMR-USAV for a designated period of time.
- ◆ Suspension of rights to participate in designated policies of the RMR such as but not limited to the "Members On Hold Policy".
- ◆ Suspension of USAV membership for up to 12 months;
- ◆ Expulsion from USAV membership for more than 12 months.

## Contract Signing Policy for 2020 – 2021 Boys Division Only

The Boys tryout period is from August 3, 2020 through August 10, 2020.

No written contracts or request for deposits can be requested of a player until 10 am MST on the 10<sup>th</sup> of August. Clubs can accept written contracts after 10am MST the 10<sup>th</sup> of August, these contracts will be considered binding, once signed and counter signed. Note: verbal commitments are not binding, but they will allow players to know that a contract will be offered.

### **TOURNAMENT INFORMATION**

The 2019 - 2020 Junior Boys Tournament Schedule and Tournament Director's List are posted on the RMR website "rmrvolleyball.org". The boys' tournament schedule includes the RMR Classic (14 & Under Teams only), (6) Junior Power Tournaments, RMR Junior Showdown (14 & Under Teams only), and the USA Junior National Volleyball Championships. For more information on the USA Junior National Qualifiers and USA Junior National Volleyball Championships check the USA Volleyball web site [www.usavolleyball.org](http://www.usavolleyball.org).

**JUNIOR BOY'S SANCTIONED TOURNAMENT SEASON.** Begins November 1 and extends through the last day of competition at the USA Junior National Volleyball Championships.

### **INCLEMENT WEATHER POLICY**

The RMR does not dictate whether teams or participants should or should not travel in any inclement weather or other conditions. Club/Team travel to any RMR event is always at your own risk and expense. In the event of road closures (verifiable by State Patrol) due to inclement weather on the date of the tournament, it is the responsibility of the Club/Team Representative to notify the Tournament Director that the team will not be participating in the tournament. Only notify the RMR Office if the Tournament Director cannot be reached. The team will forfeit all matches which will result in receiving last place in that division. If deemed appropriate, the Junior Committee of the RMR Board of Directors may reimburse tournament entry fee (s) based on the above noted criteria.

## Types of RMR Tournaments

### **RMR CLASSIC (2) DAY TOURNAMENT DATE 1/18/20 AND 1/19/20**

This tournament will be played in various areas of the region. Due to the popularity of this event teams will be seeded by age and sites will be determined by the RMR. Ages may be combined in order to help facilitate the event at the facility. The first day of the event will consist of pool play and the second day will either be a bracket format or pool play depending on the number of teams participating. Teams will be seeded in single or multi age divisions with a maximum of 12 – 15 teams per division per facility. Registration for this event will begin on 11/25/19 on [tm2sign.com](http://tm2sign.com). The tournament entry fee is \$300.00.

### **RMR POWER SERIES #1 – #6 TOURNAMENTS**

Power tournaments are scheduled from November to June. The season is split due to the Boys HS season.

Some boys and coed teams are eligible to participate in the girls' power structure. (See Boys Division page 41). The purpose of the alternating weekends is to give teams an opportunity to play up an age division while also playing in their own age group and the development of club coaches.

**RMR JUNIOR SHOWDOWN SCHEDULED DATES 2/15/20 – 2/17/20**

This tournament is designed to give teams an opportunity to compete in a multi-day tournament within the Rocky Mountain Region. The tournament sites will be the Island Grove Facility, the Jesus Rodarte Center in Greeley, the Greeley Recreation Center, Fun Plex in Greeley and the NORCO Facility. **Tournament entry process**, teams must register and pay online at Tm2sign.com starting on the Monday before Thanksgiving, this date is 11/25/19. The deadline is January 6, 2020 or until the tournament is full. **Note:** this event tends to fill quickly usually on the first day. The number of teams per age group may change to accommodate other teams and to help facility tournament formats. Tournament entry fees is \$550.00.

**Past Due Tournament Entry Fees:** \*If Tournament Entry Fees have not been paid from the previous year or previous tournament, the offending club will not be able to register their teams or enter any RMR sanctioned tournament until all past due fees are paid. Club Director's membership will be placed on a "Region Hold" status until paid. The offending team/club may be required to pay up front all RMR fees by money order or guaranteed check. All payment for officials must be paid in order to be in good standing with the RMR. Failure to pay fees within net 15 days will result in team not being allowed to play in events.

Seeding for all Boys Power events will be handled by a seeding committee. The seeding committee is Ryan Ammerman, Erik Rhee and Scott Peluso.

## Quick Reference of Tournament Director's Duties

### Pre-Tournament Duties

1. Certificates of Insurance are available through the RMR Office for the tournament facility. The certificate of insurance request form must be filled out and sent to the RMR Office. Verification of current RMR-USAV membership for the tournament director is a requirement to request the certificate.
2. The tournament packet will be sent to you from the RMR Office by Thursday before the Tournament. Contact the RMR Office 303-584-0377 Ext 1 or check the RMR Web Site ([rmrvolleyball.org](http://rmrvolleyball.org)) if the tournament information packet does not arrive.
3. **IMPORTANT:** The RMR will give tournament desk access to the sites for posting the results online. post "Match ID" numbers on the RMR website that you will need to input the scoresheets on the online system.
4. Copy all forms necessary for the tournament. .

### Tournament Duties

1. Post results at [https://scheduler.tm2sign.com/tournament\\_desk](https://scheduler.tm2sign.com/tournament_desk) web address for Results, Spectator/Parent Court Conduct Sheet (by tournament desk and the front door of the facility) and Regional Fines/Penalties Sheet must be posted by 7:00 a.m.
2. Open doors to the facility no later than 7:00 a.m.
3. Facilitate Coaches' meeting at 7:30 a.m.
  - ◆ Take Roll Call to make sure that all teams are accounted for and handout rosters.
    - If one team does not show (forfeit), reseed pool by adjusting that pool. For example, the 3<sup>rd</sup> place team in pool does not show, automatically move the 4<sup>th</sup> team up to 3<sup>rd</sup> place spot and the pool becomes 3 team pool playing a mandatory 3 sets to 25 points with ½ hour between matches.
    - If two teams do not show that are in the same pool contact Wendy for reseeding. You will need to adjust both pools and make them 3 team pools.
    - Site directors must contact Wendy if the number of teams change in the pool, so that [tm2sign.com](http://tm2sign.com) can be updated and reformatted.
  - ◆ Verify all rostered adults with proper I.D. (Driver's License) and **initial roster that you verified.**
  - ◆ Go over ground rules for your facility.
    - Overhead Obstructions
    - Food Policy for example no food in gym, no crock pots whatever your policy is they must comply
    - Parking or closed off areas of the building
  - ◆ Set up Protest Committee (3) individuals which should be made up of the following individual's:
    - Tournament Director
    - Highest ranking official amongst the coaches (not involved in the protest).
    - RMR Board member or next highest ranking official (not involved in the protest).
  - ◆ Announce that all teams must check out with you before they leave the facility, or they can be fined.
4. Collect signed rosters from team representatives, and check uniform numbers, officials and coaches. Be sure to keep these on hand at the tournament desk.
5. Play begins at 8:00 a.m. (do not start the event if a team has not checked in, contact RMR Office if there are questions 720-220-6908).
6. Collect and confirm that scoresheets are completely filled out (i.e. signed, set times, and match numbers are recorded correctly).
7. **Enter results** on the [https://scheduler.tm2sign.com/tournament\\_desk](https://scheduler.tm2sign.com/tournament_desk) must use this address to input scores. \*If you do not have internet connection contact Wendy prior to the event to figure out how scoresheets will be entered.
8. To **review scores/schedule** that you put in go to <https://tm2sign.com>.
9. List scorekeeper and first referee on the officiating form which includes the names, pool #, and match # in pool or if in crossover set state which set.
10. Document team violations or inappropriate behavior of players on the "Violation Report or Conduct Situation" form. Be sure to report teams that use taped numbers, this is a violation.
11. Tie Breaker Procedure: All three way ties are broken mathematically. The result website will automatically break the tie breaker for you. If you have questions, feel free to contact Wendy (720) 220-6908.
12. At the completion of pool play you may have cross-bracket matches or sets, be sure to read pool sheet for format. Find



teams and start the matches or sets, play them in the order listed on the pool sheet.

13. In the **"Single Age Division"**, if you originally had two pools of 4 teams with a crossover and a team dropped out at the beginning of the event adjust your crossovers as stated below:

1 VS 1 (3 <sup>rd</sup> in Pool A Ref Duties)	1) _____	VS	1) _____
2 VS 2 (3 <sup>rd</sup> in Pool B Ref Duties)	2) _____	VS	2) _____
3 VS 3 (Loser 2 vs 2 Refs)	3) _____	VS	3) _____

4<sup>th</sup> in pool allowed to leave after pool play.  
*Team that dropped out, record them as finishing last place in this division*

### **Post Tournament Duties**

1. At the end of the tournament, go to the Tm2sign.com and check to see if all the scores have been recorded. Important to check the "crossover" matches/sets. If all information is in, you will not need to send in the result form.
2. Monday following the tournament **BEFORE NOON** fax (303) 782-5577 or email (wendy@rmrvolleyball.org)
3. Violation Report (if applicable) and Conduct Situation Form (if applicable) to the RMR office. Seeding for the next tournament is based on the results of the previous tournament so getting your results in to tm2sign.com is very important.
  - a. Mail the following by Priority Mail (or hand deliver) so that the RMR office may receive it by the Wednesday following the tournament:
  - b. **All scoresheets** in order by pool and playoffs.
  - c. All rosters attached to the pool sheet and in order as listed.
  - d. The Officials Report. This form will list the individuals who officiate the pool and playoff sets. Do not allow the teams to fill in this report.
  - e. The Violation Report (if applicable). This form will be used to report any team/individual player violation or unsportsmanlike behavior.
  - f. The Conduct Situation Form (if applicable). This form will be used to report any Spectator/Parent Code of Conduct violation.
  - g. The Incident Report (if applicable). This form must be completely filled out and signed by the tournament director. This form must also be faxed directly to the insurance company no later than 2 days after the event.
  - h. Tournament Financial Report needs to be submitted even though tournament fees are being paid by the RMR Office. The RMR will be tracking facility costs to evaluate tournament fees in the future.
  - i.

- **RMR-USA VOLLEYBALL HAS THE RIGHT TO WITHDRAW THE SANCTION OF ANY TOURNAMENT THAT VIOLATES ITS RULES.**

### **AWARDS**

The RMR Office will provide all awards at a fee of \$15.00 per court to each tournament host. Additional awards are optional.

- For RMR Classic, awards will vary depending on the format. RMR will provide the award and will instruct on the distribution.
- For RMR Junior Power Tournaments #1 - #6 Mixed Age Division and Single Age Divisions, awards must be given for the **FIRST PLACE CROSS BRACKET WINNERS** in each Division. If a cross bracket set is not required in that division the first-place finisher of the pool will receive the award.
- For RMR Zelinkoff Bid Tournament, team award will be given for each age division for the National Bid and American Bid Winners.

## POOL PLAY FORMATS

3-team pools will play a mandatory 3 sets to 25 points. All sets are no cap and must win by two points.

<b>3 Teams (1 COURT)</b>		
Mandatory, Play 3 Sets to 25 Points		
Mandatory, 1/2 hr break between Matches		
1	3 vs 1	2
2	3 vs 2	1
3	2 vs 1	3

**4- team match play best two out of three sets.** Non-deciding sets are to 25 points and the deciding set if necessary is to 15 points switch sides at 8 points. All sets are no cap and must win by two points

<b>4 TEAMS (1 COURT)</b>		
(6 Matches)		
Best 2 out of 3 sets.		
1st 2 sets rally to 25 points		
3rd set rally to 15 points if necessary		
1	1 - 3	(2)
2	2 - 4	(1)
3	1 - 4	(3)
4	2 - 3	(1)
5	3 - 4	(2)
6	1 - 2	(4)

**Pools with more than 4 teams will play a mandatory 2 sets to 25 points.** No deciding game will be played if teams split. The result of pool will be based on set percentage and the result of pool is final.

<b>5 TEAMS (1 COURT)</b>		
(10 Total Rounds)		
Automatically play two sets to 25 Points		
No Deciding set will be played if the two teams split		
1.	2 - 5	(3)
2.	1 - 4	(2)
3.	3 - 5	(1)
4.	2 - 4	(5)
5.	1 - 3	(4)
6.	4 - 5	(1)
7.	2 - 3	(4)
8.	1 - 5	(2)
9.	3 - 4	(5)
10.	1 - 2	(3)

**6 – team division.** 2 pools of 3 teams, playing match play 3 Mandatory sets to 25 pts. Followed by a crossover match best 2 out of 3 sets. Ties are broken mathematically. Non-deciding sets are to 25 points and the deciding set if necessary is to 15 points switch sides at 8 points. All sets are no cap and must win by two points.

<b>3 Teams (1 COURT)</b>		
Mandatory, Play 3 Sets to 25 Points		
Mandatory, 1/2 hr break between Matches		
1	3 vs 1	2
2	3 vs 2	1
3	2 vs 1	3

**TIE BREAKING PROCEDURE FOR ALL SINGLE AGE DIVISIONS**

**NO TIE BREAKER SETS WILL BE PLAYED**

**All ties will be broken mathematical**

## **2020 USA BOYS JUNIOR NATIONAL VOLLEYBALL CHAMPIONSHIPS**

The 2020 USA Junior National Boys' Volleyball Championships will be in Reno, NV dates June 27 – July 4, 2020 and will have championship tournaments for all age groups. **NOTE:** Tournament information and qualifying information will be posted on the USA Volleyball webpage in January 2020.

**Boys Formats and Movement:** In order to develop the Boys Division, the formats and movement of teams will be decided by a select committee

### **OFFICIATING DUTIES AND OTHER RESPONSIBILITIES AT JUNIOR TOURNAMENTS**

RMR Powers A rostered coach or rostered adult must play an active role in the officiating crew (R1, R2, Scorer, Libero Tracker, Flipper but not a lines person) during the assigned officiating match. The use of Electronic Devices (cell phones, iPods, etc.) is prohibited while being an active member of the officiating crew (R1, R2, Scorer, Lines Person, Flipper, Libero Tracker, etc.).

#### **First Referee Requirement (R1):**

1. Powers 1 - 6 a Local (or higher) Certified Adult referee or a Local (or higher) Certified Junior Player is acceptable (provided the second official is a Local Certified Adult or higher).

#### **Second Referee Requirement (R2):**

1. All Ages Powers 1 – 6 an adult RMR member with a cleared background screening, SafeSport certified or a rostered player.

#### **Scorer :**

1. All Age Groups and All RMR Events a certified rostered adult or a certified rostered player.

All certified officials must be registered members of the RMR (adults must have a current cleared background screening on record and be SafeSport certified), provide their own whistles, red and yellow cards, and a timing device (watch) with second hand or equivalent. **NOTE:** A rostered coach or rostered adult must play an active role in the officiating crew (R1, R2, Scorer, Libero Tracker, Flipper but not a lines person) during the assigned officiating match. Coaches and spectators verbally or physically abusing any individual of the officiating crew may be removed from courtside or the event facility at the discretion of the Tournament Director and/or R1. See Spectator/Parent Code of Conduct page 36.

**LEAVING THE TOURNAMENT SITE:** Coaches must get permission from the Tournament (or Site) Director whenever leaving the building because they may find out that their next match or officiating duties running ahead of time, resulting in their team's set(s) being forfeited. THIS IS ESPECIALLY IMPORTANT AT THE END OF THE DAY WHEN YOU THINK YOU ARE THROUGH; YOU MAY NOT BE! There is a fine in the amount of the tournament entry fee for leaving without fulfilling scheduled officiating duties or team areas that are not picked up (trash).

## **Referee and Scorer Certification**

Each club is responsible for the management of their players and members attending a Rocky Mountain Region sponsored referee and scorer clinics.

Clinics are offered several times each season between November and February. The clinic dates are published on the RMR web page under the "Officials" page. Separate club clinics can be arranged by contacting the RMR Office and must meet special requirements.

### **Requirements for a separate club clinic:**

- ◆ Contact the RMR Office to arrange date and time.
- ◆ Once confirmed by the RMR Office, send a list of participants (email, fax or mail) one week prior to the clinic to the RMR Office.
- ◆ Domestic Competition Regulations for each participant should be obtained from the RMR office prior to attending a clinic.
- ◆ Minimum of 30 individuals attending the clinic.
- ◆ Adequate chairs and tables for participants.
- ◆ Screen
- ◆ The club is responsible to pay for the facility costs when requesting a separate clinic, unless previous agreement has been negotiated with RMR.
- ◆ Adult Supervision recommends 1 adult per every 10 junior participants.
- ◆ New scorer clinics take 2.5 - 3 hours depending on # of participants and age/experience. Maintaining scorer clinics take 45-60 minutes.
- ◆ Referee clinics take approximately 3 hours.

Attending a new or maintaining clinic each year is required to become a certified referee or scorer see requirements below. Clinic costs are \$10.00 per person for each clinic whether or not you are new or maintaining.

### **Junior Club Team Certification Requirements:**

All junior teams are required to use certified officials (First Referee & Scorer) by the RMR Junior Power 1 Tournament. It is recommended at a minimum that each team has (2) certified referees and (3) certified scorers.

Officials transferring to the Rocky Mountain Region should contact the Referee or Scorer Chair, to transfer level of certification in the previous region. Transfer of certification level needs to be approved by the Referee or Scorer Chair. The RMR office requires a copy of the Official's Certification card from the previous region.

## **Specific Certification Requirements for Referees**

### **Minimum Standards for Junior Division Second Referees at RMR Sanctioned and USAV National Events (where permitted)**

- \* Register and rostered as a Junior Regular or Adult Regular member of the RMR-USAV.
- \* Per USA Volleyball, any (Adult) individual working with the Junior Division must have a cleared backgroundscreening associated with their individual membership record (Junior players are exempted).
- \* No use of electronic devices (iPod, cell phones, recommend a watch) during the match.
- \* No food or drink on the scoring table or on barrels

### **Junior Local Referee Certification**

- ◆ Must be at least 15 years old, and register as a regular member of the Rocky Mountain Region (RMR-USAV)
- ◆ Per USA Volleyball, any person working with the Junior Division must have a cleared backgroundscreening associated with their individual membership record
- ◆ Pre-register for and pay the clinic fee of \$10.00.
- ◆ Attend Rocky Mountain Region (RMR) Official's Referee Clinic
- ◆ Receive passing grade (70%) on written examination (exam must be corrected to 100% with rule references cited)
- ◆ Referee Clinic and Exam (corrected) must be completed before officiating an RMR-sanctioned tournament(excludes Friendship Events)

**To Retain Junior Local Referee Certification**

- ◆ Register as a regular member of the Rocky Mountain Region (RMR-USAV)
- ◆ Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- ◆ Must be SafeSport certified, this is a free 90-minute course taken online.
- ◆ Pre-register for and pay the clinic fee of \$10.00.
- ◆ Required to attend the RMR Official's Referee Clinic, you are no longer eligible to maintain your Local Referee Certification online.
- ◆ Receive passing grade (70%) on written examinations (exam must be corrected to 100% with rule references cited)
- ◆ Failure to complete the above listed requirements may result in the forfeiture of your Local Certification

**Junior Division Provisional Referee Certification**

- ◆ Must be at least 15 years old, and register as a regular member of the RMR-USAV
- ◆ Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- ◆ Must be SafeSport certified, this is a free 90-minute course taken online.
- ◆ Pre-register for and pay the clinic fee of \$10.00.
- ◆ Must attend RMR Official's Referee Clinic; recommend attending a scoring clinic and becoming a certified scorer.
- ◆ Receive passing grade (70%) on written (all exams must be corrected to 100% with rule references cited)
- ◆ Receive at least two (2) passing practical evaluations from a designated evaluator from the RMR Officials' Commission. One (1) evaluation must be as a First Referee (R1) and One (1) as a Second Referee (R2).
- ◆ Have general knowledge of the USAV Domestic Competition Regulations.
- ◆ Exhibit sound USAV mechanics

**To Retain Junior Provisional Referee Certification**

- ◆ Register as a regular member of the RMR-USAV
- ◆ Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record.
- ◆ Must be SafeSport certified, this is a free 90-minute course taken online.
- ◆ Pre-register for and pay the clinic fee of \$10.00.
- ◆ Must confirm with the RMR Office that you are a Junior Division Provisional Referee and receive instructions.
- ◆ View the LMS module "You Think You Know Volleyball Rules" and pass the Form C test at 70% or better, corrected to 100%.
- ◆ Receive passing grade (70%) on written/on-line examinations (all exams must be corrected to 100% with rule references cited)
- ◆ Referee/Scorer Clinics and Exam (corrected) must be completed before officiating an RMR-sanctioned tournament (excludes Friendship Events)
- ◆ Every other year, receive one (1) passing practical evaluation as First Referee (R1) and one (1) passing evaluation as Second Referee (R2) from a designated evaluator from the RMR Officials' Commission.
- ◆ Failure to complete the above listed requirements may result in the forfeiture of your Junior Provisional certification

**Provisional Referee Certification (required to be a paid referee)**

- ◆ Must be at least 15 years old, and register as a regular member of the RMR-USAV
- ◆ Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- ◆ Must be SafeSport certified, this is a free 90-minute course taken online.
- ◆ Pre-register for and pay the clinic fees of \$10.00/each.
- ◆ Must attend RMR Official's Referee and Scorer Clinics
- ◆ Receive passing grade (70%) on written/on-line examinations (all exams must be corrected to 100% with rule references cited)
- ◆ Referee/Scorer Clinics and Exam (corrected) must be completed before officiating an RMR-sanctioned tournament (excludes Friendship Events)

- ◆ Receive at least three (3) passing practical evaluations from a member of the RMR Officials Commission. One (1) evaluation must be as a Second Referee (R2)
- ◆ Have general knowledge of the USAV Domestic Competition Regulations
- ◆ Exhibit sound USAV mechanics

### **To Retain Provisional Referee Certification (required to be paid referee)**

- ◆ Register as a regular member of the RMR-USAV
- ◆ Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- ◆ Must be SafeSport certified, this is a free 90-minute course taken online.
- ◆ Pre-register for and pay the clinic fees of \$10.00 each.
- ◆ Attend or view online RMR Official's Referee and Scorer Clinics
- ◆ Receive passing grade (70%) on written/on-line examinations (all exams must be corrected to 100% with rule references cited)
- ◆ Referee/Scorer Clinics and Exam (corrected) must be completed before officiating an RMR-sanctioned tournament (excludes Friendship Events)
- ◆ Annually, receive at least one (1) passing practical evaluation as First Referee and at least one (1) passing evaluation as Second Referee from a member of the RMR Officials Commission
- ◆ Failure to complete the above listed requirements may result in the forfeiture of your Provisional certification

### **Regional Referee Certification**

- ◆ Register as a regular member of the RMR-USAV
- ◆ Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- ◆ Serve at least one (1) year as a Provisional Referee
- ◆ Must be SafeSport certified, this is a free 90-minute course taken online.
- ◆ Pre-register for and pay the clinic fees of \$10.00 each.
- ◆ Must attend RMR Official's Referee and Scorer Clinics
- ◆ Receive passing grade (75%) on written examinations (all exams must be corrected to 100% with rule references cited)
- ◆ Receive a recommendation for Regional Certification from a Junior National or National Referee. Recommendation must be submitted in writing to the RMR-USAV Office, Attention: Officials Commission
- ◆ Demonstrate a professional attitude on and off court
- ◆ Demonstrate competence officiating all levels of play within the RMR
- ◆ Exhibit and comply with time and match management protocols
- ◆ Exhibit proficient USAV mechanics and advanced knowledge of the USAV Domestic Competition Regulations
- ◆ Be knowledgeable with the USAV score sheet and be able to fix most errors created by inexperienced scorers
- ◆ Receive two (2) passing evaluations as First Referee and two (2) passing evaluations as Second Referee from a member of the RMR Officials Commission
- ◆ Score a match as an Alternate Scorer at an RMR Sanctioned event and submit to RMR Office Attn: Scorer Chair,

### **To Retain Regional Referee Certification**

- ◆ Register as a regular member of the RMR-USAV
- ◆ Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record.
- ◆ Must be SafeSport certified, this is a free 90-minute course taken online.
- ◆ Pre-register for and pay the clinic fees of \$10.00/each
- ◆ Attend or view online RMR Official's Referee and Scorer Clinics
- ◆ Receive a minimum score of 80% on written/on-line examinations (all exams must be corrected to 100% with rule references cited)
- ◆ Demonstrate a professional attitude on and off court
- ◆ Demonstrate competence officiating all levels of play within the RMR

- ◆ Exhibit and comply with time and match management protocols
- ◆ Exhibit proficient USAV mechanics and advanced knowledge of the USAV Domestic Competition Regulations
- ◆ Be knowledgeable with the USAV score sheet and be able to fix most errors created by inexperienced scorers
- ◆ Consistently exhibit competence in the R2 position, including coach/player management
- ◆ Attain/Maintain Regional Scorer Certification
- ◆ Unless stipulated by the Officials Commission, within a period of two (2) USAV sanctioned seasons, a Regional official must receive at least three (3) passing evaluations from a member of the RMR Officials Commission. Two evaluations must be as a First Referee (R1), one (1) evaluation must be as a Second Referee (R2)
- ◆ Failure to complete the above listed requirements may result in the forfeiture of your Regional certification

### **Paid Junior Division Official within the RMR**

- ◆ Register as a regular member of the Rocky Mountain Region (RMR-USAV)
- ◆ Per USA Volleyball, any person working with the Junior Division must have a cleared background screening associated with their individual membership record
- ◆ Must be SafeSport certified, this is a free 90-minute course taken online.
- ◆ Must attend annual RMR Paid Junior Division Officials Meeting and Evaluation Clinic
- ◆ Must hold a Provisional or Above Certification, and have satisfied all criteria set forth in the RMR Referee Certifications Criteria
- Perform Paid Officiating Services as an Independent Contractor with the RMR

### **Junior Player Paid Referee**

The Junior Player Referee program is a new program that is being funded by the RMR. A Junior Player Referee will be trained as a R1 (Up Official) at the 12's and 13's age level for all Powers, Division 3 and below. Junior Player Referees will be assigned to officiate designated matches at Power events. Each Junior Player Referee will be assigned to work with 2 other Junior Player Referees at a (2) court facility for the day and will be compensated at the rate of \$100.00/per day. Timeframe is 7:30 am – 4:30 pm per day.

1. Must be a current registered Regular Junior Member of the RMR.
2. Must be participating with a Junior Club for the current season.
3. Must be born **on** or **before** August 31, 2001 (18/17/16 years old).
4. Must have at least 2 years of playing volleyball.
5. Must attend a referee clinic before January 1<sup>st</sup>.
6. Must be available to be evaluated as a R1 at the RMR Classic (1/13/18 or 1/14/18) events.
7. Must be available to attend the Mandatory Training meeting on Sunday, December 3<sup>rd</sup> or Saturday, January 6<sup>th</sup> at the Embassy Suites Denver Southeast 7525 E Hampden Avenue Denver, CO time to be announced

## **Specific Certification Requirements for Scorer**

### **SCORER (Ages 14 and Below) New and Maintaining**

1. Must be a Junior Regular member of RMR-USAV with the level of play denoted on membership record as a J4, J3, J2 or lower
2. Pre-register for and the new candidate clinic fee of \$10.00.
3. Attend the new candidate clinic.
4. Take the provisional test, correcting errors to 100%.
5. Pass one rating by a Regional or higher rated scorer at the clinic.
6. All 14 & Under Juniors attending a scorer's clinic must be accompanied by a Coach or an Adult. One coach/adult per every 3 attendees. No more than 3 per team.
7. 14 & Under individuals that want to recertify through a "Maintaining Clinic" may receive a waiver from the RMR Jr Scorer Chair or RMR Scorer Chair to attend a maintaining clinic. Waiver must be given prior to attending the maintaining clinic



**NEW PROVISIONAL SCORER (Ages 15 & Above, including Adults):**

1. Must be an Adult Regular or Junior Regular member with level of play defined as J5, J6, J7 or J8 of RMR-USAV.
2. Adults officiating junior events must also have a cleared background screening on the online membership system and SafeSport certified, free 90-minute course online.
3. Pre-register for and pay the new candidate clinic fee of \$10.00
4. Attend a new candidate scorer clinic.
5. Take the provisional test, correcting errors to 100%
6. Pass one rating by a Regional or higher rated scorer at the clinic.

**MAINTAINING PROVISIONAL SCORER (Ages 15 and Above, including Adults):**

1. Must be an Adult Regular or Junior Regular member with the level of play defined as J5, J6, J7 or J8 of RMR-USAV.
2. Adults officiating junior events must also have a cleared background screening on the online membership system and SafeSport certified, free 90-minute course online.
3. Pre-register for and pay the clinic fee of \$10.00.
4. Must have been certified as a provisional scorer the previous season.
5. Attend a maintaining provisional scorer clinic each year. Take the modified test, correcting errors to 100%

**JUNIOR SCORER MONITOR:**

The Score Monitor program is a new program that is being funded by the RMR. A score monitor will be used for the 12's and 13's age divisions for Power 1, Power 2 and possibly Power 3 events. The duties of a score monitor is to be available and assist a scorer when scorekeeping a match. Each monitor will be assigned (2) courts for the day and will be compensated at the rate of \$100.00/per day. Timeframe is 7:30 am – 4:30 pm per day.

1. Must be a current registered Regular Junior Member of the RMR
2. Must be born **on** or **before** August 31, 2001 (18/17/16 years old)
3. Must be participating with a Junior Club for the current season.
4. Must have been certified as a scorer for a minimum of 2 years
5. Must be available to attend the Mandatory Training meeting on Sunday, December 3<sup>rd</sup> or Saturday, January 6<sup>th</sup> at the Embassy Suites Denver Southeast 7525 E Hampden Avenue Denver, CO time to be announced.

**NEW REGIONAL SCORERS**

1. Must be an Adult Regular or Junior Regular member of RMR-USAV.
2. Adults officiating junior events must also have a cleared background screening on the online membership system and SafeSport certified, free 90-minute course online.
3. Be a Provisional Scorer for at least one year.
4. Pre-register for and pay the maintaining clinic fee of \$10.00.
5. Attend a maintaining scorer clinic each year.
6. Take the regional scorer test, correcting errors to 100%.
7. Pass two ratings on separate matches by a Junior National or higher rated scorer at a tournament.

**MAINTAINING REGIONAL SCORERS**

1. Must be an Adult Regular or Junior Regular member of RMR-USAV.
2. Adults officiating junior events must also have a cleared background screening on the online membership system and SafeSport certified, free 90-minute course online.
3. Pre-register for and pay the maintaining clinic fee of \$10.00.
4. Attend a maintaining scorer clinic each year.
5. Take the modified test, correcting errors to 100%.
6. Assist Scorer Chair with ratings at clinics.

## **SAFE SPORT PROGRAM**

The RMR advocates the Safe Sport Programming that is mandated by the United States Olympic Committee (USOC) and USA Volleyball (USAV). The RMR will post local and national contact information on the website ([rmrvolleyball.org](http://rmrvolleyball.org)), practice facilities and tournament sites, so those individuals that may need assistance have a resource to go to. USAV is currently establishing a time frame so that all USAV Staff, Region Staff, Club Directors and Coaches are Safe Sport certified. It is a requirement of USA Volleyball to have all club directors and coaches to be certified as Safe Sport during the 2020 season. All new coaches will receive Safe Sport certification when they complete the Indoor or Beach Impact Certification this season. Coaches will be required to complete the SafeSport certification process every two years.

### **Safe Sport Contact RMR:**

**Wendy Sapp** [wendy@rmrvolleyball.org](mailto:wendy@rmrvolleyball.org) (303) 584-0376 Ext 1

### **Safe Sport Contact USA Volleyball:**

**(719) 228-6800**

### **Link to make a report online:**

<https://uscenterforsafesport.org/report-a-concern/>

## **SPECTATOR/PARENT CODE OF CONDUCT**

(This legally binding document may be reproduced as often as necessary)

**IMPORTANT NOTICE** – ENTRY TO THIS PRIVATELY SANCTIONED EVENT IS GRANTED AS A COURTESY. IF YOU ENTER/ATTEND THIS, OR ANY REGION SANCTIONED EVENT, YOU AGREE TO ABIDE BY THE FOLLOWING CODE OF CONDUCT GUIDELINES:

### **I WILL:**

1. I WILL abide by the official rules of USA Volleyball.
2. I WILL display good sportsmanship at all times.
3. I WILL encourage my child and his/her team, regardless of the outcome on the court.
4. I WILL educate myself on the unique rules of this facility.
5. I WILL honor the rules of the host and the host facility.
6. I WILL generate goodwill by being polite and respectful to those around me at this event.
7. I WILL direct my child to speak directly with his/her coach when coaching decisions are made that may be confusing or unclear.
8. I WILL redirect any negative comments from others to the respective Event Director or Program Administrator.
9. I WILL direct all concerns regarding officials to the Head Coach or Club Director for my team/club as opposed to contacting the Head Official directly.
10. I WILL immediately notify the Event Director and/or Program Administrator in the event that I witness any illegal activity.
11. I WILL support the policies and guidelines of the team/club that I represent.
12. I WILL acknowledge effort and good performance, remembering that all of the players in this event are amateur athletes.
13. I WILL model exemplary spectator behavior while attending this event.
14. I WILL respect the history and tradition of the sport of volleyball by being a good ambassador.

### **I WILL NOT:**

1. I WILL NOT harass or intimidate the officials or other match participants.
2. I WILL NOT coach my child from the bleachers and/or sidelines.
3. I WILL NOT criticize my child's coach or his/her teammates.
4. I WILL NOT participate in any game or game-like activities unless I have a current membership card with the Region and I am on the roster for the team on the court
5. I WILL NOT bring and/or carry any firearms at any Region event.
6. I WILL NOT bring, purchase, or consume alcohol at any Youth/Junior volleyball event.

**Note:** Any violation of this Code of Conduct will result in you being asked to leave the site/facility and may result in you possibly being banned from attending future Region sanctioned events. Fines will be assessed to the Affiliated Club and will be collected by the Region; these fines may range from \$200 - \$500 depending on the type of violation. Multiple violations of this policy will be reviewed by the RMR Junior Committee in which they will assess fines and possibly revoke permission for any individual to attend any RMR Sanctioned Event for any length of time. The Event Director has the FINAL say regarding their individual event. Local law enforcement will be contacted if necessary to resolve any disputes or altercations. Questions or concerns may be directed to the Region office, Wendy Sapp at [wendy@rmrvolleyball.org](mailto:wendy@rmrvolleyball.org).

## Guidelines for Addressing Inappropriate Spectator Conduct

The Rocky Mountain Region has experienced unruly and unsportsmanlike behavior by spectators at volleyball matches during the past season. The following RMR guidelines will be used at all RMR Sanctioned Events. This message is to ALL spectators that such behavior will not be tolerated.

These guidelines call for the first referee (R1) to take the lead in dealing with troublesome spectators as the official responsible for the match. However, it will be a cooperative effort by the R1 and the tournament director to fully resolve any problems. Furthermore, we have directed referees and the tournament director to call on captains and coaches to not only be responsible for the conduct of their teams as required in the USAV rules, but also to accept responsibility for the behavior of their fans.

### ***ANY PHYSICAL VIOLENCE IMMEDIATELY GO TO TIER 3***

#### ◆ **Tier 1 – Verbal Warning By R1**

As the R1 of a match, you should monitor the activities of the spectators. Enthusiastic support for the play is encouraged. Derogatory remarks about players, coaches and officials are to be discouraged. Profane language or gestures or aggressive behavior is not to be tolerated.

Proceed with the following actions:

1. R1 stop the match.
2. Call the second referee (R2) to the stand and give them the verbal warning that needs to be given to the coach about the spectators and ask them to have someone bring the Tournament Director to the court.
3. R2 gives the coaches the verbal warning
4. Coaches will be allowed a moment to address the inappropriate behavior.
5. Continue play.

Once the Tournament Director is called to the court they should observe the behavior problem, they should bring a Conduct Situation Form in case the bad behavior does not stop. Stay at the court and observe the behavior of the spectators, teams and officials until the match ends or the R1 agrees that the situation is under control. If spectators do not comply with the verbal warning move to Tier 2

#### ◆ **Tier 2 – Tournament Director Addresses and Documents Situation**

If R1 and or Tournament Director believe that the problems that initiated Tier 1 are continuing, the tournament director will request the individual to remove themselves from the court, warn them that their behavior is inappropriate and get the detailed information for the Conduct Situation Form that will be sent to the RMR. If they fail to comply move to Tier 3. Fines will be assessed to the affiliated club whose individual(s) including parents, friends and relatives violate the Spectator/Parent Code of Conduct will range from \$200 - \$500 depending on the violation.

#### ◆ **Tier 3 – Expulsion and Contact Authorities**

1. Spectator's Invitation to attend the event will be revoked and individual will be asked to leave the facility immediately. If spectator refuses to leave contact the authorities (911).
2. Any type of physical violence immediately contact the authorities (911)

### **FINAL REPORTING**

Any violation that went to Tier 2 or Tier 3 Level it must be reported to the RMR Office when the final results are sent. Tournament Directors be sure to fill out the Conduct Situation Form with as much detail as possible. Should there be any situation that needs to be reported immediately contact Wendy Sapp (720) 220-6908

## FUNDS ALLOCATED TO JUNIOR PROGRAMS

### RMR NEWLY FORMED JUNIOR CLUB FUND

1. Club must be a completely new club registering for the first time with the RMR and:
  - a. 80% of the new club must be new RMR-USAV members.
  - b. Club must have a minimum of one team.
  - c. The club must participate in at least 50% or more of the scheduled RMR sanctioned Junior Tournaments.
2. Application Deadline. Submit the official team(s) roster with a written request for funds postmarked by January 31<sup>st</sup> of the current season to the RMR office.
3. Reimbursement will not exceed \$300 per club and is subject to approval of the RMR Board of Directors. **NOTE:** Funds will not be distributed until all above requirements are completed and confirmed.
4. Funds will be distributed in April, after approval has been given by the Board of Directors at the Annual March meeting. Maximum amount allocated for this fund is \$1,000 and is subject to available funds from the Hardship Assistance Fund.

### JUNIOR COACHING EDUCATION FUND

The RMR subsidizes several educational events for clubs and coaches to attend.

- ◆ (2) Indoor Impact Certification Clinics
- ◆ A limited supply of On Demand Indoor Impact clinics to help coaches that are more than (3) hours from the Denver Metro Area.
- ◆ A coaching education fund has been established to assist coaches that want to further enhance their volleyball knowledge at events such as the AVCA convention and the USA High Performance Coaches Clinic. The amount of the fund is \$2,000.
- ◆ The total of the funds allocated for the above programming is \$12,000.

### RMR SHINKARA VOLLEYBALL HARDSHIP ASSISTANCE FUND

On behalf of the RMR Board of Directors, the RMR Individual Hardship Fund has been changed to the RMR Shinkara Volleyball Hardship Assistance Fund. Shinkara Volleyball founder Tom Kawano has been a member of the RMR for well over 30 years. He is an outstanding RMR member and is always giving his heart and soul for the love of the game. In the spirit of giving, we rename this fund on behalf of Tom Kawano, Shinkara Volleyball.

1. Individual must be a current RMR-USAV Junior member in Good Standing.
2. Assistance cannot exceed \$350 per applicant. However, the RMR Board of Directors may award more than the \$350 depending to applicant(s) need and financial circumstances.
3. Letter from parent or guardian to Junior Coordinator stating needs.
4. Statement from club director/head coach including:
  - a. Current fund-raising opportunities within the club.
  - b. Is applicant participating in fund raising opportunities? If so, how much has been raised to date, and how much is applicant expected to raise for the year.
  - c. Cost of club dues and anticipated or actual travel expenses.
5. Copy of parents' most recent tax return (confidentiality assured).
6. Fill out RMR Individual Hardship Assistance form. Form is available online at [rmrvolleyball.org](http://rmrvolleyball.org)
7. All forms and application must be submitted in order to be considered for this fund.
8. Application deadline postmarked February 10<sup>th</sup> of the current season. Send to RMR Office % Junior Coordinator 4155 E Jewell Ave Suite 909 Denver, CO 80222.
9. Monies will be paid at the discretion of the RMR- USAV Board of Directors. Once approved checks will be mailed in April directly to the Club Director and a letter of confirmation will be sent to the player.
10. Maximum amount allocated for this fund is \$20,000.00 (increase approved at 12/3/18 BOD meeting).

### **JUNIOR ENTRY FEE REIMBURSEMENT FUND – AMOUNT BUDGETED \$10,000 RMR TEAM REIMBURSEMENT FUND FOR ENTRY FEE INTO THE GIRLS' JNC.**

A "RMR JNC Entry Fund" has been set up for all junior girls' teams that qualify for the Junior National Championships. The minimum amount for this fund is \$10,000.00 (decreased fund at 12/3/18 BOD meeting). All teams that qualify (Open, USA, National and American) and complete the entry fee reimbursement policy for the RMR will receive a partial reimbursement of their entry fee. This fund will be distributed equally among those teams who meet the criteria based on the entry fee in each age division.

1. Power event requirement for teams.
  - a. 18 Age Division, teams must compete in **three** Power events, the RMR Zelinkoff Bid Tournament on 3/21/20 or 3/22/20 does not count as one of the Power events.
  - b. 17/16/15/14/13/12/11 Age Division, teams must compete in **four** Power events either in the Mixed age or Single Age Division (must be within their own age division) the RMR Zelinkoff Bid Tournament on 5/2/20 and 5/3/20 does not count as one of the Power events.
2. Conditions: At the end of the season, teams must request funding in writing to the RMR Office prior to entering the National Tournament. It is the Team Rep's responsibility when entering a USAV National Tournament to know exactly what the dates and rules are for that particular event (as printed in the pre-tournament book and posted at the Tournament). If a team enters a tournament, it must stay in the event until eliminated by play in order to be eligible for entry fee assistance from RMR. No-shows, teams declared ineligible by the USAV Championship Division or Tournament Committee (e.g., illegal players, etc.), or teams forfeiting (players not arriving on time or leaving early causing the team to be reduced to less than 6), will not be eligible for entry assistance from RMR. A doctor or trainer on duty or emergency room doctor must verify in writing injuries to players causing a team to forfeit before it is eliminated from play. There must be written proof of such injuries presented to the RMR Board in order for entry fee assistance to be considered.
3. Before any reimbursement will be sent, a short article for the newsletter must be received in the RMR Office within 1 month of competition, regarding your play in the tournament (e.g., how you finished, most competitive opponents, suggestions regarding future events, etc.). **"New"** team tags the RMR Facebook account at least twice while at the event. A team photo with players identified is always welcomed. Clubs that send more than one team can submit one article, but the article must include information on all teams that are eligible to receive these funds.

### **JUNIOR ENTRY FEE REIMBURSEMENT FUND – AMOUNT BUDGETED \$1,000 RMR TEAM REIMBURSEMENT FUND FOR ENTRY FEE INTO THE BOYS' JNC.**

A "RMR JNC Entry Fund" has been set up for all junior boys' teams that qualify for the Junior National Volleyball Championships. The amount budgeted for this fund is \$1,000. All teams that qualify and complete the entry fee reimbursement policy for the RMR will receive a partial reimbursement of their entry fee. This fund will be distributed equally among those teams who meet the criteria based on the entry fee in each age division.

1. Conditions: At the end of the season, teams must request funding in writing to the RMR Office prior to attending the National Tournament. It is the Team Rep's responsibility when entering a USAV National Tournament to know exactly what the dates and rules are for that particular event (as printed in the pre-tournament book and posted at the Tournament). If a team enters a tournament, it must stay in the event until eliminated by play in order to be eligible for entry fee assistance from RMR. No-shows, teams declared ineligible by the USAV Championship Division or Tournament Committee (e.g., illegal players, etc.), or teams forfeiting (players not arriving on time or leaving early causing the team to be reduced to less than 6), will not be eligible for entry assistance from RMR. A doctor or trainer on duty or emergency room doctor must verify in writing injuries to players causing a team to forfeit before it is eliminated from play. There must be written proof of such injuries presented to the RMR Board in order for entry fee assistance to be considered.
2. Before any reimbursement will be sent, a short article for the newsletter must be received in the RMR Office within 1 month of competition, regarding your play in the tournament (e.g., how you finished, most competitive opponents, suggestions regarding future events, etc.). **"New"** team tags the RMR Facebook account at least twice while at the event. A team photo with players identified is always welcomed.

**USA NATIONAL BEACH CHAMPIONSHIP ENTRY FUND**

The RMR will pay the tournament entry fee for RMR teams that qualify for the USAV Junior National Beach Championships until the fund is used. Teams must contact the RMR prior to registering for this event. The RMR will register the team with USAV and will pay the tournament entry fee. This is the only way in which a team can receive "Free" Tournament Entry Fee. RMR cannot reimburse the player and/or the parent due to NCAA policy. The amount for this program is \$2,000.

**RMR JUNIOR SCORE MONITOR AND JUNIOR REFEREE PROGRAM**

The RMR Junior Scorer Monitor (\$4,000) and Junior Referee (\$10,000) programs are designed to train Junior Club players that are 16 and older, to help officiate younger age groups. This is an opportunity for junior club players to make money while participating in club sports.

## **REGIONAL FINES/PENALTIES**

Fines must be paid prior to entering a tournament in the Region

### **UNIFORM CODE VIOLATION - \$25.00 FINE.**

A new RMR team in the Region will receive a warning; all other teams will be fined.

### **FAILURE TO SHOW AT A TOURNAMENT – Current Tournament Entry Fee.**

In addition to the fine, a team that fails to give notice to the Tournament Director (or as a last resort the RMR office 303-584-0376 Ext 1) prior to the start of the 7:30 a.m. Coach's Meeting. Team may have to sit out the next tournament depending on the circumstances.

### **FAILURE TO FOLLOW DESIGNATED TOURNAMENT FORMAT-Current Tournament Entry Fee.**

Teams that fail to follow the stated tournament formats as posted will be fined. Tournament formats cannot be changed based on a vote of the coaches. Any change to a tournament format must be approved through the RMR Office via the tournament director. Teams failing to comply with posted tournament format will be fined the current tournament entry fee.

### **VIOLATION OF TOURNAMENT SITE REGULATIONS - \$100.00 FINE.**

A team will incur a fine if it violates ANY tournament site regulation such as those listed below.

1. There are NO SMOKING, TOBACCO USE, and CONSUMPTION OF ALCOHOL rules in every facility we use for tournaments.
2. Any player, parent or coach caught by any Tournament Director with ANY alcoholic beverage (i.e. beer) or illegal drugs inside any school building or public tournament facility, or on any premises which prohibits this usage (i.e. school grounds or parking lots), will not be allowed to continue playing in the tournament from that point on. The team will be fined \$100.00, and he/she will not be allowed to participate in any sanctioned event in the Region for ONE CALENDAR MONTH following the violation.
3. Bringing in items into the facilities that are banned such as crock pots, chairs, balloons, etc.

### **FAILURE TO USE A CERTIFIED REFEREE/SCORER AS PRESCRIBED IN THE CURRENT JUNIOR HANDBOOK – FINE IS \$100.00**

See Junior Handbook Section: "OFFICIATING DUTIES AND OTHER RESPONSIBILITIES AT JUNIOR TOURNAMENTS".

### **FAILURE TO OFFICIATE OR CONTINUE TO PLAY WHEN ASSIGNED – FINE IS THE CURRENT TOURNAMENT ENTRY FEE.**

Any team that fails to perform officiating duties as assigned by the Tournament Director must pay the fine. Before leaving the tournament, the Team Representative for the day must check out with the Tournament Director (not their assistant(s)).

### **COACH ELIGIBILITY RULES - \$100.00 FINE.**

If it is discovered that a coach is participating in an RMR Sanctioned Event who is not eligible (i.e. not registered, no cleared background screening on file, not impact certified, not SafeSport certified), a \$100.00 team fine will be assessed. The RMR Board, depending on the infraction, may assess further disciplinary action.

### **PLAYER ELIGIBILITY RULES - \$50.00 FINE.**

If it is discovered that a player is participating in an RMR Sanctioned Event who is not eligible (i.e. not registered, wrong club, wrong division, on the Membership Hold List, etc.), a \$50.00 team fine will be assessed. The RMR Board, depending on the infraction, may assess further disciplinary action.

### **BAD CHECK CHARGE - \$50.00.**

### **INAPPROPRIATE SPECTATOR BEHAVIOR – FINE WILL VARY DEPENDING ON SEVERITY OF THE SITUATION.**

See Junior Handbook Section: "**Guidelines for Addressing Inappropriate Spectator Conduct**". Tournament Directors should notify the team of the infraction at the time it occurs or as soon as it is discovered. The RMR office will be notified by Monday following the tournament, and the Tournament Director will record all details on the "Violation Report" form submitted with tournament results.

*The RMR Board's Officials Committee and ultimately the Incident Review Committee resolve penalty and grievances/fines.*



## **BOYS TEAMS PLAYING IN GIRLS DIVISION**

The Junior Boys teams are subject to the same rules and regulations as the Junior Girls teams in the Rocky Mountain Region, unless otherwise noted. The RMR will set up RMR Boys Club in the WebPoint membership system. All clubs that have boys are encouraged to have their boys select this club when they complete their membership. Clubs will maintain collect clubs' fees based on their contract. **Rationale:** By associating all boys with one club in the region, they will have a larger pool of players when creating teams for the USAV Boys Junior National Championships. Clubs may choose not to be a part of this program.

Junior Clubs can host Boy's Tryouts Monday, August 3, 2020 through August 10, 2020.

New this year, the Boys Division will have a Boys Power Schedule consisting of 6 events 11/3/19, 11/23/19, 12/7/19, 1/11/20, 2/20 and 6/13/20. The tournament entry fee \$125.00. The deadline for registering a Boys team for Boys Power 1 is October 21, 2019.

Boys teams competing in the Girls Power Structure must register the Monday (11/25/19, Monday before Thanksgiving in the RMR office by 5:00 pm.

Until there is an increase in the number of Boys teams in the RMR 14 & Under Boys teams will be allowed to participate in the following divisions:

18 & Under through 15 & Under Boys Teams are eligible to participate in the RMR Adult Prime Time league and will be seeded accordingly.

The following Boys' team may also participate in the Girls Single Age Division. They cannot participate in the Mixed Age Division.

14 & Under Boys Teams are eligible to participate in the RMR Junior Girls Power Structure in the 15's Age Division or 16 & Under Age Divisions. The Boys teams will be seeded in the age division requested. If teams reach D2 during the season the team will be required to play up another age division for the following Power, the Junior Committee will seed them accordingly. Club Directors should consider the level of play of the boy's teams when placing them into the Girls Division. The same requirements that pertain to a Junior Girls' Team also pertain to a 14 & Under Boys teams.

Boys 14 and Under Division (individual players) will be allowed to participate in the RMR using the following age/grade definition:

- ◆ Players who were born on or after September 1, 2005
- ◆ Players who were born on or after September 1, 2005 (15 years or younger) who shall neither have completed nor are in a grade higher than the eighth grade (8th) during the current academic year. (This exception is based on the net height difference of 7'4 1/8" to 7' 11 5/8" between the 14 and Under Division to the 15 and Under Division.)

13 & Under Boys Teams are eligible to participate in the RMR Junior Girls Power Structure in the 13's Age Division or 14 & Under Age Division. The Boys teams will be seeded in the age division requested. If teams reach D3 during the season the team will be required to play up another age division for the following Power, the Junior Committee will seed them accordingly. Club Directors should consider the level of play of the boy's teams when placing them into the Girls Division. The same requirements that pertain to a Junior Girls' Team also pertain to a 13 & Under Boys teams.

12 & Under Boys Teams are eligible to participate in the RMR Junior Girls Power Structure or RMR Junior Power Division 12 & Under Age Division or 13 & Under Age Division. The Boys teams will be seeded in the age division requested. If teams reach D3 during the season the team will be required to play up another age division for the following Power, the Junior Committee will seed them accordingly. Club Directors should consider the level of play of the boy's teams when placing them into the Girls Division. The same requirements that pertain to a Junior Girl's 12 & Under Team also pertain to a 12 & Under Boys teams.

The RMR will allow boys (12/13/14) to play on Girls teams with the following stipulations; 12's can play on 12 & Under Teams, 13's under will play on 14 & Under Teams and 14's will play on 16 & Under Teams. Any team that rosters a male player on the team is ineligible to participate in the RMR Zelinkoff Bid Tournament.

## RMR INCIDENT REVIEW POLICY

- I. **Purpose.** The purpose of the Incident Review Policy (Policy) is to provide a process for adjudicating complaints regarding, but not limited to, violations of ethics, criminal law, the United States Volleyball Association (USAV) Participant Code of Conduct, Spectator/Parent Code of Conduct and the USAV Substance Abuse Policy under the RMR's jurisdiction, Rocky Mountain Region - USAV (RMR) rules, policies and procedures, and actions that are contrary to the fundamental objectives, integrity and best interests of the USAV or the RMR regarding fairness and rights accorded to any and all individuals, teams or organizations involved, and to determine appropriate disciplinary actions, if necessary.
- II. **Knowledge of All Governing Rules, Policies & Procedures.** Every individual affiliated with a USAV/RMR sanctioned program is required to have knowledge of all policies and procedures in which they are subject to and governed by at all times. It shall be no defense, excuse or bar to any adjudicative proceeding, investigation or hearing that any individual or organization did not have actual knowledge of the rule, policy or procedure in which they are alleged to have violated.
- III. **Process.** Unless special circumstances apply<sup>1</sup>, the process shall be as follows:
1. **INITIAL COMPLAINT:** Upon any receipt or knowledge of an initial complaint from any individual or organization, the Commissioner of the Region will designate one or more individuals to serve as the "investigator" at the Commissioner's sole discretion. The investigator shall commence an initial investigation into the veracity and validity of the initial complaint and facts alleged.
    - a. The initial complaint can be in any form, either written or verbal;
    - b. The initial complaint may be brought by any individual or organization;
    - c. The initial complaint may be brought under condition of anonymity.
  2. **INITIAL INVESTIGATION:** Upon any receipt or knowledge of an initial complaint from any individual or organization, the Commissioner of the Region will designate one or more individuals to serve as the "investigator" at the Commissioner's sole discretion. The investigator shall commence an initial investigation into the veracity and validity of the initial complaint and facts alleged to ensure that frivolous initial complaints or initial complaints made purely to further self-interest do not move forward. The investigator, at his or her sole discretion, may engage in all legal means necessary to properly complete an initial investigation. Further, the investigator may, in his or her sole discretion, grant any witness full anonymity, confidentiality or privilege pursuant to either the separate "Whistleblower Policy" or the "Anonymous Complaining Party or Witness" policy below.
  3. **FORMAL COMPLAINT:** If, at any point during the initial investigation, the investigator, in his or her sole discretion, determines that the initial complaint has merit, the investigator will file a Formal Complaint, to be adjudicated by the Incident Review Committee, against the individual/s and/or organization/s. This procedure is as follows:
    - a. The investigator compiles a written statement, in any form, that includes:
      - i. A reference or citation to the governing rule, law, policy or procedure the aggrieved party is alleged to have violated, if applicable;
      - ii. A statement of all information obtained that the investigator believes supports a meritorious initial complaint and violation, if confidential or privileged;
      - iii. Copies of all information or evidence obtained that the investigator believes supports a meritorious initial complaint and violation, if available and not subject to remaining confidential or privileged.
      - iv. A recommendation that the issue be forwarded to the Incident Review Committee for further investigation or adjudication, if necessary.
      - v. If, at any point after the Formal Complaint is referred to an Independent Review Committee, additional information becomes available to the investigator that he or she intends to present as evidence of the aggrieved party's violation, the investigator shall supplement the initial written statement by forwarding copies of the evidence (if not privileged and confidential), or

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<sup>1</sup> See: IV. SPECIAL CIRCUMSTANCES

summarizing the new information obtained (if subject to confidentiality) to the aggrieved party and the Incident Review Committee. All information or evidence turned over to the aggrieved party by the Region within THREE (3) days prior to the IRC Hearing shall be properly considered as evidence and not subject to exclusion for any reason.

- b. The Formal Complaint and referral to the Incident Review Committee for further investigation and adjudication is forwarded to the Commissioner.
4. **ONCE REFERRED TO THE INCIDENT REVIEW COMMITTEE:** Once referred to an Incident Review Committee ("IRC"), the Region shall then begin the following process:
- a. The IRC is selected. The IRC shall consist of THREE (3) committee members specifically appointed by the Region's Commissioner to adjudicate these particular set of facts, plus the Region's Commissioner who shall act as the "Chair." The "Chair" shall preside over all IRC adjudication proceedings but shall have no vote in the adjudication process. In the event the Commissioner is unable to preside as the Chair, he or she shall appoint an individual to preside as the Chair, in his or her absolute and sole discretion. Once appointed, IRC members shall refrain from one-on-one discussions with the parties or any witnesses prior to the adjudication, unless directed to do so by the Chair.
  - b. Notice is given to aggrieved parties. Once an IRC is selected, any agent of the Region shall notify the aggrieved individuals or organizations of the Region's intent to proceed with the IRC adjudicating the alleged violation within TEN (10) business days of scheduling the IRC hearing. Included with this Notice shall be a copy of the formal complaint and all associated documentation and the date the IRC is scheduled to adjudicate the issue (collectively: "Notice"). This Notice may be sent to the aggrieved party or organization via e-mail, fax or U.S. postal service.
  - c. An IRC Hearing is scheduled. Unless subject to special circumstances (see Footnote 1), upon receipt of the Notice, the aggrieved party must contact the Region within 48 business hours to schedule an IRC Hearing. If the aggrieved party fails to timely contact the Region, an IRC Hearing may be set at the Region's sole discretion. The IRC Hearing shall be set at least TEN (10) business days from receipt of the aggrieved party's Notice.
  - d. Appointing an Advocate. The Commissioner shall appoint the Region's Advocate ("Advocate") at his or her sole and absolute discretion. Depending on the issues in the case, the Advocate will be responsible for submitting any argument on behalf of the Region or Complaining Party (if not confidential or privileged) to the IRC.
5. **OBLIGATIONS OF ANY AGGRIEVED PARTY PRIOR TO IRC HEARING:** The following obligations and duties shall apply to any aggrieved party prior to the IRC Hearing:
- a. The aggrieved party shall submit a position statement to the Commissioner within FIVE (5) business days prior to the IRC Hearing. This position statement must include all of the aggrieved party's defenses to the alleged violations. Failure to provide this statement or to disclose all applicable defenses may result in the aggrieved party's inability to present any or all defenses to the IRC. Exclusion of any defense based on failure to comply with this requirement shall be determined at the sole and absolute discretion of the Chair.
  - b. All evidence the aggrieved party intends to rely upon in defending the allegations must be submitted to the Region within FIVE (5) days prior to the IRC Hearing. Failure to comply and provide any or all evidence pursuant to this requirement may result in the aggrieved party's inability to present that evidence at the Hearing. Exclusion of any evidence based on the failure to comply with this requirement shall be determined at the sole and absolute discretion of the Chair.
  - c. A list of all witnesses, if any, the aggrieved party intends to call for the hearing within THREE (3) days prior to the IRC Hearing. Failure to provide this information or disclose a particular witness may result in the aggrieved party's inability to have that witness testify to the IRC. Exclusion of any witness based on failure to comply with this requirement shall be determined at the sole and absolute discretion of the Chair.
6. **IRC HEARING:** The following rules or procedures shall apply to the IRC Hearing:
- a. IRC Hearings shall take place in front of the full IRC.
    - i. If a member's personal attendance is not practical, the IRC may proceed to hearing without that member so long as that member is able to participate via any means of communication by which all IRC members may hear each other during the hearing.

- b. All IRC hearings are closed to all non-interested or necessary individuals. Any party in which the aggrieved party intends to have attend the Hearing must be submitted in writing to the Region at least 48 business hours prior to the Hearing, including attorneys. Any failure to comply with this provision may result in the exclusion of that individual, at the Chair's sole and absolute discretion.
- c. The IRC shall be entitled to ask any relevant question to any party appearing on behalf of the aggrieved individual or the Advocate. The party is required to give an answer, unless legally exempted, or the IRC may take the party's refusal to answer the question as an adverse inference.
- d. The aggrieved party shall be allowed to present any relevant argument, defense, or evidence (subject to timely disclosure requirements in III(5)) to the IRC.
- e. The Advocate shall be allowed to present any relevant argument or evidence (subject to prior disclosure policy requirements) to the IRC.
- f. After all argument and evidence has been presented, the parties will be dismissed by the Chair.
- g. The IRC will then make a decision as to whether or not the aggrieved party was guilty of the violation. Any decision by the IRC requires an affirmative vote by a simple majority of the IRC.

5. **IRC DECISION.** The IRC shall announce its decisions and imposed sanctions, in writing, within FIVE (5) business days of the IRC Hearing. The writing shall include the rationale for the decision and a statement of the appeals process. The Chair shall notify the aggrieved party or organization and the advocate within five (5) business days of the date of the decision. All IRC Decisions and sanctions are binding pending appeal.

IV. **Special Circumstances.** Due to the nature of the Initial Complaint (governed by Section III(1) above), it may be determined by the Commissioner, in his or her sole and absolute discretion, that the Initial Complaint requires immediate action. Complaints that present special circumstances and a need for immediate action are not subject to Section III above unless otherwise noted. Initial Complaints that present Special Circumstances are those that allege violations or behavior that threaten immediate harm to another individual or organization, whether physical or economic. In these cases:

- 1. Immediate sanctions, if any, may implemented by the Commissioner at his sole and absolute discretion in an effort to neutralize the potential harm.
- 2. Notify the aggrieved party or organization of the allegations and imposed sanctions, if any, within 48 hours of the Initial Complaint.
- 3. If the aggrieved party so requests, it may seek relief from the sanctions imposed by requesting an IRC Hearing. If this Hearing is requested, it must be held within FIVE (5) business days of the request.
- 4. Upon request, the Region shall select the IRC pursuant to Section III(4)(1) above and then the Commissioner shall appoint the Advocate pursuant to Section III(4)(4) above.
- 5. All evidence in which either the aggrieved party or the Advocate intends to submit to the IRC must be disclosed to the other party within 24 hours of the IRC Hearing. Failure to comply with this requirement may result in the exclusion of the information from the Hearing at the sole and absolute discretion of the Chair.
- 6. **HEARING.** Because the aggrieved party is entitled to a hearing on a short notice, a physical meeting of the IRC may be difficult to obtain. Therefore, all individuals may appear in any manner so long as that individual is able to participate via any means of communication by which all IRC members may hear during the hearing. Requirements or rules listed in Section III(2)-(7) above apply to these Hearings.
- 7. **DECISION.** If the IRC determines the aggrieved party is guilty of the allegations, it may choose to impose different or additional sanctions than those previously imposed by the Commissioner, if any. If the IRC determines the aggrieved party is not guilty of any of the allegations, the sanctions imposed by the Commissioner, if any, will be lifted. Section III(5) above applies to these Special Circumstances. All IRC Decisions and sanctions are binding pending appeal.

V. **Potential Sanctions.** If the IRC determines the aggrieved party is guilty of the alleged violations or behavior, the IRC may impose one or more of the following penalties on any individuals or organizations involved:

- 1. Probation, meaning a warning that any additional violation of ethics or the rules may result in suspension of participation (roles) within the RMR-USAV or suspension of RMR-USAV membership for a designated period of time;
- 2. Fine(s) to be paid before further participation in RMR events;
- 3. Suspension from participation (roles) within the RMR-USAV for a designated period of time.
- 4. Suspension of rights to participate in designated policies of the RMR such as but not limited to the "Members on Hold Policy".
- 5. Suspension of USAV membership for up to 12 months;

6. Expulsion from USAV membership for more than 12 months;
7. Any other just or appropriate remedy the IRC sees fit.

VI. **Appeals.** Only the aggrieved party may appeal an IRC Decision. However, the appealing party is limited to only those things presented in the original IRC Hearing and may not submit new evidence or argument that was not made in the original IRC Hearing. The appeals process is as follows:

1. All appeals of IRC decisions must be in writing and delivered to the RMR Commissioner within TWO (2) weeks of the mailing date of the IRC decision;
2. This Notice of Appeal must contain, in writing, all of the information the party feels the Appeals Committee should consider in determining whether the IRC properly followed the Incident Review Policy in reaching its decision and if the determination made by the IRC was supported by the weight of the evidence presented;
3. The Commissioner shall acknowledge the appeal in writing to the parties and inform the Board of Directors of the appeal within FIVE (5) business days of receipt of the appeal;
4. The other party (either the aggrieved party or the Advocate) shall be informed of the appeal, given a copy of the written appeal, and afforded FIVE (5) business days to provide a Response, in writing, to the Appeals Committee;
5. The Referee Chair (for matters involving an Adult player or team) or the Jr. Referee Chair (for matters involving a Jr. player or team) shall preside over appeals proceedings as the Appeals Chair and shall appoint an Appeals Committee to adjudicate the appeal;
6. The Appeals Committee will consist of two other members from the Board of Directors who did not serve on the IRC, plus the Appeals Chair;
7. The Appeals Chair shall notify the parties of the Appeals Committee's decision by USPS Certified Mail, return receipt requested, with copies to members of the IRC and the Board by regular mail or email, within FIVE (5) business days of the decision.
8. If it is determined by the IRC that due process was not served to the accused or complainant, the RMR reserves the right to start the due process procedure again.

VII. **Additional Considerations.**

1. Any failure on the Region, the Investigator or the Advocate to strictly follow the policies set forth herein shall only be a defense if the aggrieved party can show that they reasonably suffered some form of prejudice. If no prejudice has been suffered or can be shown, the Region, Investigator or Advocate reserves the absolute right to rectify any oversight or excusable neglect. If the issue is so rectified, the aggrieved party is barred from raising the issue as a complete defense to the action.
2. It shall be presumed that any outcome of any non-related violation, sanctions or IRC Hearing is not binding on the Region based on the specific facts and fact intensive considerations given to each action. Therefore, it is no defense to assert any other violations of any other individuals or organizations.
3. **ANONYMOUS COMPLAINING PARTY OR WITNESSES:** Due to the recognition that the volleyball community is small and tightknit, that the Region has a vested interest in protecting the integrity of the individuals, organizations, policies, procedures and rules that all operate under its purview, and that without people willing to discuss ongoing violations, the Region would never be able to police the inappropriate, unlawful or harmful behavior. Therefore, in order to protect the integrity of the above, it may be required that an individual remain totally anonymous when discussing alleged violations. As such, the Region, Investigator or Advocate may rightfully grant a witness total anonymity at their sole and absolute discretion. If such an act is required, the anonymous individual's statements or testimony to the investigator and/or advocate may be disclosed to the aggrieved party in the form of a summary, authored by the investigator or advocate, devoid of all identifying information. If any documentation is provided by said witness, all identifying information will be redacted. If the authenticity of the documents or statements is called into question by the aggrieved party, the IRC reserves the right to question the witness or review the full document on an in-camera basis, without the aggrieved party present. There shall be absolutely no right of the aggrieved party to obtain the individual's information, and no requirement on the Region to disclose such.

*RMR Board of Directors Revised and Approved on 8/5/19.*

## RMR Beach Division

The Rocky Mountain Region has offered beach programming since 2011 and is glad to report that the demand for the RMR Beach Series has grown each of the past years. The RMR Beach Series consists of four sand events and the Rocky Mountain Open, our Region's national qualifier to the USA Volleyball Beach Championships held in late July.

**Beach Affiliation:** Currently, all RMR Beach players will be listed as "Unaffiliated" when it comes to playing beach events. If an individual is affiliated with an indoor club there are no affiliation restrictions. Players can play with an individual from the same or other indoor club. Player's must put "YES" in the main section of their RMR – USAV membership that they are interested in playing beach. All beach players that are not participating in the indoor game from January – April, must register as regular Junior Members (\$35.00) in order to participate in the "Indoor Beach Events".

RMR Beach Clubs are just being developed within the region to train athletes for the sand game. Currently there is no registration fee to become an RMR Beach Club. Coaches must have a current regular adult RMR-USAV membership; a current cleared background screening and must be "Beach" IMPACT certified to instruct beach athletes. Beach IMPACT certification is different from Indoor IMPACT certification that is required to coach indoor athletes. Contact the RMR if you are interested in being Beach Impact certified.

## 2020 Beach Dates

<u>Date</u>	<u>Event</u>	<u>Facility</u>
5/16/2020	Beach Series #1	Island/Sport Oasis
5/25/2020	Beach Regional Qualifier	Island
June 3rd & 4th	RMR Beach Showdown (BNQ)	Island
6/28/2020	Beach Regional Qualifier	Island
7/11/2020	Beach Series #2	Island
8/1/2020	Beach Series # 3	Island