

APPROVED



Northern Lakes Youth Hockey Association Board of Directors Meeting Minutes

Date: 7/21/2021

Time: Meeting Called to order by Marissa at 5:00 pm

Board members present:

Jen Rikala

Jill Haugene

Travis Tjaden

Matt Balmer

Glendon Nyberg

Dan Yantes

Marissa Raushel

Michael Olsen

Board members absent:

Mike Paulbeck

Kelly Thompson

Phil Martin

Chad Rau

Non Voting Members:

John Engstrom

Public Guests:

None

Open Session:

1. Public Comment

- a. None

2. Approval of June 23rd Minutes

- a. Motion to approve June 23rd, 2021 minutes by Dan Yantes, second by Mike Olsen.
Motion passed unanimously.

3. Gambling Report (Dan/John)

- a. \$120,000 net profit at this time
- b. Dan Yantes made a motion to approve \$87,590 in Allowable Expenses for the month of August 2021, with Lawful Purpose Expenditures of \$75,000. Second by Mike Olsen.
Motion passed unanimously.
- c. Still doing small raffles at various locations to generate some more income.

4. Hockey Committee Report (Matt)

- a. Motion by Matt Balmer for the following nominations for the 2021/2022 Season, Second by Glendon Nyberg, Dan Yantes abstained. Motion passed unanimously.
 - i. Stephanie Degrote (Horst) – 10U
 - ii. Dan Yantes – Squirt A
 - iii. Chris Boelter – Bantam A
- b. Motion by Dan Yantes for the following nomination for the 2021/2022 Season, Second by Jill Haugene, Matt Balmer abstained. Motion passed unanimously.
 - i. Matt Balmer - Peewee A
- c. Coach for 12u is TBD
- d. Bantams – a “head count” was taken of the projected families and at the moment we are sitting at 16 skaters and 2 goalies. There may be a 17th skater though we are waiting to hear. A final decision on the Hibbing Bantam Tryout “jamboree” will be made in the next couple weeks (it falls over MEA weekend).
- e. Grand Rapids Mite Jamboree – there was a question regarding the date of this jamboree at our last board meeting, and the possibility of it falling in our mite Christmas break. I asked our mite coordinators to look into this and at our HC meeting last week the dates of this event had not been posted. We will keep an eye on this as it’s a great event for our mites.
- f. Aaron Anderson and Steph Degrote talked and the 10U has opted out of both of their home Breezy Tournaments. The first tournament falls on deer hunting opener weekend, and the second falls on the weekend of their District tournament. They have instead added a tournament in Brainerd.
- g. Per our June Board meeting and the discussion about possibly adding additional training sessions that continue throughout the season with Iron Range Goalie Academy, Trevor John reached out and solicited a second proposal from him (the first being the 15 pre-season sessions that we approved in June). “In-season” proposal includes 5-15 sessions with 60-75 min on ice sessions. He is booking up quickly for the coming season and I asked him to give me until Thursday AM to get back to him on this most recent proposal.
- h. Matt Balmer motioned to approve the in-season proposal for up to 10 sessions at \$4400 with Iron Range Goalie Academy. Second by Mike Paulbeck. Motion passed unanimously.
- i. We began a discussion and brainstorming about ways to recognize our Sniper’s Club shooters during the season.
- j. We brainstormed about prizes for Snipers Club. It was determined that apparel is always a hit and that we’d do T-Shirts for the mite shooters, and nice sweatshirts for the 10K puck shooters. We are still searching for a 5000 shooter prize, but honing in on a hat combo (winter and summer hat). Any other board member ideas would be great to hear. And we also discussed whether the 10K shooter should get both the 5K price AND the 10K prize. Yes, they would get both.
- k. Jeff Degrote provided a scheduling update. Tournaments are locked in, and Fall Skills ice has been reserved. Games will start being scheduled in August. Jeff continues to do a great job IMO.
- l. We began a discussion about our pre-season Coaches meeting and how to better make sure all coaches utilize DOPCD. This will be further discussed in August at our HC meeting.

- m. In June I tasked the HC with a review of our mite move up policy to see if the HC felt it should be changed. This was a carryover to-do item on my list from last year. We discussed this again last week and the opinions on the HC ranged from loosening up our existing mite move up policy to allow any player who wants to move up the ability to do so, to tightening it up and only allowing move-ups if they could make the Squirt A team. After a discussion it was decided that we should leave our mite move up policy alone, as it gives the HC the flexibility it needs to treat each situation uniquely. The Mite Coordinators were not aware of any mite move up petitions forthcoming.
- n. Marissa has provided me with the 21/22 Coaching Education/Registration requirements which we will pass along to the coaches as we get closer to the season. I also reminded the HC members they need to register as volunteers within NLYHA.
- o. Bantam rule changed that there are no more delayed off sides.

5. Finance Report (Mike P.)

- a. Balance Sheet – Cash position is very good due to increases in gambling revenues. \$7,645 available for Scholarship Funds and \$975 McMonigal Fund (supposed to be to support girls in hockey).

6. Fundraising Report (Glendon)

- a. No Report

7. Equipment Report (Travis)

- a. Game jerseys have been ordered from Duluth Hockey Company. We were originally quoted \$80.00 per jersey but ended up getting them for \$64.00, a saving of approximately \$1,100.00 for the 72 jerseys.
- b. I have not ordered the Mite jerseys yet because the lead time on them is not as great as the game jerseys, and we also need practice jerseys so I'm hoping to place the order for both at the same time and save some money.
- c. We are in need of more practice jerseys. We only got about 50% of them back last season. What it looks like we need is 91 practice jerseys, and these will be in 9 colors and various sizes. With what we have currently this would put us at approximately 140 practice jerseys. That would be about 15 jerseys in each of the 9 colors. I have gotten a quote from Hockey Zone in St. Cloud for \$13.00 per jersey for a cost of \$1,183.00. I'm looking for approval for the purchase of practice jerseys.
- d. I have finished going through both equipment rooms and we do have a need for some more gear. We are needing a little of everything. We need skates in the youth sizes of 7,8,9,10. There were quite a few pairs of skates in these sizes that had to be through because they were just worn out. We need helmets in youth/extra small, small, and medium. We have not bought any medium size helmets in about 4 years, and we only have 1 total in this size. We need shin guards in sizes 9",10",11",12" and elbows in youth small and medium, gloves in sizes 8",9",12", breezers in youth x-large, and junior small sizes. Most of this gear is the smaller sizes because this is the gear that we go through the quickest, and

what is given out at the Come Try Hockey events. I have not gotten any prices from the places where we normally get gear but I have priced it through Pure Hockey and the cost looks to be about \$7,500.00. I am looking to get approval to spend \$7,500.00 for the above gear.

- e. The only item that I have not looked at is socks. We will be needing socks in the middle two sizes mainly. I will have a better idea on this at the next meeting. At this time it looks like we will need about 75 pairs of socks.
- f. I also have gotten everything cleaned out of the goalie equipment area in Breezy and now have to remove the cabinet that is in that area. Once I have the cabinet out of there I will be able to install the shelving that John Engstrom has from the gambling operations that they are not using that will work to organize that area better. I hope to have this done within the next month.
- g. I will also be setting up a couple dates to meet with goalies to find out what their needs are for equipment. This will more than likely be in the middle of August.
- h. Motion by Travis Tjaden to purchase 91 practice jerseys in 9 different colors and sizes for the quote price is \$1,183.00. Second by Dan Yantes. Motion passed unanimously.
- i. Motion by Travis Tjaden to purchase \$7,500.00 for skater equipment. Second by Dan Yantes. Motion passed unanimously.

8. Communication Report (Jill)

- a. Trophies and Awards ordered. Jill will get them next week, will get them to each equipment room to be distributed.
- b. Hallett Concessions poll
 - i. 28 voted - Majority were interested
 - ii. Marissa will follow up with Ivan to see if we don't take the concessions over will they still keep it open.
- c. Referee Campaign
 - i. Jim Brau reached out to see if we would be interested in participating
- d. MN Power Grant - will follow up on this
- e. Kelli Engstrom will do team pictures.
- f. Will send communication out that we will not have buses anymore.
- g. Anderson Dryland Facility Agreement - anything we need to tie up for this year? Matt & Jill will follow up.
- h. Mike Paulbeck suggested we talk about what we can do (donating money, upgrading equipment, etc) for Brandon at the facility.

9. Registration (Kelly)

- a. Fall Skills: Registration link needs to be created.
 - i. \$100 - Mites thru Bantam, 10u, 12u
 - ii. \$125 High school
 - iii. Goalies free

- b. Matt Balmer motioned to approve fall skills registration fees at \$100 for Mites/8u through Bantam, \$125 for High School and Goalies are free. Second by Travis Tjaden. Motion passed unanimously.
- c. Registration is open.
 - i. 24 players registered so far

10. SafeSport (Phil)

- a. No report

11. Recruiting & Retention (Kelly/Jill)

- a. 9/17/21 Loons Home Opener - would like to do a tailgating event for our association.
- b. Participated in the Nisswa & Crosby Parades that went well. Planning to do the Aitkin Parade on 8/7/21.
- c. Radio shows confirmed and scheduled
- d. Discussion on budget and all the ideas for Recruiting & Retention. Will be keeping discussion going meeting to meeting for expenditures.

12. Other Business

- a. Leadership Conference 8/6 & 8/7/21
 - i. Eligible for lodging expenses
 - ii. If attending Association is eligible for a Raffle prize
 - 1. \$10,000 towards Learn to Play Program
 - 2. \$1,500 Equipment Grant
 - 3. \$500 Equipment Grant
- b. Hallett Ice Contracts
 - i. Ivan proposed keeping our Ice Contract the same except for increasing the hourly rate to \$185/hr for 3 years with \$50 Staffing Fee starting 21'-22' Season until the conclusion of the 23'-24' Season. Outdoor Rink would be cleared and prepped by Hallett staff, weather permitting, and reserved that evening for our Association use one night per week. The Association would be responsible for scheduling & managing outdoor rink ice time.
 - ii. Travis Tjaden motioned to accept Hallett's above proposal. Second by Matt Balmer. Motion passed unanimously.
- c. Hallett General Discussion
 - i. Coach's Room, wall space & Outdoor Warming House
 - 1. Jill will take on the wall space - painting, sheetrock, putting Sniper Club Recognition Boards up there

- a. Will reach out to see if any businesses want to advertise in those spaces as well.
 2. Clean the glass - make teams clean them or have a designated day to come help.
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The next meeting will be August 25th, 2021 at Dockside.

Motion by Glendon Nyberg to adjourn. Second by Travis Tjaden. Motion passed unanimously.