



August 13, 2014 – Board Meeting Minutes

Location: Wildwood Lodge

Board Member Introductions

- Jeff Glaspy, VP On Ice
- Kathleen McKnight, VP Off Ice
- Carrie Konopacki, Treasurer
- Susan Eutizzi, Secretary
- Scott Danielson, Bantam Level Director
- Dawn Duellman-Arndt, Pee Wee Level Director
- Paul Kasprowicz, Squirt Level Director
- Jesse Wilder, Mite / Mini-Mite Level Director

Absent

- Kevin Wilderman, President

July Treasurer's Report

Treasurer reviewed July report. Anyone interested in obtaining a copy of the Profit and Loss Statement for WCYHA, should submit the request to Treasurer, Carrie Konopacki.

- Motion to Approve (Glaspy)
- Second (Kasprowicz)

Waukesha Warhawks domain has been renewed for an additional 3 years.

Old Business

Funds from Bantam A and Mite / Mini-Mite tournaments have been reconciled and appropriately allocated.



New Business

2014-15 Registration Update

217 Skaters were registered as of August 13, 2014.

Deadline to register is Friday, August 15th and there will be a late fee of \$50 for registration received after this date.

On Ice Training

Three proposals were received by WCYHA to provide on ice training for the 2014-15 season. Two of the three proposals were from individual businesses used by WCYHA in the past. One proposal was new from an individual with documented hockey experience and a desire to provide on ice training. Additionally, only one proposal included Pee Wee and Bantam level training.

Jeff Glaspy, VP on Ice, reviewed each proposal and the board discussed various points and concerns regarding each.

- **Cost:** One proposal included a 25% increase over the prior year, but included an additional coach that will be on ice for each session.
 - Funds from MM / Mite tournament will be used to offset the cost of sessions for MM / Mite and Squirts, however, it may not be enough to cover all sessions due to price increase.
 - WCYHA Board concerned about increasing fees for skaters to cover costs.
- **# Of Sessions:** Seeking commitments of 10 sessions at each level and there have been scheduling issues in the past, especially with Saturday sessions.
- **Skills:** Desire to have on ice training incorporate both power skating and skills (stick handling). Suggestion to also load the front end of the season with sessions to allow teams to focus on play downs starting in January.
- **Coaches Engagement:** Need coaches more engaged on evenings that are devoted to on ice training.

Based on feedback from the Coaches and Parents, the two incumbent proposals have strong support in the organization.

Recommendation to approve:

Impact Hockey (Bud Simon) to provide 10 sessions Mini-Mite, 10 sessions Mite, and 5 sessions Squirt.

PowerEdge Pro (Peter Dale) to provide 5 sessions Squirt, 10 sessions Pee Wee, and 10 sessions Bantam.

4 to 3 vote by board members with Glaspy's recommendation for on ice training approved. *Opposing board members expressed concern regarding cost not the proposed on ice training.*



Off Ice Training

One proposal, The Farm (Peter Dale), was provided for off ice training to be held once a month. Discussion was held regarding desire to get coaches more involved with off ice training. Mr. Dale also created new skills sessions to have a progression of skills and track the athlete's growth progress. This is to motivate the skaters to continue to practice drills / exercises at home with homework assignments to build skills. This off ice training will be held in lieu of one on ice practice. Off ice training is currently used for Squirt, Pee Wee and Bantam level, but will consider options for Mini-Mite and Mite level.

Proposal was unanimously approved by the Board.

Safe Sport

Locker Room guidance will be established for the Association in support of the policies that are part of Safe Sport (USA Hockey). Guidance includes a ban on cell phones in the locker rooms based on concern of videotaping and/or photographing. Additional guidance will be provided on mixed gender locker rooms.

The Association is providing the guidelines and each team will have to make some determinations regarding approaches in honor of Safe Sport and USA Hockey guidelines.

All coaches and referees that are 18 years and older have to go through Safe Sport training and be certified. Plus all volunteers that have a regular contact with children have to complete the training. Safe Sport training must be completed by December 31. It is through USA Hockey and links on the WCYHA website.

WAHA Meeting Update

WAHA meeting was held on August 1 and every Association in the state was at the meeting, along with USA Hockey. Region 5 and the entire WAHA Board were present. Kathleen McKnight attended on behalf of WCYHA and she recommended that the entire board try to attend the session in 2015.

Fundraising: Suggestions included sponsors on uniform, beer/wine tasting event, website promotions, ice bowling and fish fry, knee hockey, working at the fair or concerts, doing the events in the summer, tournaments, team apparel, storm tech clothing, grants.

Coaches registration is a web-based process, but rosters will have to be approved by WAHA. Managers do not have to be on the roster.

Birth Certificates will be required for Mites and Mini-Mites, plus new members. It will be done at the Parent Meeting and it will go right on the roster.

Mishandling of money for any Association equals jail time, doesn't matter if it is \$100 or \$20,000 it can still be prosecuted. As a board member we are the watchdogs of the Association, including the financials. WCYHA has an outside accountant that reviews the bank statements. Also, going forward



the handling of tournament and fundraising funds will have Board oversight, and diligent accounting should happen for all WCYHA sponsored events.

Discussed free websites that allow tracking and monitoring volunteer hours. Some Associations have high fees, up to \$500, for volunteer time.

WAHA and all of the Associations have a significant focus on bullying and trying to combat it. Suggest that coaches have a session to discuss it with the team at the start of the season.

Background checks will be completed earlier for coaches.

Corporate Sponsorships

Now is a good time to solicit companies to sponsor and reminder about the 80/20 rule for applying sponsorship dollars.

Signage at the rinks has exposure to thousands of people.

WCYHA Scholarships

There are three \$250 scholarships available for players: (1) All Levels are eligible, (2) Squirt / Pee Level, and (3) Bantam Level. Following tryouts WCYHA will send out details to families and essays from skaters will be due on November 9th for review and consideration. In addition to the WCYHA Secretary – the following board members will be reviewing the skater scholarship essays for the upcoming season:

- Kevin Wilderman, President
- Dawn Duellman-Arndt, Pee Wee Level Director

Parents Meeting

The mandatory annual parents meeting will be held on Sunday, September 7th at the Wildwood Lodge. Due to size constraints the meeting times will be divided among the levels, but meetings will start at 9 AM. There will also be a new families meeting held at the end of the day, along with an onsite hockey equipment resale event. Additional details will be sent out via email to the Association.

Evaluator Meeting

CC Representatives and level directors will meet and have guidelines established for tryouts.

Coaches/Evaluator Lists

Currently there are 33 coaches registered with WCYHA for the upcoming season.

Learn to Skate Update

Ice has been donated and reserved at Nagawicka. Additional details to follow. Also, Try Hockey for Free is scheduled for November 2, 2014.



President Update

Absent

VP On Ice Update

Injury Update – 2 WCYHA skaters unable to skate due to injuries.

Sheet of Ice scheduled for the Red/White/Blue Coaches– ADM Model could be used with CC Representatives.

Red/White/Blue Meeting at Pettit to set the rules – should WCYHA schedule all the games? Yes, but establish a fee for the teams to do it. End of February is the end of the Mite / MM season.

Beaver Dam Tournament (3x3) – details will be posted on WCYHA website.

Introduction to Body Contact sessions will be held for Pee Wee and Bantam levels on 9/9 and 9/11. These sessions are optional but encouraged.

Tryout schedule will be posted on the WCYHA website.

VP Off Ice Update

Wreath Coordinator is needed and we continue to encourage ideas for fundraising.

Bantam Update

No Update

Pee Wee Update

11 Waukesha skaters made Wehl team (U-14).

Interested goalie but asked about equipment. WCYHA will provide them with the equipment.

Squirt Update

No update.

Mini-Mite/Mite Update

No update

Meeting Adjourned.

Next Board Meeting – September 10, 2014 at Wildwood Lodge