



IAHA Fall 2024 Meeting

Tuesday, September 10, 2024 and
Wednesday, September 11, 2024

7:00 - 9:00 PM MDT

by Zoom Conference

In attendance: *Executive Board:* John Heinrich, Sarah Benson, Kaila Tanner, Joanne Tirocke

Voting Directors: Kory Scoran (Boise-IIW), Mark Blaiser/Spencer McLean (Jr Steelheads), Shawn Luteyn (CDA Hockey Academy), Kylie Robinson (Idaho Falls), Jeff Lamoureux (Sun Valley), Stacey Moore/Miranda Milligan (Teton Valley), Willow Griffith (Salmon), Jeremy Wheeler (CDAHA), Brant Schroeder (Moscow/Palouse), Vince Hughes (KYRO), Nate Parker (Lewiston), Nicki Dyson (McCall), Willow Griffith (Salmon), Rob McSweeney (At-Large Director)

Other attendees: Jess Stich-Hennen (Affiliate Registrar), Matt Stone (RIC), Duane Nelson (Idaho Falls), Sean Sexton (ISHA), Kurt Wald (applying associate member), Darrell Hay (Jr Steelheads), Joel Griffith (HS Commissioner, applying associate member), Ondrej Choutka (applying associate member), Cody Proctor (CIC)

AGENDA (all times are MDT)

7:00 PM – Call to Order – J. Heinrich

1. Roll Call & Quorum – J. Tirocke

We had quorum for each night of the meeting.

2. Approval of Annual Meeting Minutes – J. Heinrich

Kaila Tanner motioned to approve the minutes from the Annual Meeting, Kylie Robinson seconded. Minutes were approved.

3. Association Reports – All

All submitted association reports are attached at the end of these minutes.

4. President's Report – J. Heinrich

The importance of reading the submitted reports (Registrar's!) was emphasized.

5. Treasurer's Report – K. Tanner

A. Budget Presentation

Budget items added for Growing the Game, \$5000, for Rivalry Weekend, girls sessions and other activities. Increases also requested for goalie and referee training.

Miranda Milligan motioned to add an expense line for ISHA, an associate member with challenges different from other associations, for \$5000 grant in lieu of the USA Hockey Block and Idaho Growth Fund Grants. Second by Joanne Tirocke. Discussion regarding following the same requirements as other grants.

Amended motion by Miranda Milligan, clarifying that the grant is available as a 1:1 matching grant for eligible expenses. Motion passes with no opposition and no abstentions.

Motion to approve the amended 24-25 IAHA budget (without the amended document in front of us). Seconded by Duane Nelson. Motion passes.

B. Finance Committee

An investment proposal from American Capital Advisors was reviewed and discussed as to appropriateness of proposal and amount to deposit. Miranda Milligan motioned to move \$72K to the growth account for the proposed investment policy with American Capital Advisors. Seconded by Duane Nelson. Good rates were quoted in

- the proposal. Motion passes.
6. Registrar's Report – J. Stich-Hennen
Jess reviewed the current number of teams and boards approved and pending. She communicated her availability and the timelines for things to be done including roster approvals. She reminded everyone of what constitutes sanctioned games and play and announced the mandatory Registrars' meeting for September 25.
 7. Coach-in-Chief Report – C. Proctor
Gearing up with Coach Development Academy complete and will be in contact with associations. All coaching clinics will be online.
 8. Referee-in-Chief Report – M. Stone
Report received and attached. No in-person seminars this season so no ice session for new officials. Registration closes on 10/31 (NEW) and requirements due by 12/31. Football neck protectors are not approved for hockey. There is a budget from the district with money for mentors.
 9. SafeSport Report – J. Heinrich
No report received, Mark had soccer. Hockey received more SafeSport complaints than any other sport.
 10. Webmaster Report – J. Heinrich
SportsEngine not used by other affiliates and the district pays the annual fee. USA Hockey is looking into other options. Associations across the state use multiple different vendors.
 11. Disabled Hockey Report – S. Sexton
Continuing to try to grow the program, have a tournament in UT coming up. Sports are recreational therapy have 8 active skaters and about 30 around the state. Looking to host Learn to Skate with disabled focus and partnering with senior ice time. Also interested in pairing Intro to Skating and playing vs able bodied at tournaments as a fundraiser for ISHA.
 12. Girls Hockey Report – K. Tanner
The committee hasn't met since July. Next season looking to have a united girls tiered program in the state. Need to focus on grass root recruiting at the lower levels to pick numbers back up. Sun Valley has 10U girls looking for opportunities. Jr Steelheads will host a subsidized spring jamboree for girls.
 13. Risk Management Report – J. Heinrich
A new Risk Manager is needed for IAHA. Not a large time commitment.
 14. ADM Report – K. Scoran
Cody and Kory will get out to associations together with Tomas Sholl if possible. ADM training for all levels. Best if coaches can meet before ice with adequate time for discussions. Weeknights are better for scheduling. Ice time is set aside for girls on the Rivalry Weekend, decisions will be made soon regarding. Teton has invited Joe Bonnett. John reminded associations that contact with USA Hockey personnel should go through the affiliate.
 15. Grow the Game Coordinator Report – J. Heinrich
 16. Goalie Coordinator Report –
There was a goalie clinic in McCall recently. Steelheads boosters will do a Try Hockey for Free Goalie.
 17. Diversity, Equity, & Inclusion Report –
IAHA needs a representative and John will take ideas and suggestions.
 18. Committee Reports
 - A. ADM Committee
 - B. Audit Committee
With Finance Committee setting policy, can move forward with audit plan for affiliate and associations.
 - C. Disciplinary Committee – S. Benson
Nothing to report.
 - D. Grants Committee – D. Nelson
Committee recommends that IAHA offers a \$1200, 1:1 matching block grant meeting the USA Hockey eligibility criteria including the 25% Growth and 15% Inclusion guidelines and a

\$1000 Idaho Growth Fund grant with 1:1 matching. Also there will be a grant from Idaho Youth Sports Commission for up to \$500 for youth players or new officials that will require an application and a story of why the grant is needed.

A motion was made by Joanne Tirocke to offer the two grants this year: the USAH Block Grant (up to \$1200 with a 1 to 1 match) and Idaho Growth Fund Grant (up to \$1000 as a 1 to 1 match) for eligible expenses. Kaila Tanner seconded and the motion passes with no opposition.

E. HS Committee – S. Benson
Committee has met.

F. Membership Committee – J. Tirocke
A reminder of the meaning of Member in Good Standing was communicated.

G. Nominating Committee
Positions to be elected in the spring are President, Treasurer, and At Large Director

H. P & P Committee

There will be a Special Meeting on the following Sunday, to discuss and vote on new policies.

I. Tournament Committee

HS Tournament will be held in Idaho Falls.

19. Old Business – J. Heinrich

A. HS League Adjustments – J. Griffith

The season's expectations (12 regular season games) were reviewed as was reporting and the mechanism for games. October 4 is deadline to register for the HS League. Using SportsEngine for registrations.

B. Showcase Report & 2025 Planning – K. Scoran

Dallas Showcase is April 11-13, 2025. Have to be HS player.

C. Scheduling Play Down Weekend / NIT HS Tournament, if needed

Tentative dates, 1/24-26. Contact John/Sarah if interestd in NIT HS weekend

D. Other Old Business

1. Winter Meeting dates: Motion by Kaila Tanner to have meeting 1/21 and 1/22, if needed. Seconded by Rob McSweeney. Motion passes.

2. Annual Meeting date: Motion by Kaila Tanner to have the Annual Meeting on 5/3.

Amended motion to have meeting in Boise, hosted by IIW, on 5/3/25. Seconded by Duane Nelson. Motion passes.

Motion by Kylie Robinson to adjourn for the evening. Seconded by everyone.

20. New Business

A. Fall (Soft) Declarations and Online Tool

To facilitate the collection of team information and deposits, IAHA will try to use an online registration and deposit payment for declarations for States.

B. Associate Member Proposal – J. Griffith

Does not want to conflict with in season local association schedules. Shared story of Salmon player wanting more competitive play and found it with Montana Wolves. Want to keep Idaho players in Idaho with opportunity for 14U and 16U players. Intend to move practices around to make opportunity available to more players. The program will give players a target for what's next in youth hockey. Joel can be reached at 928.607.4251.

C. Committee Assignments reviewed

D. Other Miscellaneous Business

ADM forms for 2 year play-ups, process was described.

21. Adjournment

Motion to adjourn by Joanne Tirocke at 7:32 PM (9/11/24), seconded by Sarah Benson.

IAHA is inviting you to a scheduled Zoom meeting.

Topic: IAHA Fall Meeting

Time: Sep 10, 2024 07:00 PM Mountain Time (US and Canada)

Sep 11, 2024 07:00 PM Mountain Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/89042521797?pwd=q5pM2eH3o0iGNLD9KUODaVvN1Y0MSG.1>

Meeting ID: 890 4252 1797

Passcode: 625037

One tap mobile

+13462487799,,89042521797#,,,,*625037# US (Houston)

+14086380968,,89042521797#,,,,*625037# US (San Jose)

Dial by your location

- +1 346 248 7799 US (Houston)
- +1 408 638 0968 US (San Jose)
- +1 669 444 9171 US
- +1 669 900 6833 US (San Jose)
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 253 215 8782 US (Tacoma)

Requiring immediate attention:

- Soft (non-binding) National Tournament Bound Declarations due to John Heinrich (jbh@svbroker.net) and Joanne Tirocke (nocitymouse@yahoo.com) by **Sunday, 9/15**.
- Signed Membership Agreements and SafeSport Agreements are due by Sunday, 9/15, to Joanne Tirocke (nocitymouse@yahoo.com). Rostering could be delayed unless these signed forms are returned.
- Special Meeting for Voting Directors, Policies and Procedures revisions, on Sunday, 9/15, 7 PM MT, 6 PM PT. Please plan on having a representative present and informing John Heinrich (jbh@svbroker.net) and Joanne Tirocke (nocitymouse@yahoo.com) if someone other than the regular voting director will be attending.
- Board rosters need to be submitted by registrars for each association and associate member, if applicable, as soon as possible. Rostering could be delayed until this is completed.

Calendar

Sept. 15 – Special P&P Meeting for Voting Directors, 7 PM MT, 6 PM PT

Sept. 25 – Registrars Meeting, required for Registrars, Board Members, Coaches, and Managers welcome

Oct. 4 – HS League declarations due

Oct. 31 – Last day to [register as an Official](#) for the 2024 – 2025 season

Nov. 8 -10 – Events (TBD) around Women’s Rivalry Series game in Boise

Nov. 10 – Declarations for HS Nationals due to John Heinrich (jbh@svbroker.net)
Rivalry Series game in Boise

Dec. 15 – Declarations for State tournament are due

Dec. 31 – Deposits for State tournaments are due.

Deadline for completion of CEP and Officiating requirements.

Jan. 15 – Deadline for certification of state tournament rosters

Jan. 21 and 22 – IAHA Winter Meeting

Jan. 22 – Last day to make changes to state tournament rosters

Feb. 15 – Deadline for Grant applications.

Feb. 21-23, 2025 - State Tournament, Hailey/Sun Valley

Feb. 28 – March 2, 2025 – HS State Tournament, Idaho Falls

Mar. 14-16, 2025 – Player Development Camp, Boise

Apr. 3 – Deadline for Member and Associate Membership renewals

Apr. 11 – 13 Dallas Showcase

May 3 – IAHA Annual Meeting, Boise, Idaho Ice World hosting

Dates TBD: Showcase tryouts, Playdown dates for NTB teams

Important Information

Registrar

Please read the Registrar's Report to the Fall meeting. It contains important season information.

RIC

See deadlines for officiating registration and completion in the calendar above. Be advised that Guardian football neck protectors are not approved as neck laceration protectors.

Disabled Hockey

ISHA is looking to take Try Hockey for Free (THFF) on the road to players around the state in connection with fundraising events around able-bodied adult hockey tournaments and having some of the players participate in a sled hockey game against ISHA players.

ADM

Order of operations for 2 year play up requests: go through association process, then documents go to the ADM Committee, then documents go to Associate Registrar before rostering can occur.

Kory and Cody are looking to get to some associations to have off- and on-ice ADM training sessions. They'd like enough time on a visit to have comprehensive discussions for ADM training for all levels before on-ice sessions.

Grants

For planning purposes, IAHA has approved USA Hockey Block Grant as a matching 1-to-1 grant up to \$1200 reimbursement for qualifying expenses and an Idaho Growth Fund Grant, also matching 1-to-1 up to \$1000 for the 2024-2025 season. Deadline for application (forms to be released soon) is February 15, 2025.

An additional externally funded opportunity by Idaho Youth Sports Commission will be available to players. Application and additional requirements will be communicated soon.

Showcase

If you have ice available (2 Saturday hours, 1 Sunday hour) and would like to host Showcase tryouts, please contact Kory Scoran with the dates of your available ice.

Sanctioned Events

Reminder that USA Hockey has strict guidelines on sanctioned events which maintain insurance coverage. USA Hockey registered programs may not participate in activities with non-registered entities without high level approvals. The relevant rules are attached in the email with this document.



2024-2025 Coeur D'Alene Hockey Association Report

- We will again field 5 divisions this season
 - 8U, 10U, 12U, 14U and 18U
 - Rep at 14U, 18U and possible 12U depending on turnout (14U and 18U Play in West Kootenay League)
 - Learn to play program price will be \$99 to attract new players to the sport/grow the game
 - Girls program continues to prosper with success at numerous tournaments and growing number of players and teams
 - New Coach in Chief Nick Haupt
 - Summer Development Camp for all ages just wrapping up
 - First goalie camp Sept 7,8,9
 - Board completely updated our bylaws and rules
 - Board members:
 - Jeremy Wheeler (President)
 - Katrina Laiva (VP/Registrar)
 - Jason Legler (Treasurer)
 - Matt Creighton
 - Bill Thexton
 - Matt Fisher
 - Elliot Taub



Idaho Falls Youth
Hockey Association
PO Box 3000
Idaho Falls, ID
83404

Idaho Falls Youth Hockey Association – 2024 Fall Report

IFYHA is currently registering players. Our season officially starts on September 23rd.

We are looking forward to hosting the IAHA State High School tournament in March.

Our new Bylaws and P&Ps were voted on in May and both were approved.

We created a coaching committee to help us use the most knowledgeable and productive coaches on the ice. We will continue to fill the committee positions this season.

Best Regards,

Kylie Robinson

President

www.ifyha.com

Idaho Registrar Report – Fall meeting (2024-2025)

Registration numbers as of 9/7/24

- 27 Approved teams/
- 1 roster pending
 - o 7 Travel teams
 - o 6 Tier 2 teams submitted, 5 approved. 5 NTB
 - o 3 Board rosters
 - CDAHA, Jr Steelheads, IAHA Executive Board

Birth Certificate: Player will be redlined if they have not been verified in USA Hockey. If families would prefer to send the birth cert directly to me, please have the send to my secure email: Jessica.Stich-Hennen@usahockey.org

Rostering: I will review and approve rosters and birth certificates from Sunday evening to Thursday evening. ALL rosters (new or supplemented) must be submitted by Thursday at 5:00pm to be approved for that weekend. If you have out of state players, play-ups or dual roster, this may not be approved immediately if I am missing paperwork.

Travel Permits: I need this submitted at least 1 week prior to travel. I have to look up information on tournaments and teams, it is not just signing the travel form.

Tournament sanction: I need at least 2 weeks to process. I will only review tournament application on SUNDAYS. I will not review applications/rules until I receive the checks (\$250 USA Hockey, \$50 RMD).

Dual Rostering – read and acknowledge the dual rostering rules

- Completing forms requires signatures from both coaches, parent and Idaho registrar
- Emailed to Idaho Registrar for signature and approval
- GIRLS- only allowed to be rostered on 1 girls only House/Rec team
- **PROGRAM REGISTRAR- reviews this before adding players**

Weekend/Tournament Dual Rostering –

- Completing forms requires signatures from both coaches, parent and Idaho registrar
- Emailed to Idaho Registrar for signature and approval
- **PROGRAM REGISTRAR- creates Invitational Roster (no drops/adds to the original roster)**

Play-up requests - read and acknowledge the play-up rules

- Completing forms requires signatures from both coaches, parent, program president
- If applicable, ADM coordinate must sign off (before submitting roster)
- Emailed to Idaho Registrar for signature and approval
- **PROGRAM REGISTRAR- reviews this before adding players**

Coaches

- ALL coaches (Ice, Bench) must be claimed and rostered by your programs.
- **No coaches should be with players without proper credentials.**
- CEP level/education need to be completed by 12/31

Registrar meeting- Wednesday, September 25 6:30pm-8pm (MTN). All board members, tournament directors, coaches and/or team managers are welcome to attend. Zoom link will be email to program registrars on Monday September 23.

Jess Stich-Hennen, IAHA Registrar
Jessica.Stich-Hennen@USAhockey.org
Cell phone: 701-261-8149



REFEREE IN CHIEF: 2024 Fall Report

Matt Stone: Idaho State Supervisor of Officials

Registration:

It has never been easier to become an official. Due to USA Hockey revamping the learning portal for the officials, officials only need to attend a zoom seminar for their prospective level and if an adult complete background screening and safesport. There is no testing or online modules to complete this season. They are expected to return for the 25-26 season.

Registration deadlines have changed. All officials must register by Oct 31. Registration for officials will be closed after that date. Officials also must complete the requirements by Dec 31 to be eligible to work games in the 2024-25 season.

We are currently sitting at 110 registered officials in the state. With about 50% completing the certification process. We had 212 certified officials in the state last season.

Seminars:

All seminars are held via zoom with people able to register for any seminar for their registration level. Level 2-4 seminars are around 3.5 hrs and level 1 seminars are 7-8 hours(maybe broken up over 2 days)

Rules, Etc:

NECK LACERATION PROTECTOR GUIDELINES FOR OFFICIALS TO FOLLOW

The following guidelines should be used for only the 2024-25 hockey season starting on 8/1/24 to determine if a neck laceration protector is acceptable to wear in a USA Hockey sanctioned game.

All neck laceration protectors must be commercially manufactured for the purpose of neck protection of skaters during a game. They must be worn in the manner for which they were designed and cannot be altered in any way.

Further:

- The common foam neck-loop, turtleneck shirt or dickey-collar neck protector type neck laceration protectors are acceptable.
- Hanging goalkeeper throat protectors do not serve as a substitute for a neck laceration protector.
- If a player (including goalkeeper) loses their neck laceration protector during play it is treated the same as a mouthpiece. Play shall be allowed to continue until the next

- stoppage. At which point the player must replace the equipment or be substituted for by a teammate.
- If a player enters the game (during a stoppage) while missing a neck laceration protector, they will be ordered back to their team bench and substituted for. Furthermore, the team will be issued an equipment violation warning, and any further equipment violation by a player on that team will result in a misconduct penalty.
 - A head sweatband or common turtleneck shirt will not satisfy this rule. Game officials are instructed to use good judgement while determining if the equipment is legal, and to always err on the side of protecting the player.

GUARDIAN HELMET COVER

Questions have come up about these covers that are most commonly seen in football and have now been made available for hockey. These are **NOT APPROVED** for use in USA Hockey sanctioned youth, girls, high school and Junior contests. Currently HECC and SPEC agree that wearing one of these is considered an alteration of the helmet and a violation of Rule 304d -Note



TETON VALLEY FOUNDATION CUTTHROATS YOUTH HOCKEY IAHA FALL MEETING REPORT

Program Numbers 2024 Season:

Mini 6U: 15 players
Mites 8U: 34 players
Squirts 10U: 16 players
Peewees 12U: 29 players
Bantams 14U: 13 players
High School: 18 players
Girls Program: 12 players

Projected numbers for 2024/2025 season:

Mini 6U: 7 players
Mites 8U: 28 players
Squirts 10U: 24 players
Peewees 12U: 23 players
Bantams 14U: 19 players
High School: 22 players
Girls Program: 10 players

Season Highlights from 2024:

- Hosted 7 home tournaments
- Hosted the 2nd annual girls jamboree which included 20 girls games (10U/12U/14U)
- Cutthroats teams traveled to 37 travel tournaments across ID, UT, MT, WY
- 1st annual battle camp coached by Ryan Glantz
- 1st annual alumni game
- 2nd annual Growing Up Cutties
- 1st in-house goalie camp coached by Jim Stanaway of Goalies Inc
- Multiple power skating clinic opportunities throughout the season coached by Val Manchak Jensen and Ryan Glantz

Summer Activities:

- Summer ice camp in Jackson (July 15 - August 14) 5 weeks coached by Ryan Glantz
- 2nd annual Hwy clean up (Sunday, May 19th in Teton)
- Ice for Ice Fundraiser (Thursday nights in Victor City Park, June 20 - August 15)
- Represent Cutthroats youth hockey in the city of Victor Fourth of July parade
- 2nd annual Cutthroats Golf Scramble Fundraiser (July 13th)

Upcoming 2024/2025 Season:

- Revamped Hockeyfest Youth Hockey Fundraiser - September 27th
- Pre-season/early camps at Kotler Ice Rink:
 - Ryan Glantz (October 7-8)
 - Checking Clinic Ryan Glantz (October 8)
 - Power Skating Val Manchak Jensen (October 11-13)
 - Goalie Camp Jim Stanaway Goalies Inc (October 12-13)
 - Overspeed Hockey (November 22-24)
- We are excited to host the girls jamboree “USA Hockey Special Event” again this year on Presidents day weekend February 14-16, 2025.

NEW THIS YEAR:

Teton Valley Foundation Cutthroats Youth Hockey is reserving two weekends of our home ice for High School League games. This is a fantastic opportunity to get your team some quality game time experience. 3 team max, 2 games per team

We're currently looking for two teams to fill the following dates:

- November 22-24
- December 20-22

Looking forward to a great 24/25 hockey season!

Sincerely,

Stacey Moore
Youth Hockey Director
Teton Valley Cutthroats Youth Hockey
yhdirector@tetonvalleyfoundation.org





Salmon Youth Hockey Association Fall Report 2024

The SYHA board has been on summer break since June 26, will resume monthly meetings starting September 25th.

Registration opens early October, we will use Team Snap for SYHA registration starting this year.

Our U19 girls combined with Idaho Falls U19 last year and are planning to do the same this year.

We are in the process of updating our Bylaws.

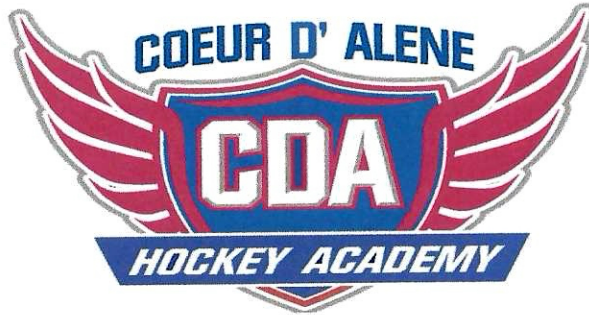
We are currently in the process of updating our Handbook.

All Association meeting was held May 22, new board voted in. Willow Griffith, president. Skeet Townley, VP. Mallori Wing, registrar. Amy Fealko, treasurer. Amy Baumer remains secretary. Greg Roach remains HS division rep. Jenny Tracy remains U19 division rep. Missi Woodring was voted into second term as 14U division rep. Frances Mueller voted in as 12U division rep. Brandi Martin voted in as 10U division rep. Chris Staley, the 8U division rep resigned 3 weeks ago, the board will replace him at our next meeting September 25th.

Sincerely,

Willow Griffith

Salmon Hockey President



09/08/2024

CDA Hockey Academy is looking forward to a successful season of development. We will be operating three High Schools teams where all students are attending our accredited High School. We will also have two weekend models teams, a 14U team and a 12U team.

Our CDA Boise Skills Academy will continue to offer skills development, various camps through out the year. We will also be operating two teams under the CDA Hockey Academy. A 16U team and a 14U team. We want to offer those players extra development on and off the ice and we are really looking forward to the progression of these athletes.

Our Academy is growing every year, on and off the ice. We now have students that our outside of our hockey program in our school. We are offering more opportunities in our areas for players to develop on and off the ice.

We are looking forward to a very successful 2024-2025 school/hockey year!

Thank you

Shawn Luteyn

Freddie Beaubien

USA HOCKEY MEMBER PROGRAM AGREEMENT TO ADOPT AND COMPLY WITH SAFE SPORT PROGRAM (2024-25 SEASON)

This Agreement, dated 9/19/2024, is entered into by CDA Hockey Academy ("Member Program") a hockey program that is a member of Idaho Amateur Hockey Association (IAHA) ("Affiliate") as a condition of being sanctioned by USA Hockey.

Member Program agrees that its membership in the Affiliate and sanctioning by USA Hockey are conditioned on the following (the meaning of capitalized terms herein will be consistent with their respective definitions in the Safe Sport Program Handbook):

1. Compliance with Safe Sport Program. Member Program is required to implement, comply, and monitor compliance with the USA Hockey Safe Sport Program Handbook and the SafeSport Code for the U.S. Olympic and Paralympic Movement as adopted by the U.S. Center for SafeSport (the "Center for SafeSport"), and the requirements set forth in the Protecting Young Victims from Sexual Abuse and SafeSport Authorization Act of 2017, each as amended and/or as may be amended while this Agreement is in effect. Copies of the USA Hockey Safe Sport Program Handbook may be found at www.usahockey.com/safesportprogram, and copies of the SafeSport Code for the U.S. Olympic and Paralympic Movement may be found at www.uscenterforsafesport.org.

2. SafeSport Training. Member Program agrees that SafeSport Training shall be required for the following categories of Adult Participants as a condition of their participation in such role (note that USA Hockey may modify these requirements from time to time as it deems appropriate):

- (i) All Member Program administrators, including board members, hockey directors and other program staff who have Regular Contact with or Authority¹ over amateur athletes who are minors;
- (ii) Coaches;
- (iii) Team managers;
- (iv) Locker room monitors;
- (v) Team drivers who will have Regular Contact or Authority over amateur athletes who are minors;
- (vi) Travel chaperones;
- (vii) Personal Care Assistants;
- (viii) Other persons whose position with a USA Hockey, an Affiliate or Member Program allows them to have Regular Contact with or Authority over amateur athletes who are minors.
- (ix) Hockey players seventeen (17) or over on or before December 31 of playing season in age classifications with amateur athletes who are minors; and
- (x) Officials/referees who are or will be seventeen (17) years old or older as of December 31 of that registration season.

Beginning with the 2022-23 season, SafeSport Training is valid for 12 months. All persons specified above must complete training prior to having have Regular Contact with or Authority over amateur athletes who are minors, and must complete the next applicable SafeSport course on an annual basis (every 12 months) following completion of the previous course. A person with expired training shall be ineligible to participate as a coach, official, administrator, volunteer, employee or in any role where they have Regular Contact with or Authority over amateur athletes who are minors, until they have completed the requisite SafeSport Training.

3. Background Checks. All Adult Participants in categories (i) through (viii) above shall also complete a background screen in accordance with USA Hockey's Background Screen Policy. **Note:** officials between the ages of 14 and 17 who live in or expect to work in Pennsylvania must also meet certain state law-imposed background screening requirements.

4. Adoption of Required Policies. Member Program shall adopt, comply with and maintain rules and policies requiring its members to comply with the One-on-One Interactions, Locker Room, Athletic Training Modalities, Social Media and Electronic Communications, Transportation/Lodging and Billeting Policies as set forth in the USA Hockey Safe Sport Handbook.

5. Required Reporting. Member Program agrees that it shall adopt, maintain and enforce policies that require (a) those adults in its program that are registered with USA Hockey, and (b) those adults authorized by Member Program to a position that will have Regular Contact with or Authority over Minor Athletes, to report:

¹ For the purposes of this Agreement, the term "Regular Contact" means ongoing interactions within a 12-month period wherein an Adult Participant is in a role of direct and active engagement with any Minor Athlete. The term "Authority" means one person's position over another person is such that, based on the totality of the circumstances, they have the power or right to direct, control, give orders to, or make decisions for that person. A "Minor" refers to a person under the age of 18.

- (i) actual or perceived violations of the USA Hockey Safe Sport Program Handbook,
- (ii) any violations of the Sexual Misconduct, Physical Misconduct, Emotional Misconduct, Bullying, Threats, Harassment or Hazing Policies, and
- (iii) suspicions or allegations of child physical or sexual abuse as required by the USA Hockey Safe Sport Program.

Member Program agrees that, should it become aware of any such violation(s), it will report as required by the USA Hockey Safe Sport Program. **The USA Hockey reporting policy specifically provides that, pursuant to federal law, any Adult Participant is considered a mandatory reporter, and if any such person learns of facts that give reason to suspect that a child has suffered an incident of Child Abuse, including sexual abuse, he/she shall as soon as possible make a report of the suspected abuse to the U.S. Center for SafeSport and to applicable law enforcement authorities. Member Program and its adult members/representatives shall not attempt to evaluate the credibility or validity of child physical or sexual abuse allegations as a condition for or prior to reporting their concerns.**


6. No Retaliation. Member Program will not encourage, allow or tolerate attempts from any individual, group or organization to retaliate, punish, or in any way harm any individual(s) who reports a concern in good faith or otherwise participates in an investigation (e.g., a witness). Such actions will be considered a violation of the USA Hockey Safe Sport Program and grounds for disciplinary action, and may also be subject to civil or criminal proceedings.

7. Member Program Reporting to Affiliate. Member Programs shall promptly (and on no less than a monthly basis) provide the Affiliate Safe Sport Coordinator with notice of any alleged violations of Safe Sport policies, and shall promptly advise the Affiliate Safe Sport Coordinator of the results of any investigations, hearings or other proceedings within their program that involve allegations or violations of the USA Hockey Safe Sport Policies or the Safe Sport Program Handbook.

8. Submission to Jurisdiction of the U.S. Center for SafeSport and Enforcement of Sanctions or Discipline. Member Program agrees that it shall not engage in its own investigation or disciplinary process related to any allegations or reports that are within the exclusive jurisdiction of the U.S. Center for SafeSport. Notwithstanding the jurisdiction of the Center for SafeSport, prior to the Center for SafeSport expressly exercising such jurisdiction, Member Program retains the authority to address any allegations of sexual abuse or misconduct on an interim/temporary basis, including through the issuance of a summary suspension pursuant to the disciplinary process as described in Bylaw 10 in USA Hockey's Annual Guide. Upon the Center for SafeSport's exercise of jurisdiction, any temporary suspension, discipline, or other measures previously imposed by Member Program will remain in effect unless and until the Center for SafeSport modifies those measures. Once the Center for SafeSport exercises jurisdiction over particular allegations regarding a particular participant, Member Program may not issue a new suspension in response to those allegations. However, Member Programs may still put in place any necessary safety plan(s) or interim measure(s) short of a suspension or other measures that may deny or threaten to deny a participant's opportunity to participate. Upon the issuance by the Center for SafeSport, USA Hockey or Affiliate, of any disciplinary measures, eligibility decisions or other sanctions, Member Program agrees to enforce such suspension, measures or other sanction within its program.

9. Compliance Certification. Member Program shall at least annually, or more often if required by the Affiliate, report and provide information as required or requested to the Affiliate and/or Affiliate Safe Sport Coordinator regarding the Member Program's compliance with the USA Hockey Safe Sport Program. Member Program agrees that its compliance with the terms of the requirements herein shall be subject to review by the Affiliate and/or USA Hockey. The terms of this Agreement shall be an ongoing obligation of the Member Program and, unless Affiliate or USA Hockey require that this Agreement be re-executed, expressly renewed or modified, shall automatically be renewed annually unless Affiliate or Member Program provide advance written notice of its termination effective as of the following 31st of August.

On behalf of the Member Program, the undersigned certifies that I am authorized by the Member Program to agree to the terms above and to submit this Member Program Agreement to Affiliate and USA Hockey as a condition of sanctioning by USA Hockey and membership in the Affiliate.

| | |
|---|---|
| <p>Member Program Name: <u>CDA Hockey Academy</u></p> <p>Signature: <u></u></p> <p>Print Name: <u>FILADÉLFE BARBOSA</u></p> <p>Title: <u>OPERATIONS MANAGER</u></p> | <p>Acknowledged and Received by Affiliate:</p> <p>_____ Signature: _____</p> <p>_____ Print Name: _____</p> <p>_____ Title: _____</p> |
|---|---|



September 10, 2024

President's report

The new season is upon us. Teams are forming, rosters are being created, some programs have played games. Most Associations have seen an increase in participation from year-to-year. Growth does have its challenges. Without more facilities, teams are not getting enough practice ice time. Without ice, kids aren't getting puck touches, and not getting the skill development to reach their full potential. For those communities that have access to outside ice, encourage your players to get out and work on their developing their skills.

I was able to make a good contact that has offered to give us some grant money. Idaho Youth Sports Commission has offered to help new youth referees with their registration and gear, and another grant to a player that may need financial assistance with tuition and/or gear. All that is required is a short application and an essay addressing their needs. RMD has created a matching grant up to \$5000.00 for goaltender development. More details to follow.

Please get your coaches certified on time. Clinics fill up quickly but don't be discouraged as there are new clinics coming live on the first day of every month. Officials will need to be registered and all online seminars, SafeSport, and screened by October 31st.

As most of you are aware Idaho was awarded one of Women's Rivalry Series games on November 10th. We are hoping to be able to get some kids interactive time with the team on the ice, either after a practice or game. Hope to see all of you there.

Best regards,
John Heinrich
President – IAHA



Treasurer Report Fall Meeting 2024

IAHA is doing well financially.

In 2023 we started a legal fund with \$20,000. We will be adding another \$20,000 this year. We hope to continue to add \$20,000 per year until we reach a total balance of \$100,000. I would also like to propose that we invest this money into an interest-bearing account.

IAHA also has more than \$200,000 in our checking account. The finance committee is suggesting that we also add \$100,000 to an interest-bearing account. I have attached a proposal from Ian with American Capital Advisory. This is also who Sun Valley Youth Hockey uses.

We have been working on establishing the purpose and mission for the finance committee. Here is what we have come up with. The purpose of the finance committee is to insure IAHA financial viability. The committee will be chaired by the current IAHA treasurer and will have no less than 3 other members. The committee will be responsible to ensure that good financial practices are being carried out. All budgets will be reviewed and approved by the finance committee. The finance committee will meet quarterly to review expenses, bank statements, write checks and create budgets.

IAHA will be undergoing an audit in November from USA Hockey. We don't have the exact date but it will be held on Zoom and both John and myself will be in attendance.

If you are interested in becoming the new IAHA treasurer, please reach out to me. I would love to start working with someone over this season so they will be ready to take over in May.

Respectfully,

Kaila Tanner
IAHA Treasurer

2024-25 Income/Expense

| | <i>July-Sept</i> | <i>Oct-Dec</i> | <i>Jan-Mar</i> | <i>April-June</i> | | | |
|--|--------------------|--------------------|--------------------|--------------------|---------------------|-------------------|-------------------|
| INCOME | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | Year to Date | Budget | Difference |
| Player Registration Fees | | | | | | | |
| Adult | | | | | \$0 | \$20,000 | |
| Youth | | | | | \$0 | \$18,000 | |
| PDC Revenue | | | | | \$0 | Non-Budgeted Item | |
| State Tournament - Assoc Fees | | | | | \$0 | Non-Budgeted Item | |
| State Tournament - High School Fees | | | | | \$0 | Non-Budgeted Item | |
| National Tournament Deposit | | | | | \$0 | Non-Budgeted Item | |
| Playdowns | | | | | \$0 | Non-Budgeted Item | |
| USAH Block Grant | | | | | \$0 | \$10,000 | |
| Miscellaneous Income | | | | | \$0 | Non-Budgeted Item | |
| TOTAL INCOME | \$0 | \$0 | \$0 | \$0 | \$0 | \$48,000 | \$0 |

| | <i>July-Sept</i> | <i>Oct-Dec</i> | <i>Jan-Mar</i> | <i>April-Jun</i> | | | |
|---------------------------------|--------------------|--------------------|--------------------|--------------------|---------------------|-------------------|-------------------|
| EXPENSE | 1st Quarter | 2nd Quarter | 3rd Quarter | 4th Quarter | Year to Date | Budget | Difference |
| Background Checks | | | | | \$0 | \$0 | |
| Bank Charges | | | | | \$0 | \$1,000 | |
| Bookkeeping | | | | | \$0 | \$1,000 | |
| CEP Training | | | | | \$0 | \$0 | |
| Donations | | | | | \$0 | Non-Budgeted Item | |
| Hearings | | | | | \$0 | \$150 | |
| IAHA Grants | | | | | \$0 | \$33,000 | |
| Legal Fund | | | | | \$0 | \$20,000 | |
| Meals | | | | | \$0 | \$500 | |
| Miscellaneous Expense | | | | | \$0 | Non-Budgeted Item | |
| ND Playdown Expenses | | | | | \$0 | Non-Budgeted Item | |
| Office Expense | | | | | \$0 | Non-Budgeted Item | |
| Nationals Expense | | | | | \$0 | \$1,000 | |
| PDC Expenses | | | | | \$0 | Non-Budgeted Item | |
| Postage & Shipping | | | | | \$0 | \$100 | |
| Referee Training Expense | | | | | \$0 | \$2,500 | |
| Rocky Mountain District Fees | | | | | \$0 | Non-Budgeted Item | |
| State Assoc Tournament Exp | | | | | \$0 | Non-Budgeted Item | |
| State High School Tournament Ex | | | | | \$0 | Non-Budgeted Item | |
| Goalie Training | | | | | \$0 | \$2,500 | |
| ADM/Coaches Training | | | | | \$0 | \$1,000 | |
| Grow the Game | | | | | \$0 | \$5,000 | |
| Travel | | | | | | | |
| Disciplinary Meetings | | | | | \$0 | Non-Budgeted Item | |
| District Meetings | | | | | \$0 | \$1,000 | |
| National Meetings | | | | | \$0 | \$4,000 | |
| State Meetings | | | | | \$0 | \$3,000 | |
| Total Exp | \$0 | \$0 | \$0 | \$0 | \$0 | \$75,750 | \$0 |
| NET PROFIT | \$0 | \$0 | \$0 | \$0 | \$0 | -\$27,750 | \$0 |



Investment Policy

I. Purpose

This policy (the Policy) has been written for the Idaho Amateur Hockey Association (IAHA) as a guideline to the Board, Finance Committee, Treasurer and Executive Director in the stewardship of investable assets, as well as for the transfer of assets between accounts. While much of the Policy has been fashioned to establish financial protocol, there still remains adequate room for the Board to address some issues based on prevailing circumstances.

II. Delineation of Responsibilities

All parties are subject to the Prudent Investor Rule.

The Prudent Investor Rule is a guideline that requires a fiduciary to invest assets as if they were their own. The managing investor should consider the needs of the fund's beneficiaries, the provision of regular income and the preservation of assets and should avoid investments that are excessively risky. The rule states that the decision-making process must follow certain guidelines, even if the final result does not satisfy the original intent.

A. Board of Directors

The Board of Directors is charged with the authority in this Policy Statement to hire and fire Investment managers based on the advice of the Finance Committee. The Board is responsible for all investments made by IAHA, but as a practical matter, will delegate day-to-day management of the assets to the Finance Committee or to investment managers and consultants hired for that purpose.

B. Finance Committee

The Finance Committee is charged with direct oversight of investment managers when hired, asset allocation of IAHA's funds and oversight of outside consultants hired to assist in the above. As a practical matter, the Committee may assign day-to-day management to a designated consultant or investment advisor.

C. Consultants

The Board may designate an investment advisor or financial planner to act as consultant to the Board of Directors regarding the investments of IAHA's funds. Their duties are, but not limited to, advice on asset allocation, investment screening and day-to-day monitoring of investment managers, independent reporting of investment results, custodianship of IAHA assets, and any other duties the Board or the Committee deems appropriate.

D. Authorized Signers

Sarah Benson , Vice President and Kaila Tanner, Treasurer will have signing authorization.

III. Objectives

A. Long Term Fund

The Operating fund has a mandate of capital preservation and interest. Assets shall be held in cash equivalents (CD ladders, Money Market Deposit Funds, T Bills, etc.) up to FDIC thresholds or with a government guarantee. \$20,000 of the Fund's assets are to be invested in ultra short term instruments with a duration no greater than 3 months.

a. Gifts of securities

The Executive Director is encouraged to notify the investment advisor when stock gifts are expected, and the investment adviser is required to contact either Treasurer Kaila Tanner or the Finance Committee when donated securities are received. Upon receipt of gifted securities they will be sold immediately at market price unless otherwise decided by the Finance Committee.

B. Legal Fund

The Legal Fund has a mandate of capital preservation and interest income. Assets shall be held in high quality fixed income assets (CD ladders, Money Market Deposit Funds, T Bills, investment grade corporate bonds etc.). IAHA will target contributions to the Legal Fund of \$20,000 per year until the assets in the fund reach \$100,000. At that point, interest income received from Legal Fund Assets will be swept to the Long Term Fund.

1. Control Procedures

The Board believes the investment's risk and liquidity posture are, in large part, a function of asset class mix and it seeks sufficient portfolio diversification to maximize returns with reasonable and prudent levels of risk.

The investment manager is expected to determine the mix of assets classes that will best meet the performance expectations outlined above, and the investment products that offer the highest risk adjusted returns while minimizing expenses within each asset class.

2. Spending / Distributions

The Fund shall be restricted to spend no more than 10% of assets per year plus earned income in the form of interest and dividends to support IAHA projects, unless directed by a 2/3 majority board vote. The finance committee will determine the amount available to withdraw annually based on the value of the assets on January 1st. These spending limitations can be adjusted by recommendation with approval of the Board of Directors, pursuant to the guidelines set forth herein.

3. Securities Guidelines

The investment managers will have discretion, within guidelines and prohibitions below to make individual security and industry decisions within their own discipline. The prudent investor rule will apply to both individual securities and industry / sector weightings. No more than 5% of either an equity or fixed income position shall be invested in one company or one issuer. Exceptions would include U.S. Treasury issues, cash, cash--- equivalents and U.S. Agency issues. It is understood that the investment manager(s) will consider multiple factors such as tracking error, expense ratio, trading costs and liquidity when selecting securities of the portfolio. It is recognized that a diversified asset allocation for any asset class may be achieved in a single security (e.g. as exchange traded fund - ETF), or may require a portfolio of multiple securities. The Investment Manager(s) shall use their best efforts to obtain best execution of orders through brokerage firms in good standing at the most favorable prices and competitive commission rates.

4. Non---Permissible Investments

The Fund is not permitted to own or invest in the following:

Venture capital Commodity contracts Direct lending
Penny stocks Private placements Short selling
Speculative derivatives Options Buying on margin
Stock in non---public corporations Restricted stock

The investment manager (s) shall avoid highly leveraged, volatile and difficult to understand securities that are inconsistent with the Fund's focus on long---term returns with modest risk and simple, understandable investment strategies.

IV. Monitoring of Money Managers / Mutual Funds

Meetings between IAHA and the investment managers will be held annually to review the investment profile and asset allocation mix. The performance of investment will be evaluated quarterly by the

Finance Committee to test progress toward the attainment of performance targets discussed in Section III. Major organizational changes warrant immediate review of the manager / mutual fund and or the investment advisor.

- Change in professional Manager
- Significant account losses
- Significant growth of new business
- Change in ownership

V. Conflicts of Interest

Advisors involved in the investment process shall refrain from personal business activity that could conflict with the management of the investment program, or that could impair their ability to make impartial decisions.

VI. Fee Disclosure

All fees, commissions and other transaction costs will be reported annually at year-end to the IAHA finance committee.

VII. Amendments

Amendments to this policy statement are allowed as needed, with the advice and upon the recommendation of the Finance Committee, by a majority vote of the Board of Directors, and any such amendment will be forwarded in writing to the investment advisor / consultant.

Finance Committee has direct oversight of the Investment Advisor and delegates day-to-day management of assets to the Investment Advisor. The Finance Committee reports to the Board with recommendations regarding the assets and / or Investment Advisor on an as-needed basis.

Finance Committee reviews performance reports on a quarterly basis. Investment Policy Statement guidelines are reviewed to make sure assets are aligned with chosen strategy.

Approved by the Board of Directors on _____, 2024.

President Board of Directors

American Capital Advisory

Long Term Fund

| | | |
|-----------------------------------|----|---------|
| 3 Month Treasuries | \$ | 100,000 |
| Schwab Treasury Money Market Fund | \$ | 25,000 |
| Total | \$ | 125,000 |

| | | |
|------------------|----|-------|
| Projected Income | \$ | 6,650 |
|------------------|----|-------|

Legal Fund

| | | |
|--------------------|----|--------|
| 3 Month Treasuries | \$ | 20,000 |
|--------------------|----|--------|

| | | |
|------------------|----|-------|
| Projected Income | \$ | 1,080 |
|------------------|----|-------|

Current Yields

| | |
|--------------------|-------|
| 3 Month Treasuries | 5.40% |
|--------------------|-------|

| | |
|-----------------------------------|-------|
| Schwab Treasury Money Market Fund | 5.00% |
|-----------------------------------|-------|

Ian Jameson

Idaho Amateur Hockey Association: Goalie Development Report

Tomas Sholl; Goalie Development Coordinator (GDC)

What We've Done:

Since the last IAHA meeting, I am happy to share that I conducted the first GDC event in collaboration with the McCall Youth Hockey Association. MYHA provided the ice time while IAHA covered my incidental expenses and I'd say overall the event was a big success. Over the 2 day event, we had 2 ice times per day with various presentations throughout the day.

Day 1 was focused on getting the goalies as much training as I could in 2 ice sessions with presentations and videos to give them tools to improve their game. On day 2, the focus shifted to the local coaches attending. I presented some goaltending fundamentals for them to have a base level of knowledge then presented on goalie drill creation and how to keep your goalies in mind when creating team practices. The coaches primarily ran the ice sessions on day 2 with my support to give them hands-on chances to coach goalies so they may be confident to do so moving forward.

Feedback from both goalies, parents, and coaches was positive and I'm hopeful the event will prove beneficial to the organization moving forward. An added benefit was coming in under my proposed budget for the event.

Moving Forward:

Moving forward, I've been in contact with Sun Valley and Teton Valley about setting up a similar event. With the birth of my first child coming in the next few weeks plus my season with the Steelheads starting the first week of September, we haven't been able to find a date just yet but once I settle into my new routine is a priority of mine to get more events booked.

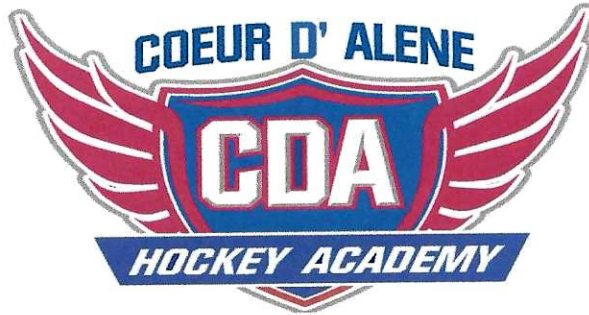
Additionally, the Idaho Steelheads booster club approached me to organize a goalie-centric event sponsored by them. In coordination with Idaho IceWorld (Kory Scoran), we are planning a try-goalie event for the youth in the area to have a free and easy chance to try out playing in the net without the commitment to buying or renting equipment.

Finally, John made me aware of new national grant funds available through USA hockey specifically for goalie initiatives which I will be setting up a call with Steve Thompson (Head of usa hockey goaltending) to discuss how we can use.

As always, I'm an email or phone call away for any goalie questions that may arise within your organizations; I'd love to be a resource for you.

All the best in the coming season!

Tomas Sholl



09/08/2024

CDA Hockey Academy is looking forward to a successful season of development. We will be operating three High Schools teams where all students are attending our accredited High School. We will also have two weekend models teams, a 14U team and a 12U team.

Our CDA Boise Skills Academy will continue to offer skills development, various camps through out the year. We will also be operating two teams under the CDA Hockey Academy. A 16U team and a 14U team. We want to offer those players extra development on and off the ice and we are really looking forward to the progression of these athletes.

Our Academy is growing every year, on and off the ice. We now have students that our outside of our hockey program in our school. We are offering more opportunities in our areas for players to develop on and off the ice.

We are looking forward to a very successful 2024-2025 school/hockey year!

Thank you

Shawn Luteyn

Freddie Beaubien

USA HOCKEY MEMBER PROGRAM AGREEMENT TO ADOPT AND COMPLY WITH SAFE SPORT PROGRAM (2024-25 SEASON)

This Agreement, dated 9/19/2024, is entered into by CDA Hockey Academy ("Member Program") a hockey program that is a member of Idaho Amateur Hockey Association (IAHA) ("Affiliate") as a condition of being sanctioned by USA Hockey.

Member Program agrees that its membership in the Affiliate and sanctioning by USA Hockey are conditioned on the following (the meaning of capitalized terms herein will be consistent with their respective definitions in the Safe Sport Program Handbook):

1. Compliance with Safe Sport Program. Member Program is required to implement, comply, and monitor compliance with the USA Hockey Safe Sport Program Handbook and the SafeSport Code for the U.S. Olympic and Paralympic Movement as adopted by the U.S. Center for SafeSport (the "Center for SafeSport"), and the requirements set forth in the Protecting Young Victims from Sexual Abuse and SafeSport Authorization Act of 2017, each as amended and/or as may be amended while this Agreement is in effect. Copies of the USA Hockey Safe Sport Program Handbook may be found at www.usahockey.com/safesportprogram, and copies of the SafeSport Code for the U.S. Olympic and Paralympic Movement may be found at www.uscenterforsafesport.org.

2. SafeSport Training. Member Program agrees that SafeSport Training shall be required for the following categories of Adult Participants as a condition of their participation in such role (note that USA Hockey may modify these requirements from time to time as it deems appropriate):

- (i) All Member Program administrators, including board members, hockey directors and other program staff who have Regular Contact with or Authority¹ over amateur athletes who are minors;
- (ii) Coaches;
- (iii) Team managers;
- (iv) Locker room monitors;
- (v) Team drivers who will have Regular Contact or Authority over amateur athletes who are minors;
- (vi) Travel chaperones;
- (vii) Personal Care Assistants;
- (viii) Other persons whose position with a USA Hockey, an Affiliate or Member Program allows them to have Regular Contact with or Authority over amateur athletes who are minors.
- (ix) Hockey players seventeen (17) or over on or before December 31 of playing season in age classifications with amateur athletes who are minors; and
- (x) Officials/referees who are or will be seventeen (17) years old or older as of December 31 of that registration season.

Beginning with the 2022-23 season, SafeSport Training is valid for 12 months. All persons specified above must complete training prior to having have Regular Contact with or Authority over amateur athletes who are minors, and must complete the next applicable SafeSport course on an annual basis (every 12 months) following completion of the previous course. A person with expired training shall be ineligible to participate as a coach, official, administrator, volunteer, employee or in any role where they have Regular Contact with or Authority over amateur athletes who are minors, until they have completed the requisite SafeSport Training.

3. Background Checks. All Adult Participants in categories (i) through (viii) above shall also complete a background screen in accordance with USA Hockey's Background Screen Policy. **Note:** officials between the ages of 14 and 17 who live in or expect to work in Pennsylvania must also meet certain state law-imposed background screening requirements.

4. Adoption of Required Policies. Member Program shall adopt, comply with and maintain rules and policies requiring its members to comply with the One-on-One Interactions, Locker Room, Athletic Training Modalities, Social Media and Electronic Communications, Transportation/Lodging and Billeting Policies as set forth in the USA Hockey Safe Sport Handbook.

5. Required Reporting. Member Program agrees that it shall adopt, maintain and enforce policies that require (a) those adults in its program that are registered with USA Hockey, and (b) those adults authorized by Member Program to a position that will have Regular Contact with or Authority over Minor Athletes, to report:

¹ For the purposes of this Agreement, the term "Regular Contact" means ongoing interactions within a 12-month period wherein an Adult Participant is in a role of direct and active engagement with any Minor Athlete. The term "Authority" means one person's position over another person is such that, based on the totality of the circumstances, they have the power or right to direct, control, give orders to, or make decisions for that person. A "Minor" refers to a person under the age of 18.

- (i) actual or perceived violations of the USA Hockey Safe Sport Program Handbook,
- (ii) any violations of the Sexual Misconduct, Physical Misconduct, Emotional Misconduct, Bullying, Threats, Harassment or Hazing Policies, and
- (iii) suspicions or allegations of child physical or sexual abuse as required by the USA Hockey Safe Sport Program.

Member Program agrees that, should it become aware of any such violation(s), it will report as required by the USA Hockey Safe Sport Program. **The USA Hockey reporting policy specifically provides that, pursuant to federal law, any Adult Participant is considered a mandatory reporter, and if any such person learns of facts that give reason to suspect that a child has suffered an incident of Child Abuse, including sexual abuse, he/she shall as soon as possible make a report of the suspected abuse to the U.S. Center for SafeSport and to applicable law enforcement authorities. Member Program and its adult members/representatives shall not attempt to evaluate the credibility or validity of child physical or sexual abuse allegations as a condition for or prior to reporting their concerns.**


6. No Retaliation. Member Program will not encourage, allow or tolerate attempts from any individual, group or organization to retaliate, punish, or in any way harm any individual(s) who reports a concern in good faith or otherwise participates in an investigation (e.g., a witness). Such actions will be considered a violation of the USA Hockey Safe Sport Program and grounds for disciplinary action, and may also be subject to civil or criminal proceedings.

7. Member Program Reporting to Affiliate. Member Programs shall promptly (and on no less than a monthly basis) provide the Affiliate Safe Sport Coordinator with notice of any alleged violations of Safe Sport policies, and shall promptly advise the Affiliate Safe Sport Coordinator of the results of any investigations, hearings or other proceedings within their program that involve allegations or violations of the USA Hockey Safe Sport Policies or the Safe Sport Program Handbook.

8. Submission to Jurisdiction of the U.S. Center for SafeSport and Enforcement of Sanctions or Discipline. Member Program agrees that it shall not engage in its own investigation or disciplinary process related to any allegations or reports that are within the exclusive jurisdiction of the U.S. Center for SafeSport. Notwithstanding the jurisdiction of the Center for SafeSport, prior to the Center for SafeSport expressly exercising such jurisdiction, Member Program retains the authority to address any allegations of sexual abuse or misconduct on an interim/temporary basis, including through the issuance of a summary suspension pursuant to the disciplinary process as described in Bylaw 10 in USA Hockey's Annual Guide. Upon the Center for SafeSport's exercise of jurisdiction, any temporary suspension, discipline, or other measures previously imposed by Member Program will remain in effect unless and until the Center for SafeSport modifies those measures. Once the Center for SafeSport exercises jurisdiction over particular allegations regarding a particular participant, Member Program may not issue a new suspension in response to those allegations. However, Member Programs may still put in place any necessary safety plan(s) or interim measure(s) short of a suspension or other measures that may deny or threaten to deny a participant's opportunity to participate. Upon the issuance by the Center for SafeSport, USA Hockey or Affiliate, of any disciplinary measures, eligibility decisions or other sanctions, Member Program agrees to enforce such suspension, measures or other sanction within its program.

9. Compliance Certification. Member Program shall at least annually, or more often if required by the Affiliate, report and provide information as required or requested to the Affiliate and/or Affiliate Safe Sport Coordinator regarding the Member Program's compliance with the USA Hockey Safe Sport Program. Member Program agrees that its compliance with the terms of the requirements herein shall be subject to review by the Affiliate and/or USA Hockey. The terms of this Agreement shall be an ongoing obligation of the Member Program and, unless Affiliate or USA Hockey require that this Agreement be re-executed, expressly renewed or modified, shall automatically be renewed annually unless Affiliate or Member Program provide advance written notice of its termination effective as of the following 31st of August.

On behalf of the Member Program, the undersigned certifies that I am authorized by the Member Program to agree to the terms above and to submit this Member Program Agreement to Affiliate and USA Hockey as a condition of sanctioning by USA Hockey and membership in the Affiliate.

| | |
|---|---|
| <p>Member Program Name: <u>CDA Hockey Academy</u></p> <p>Signature: <u></u></p> <p>Print Name: <u>FILADELFE BONAVIA</u></p> <p>Title: <u>OPERATIONS MANAGER</u></p> | <p>Acknowledged and Received by Affiliate:</p> <p>_____ Signature: _____</p> <p>_____ Print Name: _____</p> <p>_____ Title: _____</p> |
|---|---|

SVYH Fall Report: September, 2024

Sun Valley Youth Hockey welcomes our new Executive Director, Scott Smith. Scott started at the beginning of July.

Registration is still open and our registration numbers have not been finalized. We have evaluations the week of 9/15/2024 and we are anticipating rostering the following teams:



| Division | Teams |
|--------------|---|
| 6U | House teams with some travel weekends open to all players |
| 8U | House teams with some travel weekends open to all players |
| 10U | B travel open to all players 1 or 2 events for a coach selected A level team 1 – Girls only team for a few events |
| 12U Youth | 1 – A travel team 1 – B travel team |
| 12U Girls | Not enough players for a full team. We anticipate a few (3?) 12U girls opportunities combining with other organizations and/or playing up 10U girls. |
| 14U Youth | 1 – A travel team 1 – B travel team State tournament bound teams |
| 14U Girls | 1 State tournament bound team |
| 18U/HS Youth | 2 teams that will roster as High School JV/Varsity and Midget A & B. State tournament bound teams |
| 19U Girls | 1 State tournament bound team |

Comments:

- We anticipate strong numbers at the younger age divisions. We will continue to offer loaner gear and learn to skate programs.
- Girls Hockey
 - SVYH will have a 10U Girls-only team that will play a few weekend events in the season in addition to their regular youth play. We are looking for other interested 10U girls teams
 - 12U Girls numbers are limited, girls will either play 12U Youth or play-up with 14U girls. We will be looking to combine with other associations to create some girls only 12U events to keep these girls fired up about girls hockey
 - We have our great 19U coach Caroline Bomstein returning and expect this team to be very strong this year.

- SVYH expects to award over \$10,000 in scholarships this season.
- All of our tournaments are available for registration online. Please support Idaho Tournaments! [SVYH Tournaments](#)
- We still have open spots in our High School Season Opener 10/25/2024 – 10/27/2024, this is a great way to kickoff the season especially for teams in southern Idaho! Use the link above to register.
- We are in process of updating policies and procedures and our bylaws

Submitted by
Jeff Lamoureux
SVYH Board President

Idaho Sled Hockey Association

Fiscal Year May 2024- April 2025

Prepared: May 2024



MISSION STATEMENT:

Empowering People with disabilities and veterans to participate in adaptive sports to build independence, confidence, and community.

VISION:

We build local and national community partnerships to encourage, support participants, and build community through sport. We provide direct support to similar organizations to promote, build, and sustain adaptive sports programs. We are financially sustainable, visible and active in the communities we serve. We give athletes access to mentoring and connect them to other support organizations. Through competitive programs, participants connect with others facing similar challenges, build confidence, network, develop self-reliance, and have access to other opportunities.

OVERARCHING GOALS: Goals that continue year over year.

- Increase participants while retaining current participants.
- Provide donors with donor-centric giving opportunities.
- Financial sustainability through mixed revenue stream.
- Through multi-media communication, engage the larger community through communication that is relevant, inspirational, and meaningful.
- Develop partnerships that are mutually beneficial and sustainable and provide needed support for participants.
- Provide a safe, inclusive working environment that attracts and retains top talent.

STRATEGIES to Reach Goals:

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| PARTICIPANT ENGAGEMENT | Develop and execute activities that attract, engage, and retain participants. |
| FINANCIAL SUSTAINABILITY | Actions to promote financial solvency and profitability. |
| COMMUNITY ENGAGEMENT | Activities to attract, engage, and retain community partners. |
| OPERATIONAL EXCELLENCE | Activities related to creating a safe environment and a sustainable, scalable business. |





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| MARKETING and COMMUNICATIONS | Create branding consistent throughout business and use multiple media means to connect to the greater community. |
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| TACTICS: | |
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| PARTICIPANT ENGAGEMENT | <ul style="list-style-type: none"> • Q1-Q4 Conduct sled hockey training 2x week at Idaho Ice World • Q2 Participate in the Utah Sled Tournament September 27-29. • Q2 Provide intro to sled hockey skating for Sun Valley community October 2024. • Q3 Provide intro to sled hockey skating for McCall community November 2024. • Q3 Participate in the Reno Sled Tournament March 2025 • Q4 Participate in the USA Warrior Sled Tournament May 2025 |
| FINANCIAL SUSTAINABILITY | <ul style="list-style-type: none"> • Q1-Q4: Providing grants to purchase sled hockey equipment and ice rental.. • Q1: Establish a membership fee to cover individual membership in USA Hockey • Q2: Monthly fundraising campaign • Q3 Establish a quarterly budget update format for Board members in accordance with Generally Accepted Accounting Principles • Q4 Prepare organizational Form 990 with input and approval by the Board |
| COMMUNITY ENGAGEMENT | <ul style="list-style-type: none"> • Q2 Air Force Appreciation Parade, Aug 23rd 2024 • Q3 Treasure Valley Veterans Day, Parade, Nov 2024 • Q3 Caldwell Ice Ribbon • Q4 End of the Year Participant and Supporter BBQ |
| OPERATIONAL EXCELLENCE | <ul style="list-style-type: none"> • Q1: Publish a quarterly Board meeting schedule. |



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| | <ul style="list-style-type: none">• Q2: In accordance with the bylaws, conduct an annual meeting.• Q3: Review of Directors and Officers Insurance• Q3: Hold a Board on-boarding and training session.• Q4 Conduct an organizational risk assessment to identify risk and appropriate risk mitigation. |
| MARKETING and COMMUNICATIONS | <ul style="list-style-type: none">• Q1-Q4: Collaborate with Boise State to create an ongoing social media campaign.• Q1-Q4: Work with Treasure Valley Givers to highlight ISHA efforts.• Q1-Q4: Promote the organization on Instagram, Facebook, Linked In, Website utilizing preplanned calendar.• Q4: Build and execute on a Communications Plan for fiscal year 2025 |