



COACHING OPPORTUNITY

2022 Team Ontario Regional Program & Ontario Summer Games

Posting Date: January 17th, 2022

Closing Date: January 31st, 2022

TEAM ONTARIO REGIONAL PROGRAM

The Ontario Volleyball Association (OVA) is a non-profit member-based provincial sports organization where dedicated volunteers and professional staff provide leadership in the growth and development of indoor and beach volleyball for all Ontarians. The OVA is committed to providing athletes and coaches with quality development opportunities through the Team Ontario programs.

The Team Ontario Regional Program (TORP) integrates beach and indoor volleyball in one program to prepare 14U-aged athletes to pursue their development in either discipline. Coaches are mentored both indoor and, on the beach, to deliver consistent coaching to athletes, which allows them to improve their coaching skills in different contexts.

In 2022, TORP will be delivered through a combination of online sessions and in-person training leading to the Ontario Summer Games in Mississauga.

COACH ROLE SUMMARY

The OVA is looking for coaches interested in professional development to be part of the 2022 edition of the Team Ontario Regional Program. Participation in this program is the first step towards accessing coaching opportunities further up in the Team Ontario coaching pathway. The selected coaches will be mentored and supported through the program. The coach development priorities are:

- Develop inquiry-based coaching skills
- Develop practice planning and drill implementation skills
- Develop and apply leadership skills in a provincial level program
- Understand the beach and indoor Team Ontario principles of play
- Become familiar with the Team Ontario culture, mission and values

The Team Ontario Regional Program is an integrated program combining both indoor and beach volleyball. As part of the program, coaches will be responsible for delivering sessions to athletes in both disciplines. Coaching experience in both disciplines is not required. Coaches will be supported by experienced Team Ontario coaches from both the indoor and beach streams.

IMPORTANT DATES

- January 31st – Deadline for coaches to submit an application
- February 4th – Coaches are selected
- April 3rd -Deadline for athletes to submit application to tryout
- May 1st – Deadline for selecting athletes
- July 17th-21st – Training camp – Guelph
- July 21st-24th – Ontario Summer Games – Mississauga

COACH RESPONSIBILITIES

Coach Development Responsibilities

- Coaches will participate in eight (8) virtual training sessions between February and July 2022 (evenings)
- Coaches will have to attend two (2) planning sessions prior to the start of the program
- Coaches must attend all coach sessions and debriefs during the camp
- Coaches must be familiar with the content of the Athlete Insights program

Athlete Support Responsibilities

- Coaches will deliver one (1) indoor and one (1) beach virtual training session to athletes in July prior to the TORP camp. Each pair of coaches will be responsible for a small group of athletes.
- Coaches will deliver four (4) indoor and four (4) beach training sessions at the TORP camp July 17-21
- Coaches will lead a team during the 2022 Ontario Summer Games in Mississauga July 21-24

Other Responsibilities

- Abide by the OVA Code of Conduct, OVA Person in Authority Code of Conduct and other OVA policies.
- Perform administrative duties as needed
- Submit Athlete and Program Evaluations as needed
- Complete holistic debriefs with coaches, athletes and OVA following the program

TIME COMMITMENT SUMMARY

Coaches must be able to commit to the following schedule (exact dates TBD):

- February to July
 - 8 x 2-hour virtual development meetings to be held during the evening
- July
 - 2 x 2-hour virtual coaching meetings to be held during the evening
 - TORP camp from July 17 in the afternoon to July 24 in the afternoon

***Accommodation, food, travel expenses (to and from camp) and an honorarium will be provided to selected coaches*

NUMBER OF POSITIONS AVAILABLE

The number of positions available per region is proportional to the regional membership as determined by membership numbers for the 2021-22 season

	Girls	Boys
Region 1	1	1
Region 2	1	1
Region 3	6	6
Region 4	1	1
Region 5	5	5
Region 6	2	2
Total	16	16

*The numbers above are a target based on OVA's assessment of how many coaches are needed to support the Team Ontario pathway. The number of positions available could change without notice.

COACH ELIGIBILITY

- Coach is a **registered member** in good standing with the Ontario Volleyball Association and Volleyball Canada
- Coach meets **all Head Coach requirements** of the [OVA Coach Eligibility Policy](#)
 - Most importantly, coaches **must have** a Valid Vulnerable Sector Screening & Police Record Check as well as a completed [OVA Screening Disclosure Form](#)
 - Coaches have also completed all of the following modules
 - [Volleyball Canada Foundations of Volleyball](#)
 - [Making Ethical Decisions Online Evaluation](#)
 - [Making Headway](#)
 - [SafeSport Training](#)
- Coach's commitment to moving along the NCCP pathway* is demonstrated by:
 - Certification level of Development Coach or higher
OR
 - Coach has completed the Development Coach workshop and is in the process of completing their certification

**Current or recently retired post-secondary and professional players interested in pursuing coaching are encouraged to apply to the program and may be exempted from NCCP training requirement*

QUALIFICATIONS

- Practical understanding of Volleyball Canada's Long-term Athlete Development (LTAD) model
- Interest and willingness to learn and participate in coach development activities
- Ability to create a caring supportive learning environment free of all coercion and fear
- Willingness to use an inquiry-based approach that puts the athlete at the centre of the learning process
- Ability to develop meaningful relationships with athletes and other members of the team
- Strong self-awareness and willingness to self-evaluate
- Ability to exercise effective leadership that feeds and support the Team Ontario culture

APPLICATION AND SELECTION PROCESS

Coaches will be selected for the Team Ontario Regional Program based on their demonstration of them meeting the eligibility requirements and qualifications listed above. The coaches demonstrating the ability to provide the best learning and development opportunity to the athletes will be selected. Priority will be given to coaches who are new to the program and who demonstrate the desire to pursue their coach development within the Team Ontario high performance pathway or with OVA clubs.

Coaches interested in applying for a TORP coaching position must complete the online [2022 TORP Coach Application Form](#) by **11:59pm on January 31st, 2022**.

Coaches will be asked to submit the following items as part of the application form:

- Valid Police Record Check (unless already completed through MyBackCheck this year)
- Completed online OVA Screening Disclosure Form
- Coaching experiences
- Motivation to be part of TORP
- Name and contact information of a reference