

Waterloo Youth Hockey Association
Board of Directors Meeting Minutes
November 14th, 2022

Board Members Present: Rory MacLearn, Justin Metcalf, Jason Dobes, Amy Schaefer, Charlotte Bushbaum, Katie Reicherts, Katy Harbaugh, Mindy Gordon, Lisa Schwickerath, Erica Harn, Jeanette Jebe, Jen Seifried, Dan Bumblaskas

Absent: Amy Knoll

Guests: None

Meeting Called to Order: 6:00pm

Financial Reports:

Warriors – Lisa Schwickerath – reviewed proposed payment plans, everyone has paid at least 25%. Motioned by Jebe to approve financials, seconded by Gordon. Motion carried. Motion by Jebe to approve payment plans, seconded by Gordon, motion carried.

Report Jr Hawks – Amy emailed financials and provided list of payment plans to be reviewed by the board. A few families to be addressed asap, otherwise all other plans in line with the proposed set up of 25% a month. Motion to approve both financials and payment plan activities by Jebe, seconded by MacLearn, motion carried.

Approval of October Meeting Minutes, motioned by Bushbaum, seconded by MacLearn, motioned carried.

Committee Reports:

- Development Committee: Dobes – quarterly-ish meeting to be held 11/16 with lead coaches and Coach Cook. This is a check into see how season is starting off, again in January, post-season in March and pre-season in September.
- Disciplinary Committee – Schaefer – clean up some policy details regarding certified mail
- Fundraising/Special Events Committee: MacLearn with questions on John Deere Power for Good funds and how they maybe used. Gordon to follow up with Highway 63 Diner to see if will sponsor, Reicherts reaching out to Doughy Joeys

Affiliate Reports:

- High School (MHSHL) – Dellinger: Nothing to report
- Midwest League (MWAHA) – Metcalf: Nothing to report, finals numbers to determine number of reps

Other Reports:

- ACE Coordinator – Dobes: Nothing to report
- Apparel – Swanson: Nothing to report
- House League – Seifried – Spring registration to open by Friday, no younger than 4 years allowed going into 2023, get in Learn to Skate instead, coaches will need to enforce the 22 kids allowed on the ice without finishing paying their dues
- Ice Scheduler – Bushbaum: see Old Business
- Referee in Chief – Scott Parsons: nothing
- Registrar – Kerns: nothing
- Safesport / Compliance – Metcalf: nothing to report
- Sponsorships – Harbaugh: nothing to report

- Webmaster – Harbaugh: nothing to report

Old Business:

- Small claims outstanding, payment by 11/18 or garnishment
- Scholarship recipients Knoll followed up with
- Ice Scheduling: Ongoing issue with visibility continuing. Potentially looking for someone next year with no kids involved or teams to keep the issue of appearing to favor ice times out of the equation and have that person also be the sole spokesperson to the rink. Dolan was asked to send an invoice w/ breakdown of who used the ice going forward he agreed to do so. Dobes to communicate as well to the coaches. Ice will continue to be available from oldest to youngest as has always been. Schedules will be on website for all and Google calendar owned by the ice scheduler for managers. Motion to implement the Google Calendar vs emails going forward motioned by Dobes, seconded by MacLearn, motion carried.

New Business:

- Request from the 2 Pee Wee goalie families for a discount as their players have volunteered to serve in goal this year losing skating time. Per Metcalf we unexpectedly got an apparent kick back of funds from Squadlocker for \$447 which could be split between the families to give what they were asking. Motion to approve by Schaefer, seconded by Dobes, motion carried.
- Athletic Trainer/Concussion screening for Jr Hawks – if we can find some one to pay game to game as we no longer have Athletico to cover. Agreed by board we feel this is a necessary expense for home games if we can procure someone to fill that role. However not required except for Warriors and Jr Gold.
- Instagram – a Jr Hawk Player has an insta account that is called WaterlooJrHawks – reaching out make sure he disclaims it as unofficial, nothing negative has been posted.
- Request by HL manager to be paid 11/15 vs 12/1 – motion approved by Schaefer, 2nd by Harn, motion carried.
- Several Items by Bumblaskas not addressed as he left meeting early.
- Storage facilities – Seifried proposing to get rid of them or downsize, so much of the gear is a mess or expired and would like to eventually discontinue renting equipment. Can buy starter gear packages from both Slapshot and Pure Hockey starting at \$125 every fall. Rent to get rid of for 23-24, then scrap rental gear. To discuss further in spring.
- Ask from Dobes – anyone interested at all in Jr Gold please have them reach out. Our numbers are barely a team and borrowing from Bantams.

Meeting adjourned 7:40 Motion by MacLearn, 2nd by Jebe.