



**Meeting of the Board of Directors**

February 25, 2020

Virtual Meeting via Zoom

- I. Call to order
  - o Attendees: Troy Creurer, Bill Decoteau, Jesse Coburn, Paul Baxter, Mike Sergi, Brian Coakley, Colleen Logan, Ryan Hayes, Bryan Parker
- II. Welcoming remarks - Troy Creurer
- III. Approval of 1/7/21 meeting minutes
  - o Jesse Coburn motion, Paul Baxter second.
  - o No opposed. Minutes approved.
- IV. Public Comment (5 mins max per person)
  - o No public
- V. Old Business
  - o Coaching & Locker Room Parent Reimbursement Policy Update - Kevin Logan
    - Coaching reimbursement policy proposal emailed to the board on 2/5/21 for review.
    - Email approvals from Mike Sergi, Ryan Hayes, Jesse Coburn, Bryan Parker, Mandie Mousaw, Bill Decoteau, Troy Creurer, Brian Coakley. No opposed.
  - o Concession Stand Handbook Update - Kevin Logan
    - CMH Policy is not updated but will be updated before the next board meeting.
  - o Update on \$3k loan from CMH to varsity hockey to fix up the outdoor rink - Troy Creurer
    - The renovation plan is put on hold
- VI. Treasurer's Report - Bryan Parker
  - o Bryan Parker submitted a report to the group and the association has a positive balance and in good shape for year end balance
  - o Kevin to send ice balance to Brian Parker to determine if refunds are needed for teams
- VII. Ice Schedule Update - Kevin Logan
  - o Ice is booked for CMH through the end of March
  - o Marty Miller is planning on keeping ice into mid April, weather permitting





- o Varsity boy and girls practices are added to the schedule
- o Varsity games are in the process of being scheduled

VIII. Affiliate Skater Discussion - Troy Creurer

- o If an affiliate player skates with a Steel team, then those players are billed an amount that's at the discretion of the coach and agreed upon between the coach and parents
- o For the CMH Bear programs, It's the expectation that an affiliate skater will be used as needed to fill in practice slots or game slots as rostered skaters are not available

IX. Steel & CMH Bear Program Discussion

- o A lengthy discussion occurred to determine if CMH can support the Steel, Blades and Bears programs and what's the best path forward for the association
- o The board agrees that regardless of older age structure the only way the association will thrive is, if the bottom teams (Cub Club, 6U, 8U) numbers are strong and kids are engaged so that needs to remain a priority of the board
- o The board agreed to roster Steel and Blades teams at the even birth years with one caveat.
  - If the skill and number of skaters at the even year tryout can support an even and odd year team then an odd year team can form
- o Troy to open up coaching applications for even birth years

X. Items for next meeting

- o Discuss CMH fee structure because CMH is the highest cost in the north country, so the board would like to understand why our fee structure is so high
- o Discuss 6U level and understand why the numbers are low

XI. Next meeting Date

- o Kevin to post the next meeting date and agenda to the website
- o Date: 3/30/21 @ 7:00 pm

XII. Meeting adjourned

