



Exeter Youth Soccer Association

Minutes of a meeting of the board of directors

Held at 7.00pm on November 10, 2020 via Zoom video conference

1. Chairman welcome

The Chairman, Marc Chabot, noting that the meeting had been convened properly and that a quorum was present opened the meeting at 7.00pm. Also in attendance were Patrick Garrity, Jenn Young, Maria Proulx, Amy Farnham, Brian Melick, Luke Martel, Randall Skaal, Matteo Taormina and Stephen Osborne, Secretary.

2. Minutes

The draft minutes of the meeting held on October 13, 2020, having previously been circulated, were approved.

3. Annual Meeting

It was agreed to hold the Annual Meeting on January 26, 2021. Stephen will instruct Laura Skaal to provide at least 60 days' notice to members, consistent with the By-Laws. The primary purpose of the annual meeting is to:

- Conduct elections for open or expired Board positions;
- Elect Officers and appoint other positions on the newly elected Board.

The following positions are available for re-election:

- Randall Skaal
- Jenn Young
- Chuck Murray
- An open position

Randall and Jenn confirmed they would be standing for re-election.

Stephen will ask Laura to seek interest in joining the Board. Any candidates for the board will be placed into nomination by the nominating committee of the Board. It was agreed that the nominating committee shall be made up of the following five current members of the Board not up for re-election: Marc, Randall, Maria, Matteo, Luke.

The Nominating Committee shall complete their evaluation and shall present to the Board nominations for Directors no less than 20 days prior to the Annual Meeting. Stephen asked the Board to consider Board diversity as one relevant aspect in the evaluation of candidates.

Patrick advised that he knows of one possible parent who had been involved in youth sport in Arlington.

4. Fall season

Overall the consensus was that the season had gone well, given the challenges. Points noted included:

- The COVID protocols including check-ins had operated without problems being reported.
- The only suspension of play had been due to non-EYSA cases, and out of caution.
- The Seacoast practice plans were clear and practical and it was acknowledged they should be seen to form the basis of practices, not the script.
- At the Academy there had been little attrition and sessions were well-attended and fun.



Exeter Youth Soccer Association

Minutes of a meeting of the board of directors

Held at 7.00pm on November 10, 2020 via Zoom video conference

- It was helpful for coaches to see across the whole of an age group.
- Players enjoyed the experience of playing in their age groups, in the same pool – especially with school being remote.
- Volunteer support had been good.
- Any family feedback had been positive.
- Age group scrimmages were great fun.

Maria advised that Rob from Seacoast United had provided detailed feedback on the academy coaches.

Regarding NNESL, Maria reported that playoffs were delayed by a weekend, due to snow, but the season had ended successfully. While there were a few COVID-related incidents, they were managed.

With respect to player evaluation, Randall will coordinate the distribution of evaluation forms and instructions to all coaches so that Amy can review the responses.

5. Spring

Jenn reported that Spring registration will be ready in about one week, for the Board to test before it may be rolled out to members. It has been built assuming there are competitive league seasons and the pricing is as agreed previously.

Regarding uniforms, the Board will table any decisions until January 2021. The next uniform cycle will begin in the Fall 2021 season and there is adequate stock for all sizes. Luke will reach out to confirm how the timetable for Fall will look.

6. Fields

Patrick recapped the current known availability for Spring. It is clear we will need Brentwood, due to softball at Exeter Rec and the reduced amount of time available for practices meaning on Mondays, Wednesdays and Fridays only one team will be able to practice there. At Exeter Rec, Saturdays should be fine for games.

It is expected that CMS will be needed. Patrick said that in past years, we have also used PEA for High School games. Patrick noted that Stratham Middle School has fields but no goals. The situation at Stratham's Steven's field is not currently known. Randall noted that East Kingston is a possible 7v7 site.

Regarding lining, Patrick has made some enquiries but has no confirmed options.

7. Equipment

There was a discussion about what the situation is with goals and their current locations at fields. It was agreed that Patrick, Randall and Brian will review needs versus current resources and send out a proposal for Spring. Randall will provide the numbers of teams by age, based on prior seasons registrations and the expected movement through age groups.

Jenn will ask Laura to request that Fall 2020 coaches return unused PPE.



Exeter Youth Soccer Association
Minutes of a meeting of the board of directors
Held at 7.00pm on November 10, 2020 via Zoom video conference

8. Financials

Jenn reported that for the year, revenue is down 73% and expenses are down 76 %, with some further expenses still to come. At the end of October there was cash of \$69,458, compared to \$63,000 one year ago.

Jenn confirmed that, regarding the Main St grant for COVID expenses, she will be reporting actual spend in January and that it appears we have spent sufficient to qualify for retaining the grant. The club is on track to finish the year with approximately \$5,000 of net revenue.

It was agreed to reevaluate the club's financial position ahead of next Fall when the impact of COVID on membership and continuing participation has been seen.

9. Other business

There was a discussion around the approach to forming High School teams for Spring. Randall and Luke will determine the intent of prior year coaches. It was confirmed that coach recruitment should be encouraged especially where parents have children on the programs and that team formation and coach appointment would need to take place without evaluations with coaches' appointments being made by the Board.

Luke will work with Laura to ensure the boosters are notified of the Spring soccer offering.

There being no further business, the Chairman called the meeting to a close at 8.30pm.