



ERAA Baseball Tryout Process

2024 SEASON TRYOUT DATES: SEPTEMBER 9 & 10, 2023

Individual tryouts will NOT be allowed after September 9-10th for any coach

Tryouts:

ERAA 2024 Travel Baseball Season — 9U thru 15U

- Tryouts will run from approximately 8:00 am - 3:00 pm on Saturday.
- All players will be able to check in on Friday evening (September 8th) at Jerry's Foods to receive their tryout t-shirt.
- If you are unable to check in on Friday evening. Please have your son arrive 30 minutes prior to his assigned start time and check in at the White Wheel, so he can receive a tryout t-shirt, and warm-up.
- Please bring a glove, bat, batting helmet and baseball gear to tryouts.
- NO club team hats or attire will be allowed
- Association hats and attire (ERAA/WAA) are permitted.
- Sunday's pools and times will be posted on the website Saturday evening.
- Sunday pool slots will be determined Saturday night, but plan on your player being available for a 2 hour pool play window between 8:00 AM – 3:00 PM
- Please continue to check this page for further updates.

Maximum number of teams formed per Age Division

- Given our current field capacity, we will form a maximum of 4 teams per grade.
- The incoming 12U class has been grandfathered in for 5 teams based on past player registrations.
- 9U does not have an "A" division, so the maximum number of teams for that grade will be capped at 3 teams.

Tryout Statement:

The ERAA Baseball Board is committed to managing a fair and open tryout process. To meet this goal, we use tryout procedures that are understandable and unbiased and offer opportunities for all qualified players to demonstrate their skills. ERAA baseball believes players develop their baseball talents under different timelines, so tryout procedures must allow all players to graduate from one level to another as their skill improves.



Tryout Process:

The tryout process for 9U-15U occurs in the Fall in three steps.

Step 1: Adjusted Coaches Rating

The team's coaches rate current traveling baseball players based on their observations of the player throughout the previous season. Then an average score is computed, which becomes the basic coaches rating. Next, the BCR or basic coaches rating is multiplied by a factor based on the level of traveling experience from the previous year to ensure accurate scoring across 3 levels (AAA, AA, A) of play.

The factor{N} for

AAA = 1.25

AA = 1

A = 0.75

For grade levels that have multiple teams at a certain level (Ex AA), both teams will receive the “N Factor” as referenced above. (Ex 11AA Gold and 11AA Black will both get the factor of 1)

This new score becomes the Adjusted Coaches Rating (ACR):

- **BCR x N = ACR**

The ACR is weighted at 60% of the Total Player Score (TPS).

These ratings are not adjusted unless it is determined that a coach ranked a player or group of the players in such a way that creates significant and glaring inequities for the other players of that age group. **Coaches’ evaluation scores for their own child are excluded from the total BCR.**

Not all players that try out come from the ERAA baseball program. When a player comes from another traveling baseball program, they are given the average ACR for an ERAA player from the previous year at the same age and level of baseball.

For example, if the player was in Woodbury 10AA baseball, their score will reflect the average of players at 10AA from the previous year.

- If a player did not play traveling baseball in the previous year and is trying out for 10U or 11U, the player will receive the ACR for the 40th percentile player at A-ball for their age group.
- If a player did not play traveling baseball in the previous year and tries out for 12U and above, the player will receive the ACR for the 50th percentile player at A-ball for their age group.



STEP 2: Tryout Evaluation Score

Tryouts consist of independent evaluations and are not affiliated with ERAA Baseball. They observe and score each player based on their baseball skills and mechanics (ex: throwing, fielding, hitting, etc.).

- This score becomes the Tryout Evaluation Score (TES).

The TES rating is weighted at 40% of the Total Player Score (TPS).

The formula for Total Player Score follows:

- $(ACR \times .6) + (TES \times .4) = TPS$

STEP 3: Sunday Coach Evaluations

Players are divided into groups based on their TPS. They participate in a live evaluation consisting of baseball drills to help next year's coaches learn more about the players abilities.

A rating from this evaluation session is now created. The session is an opportunity for a coach to work with their potential players for the following season. All provisional coaches must participate in their age group session unless excused by the director.

Player Selection

After Step 3, the ERAA Board shall ratify the assignment of coaches and determine the number of teams.

9U – 11U Balanced Teams if more than One Team in a level

12U – 15U High/Low Teams if more than One Team in a level

Subject to change based on total registration and talent pool

Age	AAA	AA	A	*Proposed Team Total*
9U	1	2 – Balanced		3
10U	1	1	2 - Balanced	4
11U	1	1	2 - Balanced	4
12U	1	2 – High/Low	2 – High/Low	5
13U	1	2 – High/Low	1	4



14U	1	2 – High/Low	1	4
15U	1	1	2 – High/Low	4

Pool Formation

The size of the Sunday pools **may vary based on tryout scores and tryout numbers at each grade level.** Players will be ranked by Total Player Score.

Pool Workout & Player Selection

At each age (9U-15U), a AAA team consisting of 11-12 of the highest ranked players will be created. Additional teams at any level will be formed based on the number of players and the skill level of players.

- The AAA head coach for each age will be named Saturday Night
- The AAA head coach and provisional head coaches will work out the top pool of players.
- The AAA head coach is responsible for organizing the Sunday workout and will inform or coordinate with the provisional head coaches on the format of the Sunday workout.
- The AAA head coach is encouraged to identify specific baseball related drills which will help coaches identify the players best suited or needed for their AAA team. A scrimmage may also be played to see kids in different positions both offensively and defensively.
- AA & A Coaches will be identified and notified on Saturday evening and will be responsible for organizing Sunday workouts. Similar to the AAA coach, they will be encouraged to identify specific baseball related drills and may also run a scrimmage to see all players in as many positions as time permits. **
- Additional Pools will be created for AA and A coaches. The number of pools and players within will be adjusted for each level based on registration numbers, tryout evaluations and field availability
- Sunday Pools will be communicated on Saturday evening as soon as the Tryout Committee completes their work.



Team Formation Notes

For Two AA and/or A Teams at 9U-11U

- The AA coaches will work together to achieve balanced teams

For Two AA and/or A Teams at 12U-15U

- The AA coaches will work a similar process as the AAA coaches in selecting High (Gold) and Low (Black) teams.

**If no Coach is identified once tryouts conclude, a Board Member(s) will help create the A team(s) based on his/her knowledge of that specific age group.

Coach Selection

ERAA Baseball Tryout Committee shall pick the best available coach that meets a team's needs, regardless of if they are paid or a parent. Coaches should have strong baseball acumen, demonstrate an ability to interact well with and motivate players, and commit to player improvement.

ERAA Baseball intends to select coaches that are:

1. Knowledgeable of the game
2. Good teachers, who will help improve and develop all players
3. Objective & Fair
4. Strong Communicators
5. Highly Organized
6. Positively represent East Ridge & ERAA
7. Committed to following ERAA Baseball's guidelines

Player Participation Rule – “Playing Up”

Players may play up with the following limitations:

Players 13U and Younger:

- Players may play up to a maximum of two age levels.
- Example: A 11U player may participate within a 12U or 13U team. The 11U player could not play with a 14U or older team.

Players in the 14U age group and older: Players can play up without any restrictions. Please use good judgment.



Summary

ERAA Baseball will make every reasonable effort to assign players that tryout to a team, but there is **no guarantee**. The tryout committee may require teams to fill to a certain number or cap the number of players per team if that will guarantee that all players make a team.

- ERAA Baseball Intends to complete the team selection process and announce the final teams by End of Day, Friday Sept 15th, 2023. If additional time is needed ERAA Baseball will communicate accordingly.
- Team information will be posted on the ERAA Baseball website, and a notice will be sent.
- In situations where a head coach is not named. The ERAA Baseball tryout committee will work to fill that position before the start of practices and assigned a board member as a temporary coach until a permanent one is found. In rare cases below 14U, a paid coach may be necessary, and if so, this is an expense the team must bear, not ERAA baseball.
- As players move into the ERAA (boundaries) area after tryouts, accommodations will be made if spots are open at the appropriate age and level of baseball and the tryout committees' discretion.

ERAA Baseball reserves the right to seek solutions that allow all qualified players to participate in ERAA traveling baseball.