#### COON RAPIDS YOUTH HOCKEY ASSOCIATION

#### **BYLAWS**

(Amended 6-2013; approved 7-28-2013)

(Amended 8-2000; approved 10-29-2000)

(Amended 2-2002; approved 3-10-2002)

(Amended 1-2004; approved 3-14-2004)

(Amended 4-2005; approved 5-23-2005)

(Amended 7-2005; approved 7-12-2005)

(Amended 8-2005; approved 8-25-19)

(Amended 2-19-2020; approved 6-28-2020)

(Amended 2-28-2021; approved 3-28-2021)

(Amended 2-27-2022; approved 3-27-2022)

(Amended 2-26-2023; approved 3-26-2023)

# ARTICLE I. NAME, PURPOSE and AFFILIATION

#### Section 1. Name

The name of this organization shall be Coon Rapids Youth Hockey Association.

# Section 2. Purpose

Coon Rapids Youth Hockey Association (CRYHA) is organized and shall be operated exclusively to engage in, advance, support, and promote the sport of hockey in the City of Coon Rapids.

# Section 3. Affiliate Agreement with Minnesota Hockey

Coon Rapids Youth Hockey Association is committed to abiding by and acting in accord with the Articles of Incorporation, By-Laws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of Minnesota Hockey (MH), and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of this organization. Further, Coon Rapids Youth Hockey Association (i) is committed to assisting MH in

the administration and enforcement of the provisions of the By-Laws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of MH, within and upon its members and/or

within its jurisdiction and (ii) agrees to be guided by the following core values of USA Hockey and MH:

**SPORTSMANSHIP** - Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.

**RESPECT FOR THE INDIVIDUAL** - Treat all others as you expect to be treated.

**INTEGRITY** - We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.

# PURSUIT OF EXCELLENCE AT THE INDIVIDUAL, TEAM AND ORGANIZATIONAL LEVELS -

Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.

**ENJOYMENT** - It is important for the hockey experience to be fun, satisfying and rewarding for the participant.

**LOYALTY** - We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.

**TEAMWORK** - We value the strength of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

#### **ARTICLE II. OFFICES**

#### Section 1. Offices

The registered office of the organization shall reside in the city of Coon Rapids, Minnesota.

#### ARTICLE III. ASSOCIATION MEMBERSHIP

# **Section 1. Association Membership**

Parents of boys and girls automatically become members of CRYHA and carry voting privileges, when a boy or girl registers for any program sponsored by CRYHA. Also, any adult who through his or her efforts formally and actively participates in the CRYHA program shall be a member with full voting privileges. Members shall be entitled to vote for Board of Directors, Gambling, amendments to these bylaws and any other such issue as set forth in these bylaws.

#### Section 2. Dues

Dues, if any, shall be determined by the Board of Directors.

#### Section 3. Termination

Membership in this organization terminates when any member no longer has a child in the organization and/or ceases to be a formal participant in the activities promoting the organization purposes. Any person(s) that disputes the termination of their membership will be required to appeal their status to the CRYHA Board of Directors.

#### ARTICLE IV. ASSOCIATION MEMBERSHIP MEETINGS

#### Section 1. Place

All meetings of the members shall be held at such meeting places as designated by the Board of Directors.

# **Section 2. Annual Meeting of the Members**

The annual membership meeting of the organization for the purposes of informing members of action(s) or policy(s) adopted or requested to be adopted by the Board of Directors, and electing Board of Directors positions shall be held on the last Sunday of the month of March at a time and place designated by the Board of Directors.

# Section 3. Special Meetings of the Association

Special meetings of the members for any purpose shall be called by the President, at his/her own request, or at the request in writing of twenty-five (25) of the members entitled to vote at such meeting. Such call shall state the purpose or purposes of the proposed meeting and the business transacted at all special meetings shall be confined to the purpose stated in that call.

# Section 4. Quorum at any Association Meeting

A quorum shall consist of any number of members at a regularly scheduled meeting and special meeting.

# Section 5. Voting

Each member shall be entitled to one vote for non ex-officio Board of Director Positions, amendments to these bylaws and other such issue as set forth in these bylaws and any issue as may be designated by the Board of Directors. There shall be no voting by proxy and no cumulative voting. Upon demand of any member, the vote for directors or the vote upon any question before the meeting shall be by secret ballot. All elections shall be had and all questions decided by a majority vote unless otherwise stated in these bylaws.

#### ARTICLE V. BOARD OF DIRECTORS

#### **Section 1. Board of Directors**

The management and business of this organization shall be vested in a Board of Directors. This Board will consist of the President, Vice President, Youth Traveling Director, Girls Traveling Director, Mite Director, Treasurer, Player Representative, Secretary, Recruiting/Retention Coordinator, Fundraising and Volunteer Coordinator, Communication Coordinator, Mite Coaching Coordinator, Traveling Coaching Director, Tournament Coordinator and Equipment Manager.

Non-voting members of the board include the Registration Coordinator, Ice Coordinator, Gambling Manager, Sponsorship Coordinator and Ex Officio President.

The majority of the Board must always be composed of representatives selected by a democratic election process and no more than one member per household can be represented on the board.

#### Section 2. Elections and Elected Directors

The majority of the Board must always be composed of representatives selected by a democratic election process by the members of the association. This must be considered even if the general members or the Board of Directors expand or contract the number of Directors serving on the Board. The term for each elected position on the Board of Directors is 2 years. The Board of Directors considered elected positions are: President\*\*, Vice President\*\*, Treasurer, Secretary, Youth Traveling Director\*\*, Girls Traveling Director\*\*, Mite Director, Mite Coaching Coordinator, Player Representative, Recruiting and Retention Coordinator and Traveling Coaching Director.

The elected positions shall be voted on in the following manner every other year, all other board positions are appointed. (\*\* Noted positions shall be filled by someone who has previously served on the board of directors for at least one year prior.)

The individual, who has obtained greater than 50% of the votes cast, shall fill the elective positions. If more than two candidates are seeking the same office, and no candidate receives greater than 50% of the votes cast, the top two candidates will face each other in a runoff until a candidate receives greater than 50% of the votes cast.

Even Year Elections	Odd Year Elections	
Vice President**	President**	
Secretary	Treasurer	
Youth Traveling Director**	Girls Traveling Director**	

Mite Coaching Coordinator	Mite Director	
Recruiting and Retention	Traveling Coaching Director	
	Player Representative	

# Section 3. Appointed Ex-Officio Directors and Other Members

The positions of Fundraising and Volunteer Coordinator, Communications Coordinator, Tournament Coordinator, and Equipment Manager are ex-officio members. The Board of Directors will appoint individuals filling these positions.

Registration Coordinator, Ice Coordinator, Sponsorship Coordinator and Gambling Manager(s) are also appointed by the Board of Directors but have no voting privileges. Past President will assume the Ex-officio President role by default of his/her former position in the association. Ex-officio President is not required to attend Board meetings and shall have no voting privileges.

All appointments of ex-officio director positions are made each year as the first order of business at the first regular meeting of the Board of Directors following the annual meeting of the members. Each term for an ex-officio position ends and the new term begins after the annual appointment process of their position is concluded.

#### **Section 4. Executive Directors**

The Executive Directors shall be responsible for managing and resolving; any grievances, human resources, discretionary, and disciplinary issues of our membership and shall be made up of the President, Vice President, Treasurer, Player Representative, Secretary, and Recruiting/Retention Coordinator. The President is a non-voting member of the Executive Board, except as a tie-breaking vote.

# Section 5. Vacancies and the Filling of Vacant positions on the Board of Directors

If the office of any Board position becomes vacant by reason of death, resignation, retirement, disqualification, removal from office or otherwise, the Board of Directors then in office, by majority vote, may choose a successor or successors who shall hold office for the remaining term in respect of which such vacancy occurred. Once a position becomes vacant, The Board of Directors shall solicit nominations for the vacant position from the membership for a period of 14 days. After the solicitation period concludes the board will vote by secret ballot on all nominations received during the solicitation period. Filling the vacancy will be done as the first order of business at the next meeting, under quorum, of the Board of Directors.

#### ARTICLE VI. MEETING OF BOARD OF DIRECTORS

# Section 1. Notice of Regular Meeting of the Board of Directors

Regular meetings of the Board of Directors shall be held once per month. Association members are invited to observe any regular or special meeting of the Board of Directors. Association members, who are not board members, may present to the board at a regular meeting as a specific agenda item. Guests will need to contact the President or current chair of the regular meeting at least seven days in advance of the meeting to request placement onto the agenda.

# Section 2. Notice of Special Meeting of the Board of Directors

Special meetings of the Board of Directors may be called by the President at any time and shall be called by him/her whenever requested to do so by any member of the Board of Directors. Notice of special meetings shall be given to each director prior to the special meeting. Any action, which might be taken at a meeting of the Board of Directors, may be taken without a meeting if done in writing and signed by all of the Directors.

# Section 3. Quorum for Meetings of the Board of Directors

At all meetings of the Board of Directors, a majority of the directors then in office shall be necessary and sufficient to constitute a quorum for transaction of business and the act of the majority of directors at any meeting at which there is a quorum shall be the act of the Board of Directors unless specifically stated otherwise in these bylaws. Quorum is also needed for executive board meetings.

#### Section 4. Order of Business

The Board of Directors may determine the order of business at their meetings.

# **Section 5. Resignations**

Any member of the Board of Directors may resign by giving written notice to the Board of Directors at any time. Any Board of Director shall be considered as having resigned upon missing three consecutive meetings of the Board of Directors. Any Member of the Board may also be considered having resigned for missing three regular meetings of The Board of Directors within a 12-month period. A missed meeting may be excused with consent of said Board and noted in the minutes of the organization.

#### Section 6. Dismissals

Any member of the Board of Directors may be dismissed if the duties of the position are not performed as required and directed corrective actions are not satisfied. Dismissals shall be determined by 2/3 vote of the Board of Directors and must be preceded by a written warning

authorized by a majority vote of the Board of Directors. In the event of a dismissal, the Board of Directors shall appoint an interim selection until the next annual membership election.

#### ARTICLE VII. POWERS OF BOARD OF DIRECTORS

# Section 1. Transfer of Assets to Organization

The Board of Directors shall have the authority to approve and accept all property, gifts, funds and facilities turned over to the organization without responsibility or obligation to pass upon or determine the nature thereof.

#### **Section 2. Powers**

In addition to the powers and authorities conferred upon them by these bylaws, the Board of Directors shall have the power to do all lawful acts necessary and expedient to the conduct of business of this organization that are not conferred upon the members by these bylaws.

#### **ARTICLE VIII. OFFICERS**

#### **Section 1. President**

The President shall be the chief executive officer of the organization. He/she shall preside at all meetings of the membership and directors; he/she shall have general active management of the business of the organization and see that all orders and resolutions of the Board of Directors are carried into effect. Attend District 10 meetings on behalf of the organization, or designate other attendee.

#### **Section 2. Vice President**

The Vice President is responsible for assisting the President with the administrative and hockey operations of the organization, including but not limited to, oversight of all billing of association members. The Vice President shall oversee the Admin Committee. The detailed responsibilities of the Vice President shall be determined by the President. The Vice-President shall, in the absence or disability of the President, perform the duties and exercise the powers of the President, and shall perform such other duties as the Board of Directors shall prescribe.

The Vice President shall have access to the financial institution and all applicable financial documentation to serve as oversight of the Treasurer. The role of the Vice President requires a hard credit check by the CRYHA financial institution.

# Section 3. Secretary

The Secretary shall attend all CRYHA board meetings and record all votes and the minutes of all proceedings, once approved, uploaded to the CRYHA Website and shared drive. Other duties may include maintaining CRYHA master files, facilitate elections, updating these bylaws and Coon Rapids Youth Hockey Association Policies and Procedures Handbook. He/she shall give, or cause to be given, notice of all meetings of the members and of the Board of Directors and shall perform such other duties as prescribed by the Board of Directors.

#### Section 4. Treasurer

The Treasurer shall have the custody of the organization's funds and securities and shall keep full and accurate account of receipts and disbursements in books belonging to the organization, and shall deposit all monies and valuable effects in the name of and to the credit of the organization, in such depositories as may be designated by the Board of Directors, taking proper vouchers for such disbursements and shall render to the President and other directors at the regular meetings of the Board of Directors, whenever they may require it, an account of all transactions as Treasurer and of the financial condition of the organization. The Treasurer, along with the Vice President, is responsible for the oversight of all billing of association members (e.g. registration fees, ice bills, bank account etc.) He/She shall give the organization a bond, if required by a majority vote of the Board of Directors, in such amount as may be determined and with one or more sureties satisfactory to the Board of Directors, for the faithful performance of his office, and for restoration to the organization, in case of his death, resignation, retirement or removal from office, of all books, papers, vouchers, monies and other property of whatever kind in his possession or under his/her control, belonging to this organization. The role of Treasurer is subject to a background and hard credit check. The treasurer shall have no access to the gambling financial account or funds.

# **Section 5. Youth Traveling Director**

The Youth Traveling Director is responsible for all youth traveling hockey teams within the CRYHA organization. The Youth Traveling Director operates and performs all functions related to youth traveling teams within the greater function of the Hockey Operations side of the organization. Working in conjunction with the Hockey Operations group and the Board of Directors, the Youth Traveling Director's duties include, but are not limited to: coordination and oversight of the tryout process for all youth traveling levels, recruitment, selection and supervision of coaches for all youth traveling teams, coordination and oversight of all player evaluation meetings, support for the Coaching Director in the coordination and completion of coaching clinics, and oversight of the Junior Gold level and its operation.

In conjunction with the Hockey Operations group and Executive Board, the Youth Traveling

Director shall oversee the conduct of all parents, coaches and players participating in the traveling program. If the Youth Traveling Director finds any conduct inconsistent with the policies of this organization, or finds that coaches are not adhering to coaching standards or coaching policies established by the Board of Directors, he/she shall have, with concurrence of the Executive Board, the responsibility of communicating the agreed upon appropriate disciplinary action to the offending party.

# **Section 6. Girls Traveling Director**

The Girls Traveling Director is responsible for all girls traveling hockey teams within the CRYHA organization. The Girls Traveling Director operates and performs all functions related to girls traveling teams within the greater function of the Hockey Operations side of the organization. Working in conjunction with the Hockey Operations group and the Board of Directors, the Girls Traveling Director's duties include, but are not limited to: coordination and oversight of the tryout process for all girls traveling levels, recruitment, selection and supervision of coaches for all youth traveling teams, coordination and oversight of all player evaluation meetings and support for the Coaching Director in the coordination and completion of coaching clinics.

In conjunction with the Hockey Operations group and Executive Board, the Girls Traveling Director shall oversee the conduct of all parents, coaches and players participating in the Girls traveling program. If the Girls Traveling Director finds any conduct inconsistent with the policies of this organization, or finds that coaches are not adhering to coaching standards or coaching policies established by the Board of Directors, he/she shall have, with concurrence of the Executive Board, the responsibility of communicating the agreed upon appropriate disciplinary action to the offending party.

# **Section 7. Mite Director**

The Mite Director is responsible for all mite and U8 teams within the CRYHA organization. The Mite Director operates and performs all functions related to mite and U8 teams. Working in conjunction with both the Admin committee and the Hockey Operations group and the Board of Directors, the Mite Director's duties include, but are not limited to: organization and selection of teams for the mite/U8 level, coordination of all player evaluation sessions, organization and running of skill development programs for the mite/U8 level, scheduling of referees for mite/U8 games, and oversight of the equipment loan program, in coordination with the Equipment Manager. The Mite Director may appoint a Mite Administrator per season to function as an assistant with admin needs. \*The Mite Administrator will not be a board position and will be an appointed volunteer.

The Mite Director, in conjunction with the Mite Coaching Coordinator shall oversee the conduct of all parents, coaches and players participating in the mite program. If the Mite Director finds any conduct inconsistent with the policies of this organization established by the Board of Directors, he/she shall have, with concurrence of the Executive Board, the responsibility of communicating the agreed upon appropriate disciplinary action to the offending party.

# **Section 8. Recruiting and Retention Coordinator**

The Recruiting and Retention Coordinator is responsible for all activities in pursuit of recruiting new players to the organization and retaining current players. This includes but is not limited to community and city functions, school communication and the organization of the Junior Cardinal Camp.

# Section 9. Player Representative

The Player Representative is responsible for representing the player's best interests by gathering and evaluating inputs from participants in CRYHA. He/she shall gather information with appropriate surveys, meetings and discussions with coaches, players and parents. The Player Representative shall be approachable by all members of CRYHA. When necessary, the Player Representative is responsible for representing the player interest in a confidential manner.

# **Section 10. Traveling Coaching Director**

The Traveling Coaching Director is responsible for oversight of all coaching activities for all traveling teams. The Traveling Coaching Director operates and performs all functions related to coaching for traveling teams within the greater function of the Hockey Operations side of the organization. Working in conjunction with the Hockey Operations group and the Board of Directors, the Traveling Coaching Director's duties include, but are not limited to: the recruitment and selection of coaches for all traveling teams, coordination and completion of coaching clinics, management and resolution of coach/player and coach/parent issues, and coordination and oversight of the coach evaluation process.

# **Section 11. Mite Coaching Coordinator**

The Mite Coaching Coordinator is responsible for oversight of all coaching activities for all mite/U8 teams. The Mite Coaching Coordinator operates and performs all functions related to coaching for mite/U8 teams. Working in conjunction with the Mite Director and the Board of Directors, the Mite Coaching Coordinator's duties include, but are not limited to: the recruitment and selection of coaches for all traveling teams, coordination and completion of coaching clinics, management and resolution of coach/player and coach/parent issues, as well as coordination and oversight of the coach evaluation process. And other duties as assigned by the Mite Director.

# ARTICLE X. APPOINTED EX-OFFICIO POSITIONS

# Section 1. Fundraising and Volunteer Coordinator

The Fundraising and Volunteer Coordinator shall be responsible for coordinating association wide fundraisers as designated by the Board of Directors and responsible for obtaining

volunteers to support all requested events and tracking the completion of volunteer requirements by members.

#### **Section 2. Communications Coordinator**

The Communication Coordinator is responsible for facilitating the development and population of the CRYHA website, as well as association wide communications. He/She is also responsible for maintaining the Associations social media presence.

# **Section 3. Equipment Manager**

The Equipment Manager will work with the Mite Director to oversee the equipment loan program for our mites and JCC programs. The Equipment Manager is responsible for acquiring and tracking all distributions. They shall develop and/or maintain the appropriate tracking tools for the loan program.

#### Section 4. Tournament Coordinator

The Tournament Coordinator will be responsible for identification, selection and registration of all youth and girls traveling tournaments as well as Mite & U/8 away tournaments, with oversight and approval by the Hockey Ops Committee and Mite Director. If it is deemed to be so, the Tournament Coordinator would be responsible for organizing any tournaments, jamborees or scrimmage events sponsored by CRYHA and will work with the Fundraising/Volunteer Coordinator to provide support for any District 10 tournaments hosted by CRYHA.

# **ARTICLE XI. Non-Voting Members**

# **Section 1. Gambling Manager**

The Gambling Manager is responsible for the development of all gambling opportunities for CRYHA. This includes investigating and proposing gambling opportunities to the Board of Directors. The Gambling Manager(s) shall be responsible for managing all gambling activities performed by the organization. The gambling manager shall operate in compliance with all Minnesota Gambling Board, State and Federal Regulations. By nature of their position, the Gambling Manager is required to attend and participate in all meetings of the Board of Directors, excluding executive sessions, but shall have no voting powers.

#### **Section 2. Ice Coordinator**

The Ice Coordinator is responsible for obtaining all of the ice hours available through the various ice arenas and the allocation of the hours to the various levels of organized hockey within this organization as directed by the Board of Directors. He/she is responsible for scheduling all district 10 and in-house games. The Ice Coordinator is only required to attend

meetings of the Board of Directors when listed on the agenda, but also shall have no voting powers.

# **Section 3. Registration Coordinator**

The Registration Coordinator is responsible for all registration activities for boys and girls wishing to play hockey in the CRYHA organization. He/she shall be responsible for registering the players, coaches, managers, and teams according to District 10, Minnesota Hockey and USA Hockey requirements. He/she shall select such members from the organization as are necessary to assist in the registration of such players, coaches, managers, and teams. The Registration is only required to attend meetings of the Board of Directors when listed on the agenda, but also shall have no voting powers.

# **Section 4. Sponsorship Coordinator**

The Sponsorship Coordinator is responsible for promoting, acquiring, implementing and managing sponsorships for the CRYHA program and its teams. The Sponsorship Coordinator is a non-voting position and will be compensated based on commissions outlined in Sponsorship Coordinator roles and responsibilities.

#### ARTICLE XII. BOARD OF DIRECTORS ORGANIZATION

# Section 1. Organizational Chart

The Board of Directors shall be organized into the below groups. These groups shall focus on the assigned areas of responsibility as shown on the chart below, noting that the President, Vice President and Recruiting and Retention Coordinator shall be representative of all areas as needed.

# President\* Vice President\* Recruiting and Retention Coordinator\*

Admin Committee	Hockey Operations	Mite Hockey
Secretary*	Youth Traveling Director	Mite Coaching Coordinator
Fundraising and Volunteer	Girls Traveling Director	Mite Director
Communication Coordinator	Coaching Director	Equipment Manager
Treasurer*	Player Representative*	Mite Admin**
Registration Coordinator**	Ice Coordinator**	
Sponsorship Coordinator**	Tournament Coordinator	

\*Executive Directors (Shall be invited to both committee meetings)

# ARTICLE XIII. INDEMNIFICATION OF DIRECTORS, OFFICERS, EX-OFFICIO POSITIONS

#### Section 1.

Each Director, Officer, and Ex-Officio position member of this organization, whether or not in an office, shall be indemnified by the organization against reasonable costs and expenses, including attorneys' fees incurred by him in connection with any action, suit or proceeding to which he may be a party by reason of his/her being or having been a Director, Officer, Ex Officio position member of this organization, except in relation to matters to which he shall finally be judged in such action, suit or proceedings, to have been derelict in the performance of his duties as such Director, Officer, or Ex-Officio position member, and the foregoing right to indemnification shall not be exclusive of other rights to which he/she shall be entitled as a matter of law.

#### ARTICLE XIV. ORGANIZATION RECORDS

# Section 1. Record Keeping

The Board of Directors shall keep a complete record of all of their minutes and acts and of the proceedings of the members, showing in detail the assets and liabilities of the organization.

# **Section 2. Inspection**

All organization records shall be open to inspection by the membership at reasonable times.

# Section 3. Annual Financial Reporting

The Board of Directors shall provide to its membership an annual financial report of operations.

#### ARTICLE XV. MISCELLANEOUS

# **Section 1. Contracts**

The Board of Directors may authorize any officer or officers, agent or agents, of the organization, in addition to officers so authorized by these bylaws, to enter into any contract or execute and deliver any instrument in the name or on behalf of this organization. Such authority may be general or confined to specific purposes.

#### Section 2. Checks, Drafts, etc.

All checks, drafts or orders of the payment of money, notes or other evidence of indebtedness issued in the name of the organization shall be signed by each officer or officers, agent or agents of the organization, and in such a manner that, from time to time, shall be determined by resolution of the Board of Directors. In the absence of such determination by the Board of Directors, the Treasurer or President of the organization shall sign such instruments. The

<sup>\*\*</sup>Non Board and/or Non Voting

Treasurer shall be excluded from signing of such instruments as they pertain to the gambling account.

# Section 3. Deposits

All funds of the organization shall be deposited from time to time to the credit of the organization in such banks, trust companies, or other depositories as the Board of Directors may select.

#### **Section 4. Policies**

That the policies of the organization shall be made by the Board of Directors and said policies may be revised or amended by a majority vote of the Board of Directors. Newly adopted Policies and Procedures will be posted in a timely fashion to the membership on the CRYHA website and will also be communicated to the members at the annual meeting.

# Section 5. Masculine/Feminine

Where appropriate, the masculine includes the feminine; the singular includes the plural, and vice-versa.

# Section 6. Equal Opportunity

This organization will provide an equal competitive opportunity, taking into account ability, physical size and other athletic criteria, to amateur athletes, coaches, trainers, managers, administrators, and officials to participate, consistent with the requirements of the Amateur Sports Act of 1978, as amended, in amateur athletic competition without discrimination on the basis of race, color, religion, age, gender, sexual orientation, disability, or national origin.

#### ARTICLE XVI. GRIEVANCE RESOLUTION

#### Section 1.

The Board of Directors will provide for the prompt and equitable resolution of grievances of its members, including fair notice and opportunity for a hearing to any amateur athlete, coach, trainer, manager, Administrator, or official before declaring such individual ineligible to participate. This Organization will adopt dispute resolution (grievance) policies and procedures as written and determined in the Minnesota Hockey and USA Hockey Handbooks.

#### ARTICLE XVII. AMENDMENTS

# **Section 1. Amendments**

These bylaws may be amended by a vote by a majority of the members at any regular or special meeting provided that notice of said proposed amendment and shall be posted on the CRYHA website for 20 days prior to such meeting.

The CRYHA Secretary is authorized to correct article and section designations, punctuation, and cross references and to make such other technical and conforming changes as may be necessary to reflect the intent of the members in connection with the bylaws amendments

adopted. Any changes as described above are subject to CRYHA Board approval and ratification.

# ARTICLE XVIII. PURPOSE and DISSOLUTION CLAUSE

# **Section 1. Purpose Clause**

The Coon Rapids Youth Hockey Association is organized exclusively for charitable, religious, and educational purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. No part of the net earnings of the Coon Rapids Youth Hockey Association shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.

Notwithstanding any other provision of this document, the corporation shall not carry on any other activities not permitted to be carried on (a) by any organization exempt from federal income tax under section 501 (c) (3) of the Internal Revenue Code, corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

The Coon Rapids Youth Hockey Association is not organized and shall not be operated for the private gain of any person. The property of the corporation is irrevocably dedicated to its educational and charitable purposes. No part of the assets, receipts, or net earnings of the corporation shall insure to the benefit of, or be distributed to any individual. The corporation may, however, pay reasonable compensation for services rendered, and make other payments and distributions consistent with these Articles.

#### Section 2. Dissolution Clause

Upon termination or dissolution of the Coon Rapids Youth Hockey Association, any assets lawfully available for distribution shall be distributed to one (1) or more qualifying organizations described in Section 501(c)(3) of the Internal Revenue Code of 1986 (or described in any corresponding provision of any successor statute) which organization or organizations have a charitable purpose which, at least generally, includes a purpose similar to the terminating or dissolving corporation.

The organization to receive the assets of the Coon Rapids Youth Hockey Association hereunder shall be selected by the discretion of a majority of the managing body of the Coon Rapids Youth Hockey Association and if its members cannot so agree, then the recipient organization shall be selected pursuant to a verified petition in equity filed in a court of proper jurisdiction against the Coon Rapids Youth Hockey Association by one (1) or more of its managing body which verified petition shall contain such statements as reasonably indicate the applicability of this section. The court upon a finding that this section is applicable shall select the qualifying organization or organizations to receive the assets to be distributed, giving preference if practicable to organizations located within the State of Minnesota.