



Regional Referees' Chair Meeting Minutes
July 9, 2018
Conference Call
8:30PM – 10:00PM

In attendance: Kelvin Cheng, Alishia Lidums, Andy Cameron, Erick Mompont, Martin Kerstens, Brian Rancourt, Bob Rocque, Al Tkachuk, John Gillis

Regrets: Tony Curciarello, Paul Higgins, Andrew Robb, Trevor Lall, Lynn Watkins

1. Welcome and Introductions
2. Approval of Agenda
 - a. Erick/John, no objections
 - b. Set date of meeting – September 8 & 9
 - i. Increasing fee
 - ii. Long term planning and development, especially for OCs and VC Nationals
 - iii. Guy Bradbury presentation
 - iv. Seem to have consensus on date

ANDY to send Mark Williamson email to be included on meetings, as RUP Chair
3. Approval of Minutes from September 2017 ROC Meeting
 - a. Need to discuss questions for Rules R
 - b. John/Bob, no objections
4. Provincial Referees Committee Elections
 - a. Region 3 – Samara Sevor elected, to take over for Trevor in the fall
 - b. Beach – John Gillis re-elected
 - c. Good participation in both elections
5. ROC Reports
 - a. NOC meeting – Scott in term maybe 2 more years
 - i. Successful event in conjunction with VNL
 - ii. Does NOC meeting have minutes? Scott provides info package before meeting, not sure about minutes afterwards

ANDY TO ASK FOR MINUTES FOR NOC MEETING

 - iii. Congratulations to our international candidates; Jason and Samara have completed theory and practical portions – are international continental referees
 - iv. Dimitri to be NORCECA referee by the end of the summer
 - b. Region 1 – good year, not many issues
 - i. Requests from different regions for referees
 - ii. Thank the office staff for support
 - iii. Andrew, Brian & Martin were up in LU to help work with mentoring referees; appreciated by coach and other referees
 - c. Region 2 – no issues re: escoresheet in North Bay
 - i. Ran 3 clinics – retain 80% of new officials, lots of people have worked within 2 weeks



- ii. Why do they return?
 - 1. Only 4 people during evaluation, more time spent with each candidate
 - 2. Coaches that are retiring, they want to do something different
 - d. Region 6
 - i. 32 local and 9 PUP officials
 - 1. A lot of them are coming back because of mentorship program
 - ii. Irena & Pat received National, Ivan Karin received Region badge
 - 6. Quality Assurance (Bob Rocque)
 - a. Revenue Neutral Travel
 - i. 28 referees went to Edmonton via revenue neutral travel program
 - ii. Other provinces looking at following the same model
 - iii. Most referees were already in PUP, all regions represented
 - iv. All performed and ranked well – all semis or higher
 - v. Need to consider extending program to other non-festival events
 - vi. More info about financials in Sept. partial refund, still waiting for \$12K
 - b. Mentorship
 - i. A lot of positive comments from hosts and coaches about referee improvement, fewer complaints
 - ii. Seems to be working better than an evaluation approach
 - iii. Trevor Lall/Terry Sonoda/Dale Huddleston to mentor mentors moving forward; provide consistent message across province
 - 1. Completed manual, forms, philosophy
 - 2. Beach official as part of committee? Eric Lawlor to perhaps join committee but couldn't attend Ottawa event
 - iv. Ran mentorship clinic in Ottawa to train new mentors
 - v. Provided materials to other province for them to model
 - vi. Meeting with Guy & Ryerson to further discuss development model
 - 1. Can be used for all disciplines of volleyball and other sports
 - vii. Mentorship clinic in Region 3 and 5 in the fall, would like to do before season starts
 - viii. Need to look at who's active and who isn't
 - 1. At least mentoring once or twice a year to remain active
 - ix. Request for clinician's clinic as well
7. Regional/National Upgrade Reports (Martin Kerstens)
 - a. RUP report to come at a later date, have communicated to ROCs about their candidates
 - b. Year 1 – 1 candidate completed theory
 - i. Travelling to NTCCs
 - c. Year 2 – 3 candidates all went to final evaluation
 - i. 2 candidates were successful
 - ii. 1 candidate deferred to fall to re-write exam
 - d. Opportunity to rebuttal questions?
 - i. Will ask in interview if close enough to required score
 - e. Questions are reviewed based on success rate, very small margin for error



- f. Who are the next NUP candidates?
 - i. 1 candidate still in program but deferred because of pregnancy
 - ii. 1 candidate not currently interested in returning
- 8. Beach Referees Chair Report (John Gillis)
 - a. Very low participation for Rules R
 - b. Any filming for beach from Guy's Trillium Grant?
 - i. Dimitri doing some filming
 - c. 2 Local Clinics – 12 Toronto, 6 Ottawa
 - d. 58 evaluations as part of Beach Mentorship Program
 - e. Have Beach Officials Handbook
 - f. Mentor reports vs. evaluations
 - g. Hosting both youth and adult Beach Nationals at Ashbridges, very busy with OSGs as well
 - h. Volleyball year round sport – need to continue to look at retention
 - i. Any clinics planned in North Bay and Sudbury?
ALISHIA TO FOLLOW UP WITH GUY ABOUT FILMING FOR BEACH
- 9. Referees Registration – Late Fees
 - a. **To be discussed in the fall**
- 10. Assignors Protocol/Guidelines and Accountability
 - a. Number of assignments per official
 - b. **To be discussed in the fall**
- 11. Behaviour of coaches and the importance of sanctioning
 - a. **To be discussed in the fall**
 - b. Any videos from the OTF grant regarding this?
 - i. FIVB resources?
- 12. OUA/OCAA
 - a. New Warm-Up Protocol Update
 - i. Haven't heard anything from OCAA
 - ii. **To be discussed in the fall**
 - b. Escoresheet Update
- 13. OROC Election process
 - a. Next year will be Andy's last year, time for change
 - b. ROC's vote for themselves? Or nominate someone else from their region to vote on their behalf?
 - c. Tie breaker: current OROC votes to break the tie
- 14. Other Business
 - a. Succession planning for OROC
 - b. New ROC titles
 - i. Rebranding – now called "referees" RRCs
 - ii. Will be updating emails, handbook, website etc.
 - c. OVA rates \$1 increase - working ref and assigning



- d. OC's 2020 long term planning (upwards of 20 AS, 4-6 head Ref and 6+ evaluators needed)
 - i. 10% growth annually
 - ii. Need to continue to look at retention
- 15. Fall 2018 ROC Meeting Proposed Date
 - a. Sept 8 & 9
 - i. Sept 9; morning session only 9-12PM
 - b. Guy to Skype in about OTF Grant
 - c. Reports – plan for upcoming year
- 16. Adjournment
 - a. Al/John, no objections



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