



British Columbia Minor Baseball Association

BC's Largest Youth Baseball Organization Since 1963

Rally Cap - 9U - 11U - 13U - 15U - 18U - Junior Men's

Girls Baseball - Challenger Baseball

www.bcminorbaseball.org

Minutes of BCMBA Board of Directors Meeting - April 07, 2020

Meeting done by conference call

Board of Directors:

Conference Call: G. Butler, A. Hayes, V. Greenwood, R. Miciuk, A. Wong-de Leon, S. McCann, M. Kelly, R. Puri, J. Raymond, R. Wearing, S. King, H. Gurney, C. Martin, T. Baker-Cornett, M. Hall, J. Braaten, D. Crone, D. Garton, N. Dhaliwal,

Absent: None

Call Meeting to order: 7:04 pm

President's Opening Remarks:

In these unprecedented COVID-19 times BCMBA has been monitoring the Public Health Notices, Baseball Canada and Baseball BC messaging and have adopted the personal and social distancing recommendations to date, has cancelled the Coaching Caravan and any and all other multi-person baseball activities through to the end of May at this time. The John Main will be reviewed today.

While BCMBA has strongly recommended the social distancing and Public Health policies it has not directed any member Association to act in any particular manner as BCMBA does not have a mandate to set policies for member Associations outside of the Rule Book.

However, as the Public Health policies have impacted everyone's personal lives it has also led to the closure of most if not all member Association playing/practice facilities as well as public parks and open spaces. May 31 seems to be the date promoted as an end date to said closures, but I would think that recent language in the Public Health reporting is that the end date will be further into the summer if not into the fall as there is no reason to believe COVID will go away entirely.

I have received number of notices from member Associations cancelling their spring seasons and providing refunds to their families and players, I expect more to follow.

The plan for BCMBA this coming month will be to develop some short spring/summer seasons and/or a short fall ball season. These are truly trying times for baseball but the social responsibilities of keeping our families and those at higher risk to a minimum greatly out way the need for baseball at this time.

Please continue to support Public Health and keep you and your loved ones as safe as possible.

Adoption of Minutes

- Steve McCann – question why cheque for Mission to help with Challenger Jamboree was not sent and not noted in the minutes
- Anne Hayes - Cheque was not set, don't know if the Jamboree is happening so a cheque will be issued when and if it goes ahead as there are no monies available at the moment.
- There was no discussion at March meeting
- **MOTION: V. Greenwood / C. Martin**

Motion to accept March minutes as distributed.

M/S/C

Additions to the Agenda:

- Scenarios for when play resumes

Correspondence:

- **Affiliation forms:** Kamloops – fees will be remitted when season starts
- **Executive Rosters:** Kamloops, Newton, Vancouver Minor, Lake Cowichan
- **Single Season Affiliation:** Newton
- Newton – copy of D & O insurance
- Bill Hope – Crawford & Company – insurance claim that the City of Vancouver has reported against BCMBA policy
- Winner's Circle – invoice
- David Laing – Executive Director Baseball BC –letter of suspension of all baseball activities due to COVID 19 for seven (7) days
- David Laing – Executive Director Baseball BC - letter of suspension of all baseball activities Indefinitely

OUTGOING:

- Grant Butler – White Rock, (Glenn Kirkpatrick/Randy McKinnon) – North Shore (Bill Duvall) – voting letter – rule changes
- Grant Butler – letter to Presidents regarding COVID 19
- Grant Butler – letter to Presidents suspending all baseball activities indefinitely
- Grant Butler – letter to Presidents cancelling the Coaches Caravan
- Grant Butler – letter to Presidents - waiving affiliation due date
- Grant Butler – letter to Presidents – COVID 19 update - regarding the effect on the 2020 Season

Business Arising:

- BCBUA Contract: Grant Butler, I have received and circulated my notes to the BoD and have had a request to continue the discussion but have been busy and tabled it as there is no reason to push at this time

EXECUTIVE REPORTS:

1) President – Grant Butler

- Attended the Island Spring meeting in Nanaimo on March 8th. Well attended and very organized
- Cancelled the March 14th Lower Mainland Spring meeting due to the COVID-19 restrictions started
- March 10th received Peter Buxton's opinion on AGM voting and notified President, BoD's and revised the November 2018 AGM minutes
- March 30th attended Baseball BC BoD meeting via conference call
 - Baseball BC is waiting on Baseball Canada on status of National and Western Championships

2) 1st Vice President – John Braaten

All still quiet on the National and Provincial governing bodies have not had much in the way of updates regarding the 2020 baseball year. I have fielded many inquiries about the 2020 season from association representatives and unfortunately do not much to update them on at this point as BCMBA is awaiting word from Baseball Canada and Baseball BC.

BCMBA is technically into its first week of spring season programming

3) 2nd Vice President – Sanda King - No Report

4) Treasurer – Anne Hayes

- **MOTION: S. King / D. Garton**
Motion to accept Treasurer's report as distributed. M/S/C

5) Secretary – Val Greenwood

- Participated in the Human Resource's review of James Raymond

6) Administrative Director – James Raymond

- See report in addendum following minutes

COMMITTEE REPORTS:

1. Rules Committee: Dave Garton (Chair) – Ray Wearing – Sanda King

- See report in addendum following minutes

2. Eligibility Committee: Tina Baker-Cornett – Neal Dhaliwal (Co-Chairs) – Abigail Wong-de Leon

- No Report

3. **Discipline Committee:** Ray Wearing (Chair) – Ron Miciuk – Hugh Gurney – Abigail Wong-de Leon
 - No Report
4. **Female Baseball Committee:** Val Greenwood (Chair)
 - Working on rule change on age for girls – 13U –would like new designation to be 14U for girls only
5. **Umpire Liaison Committee:** Dave Garton (Chair) – Neal Dhaliwal – Sanda King – Grant Butler
 - No Report
6. **High Performance Committee:** Mike Kelly (Chair) – Hugh Gurney – Ron Miciuk – Marty Hall – Ray Wearing – John Braaten – James Raymond
 - No Report
7. **Boundaries and Affiliation Committee:** Sanda King (Chair) John Braaten – No Report
8. **Coaching Development/NCCP Committee:** Mike Kelly - John Braaten (Co-Chairs) – Ron Miciuk, Raj Puri, Doug Crone, Marty Hall
 - Baseball BC offering on-line clinics for NCCP
9. **Marketing Committee:** James Raymond (Chair/Admin) – John Braaten – Sanda King – Ron Miciuk – Hugh Gurney – Tina Baker-Cornett
 - See report in addendum following minutes
10. **Grass Roots Committee:** John Braaten (Chair) – Sanda King
 - The Grassroots Survey Phase I (coaches) of this expansive project is almost complete. Looking to have initial insights back to the BCMBA Board once the surveys and in-person interviews have been disseminated towards the end of April beginning of May.
11. **Risk Management / Insurance Committee:** John Braaten (Chair) – Anne Hayes
 - Still awaiting insurance certificate information.
 - Travel and player insurance has been renewed
 - D & O in the process of being renewed
 - CGL – renewed
12. **Challenger Committee:** Steve McCann (Chair)
 - See report in addendum following minutes
13. **Web Site Committee:** James Raymond (Chair/Admin) – John Braaten – Anne Hayes
 - See report in addendum following minutes
14. **Human Resources Committee:** Anne Hayes (Chair) – Val Greenwood – Raj Puri – Tina Baker-Cornett
 - Waiting on Government – lost wages – will pay 75% for paid employees only
 - See report in addendum following minutes

Minutes of BCMBA Board of Directors Meeting - April 07, 2020

15. Awards Committee: Val Greenwood (Chair) – Mike Kelly – Raj Puri – Sanda King

- No Report

16. Scholarship Committee: Abigail Wong-de Leon (Chair) – Sanda King – Raj Puri – Ron Miciuk

- No Report

17. Baseball BC Committee: Grant Butler – John Braaten – Sanda King

- No Report

DIVISIONAL REPORTS:

a) 25U Chair – (Jr. Men's) – Anne Hayes

- New rule for age change – bring in over aged players

b) 18U Chair – Ray Wearing

- May start June 01 – but not likely

➤ **18U AAA – Hugh Gurney**

- Modifying schedules
- See report in addendum following minutes

➤ **18U AA – Raj Puri**

- See full report in addendum following the minutes

c) 15U Chair – Anne Hayes – No Report

- 15U AAA – Ron Miciuk – No Report
- 15U AA – Abigail Wong-de Leon – No Report
- 15U A – Doug Crone – No Report

d) 13U Chair – John Braaten

I have sent out some proposed rule changes to the 13U Directors for the upcoming AGM for the division in March to review. There are some discrepancies in spring and summer registration/team declarations that need some housekeeping clean-up in the current BCMBA Rule Book.

- 13U AAA – Marty Hall – No report
- 13U AA Steve McCann - No Report
- 13U A – Sanda King - No Report
- John Main – John Braaten
 - Everything on standby
 - May move tournament to weekend later in the summer

e) 11U Chair – Mike Kelly – No Report

f) 9U Chair – John Braaten - No Report

g) Island – 15U / 18U –

- How many associations have cancelled spring season?
- Anne reported that Salt Spring Island, Kamloops Penticton, Osoyoos, North Delta, Richmond and Enderby have all cancel spring season
- Tina mentioned Mid-Island would like to play

h) Island – 11U / 13U – No Report

i) Interior – 11U / 18U – Neal Dhaliwal - No Report

j) Interior – 13U / 15 – Ron Miciuk – No Report

k) North – Carmen Martin

- Carmen back as President of Prince George

l) NEW BUSINESS:

- **Scenarios for resuming play**

- John Powell – President Coquitlam-Moody spoke with Grant and said the spring season should be push to the summer – Grant replied there probably won't be a spring season

- **John Braaten**

- Should just go to summer ball
- Need to get most of the younger players on the field
- Play Provincial in September
- Have players start re-registering June 01
- Need a plan ASAP – can't wait for Baseball BC or Baseball Canada

- **Dave Garton**

- A lot depends on field availability
- If fields available June 01 need at least two (2) weeks to prep the players
- As of now the fields have neglected and not in shape to play on

- **Marty Hall**

- Three (3) seasons – Spring, Summer and Fall
- How long will it take to do evaluations and draft of players
- When play resumes pitch count must start immediately and gradually increase
- Issue complete refunds
- When season re-starts some will not re-register

- **Ray Wearing**

- Drafting and evaluations are probably already done
- Should need about two(2) weeks to get on the field and have fields groomed
- Start June 15th

➤ **General Discussion**

- Send notice out to members asking if they have any idea when fields will be available and when they will lose their fields to soccer
- Playing late may have interference from soccer groups
- Grant to contact associations
- Baseball BC affiliation fees – haven't heard back if they are fully payable and refund issued depending on how long the season will be
- Directors to work on different scenarios

Motion to Adjourn meeting – 8:05 – J. Braaten / T. Baker-Cornett – M/S/C

Next meeting: May 5, 2020 – Teleconference



BCMBA Addendums to April 2020 BoD Monthly Meeting Minutes



British Columbia Baseball Association

BC's Largest Youth Baseball Organization Since 1963

Rally Cap - 9U - 11U - 13U - 15U - 18U - Junior Mens

Girls Baseball - Challenger Baseball

www.bcminorbaseball.org

April 6, 2020 Board meeting

Executive Report 2

1st Vice President

All still quiet on the National and Provincial governing bodies have not had much in the way of updates regarding the 2020 baseball year. I have fielded many inquiries about the 2020 season from association representatives and unfortunately do not much to update them on at this point as BCMBA is awaiting word from Baseball Canada and Baseball BC.

BCMBA is technically into its first week of the spring season programming.

Committee Report 8

Coaching Co-Chair

I will defer to Mike Kelly's report as the Travelling Caravan has been cancelled.

Committee Report 10

Grassroots Chair

The Grassroots Survey Phase I (coaches) of this expansive project is almost complete. Looking to have initial insights back to the BCMBA Board once the surveys and in-person interviews have been disseminated towards the end of April beginning of May.

Committee Report 11

Risk Management

Still awaiting insurance certificate information.

Committee Report 13

Website Committee member

No update since last report.

Divisional Report "D"

13U Chair

I have sent out some proposed rule changes to the 13U Directors for the upcoming AGM for the division in March to review. There are some discrepancies in spring and summer registration/team declarations that need some housekeeping clean-up in the current BCMBA Rule Book.

John

John Braaten

1st Vice President

BC Minor Baseball



British Columbia Baseball Association

BC's Largest Youth Baseball Organization Since 1963

Rally Cap - 9U - 11U - 13U - 15U - 18U - Junior Mens

Girls Baseball - Challenger Baseball

www.bcbaseball.ca

Administrative Director's Report

April 2020

Website and Social Media

- Launch of BCMBA Coaches Clubhouse
- Set all scheduled games to Postponed
- Set all scheduled player/coach events to Postponed
- Posting of COVID-19 Season impact advisories
- Posting of Baseball related resources (podcasts/hot stove events/historical game video/ etc...) to engage and support membership
- Completed rebuild of all 2020 Season pages for uniformity
- Website resources audit (update and/or delete documents as needed)

BC Travel Teams

- Team BC Selects events on hold

Administrative Support

- Onsite support for Coaches Conference (Coaches Clubhouse launch)
- Invitations to access Coaches Clubhouse sent to all attending coaches(2019/2020)
- 2020 BCMBA Coaches Caravan Travel logistics cancelled and refunds requested
- Support communications for the BoD
- BoD support with new email implementation and shared folders set up
- Attendance and minutes for Interior and Island spring regional meetings
- Schedule edits for 18U CP/AAA and 15U AAA
- Continued work on Procedures segment draft
- Committed focus on support of BoD members communicating updates and notices on season status
- Conversion of official forms to fillable PDF
- Updates of official docs to current relevancy
- Building of shared resources drives directory

Marketing Committee Report

- Suspension of Marketing efforts for Caravan and HP Selects
- Distribution of feedback survey for 2020 Coaches Conference attendees
- Marketing Committee conference call Mar. 31, 2020
- Highlights of that meeting:
 - Review of the Marketing Committee's role in support of the BCMBA BoD and member associations.
 - Review of current activities, specifically through Social Media channels
 - Identification of events that should be prioritized based on the current state of affairs
 - Review of marketing efforts upcoming events - Season updates as available, John Main Invitational as advised, Fall Workshops, and 2020 AGM.
 - Suspension of current marketing projects for Caravan, HP Selects, and Provincials until further notice

- Review of current BoD apparel needs. No longer a priority, however efforts to create an “inventory” spreadsheet for BoD future needs to continue
 - Standard BoD apparel kit includes Director’s Off-field shirt/Director’s hat/Director’s jacket
 - BCMBA Coaches/Evaluator’s kit option includes BCMBA shorts/BCMBA t-shirt/BCMBA cage jacket
 - Confirmation of access to all shared Marketing materials through shared Marketing Committee drive
 - Efforts to be focused on the completion of the Sponsorship presentation package
 - Cancellation of pending RFQs
 - Discussion around the support of current vendors in communicating their promotions and sales during the COVID-19 restrictions
 - Marketing committee to divert resources to support current BoD members in areas required for return to play
- Marketing committee to focus on securing sponsorship for the 2021 Coaches Conference given the downturn or potential absence of affiliation fee revenues



British Columbia Minor Baseball Association

BC's Largest Youth Baseball Organization Since 1963

Rally Cap - 9U - 11U - 13U - 15U - 18U - Junior Mens

Girls Baseball - Challenger Baseball

www.bcminorbaseball.org

April 7, 2020 Board meeting

Rules Update

We are in trying times, so the rules questions have stopped in the recent weeks. Before the world and baseball got put on hold there were a few enquires about the rules / rulebook. Most around team formation (A vs AA), players playing up, and import / out of catchment players. As Rules Chair, I was also involved in a few Eligibility clarifications too.

One specific question from our Island Meeting was around Rule 1.09 Risk Management and the 12-month requirement for CRCs. I will be working with John Braaten (Risk Management) on a clarification of the CRC requirements.

With baseball on hold as per BCMBA emails sent previously, some rules requirements are also on hold like roster submissions, single season fees, etc.

Other than that, the Rules Committee is waiting like everyone else to see what if any baseball we are to have this year. When we do start baseball again what rules / requirements might need to be changed / adjusted to accommodate this modified baseball season(s).

Dave Garton

Rules Chair

Rules Committee

BC Minor Baseball Association (BCMBA)

rules@bcminorbaseball.org



British Columbia Minor Baseball Association

BC's Largest Youth Baseball Organization Since 1963

Rally Cap - 9U - 11U - 13U - 15U - 18U - Junior Mens

Girls Baseball - Challenger Baseball

www.bcminorbaseball.org

Challenger April 7 2020

Like most things these days the Challenger Div. does not have much to report on.

The Annual Jamboree date to this point has not been changed. There is however an upcoming meeting for which I am guessing it will be altered to a possible later date. I will either be attending the said meeting or provide the B.O.D. updates as required.

In speaking with Dan Williams (Mission) he has confirmed that his Association has yet to receive the \$400 cheque contributed to them on behalf of B.C. Minor as a partial sponsorship towards this years event.

**Steve McCann
13U AA Director
Challenger Div. Chair
BC Minor Baseball
(778) 875-2352**



BCMBA Administrative Director Review, 24 March 2020

The HR Committee completed the annual review of James Raymond, our Administrative Director on Tuesday, March 24th. The review was a series of five questions that asked James to give us his perspective on his accomplishments and effectiveness in his job. We let him acknowledge his accomplishments, while at the same time giving us some feed back as to what could be improved on in the coming year. Overall, we are very pleased with the performance of James for year. Listed below is some of his accomplishments, what has allowed him to succeed and the direction we feel he would be most useful in the coming year.

Accomplishments

- James has set up Gsuite for a non-profit society, which will give us a more uniform and professional presentation to members and the general public.
- James has spent the year as the Chair of the Marketing committee overseeing several different projects to better market BCMBA and its members to potential sponsors. There was a complete reworking of the Coaches Conference, including the program.
- James has taken the lead on the logistical aspects of the Coaches Conference, Caravan and the HP Selects programmes.
- James has worked on the website making it more functional. He has added the Directors Area, online registration and payment. He continues to update the website based on feedback.
- James feels his biggest accomplishment is the connection he has made with the players, coaches and parents while he has been traveling the province representing BC Baseball.

Allowed him to succeed

- Having the autonomy to move forward and have the trust of the BoD to work remotely.
- Clear objectives and direction.
- Having Anne as the single point of confirmation has made it easier to prioritise the requests from several different directors.
- Board members – James found that not all board members are quick to respond to his questions or queries. He realises that they are all volunteers but sometimes this makes his job difficult to accomplish.
- Support and buy-in from the BoD members to the programmes and procedures developed at the request of the President or others. This will help with succession planning for future Board members.

Future

- James will be completing the BoD policies and procedure manual.
- James needs to start the work for the Coaches Convention, Caravan and HP Clinics further in advance so that the events run smoothly.
- The BoD needs to use the Gforms work request system set up so that we can track the requests that are being sent to James and he can document them.

The HR Committee believe BCMBA is getting good value for the work, effort and time James has identified during our review.

Anne Hayes, Raj Puri, Tina Baker, Val Greenwood.



British Columbia Minor Baseball Association

BC's Largest Youth Baseball Organization Since 1963

Rally Cap - 9U - 11U - 13U - 15U - 18U - Junior Mens

Girls Baseball - Challenger Baseball

www.bcminorbaseball.org

April 5, 2020

18U AAA Report

Season start has been postponed due to the Covid 19 Pandemic, and the subsequent closure of fields by municipalities to help reduce the spread. Today would have been the first games of the 2020 season.

It is our hope that we will return to playing baseball at some point this summer. In preparation for that, a new reduced game league schedule has been made, which is designed to start June 6th weekend. This schedule would have each team playing every team in the division once (double header), and will still allow for previously requested blackout dates, as well as the original Provincial tournament dates of July 23rd – 26th.

If social distancing is still required into June, another draft schedule has been made to accommodate a league schedule which will run into August. Provincial tournament dates for 18U AAA would obviously have to be moved back until then.

Wishing everyone good health and safety through this.

Hugh



April 7, 2020

Midget AA Report

- Associations were in the process of planning their Interlock Schedules for the spring season of play before the season was suspended due to the COVID-19 Pandemic and the Provincial Health Officer's direction for social distancing.
- We are currently waiting for further direction from the PHO and Baseball BC on when and if play will resume this year. We will adjust the summer season of play accordingly and set up meetings with association representatives as required.
- The BCMBA Board had approved Mission to host the 2020 18U-AA Provincials for July 30 - August 3 this season but due to concerns over the availability of umpires we were considering moving the provincials to the week of July 23rd-26th, 2020.

Respectfully Submitted by:

Raj Puri

Midget AA Director



BRITISH COLUMBIA BASEBALL ASSOCIATION

Providing Canadian Youth Baseball Program Since 1963
Rally Cap-9u-11U-13U-15U-18U-CollegePrep-JuniorMens-
Girls Baseball-Blastball-Challenger Baseball
www.bcminorbaseball.org

15U AAA Monthly Report

For March 2020

Pandemic postponement for the commencement of the 15U AAA season until further notice.

15U Division

15U Chair – Trevor McGuire

15UA – Doug Crone, 15UAA – Abigail Wong-de Leon and 15UAAA – Ron Miciuk



BRITISH COLUMBIA BASEBALL ASSOCIATION

Providing Canadian Youth Baseball Program Since 1963
Rally Cap-9u-11U-13U-15U-18U-CollegePrep-JuniorMens-
Girls Baseball-Blastball-Challenger Baseball
www.bcminorbaseball.org

April 4, 2020

15UAA REPORT

Salmon Arm and Abbotsford rescinded their 15UAA declaration. Both associations lost players to neighboring communities and had several players changed their minds. With this pandemic COVID-19 happening, there is no fine imposed on both associations.

Tier 1 – 7 teams
Tier 2 – 11 teams
Island – 8 teams

15UAA Scheduling:

I was not involved in the scheduling of games. Anne did all the schedules. Schedules disseminated to all participating teams, and most changes were accommodated. With COVID-19, everything is currently uncertain.

Today should have marked the official 1st game day.

15U AA Division

Abigail Wong-de Leon, Director



British Columbia Minor Baseball Association

BC's Largest Youth Baseball Organization Since 1963

Rally Cap - 9U - 11U - 13U - 15U - 18U - Junior Mens

Girls Baseball - Challenger Baseball

www.bcminorbaseball.org

13U AA April 7 2020

There is absolutely zero to report on or update at this time.

**Steve McCann
13U AA Director
Challenger Div. Chair
BC Minor Baseball
(778) 875-2352**

