



Cuthbertson Athletic Booster Club

March 21, 2022 General Meeting Minutes

Attendance: CABC Board, Mr. Stout, Mr. Murray, Mr.Blackwell, 4 attendees

President opens meeting 6:05pm

Heidi-Financials

- Jenell-website manager will work together to build a link for donations on website
- CPA is busy due to taxes and has paperwork for back sales taxes \$859.
- All spring CMS athletes participation fees are paid with exception of on3 family who we made arrangements with
- Checking- \$120,567.39
- Capital- \$11,725.72

David-updates

- CABC executive board met with ADA, Mr. Hedin has a court appearance 3/23/2022
- ADA requested we continue to provide documents of solid evidence
- It may take 2-3 years to resolve, we want the booster to be whole sooner than later
- Looking to fill position of Volunteer Chair: someone social to get the word out, set up signup sheets for events
- Home CMS track meet 4/30 we will need volunteers to scan tickets-1:15 hr shifts will discuss students helping as we are trying to go 100%cashless. Sometime visiting coaches do not share the link to purchase tickets

Anne:

- CMS football commissioner is Jake Hyde. Has been working to get ready to kick off season
- We have opened fall applications for coaching and we have already interviewed for some sports. All returning coaches must reapply
- CMS Fall interest meeting is 3/20/2022
- Online spiritwear store is open.

David-Light update

- All of us are working together to find a solution, the board wants to leave the CABC better than when we took office
- CABC Executive board voted 3-1 with an offer to Mr. Camp to open negotiations \$1750/month/7%/14yrs
- Board was told Mr. Camp would be reasonable, he would probably take \$1500 we offered \$1750. Mr. Camp responded to email “I am sorry but we are not willing to change the terms of the original agreement.”
- To get closer to the number what options do we have to resolve the solution
 - David asked Mr. Stout what can UCPS do to help? Meeting with Mr. Moore Director of facilities to discuss.CABC will be setting up a meeting as well
 - Asking UCPS admin to advocate for the CABC
 - CABC can not sustain a \$4200/month light bill, expenditures and have middle school sports programs. It is a non operational number
 - CABC wants to pay debt as fast as we can but cannot jeopardize the middle school sports

- Mr. Blackwell-has the board negotiated with Mr. Camp? David \$2100/month is going to be transferred to the capital reserve account. It is being put aside and not being spent
- Mr. Stout- CABC states led to believe Mr. Camp will accept a reasonable offer. Reasonable offer is in the eye of the beholder. Has there been any follow up to his original rejection? David there has not as his answer was very short.
- Anne:no one will volunteer and take over the board with a 17year loan? All the organizations have difficulty getting volunteers and its the same people doing everything.
- Mr. Stout he loaned the money and taking that long to pay it off is not reasonable
- Mr. Mack: all who use those fields should help so we can do additional payments, was that relayed to Mr. Camp? David-yes it was, he wants a monthly payment
- David is asking UCPS to help us get Camp to table to renegotiate
Mr.Stout: UCPS employee that gave you number of \$1500 that Mr.Camp would accept. David and Anne had a conversation with Mr. Blackwell.
- Mr. Blackwell- Yes i did have that conversation and yes i do believe Mr. Camp is a reasonable man and would have a reasonable conversation. He never gave Mr. Blackwell a number and Mr. Blackwell never gave CABC a number. He only speculated if \$4200 is not reasonable then offer \$3000/\$2000 etc. Has the board considered making one installment under current terms that is operational correct? Doing this a few times could bring Mr. Camp back to the table for negotiations.

- David: Yes, one payment is sustainable. It weakens our position as if we pay then become unable to sustain payments and stop what happens?
- We are in a position where it is 60 athletes vs 1300 athletes. It is an important situation. Its 60 players who cannot play under lights risk the sports program of the middle school
- Mr. Mack: \$125,000 paid to Mr. Camp. It was a bad contract, bad deal. How do we get the four parties in a room to work on a solution? A former player's mom spoke to Ms. Heintel and she said a reasonable effort would help.
- Donna: I took minutes during a phone conversation between David and Mr. Camp. Mr. Camp wanted to have a discussion with us, not the attorney. The CABC has legal counsel on retainer. The board spoke to legal counsel not for the lights but for Mr. Hedin's arrest. It was a great conversation between the two parties and the impression was to open negotiations and to receive a the line email was discouraging
- Mr. Mack: Maybe someone spoke to him and he changed his mind. This is only speculation. What needs to happen, get all parties together. You can only ask to meet. Reasonable people in a room can hopefully work something out
- From the floor: After your conversation the email came from your attorney?
CABC: No, it was a phone conversation between David and Mr. Camp. No numbers were discussed, Mr. Camp stated email your proposal. The board evaluated finances and voted 3-1 to move forward to negotiate via email.
- Was Mr. Camp offended because a letter came from Attorney
- We requested all paperwork from Mr. Camp and received what you have in front of you. We questioned where is more of the contract.
- We are trying to discuss with all parties, Mr. Camp, Us and UCPS Officials
- Mr. Camp asked UCPS officials to help and UCPS turned off the lights
- All has said Mr. Camp would give USPS the ok when we made good faith effort to move forward
- Mr. Burnette made the decision and he was not in position to make that decision
- Mr. Moore is now the UCPS Official incharge of facilities
- Mr. Stout states UCPS is in charge of utilities
- Anne-we are trying to get the booster club in good standings and USPS knows what we are going through with arrest of Mr. Hedin and they are making it more difficult to move forward and are hurting the kids while we are trying to rectify what has been done. Trying to rebuild as there is a problem with stealing from the booster club.
- David states we need more support with UCPS officials from USPS admin, Mr. Murray states yes we are voicing our concern and support our kids. We all want it fixed.

- Mr. Stout states conversions behind closed doors with his superiors cannot be shared.
- Mr. Mack knew that lights were turned off before Mr. Stout.
- Embarrassing to not have lights
- Anne states it would be more embarrassing not to have middle school athletics
- David, we want to bring central services into conversations.
- Anne has never spoken to Mr. Camp
- Donna, during conversation he seemed to be open to negotiations and to propose a number to begin the process.
- David stated called Mr. Camp and introduced and he did not know he was not being paid. Mr. Blackwell have you spoken to Mr. Camp? He states he has been in the room when he was on speaker phone.
- David states we had a cordial conversation after the CABC attorney emailed Mr. Camp. We need to come to a conclusion
- From the floor How about shortening the middle school games to increase funding. All the sports, not just baseball.
- Anne-why should the middle school athletes who pay to play have to suffer for high school lights.
- David, to get closer to the payment the prior board agreed to the CABC would have to stop maintaining the hs fields. That was a suggestion from Mr. Burnette
- Attorney states not to begin to pay \$4200 because we cannot sustain that payment. Mr. Blackwell states begin and then re negotiate with Mr. Camp
- Heidi, we do not know if we did start and were unable to sustain would Mr. Camp re negotiate? We do not know.
- Mr. Blackwell states he is hypothesizing If i haven't seen a payment in over a year and half and the party starts paying something maybe Camp will come to the table again. \$12600 over the next three months can you afford and would camp come to the table? We don't know. Zero dollars have not been paid to Camp
- Donna, in our executive meeting we stated send the \$1750 but he may not accept. After the conversation I was upset that Mr. Camp stated he is not willing to change the payments
- Mr. Mack UCPS Officials and BOE don't want to get involved but we shut off the lights, don't want to get involved but you need to get in good standing with Mr. Camp. No one has the answer to the solution. Answer could be to get your lights.
- From the floor make a payment and see what happens
- David we need to get all parties in the room and all have to move a little. We want a long term fix. We have allocated money into the reserve account.
- Anne, looking for a permanent solution and so the booster club move forward.

- David we write a check \$2100 to Mr. Camp and then he calls central services that we have made payment.
- Mr. Mack, we tell central services we have sent payment to Mr. Camp and let them contact him. Send him the money and see what happens
- David states we will have a meeting with Moore,
- Mr. Moore replaced Strickland. 5 month gap and Mr. Burnette was interim. Mr. Stout meeting with Mr. Moore. He is a party we need to speak with.
- David states we felt as if it was everyone against us, we needed allies and want to solve the problem. If we cut services we can get close to the payments. Once we have a solution all will continue to move forward close the door and move onto the next topic that is best for the students
- Mr. Mack, baseball and softball fundraiser and include the middle school too. Let the baseball/softball raise the extra money.
- Anne states baseball parent states someone want to sponsor and there has not been an move forward with that.
- David, \$9630 for baseball field turf care for one year. Softball is \$4950 for turf care. Fields are used for one season. If we cut the two fields that bring us to \$3315 for the lights. Maybe if baseball/softball fundraiser and we present to Camp but now we tell baseball/softball not paying for field maintenance. Then that also puts the cost on the High School
- Mr. Mack states fields look good from 150 yards but close up its covered in dandelions.
- Board- We need to know that so we can address it to RNA who is tending to the fields Heidi will contact RNA
- Anne states parent states softball looks like a swamp and Mr. Blackwell stated it looks fine.
- From the floor does the field get rented out, Anne states when rented the money does not come back to maintain the fields
- Mr. Stout if rented non profit it goes to beautifying the school grounds, for profit goes to UCPS. In kind agreements are usually made to barter which is more beneficial to us.
- Mr. Mack states we should do a charity event and that the fees go back to the sport. Hold tournaments to raise money
- Donna if we do that it would go back to Athletics and not CABC
- Mr. Stout states run the events through the booster club.
- Anne, we do not have volunteers. 3000 families and 100 volunteers for all the organizations CABC, PTSO and Band boosters.
- Mr. Mack states son is a senior but will carry the torch for the next couple of years to help. Can we speak to central services

- Anne states Mr. Mack if you get people together I will invest time to help fundraise. Let's do it. Get them together and let me know
- Mr. Stout makes final decision on fundraising
- Donna the situation is not at the BOE level its at the UCPS official level
- Anne if we can do a fundraiser that can cover 10 months of payments that will get us ahead so we can catch up. We need to generate money for advance payments.
- David pay for chemicals and have parents/coaches take care of the fields. Mr. Vaccarro is passionate about the field.
- Anne-large scale fundraiser yearly, Mr. Mack if you get the people I'll commit.
- David intent to get as close as we can to the \$4200 payment without taking away services.
- Mr. Mack-hold tournaments can make money,
- Anne-concessions, Donna-sheriff, ems and liability insurance. What would we have to do to have non players of CABC/CHS play. Is there a light ordinance?
- Tina Dannaker-Juniors Field Hockey, would like to have a CMS field hockey team. It would be a fall sport, and would practice on CMS fields. What is needed is Stick and Mouthguard and players provide this themselves. Goalies helmet and body padding, 2 goals. Usually play on turf Matthews/Elon for games. CHS staff members will assist coaching. 11 on field 13-20 players per team. Looking for 2 teams as we had 48 middle schoolers at the clinic. Go through ambush CHS \$250-5 games, \$425/player
- Anne put it through CABC so two boosters not going against each other
- Klampfer building MS lax to feeder team to HS
- Anne wanted to open speed and agility to everyone and Mr. Garner said no. Cannot be on field during non season workouts.
- Klampfer-want to have 7v7 to get more interest MR and Weddington are interested. The Football Commissioner wants to do the same.

David adjourn meeting 8:00pm