



## Atlantic District Player Development Program Code of Ethics

- We define coaching as “partnering with players in a creative and thought-provoking way that inspires them to maximize their personal and athletic potential.”
- We set the tone by holding ourselves to the highest standards of conduct and integrity, and thereby inspire our players to give their best every time they are on the ice.
- We are mindful that player safety, growth, and development are the driving forces behind everything we do.
- When interacting with players, parents, family advisors, administrative staff, and other coaches we are open-minded, respectful, and professional.
- We welcome risk-taking and thinking outside the box. We encourage independent thought, open dialogue, and constructive criticism.
- What happens in the War Room stays in the War Room. No matter how heated the selection process may become, we present a united front when we leave the room.
- We will not disclose player selections before all families have received official notification the Player Development Program.
- If a parent asks for feedback, we will only provide our personal evaluation of that specific player. We will not share the opinions of other evaluators, and we will not discuss any players other than the one in question.
- We fully disclose any and all conflicts of interest as soon as possible. We request reassignment if we cannot be objective about a particular age group.
- When we are working with the Player Development Program, we are representatives of the Atlantic District of USA Hockey and we leave all other interests and loyalties at the rink door. There is no room for egos or personal agendas in the PDP. Tryouts, festivals, camps, and tournaments are not to be used as an opportunity to recruit players or to advance one’s own reputation or standing.
- Under no circumstances will we say, imply, suggest, intimate, hint, insinuate, or allude that any player is guaranteed a spot in the Player Development Program.
- The physical, emotional, and psychological health of every member of our community is our highest priority and we are committed to providing a safe environment for our players. Bullying is unacceptable in the Atlantic District Player Development Program, and we have Zero Tolerance for racial, ethnic, religious, sexual, homophobic, or ableist slurs or name-calling of any kind. All reports of hateful and discriminatory language will be thoroughly investigated, and offending players will be subject to disciplinary action up to and including expulsion from the Player Development Program.
- Failure to abide by this Code of Ethics may lead to disciplinary action, up to and including permanent removal from the Player Development Program staff.