

Hibbing Chisholm Youth Hockey Association Board Meeting
Memorial Building Canteen
400 East 23rd Street
Monday, March 18, 2019
6:00pm
AGENDA

- 1. Meeting Called to Order**
- 2. Approval of the March Agenda**
- 3. Approval of the February Minutes**
- 4. President's / Coaching / Fundraising/ Hiring Report**
- 5. Financial Report**
- 6. Executive Director Report**
- 7. Arena Report**
- 8. Grant Writing Report**
- 9. Concessions Report**
- 10. Building Committee Report**
- 11. Old Business**
- 12. New Business**
- 13. Adjournment**

March 6th 2019 Rally Hess moved that JR Albrecht be offered the position of Executive Director at a monthly salary of \$1000 (12 mo/yr) with the understanding that the duties of the role will be reduced from their current state. Discussion on the reduction of duties is to take place at the March board meeting. It was seconded by Tom Dicklich. The Motion passed with Jen Boben abstaining.

March 4th 2019 Rally Hess moved that (2) plaques be made in honor of Mike Sullivan's service, one to give to Mike and one to hang in the Fairgrounds. A \$100 gift certificate to Boomtown shall also be provided to Mike in gratitude of his service. The plaque shall read: *In gratitude for his 18 years of exceptional service with HCYHA, MIKE SULLIVAN "SULLY" is hereby recognized as a lifetime volunteer and supporter of youth hockey.* It was seconded by Tom Dicklich. THE MOTION CARRIED UNANIMOUSLY.

**Hibbing Chisholm Youth Hockey Association Minutes from March 18, 2019
Memorial Building Canteen, 6:00 PM**

Meeting Called to order at 6:00 PM on 3/18/2019 by Rally Hess.

Board Members Present: Rally Hess, JR Albrecht, Jen Boben, Joe Gabardi, and Dan Vidmar (6:05). Additionally, Heather Drews was present.

Absent: Brittany Fisher, Brian Perpich, Tom Dicklich, Pete Hyduke

Member of Association Present: Dara Swanson, Teresa Boyer

Agenda: Joe Gabardi made the motion to approve the March agenda as presented. Dan Vidmar seconded the motion. THE MOTION CARRIED UNANIMOUSLY.

Minutes and E-Votes: Joe Gabardi motioned to approve the February minutes as presented. JR Albrecht seconded. THE MOTION CARRIED UNANIMOUSLY.

In regards to the E-Votes, members present reviewed the submitted minutes and began a discussion on the March 6th Evote to offer JR the position of Executive Direction. It was noted that Jen Boben sustained her vote. After discussion, Rally motioned to rescind the offer made to JR. There was no second to the motion. THE MOTION TO APPROVE THE EVOTE CARRIES.

THE SECOND E-VOTE CARRIED UNANIMOUSLY.

Presidents Report/Coaching/Hiring Committee: See attached report provided by Rally Hess.

There was some discussion about the submitted report points regarding Kent Swanson offering to do the Executive Director role for free. It had not been brought to the Board as there was no meeting held yet. This meeting was the first opportunity to discuss. The Committee would like to see this position remain as a paid position due to the duties and implications it has for the organization.

Breaking the position into 'Buckets of Work' was also discussed. Heather weighed in on this, feeling it was very important the position was broken up for other to do job duties. In her experience, the current duties of the role are too much for one individual. It was suggested to break the position into the following 'buckets: 1) Tournament Direction 2) Program Growth & Development 3) Administration/Misc. which include scheduling as the primary duty, deposits, emails, phone calls and website. It was concluded that the Program Growth and Development and Tournament Director roles could go to association volunteers.

President's Report February, 2019

- Executive Director resignation, hiring committee progress
 - Interviews completed with 5 candidates
 - Recommendation for offering job made to the board (approved)
 - Concerns raised about committee make up
 - Additional questions raised
 - Kent Swanson offering to do the ED job for free
 - Why not brought to the board? - *Had not had a meeting yet.*
 - Why not distribute ED responsibilities to volunteers? - *Spoke to this w/ Exec Role*
 - Reduce fees for minis? - *Re-Distribution of duties*
 - Why didn't the hiring committee talk about arena ops manager and concession manager?
 - Why didn't the hiring committee share their notes from the hiring process?
- Boy's Coaching Committee met 2/25, next meeting 3/25
 - Squirt coach conduct
 - Interest expressed in squirt coordinator position next season
 - Squirt A letter received
 - Season wrap up postponed to 3/25
- Girl's Coaching Committee met on March 11, next meeting 6/12
 - Season recaps of each level
 - 8U good split as 6U/8U, maybe 6U with boys next year, 8U jamboree was best yet
 - 10U not a lot of winning, but good progression over the season, girls got along well, lots of coaches, different away tournament next year
 - 12U some challenges with managers, volunteering was a challenge, locker room monitors not always in place, some success, strong finish, nearly went to State
 - Minimal parent issues
 - All tournaments went well, MB venue was excellent
 - Possibly change practice schedule next year is 6U go with boys
 - 12UB Region tournament went well, one complaint received for visiting parents streaming game and swearing over the live feed
 - Want to better align practices at all levels to build toward varsity expectations
- Grant Writing Committee did not meet
- Fundraising committee did not meet
- Long Range planning committee did not meet

Submitted by Rally Hess

*Motion to approve Pres. Report
motion - Dan
Second - Joe*

Joe Motion, Second by Jen Approved



March 18, 2019

Executive Director Report

I. Past Due Accounts

A. Total of \$5009 over past few seasons

B. Does not include DIBS.

1. Emails have been sent to families who did not complete their DIBS obligations. (41 families - \$3470)

2018-2019 DIBS Past Due	2018-2019 Season Fees Past Due	2018-2019 Other Past Due	2017-2018 DIBS Past Due	2016-2017 Season Past Due	2017-2018 Season Fees Past Due	Amount Paid	Total Past Due
			120				102
		20					20
	558.35		0	570		250	878.35
			120				120
			120				120
			120				120
			120		500		620
	558.35						558.35
	500						500
	500						500
	650						650
	20						20
	65						65
	65						65
	65						65
			0		605.74		605.74
0	2981.7	20	600	570	1105.74		5009.44

C.

II. Spring Skills

A. Current Registration

Intro to Power Skating - Sunday (sess 2)	11
Intro to Power Skating - Wednesday (Class 1)	19
Skills for Bantams / Girls A/B	3
Skills for Peepees / U12	5
Skills for Squirts	7
Skills for Mites	19
Skills For Mini Mites	19
Master List	15
Goalie School	13
LTS	9
Power Skating	20

B. May need to merge Peepee/U12 and Bantam/HS Girls based on numbers.



III. Next Season Planning

A. Next Season Numbers:

Next Season 12U	14
Next Season 10U	15
Next Season Squirts	47
Next Season's Bantams	29
Next Season Peeewees	31

1. 2 - Peeewe Teams
2. 2 - Bantam Teams
3. 4 - Squirt Teams
4. 1 - 10U Team
5. 1 - 12U Team

B. Recommendations for Bantam Bs

1. Begin the season as a Bantam C team.
 - a. Host a Bantam C tournament November 22-24
 - b. Participate in an away Bantam C tournament in very early December.
 - c. Still host the home scrimmage in early November.
2. Re-register as a Bantam B team after early December tournament