



WELCOME! PLEASE SIGN IN



**2025-2026 SEASON
PARENT TRAVELING
MEETING**



AGENDA

01 Introductions: Board/HDC

02 PLSHA Brand

- ### 03 Season Info:
- Registration Numbers & Predicted Teams, Waivers
 - Tryouts
 - HDC/Player Development
 - Player Expectations/Attendance Policy
 - Coaching Information
 - Governance
 - Equipment/Apparel
 - Financials/Sponsorships
 - Volunteer Requirements
 - Communications
-

04 Questions/Adjourn

PRIOR LAKE SAVAGE HOCKEY ASSOCIATION

PLSHA BOARD



President/HDC Board Liaison/D6 Rep:
Jill Christopherson



Vice President:
Sarah Thoeny



Vice President of Administration:
Katie Hadenfeldt



Governance Director:
Darren Ficek



Girls Program Director:
Shawn Koehnen



Director of Operations/Strategy:
Scooby Roach



Treasurer:
Jeff Law



Director of Operations-Equipment Sponsorships:
Kevin Kodidek



Director-Tournaments/Administration:
Benjamin Schlader



Director of Operations-Committees:
Dustin Schuett



Director-Recruiting/Events/Technology:
Brandon Solberg

THIS IS OUR BRAND

Make sure you are familiar with Parent Code of Conduct and Player Code of Conduct that you signed at time of registration.

We do not want to see parents or players at disciplinary meetings.

We are ALL part of the Laker Community!



MISSION STATEMENT

Prior Lake/Savage Hockey Association is a volunteer organization.

Our **objective** is to teach our players respect for their teammates, coaches, the game, and to be proud of being a part of the Laker community.

We are guided by the **values**:

01

PERSEVERANCE
THROUGH
ADVERSITY

02

PERSONAL
INTEGRITY

03

DISCIPLINE

04

GOOD
SPORTSMANSHIP

Our **success** will be measured by our players reaching their potential while having fun and loving the game of hockey. It's about the kids!

Dedication to our mission will ensure PLSHA is represented at the highest level possible.

NEW BANNERS




Will replace the
current Banners
in Rink 1

2025-2026 SEASON INFO

TRAVELING REGISTRATION NUMBERS

308 REGISTERED TRAVEL PLAYERS

 **7%**

86 BANTAM
(77 + 9 GOALIES)  **FLAT**

105 PEEWEE
(96 + 9 GOALIES)  **9%**

117 SQUIRT
(109 + 8 GOALIES)  **10%**

Mites Registration Closes:
MONDAY, SEPTEMBER 22

Jr Gold/Jr Gold 16U Registration Closes:
FRIDAY, OCTOBER 31ST

PLANNED TRAVELING TEAM FORMATION

Anticipated Traveling Teams:

BANTAM = 5

AA, B1, B2, B2, C

PEEWEE = 6

AA, B1, B1, B2, B2, C

SQUIRT = 7

AA, B1, B1, B2, B2, C, C

MN HOCKEY WAIVER

MN HOCKEY WAIVER INFO



For More INFO:
*MN Hockey Announces
Rule Change to Waivers*

Minnesota Hockey Participation Rule: MN Hockey and District 6 have strict rules regarding residency and where a child is allowed to play. This is being strictly enforced, and player information is being verified. For current policy details, please visit www.minnesotahockey.org and view the Handbook. If you believe you would like to apply for a waiver, please contact PLSHA Registrar at plsharegistrar@gmail.com.

New changes went into effect prior to the 2024-25 season from MN Hockey.

- Mites MUST play where they reside/live, unless a discretionary waiver is issued. Must be granted each season.
- Squirts/10U players have the ONE-TIME ability to waive into an association whose boundaries incorporate the school in which the player is attending. MUST occur prior to the start of the players first year of Squirts or 10U level. This is a mandatory waiver. Any player granted a school-based waiver prior to Jan 20, 2024, is grandfathered.
- If a player has not obtained a waiver based on school attendance prior to being eligible for Squirts or 10U they may ONLY play outside of their Association of residence by obtaining a discretionary waiver.
- If the player stops attending the school, they revert to their association of residence.
- Junior Gold players can waive into an association whose boundaries incorporate the school in which the player is attending. MUST occur prior to the start of the players first year of Junior Gold. This is a mandatory waiver.

Discretionary Waiver: An agreement between associations to transfer a player for reasons as agreed to by the affected associations and District Director(s).

Mandatory Waiver: Neither the releasing nor the accepting association can decline to approve a school attendance waiver that meets the requirements of MH.

JR GOLD

JR GOLD planning to host 3 Teams (estimated depending on registration/high school tryouts):



2 Teams Total: A & B Teams
(composed of mostly **Seniors & Juniors**)



1 16U Teams
(composed of mostly **Sophomores**)



TRYOUTS

TRYOUT GENERAL INFORMATION

01 Tryouts are stressful for all!

02 Do our best to avoid fall sports and homecoming

03 Continuous improvement - no perfect system

04 Tryout Information:
REGISTRATION TAB - [2025 Tryout Information](#)

REMINDER: Check the website each night following tryouts – your players group may change

TRYOUT TIMES FOR ALL LEVELS

BANTAM PEEWEE SQUIRT GIRLS 12U GIRLS 10U GIRLS 15U JR GOLD

BANTAM TRYOUT SESSION TIMES *SUBJECT TO CHANGE*

DATE/RINK	GOALIES ONLY	GROUP 1	GROUP 2	GROUP 3
TUE 9/23 RINK 2	6:00-7:00 PM			
WED 9/24 RINK 2		5:50-6:40 PM	7:00-7:50 PM	8:10-9:00 PM
THUR 9/25 RINK 2	7:10-8:10 PM			
FRI 9/26 RINK 2		5:50-6:40 PM	7:00-7:50 PM	8:10-9:00 PM
SUN 9/28 RINK 2		5:50-6:40 PM	7:00-7:50 PM	8:10-9:00 PM
TUE 9/30 RINK 1		5:50-6:40 PM	7:00-7:50 PM	8:10-9:30 PM

SESSION 1 9/24 - GROUPS BY LAST NAME

GROUP 1 5:50-6:40 PM: Skaters H-N | Goalies K-Pl

GROUP 2 7:00-7:50 PM: Skaters O-Z | Goalies Pu-Z

GROUP 3 8:10-9:00 PM: Skaters A-G | Goalies A-J

FINAL AA SCRIMMAGE

Thursday Oct 2 7:30-9:00 PM - Dakotah Rink 2

NEW FOR 2025 B2 POOL SCRIMMAGES

Thursday Oct 2 7:00 - 9:45 - Waconia

FIRST PRACTICE AND DRAFT B2

Sunday Oct 5 B2 4:40-5:40 - Dakotah

TRYOUT CHECK-IN



Please do not arrive more than 30-minutes prior to any tryout session

Please make sure your child is prepared:

NO CHECKS THIS YEAR FOR DIBS

You agreed during the registration process to fulfill your dibs hours so no checks will be collected. For those that do not complete their required hours there will an invoice sent by 05/31/26 that must be paid prior to starting the 2026-2027 season.

OTHER ITEMS:

- Navy helmets are required for tryouts.
- Only Laker colors accepted (navy/gold jersey and socks). We will provide if needed.
- No summer team jerseys or helmet stickers allowed.
- Mouthguard & Neck Guard for each session. If either is missing the skater will be asked to leave the ice.
- Water bottle (you must have your own).

Please make sure your child has everything for check-in! Otherwise, they cannot get on the ice until turned in.

Bantam and PeeWee Parents will NOT be allowed to enter the arena during tryouts. **No Exceptions!**

Squirts: **ONE** parent allowed into arena to tie skates of a **DRESSED PLAYER** in a designated area. You will not be allowed to enter the locker room.

TRYOUT LIAISONS BY LEVEL

TRYOUT COORDINATOR:
Jill Christopherson

BANTAM:
Todd Lervick

PEEWEE:
Sarah Thoeny

SQUIRT:
Todd Lervick

**Due to the volume of work at tryouts,
other board members are likely to be present*

CONTACTING TRYOUT LIAISONS

01 Observe 24-Hour “Cooling Off Period”

02 **PHONE CALLS ONLY:** If you have a **QUESTION** regarding player placement please contact the appropriate level liaison; Emails will not receive a response



Reasons For Contacting Coordinator

- If your child has injuries or special needs



Reasons For NOT Contacting Coordinator or Liaison

- To debate player placement or evaluation

Reasons for Contacting A Liaison

- Illness-Liaisons
- To clarify anything where there may be some confusion
- To report inappropriate behavior by players or parents during the tryout process

HDC

YOUTH HDC

Hockey Development Committees (HDC): Administers all PLSHA on-ice activities. The HDC meets as needed and reports to the PLSHA Board at their monthly meetings.

Hockey Development Committees (HDC)

- **Matt Crist:** *Boys HDC Director & PL Varsity Coach*
 - **Joe Pankratz:** *PL Varsity Coach*
 - **Matt Denman:** *PL Varsity Coach*
 - **Austin Hill:** *PL High School Coach*
 - **Matt Sartor:** *Former High School Coach*
- **Todd Kennedy:** *Former Boys Varsity Assistant*

HDC / BOARD TRYOUT PRINCIPLES

- **BE THOROUGH:** Have multiple sessions and outside evaluators; Use previous coach input where needed.
- **BE CONSISTENT:** Board Liaisons utilized to monitor integrity of process.
- **BE AS TRANSPARENT AS POSSIBLE:** Evaluation criteria posted.
- **NO DISTRACTIONS:** Tryouts are closed to parents – Please respect this!
- **SKILL DRILLS VS. SCRIMMAGES:** Skills are what is evaluated, from the time the athlete hits the ice until they step off. Goals and winning does not matter.
- **POSITIONS AND FAIRNESS OF SHIFTS:** Additional volunteer positions on the bench to ensure more fairness and equal distribution of positions.
- **“C” TEAM PLACEMENT:** If elects to not tryout at all, will be placed on “C” team. This is not the same as missing a tryout session.
- **INJURY/ILLNESS POLICY:** Will be evaluated based on their prior year performance and coaches’ recommendations to determine team placement.

TRYOUT EVALUATION

Our tryout non-parent evaluators have experience as coaches, players, evaluators at one or more of the following levels; D1, D3, Junior, High School, and Youth.

Skater Evaluations Based On:

- Skating
- Hockey sense
- Core hockey skills
- Play with puck
- Play without puck
- Effort

Goalie Evaluations Based On:

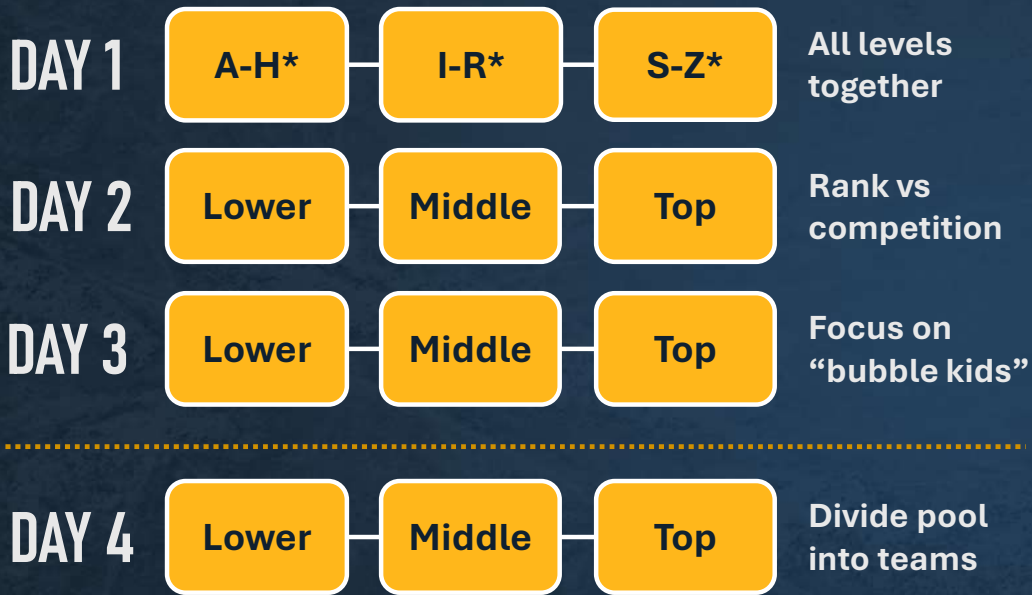
- Skating/Footwork
- Rebound Control
- Angles/Positioning
- Athleticism/Fluent/Consistent

**CONSISTENCY
MATTERS!**

The best players will be selected for each respective team regardless of position previously played. **The evaluators will identify appropriate strengths and weaknesses regardless of position.**

Last year's team is used as supplemental information as needed when determining bubble picks (all things being equal)...

TRYOUT PROCESS



** Example of groupings are for illustration purposes only*

DAY 1

- **Every** evaluator scores **every** player **1-5 (5 is best)**
- Evaluator notes
- Scores are entered in PC
- Establishes player pools

DAYS 2 & 3

- **Scoring starts over on Day 2**
- Players ranked 1-5 along with evaluator notes
- Scores entered in PC
- Scores from Day 2 & Day 3 are averaged after Day 3
- Bubble players discussed at depth, looking for outliers

DAY 4

- Looking for outliers Day 4
- Bubble players discuss at depth
- Coaches attend as needed for draft purposes

EXAMPLES OF EVAL SHEETS

Scoring System 1 To 5 (1 = Lowest 5 = Highest)

GROUP 1: 6:00-7:00 Wed Oct 4 (SKATERS)

Jersey #	Color	Skating	Hockey Sense	Overall Effort	Play w/ Puck	Play w/o Puck	FINAL SCORE	Comments
	LIGHT	1	2	1	1	1	1.2	improve skating skills
	DARK	4	4	5	4	4	4.2	good skater & skilly overall effort
	LIGHT	2	2	2	2	2	2	play the body
	DARK	2	2	2	2	2	2	improve skating
	LIGHT	2	1	1	1	1	1.2	improve effort & puck skills
	DARK	1	1	2	1	1	1.2	improve skating & puck skills
	LIGHT	5	5	5	5	5	5	very nice player
	DARK	5	4	5	5	4	4.6	good overall
	LIGHT	1	2	1	1	1	1.2	improve skating & puck skills
	DARK	2	3	3	3	3	2.8	improve puck skills
	LIGHT	3	3	3	3	3	3	OK at everything
	DARK	2	2	3	3	3	2.6	improve puck skills & strength
	LIGHT	4	3	3	3	2	3	improve strength, more puck
	DARK	4	4	3	5	4	4	good skating & puck skills
	LIGHT	1	2	1	1	1	1.2	improve skating & puck skills
	DARK	4	4	4	5	4	4.2	good skating skills
	LIGHT	1	2	1	2	2	1.6	improve skating & strength
	DARK	1	2	1	1	1	1.2	improve skating
	LIGHT							INJURED
	DARK	1	1	2	1	1	1.2	improve skating
	LIGHT	2	2	2	2	2	2	improve skating & effort
	DARK	2	1	2	1	2	1.4	improve puck skills
	LIGHT	2	2	2	2	2	2	improve skating & puck skills
	DARK	2	2	3	3	2	2.4	improve skating, pass puck skills

GROUP 1: 6:00-7:00 Wed Oct 4 (GOALIES)

	0-9	3	3	3	3	3	3	improve Angella
	6	2	2	3	2	2	1.5	challenge shooters more
	6	2	2	2	2	2	2.2	

Scoring System 1 To 5 (1 = Lowest 5 = Highest)

GROUP 1: 6:00-7:00 Wed Oct 4 (SKATERS)

Jersey #	Color	Skating	Hockey Sense	Overall Effort	Play w/ Puck	Play w/o Puck	FINAL SCORE	Comments
	LIGHT	1	1	1	2	1	1.2	Slow skater, ok puck
	DARK	3	3	2	3	3	3	Good hockey sense
	LIGHT	1	1	1	2	1	1.2	Looks effort, more aware
	DARK	1	2	1	1	1	1.2	Slow skater
	LIGHT	2	2	1	1	1	1.4	Good skater
	DARK	2	2	2	2	2	2	Good hockey, slow skater
	LIGHT	5	5	5	5	5	5	AA last year
	DARK	5	5	5	5	5	5	Good player, smart goal scorer
	LIGHT	2	3	2	2	2	2.4	Good hockey sense
	DARK	3	3	2	2	2	2.4	Good skater
	LIGHT	3	2	3	3	2	2.6	Good hockey, slow skater
	DARK	2	2	2	2	1	1.6	Good natural looks, effort skater
	LIGHT	4	4	3	4	4	3.8	Quick skater, smart player
	DARK	4	4	4	3	3	3.6	Good player, effort
	LIGHT	2	2	2	2	2	2	Looks effort
	DARK	4	4	3	3	3	2.8	Good skater, quick hockey
	LIGHT						2	Good player
	DARK	1	2	1	2	2	1.6	Looks skater, effort
	LIGHT							INJURED
	DARK	2	2	2	1	1	1.4	Low skater
	LIGHT	2	2	2	2	1	1.8	Good player, looks speed
	DARK	1	1	1	1	1	1	Plays smart, good puck
	LIGHT	1	1	1	1	1	1	Slow skater, minimal puck
	DARK	2	2	2	2	2	2	Looks effort, skater

GROUP 1: 6:00-7:00 Wed Oct 4 (GOALIES)

		3	3	1	3	2	3	Good fundamentals
		2	2	2	2	2	2	Good fundamentals
		3	3	3	2	2	3	Good fundamentals

DRAFT PROCESS

2 MAIN GOALS OF THE DRAFT:

01

As equal of teams as possible

02

Do our best to put kids with a coach where they will have a positive experience

DRAFT PROCESS:

Attendance

- Only the Head Coach and one assistant

Liaison/Level Coord Fill Out White Board

- (Top/middle/bottom rated groups) with both Pinny number and 1st or 2nd year player at the level

Goalies First

- 4 goalies – coin flip for 1st pick 3 goalies – coin flip for 1st, highest rated goalie required to be the solo goalie

Coin Flip To Start Full Draft

- Winner can choose - first pick of players or tourneys
 - Whomever picks the player first - the other team gets the extra player coming down from the A pool (if applicable)
 - Draft starts with picks from top rated group 2nd year players, top rated group 1st year players, middle rated group 2nd year players and down the list until draft is complete

Closed Door

- Discussions in the room should not be made public

PLAYER DEVELOPMENT

DEVELOPING AS A PLAYER

01 Everyone develops at a different pace

02 The best 8-year-old may not be the best 16-year-old; they usually aren't...Tortoise and the Hare...slow, steady, consistent dedication to improvement

03 If you don't make AA, Squirt A teams, etc., keep working hard; a lot changes (refer boys Varsity team chart) Joe Rice this year SqC

04 The ultimate goal of everyone should be to play Varsity hockey; anything beyond that is a bonus

05 Every year we will have 50+ skaters competing for 30-32 spots in the Boys program, it's hard.

WHAT IMPACTS DEVELOPMENT?

01

Internal drive, passion, attitude, and genetics

02

Decisions away from the rink and effort in the classroom

03

Practice: On Ice, Off Ice, Strength Training...

Do not expect great results if you don't put in the work. It is not your coach's fault, it's on *you*.

04

You have to love the game and be self-motivated to improve

05

If you put in the effort and do the right things away from the rink, you will have no regrets

Name	Current Team	Position	Grade	1st Squirt	2nd Squirt	1st Peewee	2nd Peewee	1st Bantam	2nd Bantam
Danny Long	Varsity	G	12	C	B	C	B2	C	A
Ryan Murray	Varsity	D	12	A	A	A	A	AA	AA
Joe Stathopoulos	Varsity	D	12	N/A	N/A	B1	A	A	AA
Preston Underhill	Varsity	F	11	A	A	A	AA	A	B1
Carter Collins	Varsity	F	12	B	B	B1	A	A	A
Jack Kennedy	Varsity	D	11	B	A	B1	AA	AA	AA
Kevin Fellows	Varsity	F	12	A	A	A	A	AA	HS
Charlie Kashmark	Varsity	F	10	B	A	A	AA	AA	AA
Tanner Burggraaff	Varsity	F/D	12	A	A	A	A	AA	AA
Jake Cohn	Varsity	F	12	N/A	N/A	A	A	A	AA
Jack Harris	Varsity	D	12	B	A	B1	A	AA	AA
Bennet Holst	Varsity	F	11	B	A	B1	AA	AA	AA
Jackson Jutting	Varsity	F	10	A	A	AA	AA	AA	HS
Logan Stokes	Varsity	D	11	B	A	B1	AA	A	AA
Chase Gackle	Varsity	F	12	A	A	A	A	AA	AA
Hunter Totenhagen	Varsity	F	11	-	A	B1	AA	B1	AA
Jack Hansen	Varsity	F	12	B	A	B1	B1	A	AA
Cade Kujawski	Varsity	G	10	A	A	A	AA	A	AA
Tyler Trachsel	JV	D	10	B	A	AA	AA	AA	AA
Nick Brosnan	JV	G	10	C	B	B	B1	C	B2
Moses Kaebel	JV	F	11	N/A	N/A	N/A	N/A	B1	JG U16
Wade Winter	JV	D	10	B	B	B1	A	B2	A
Max Pleimling	JV	F	10	N/A	N/A	N/A	N/A	N/A	AA
Kobe Kimmes	JV	F	10	C	B	B1	AA	B1	AA
Nathan Green	JV	F	10	A	A	A	AA	B2	AA
Jake Thibault	JV	D	10	C	B	B1	AA	B2	A
Brian Kallberg	JV	D	10	A	A	B1	AA	B1	A
Matthew Riley	JV	F	10	B	A	A	AA	B1	AA
Gavin Virtue	JV	D	11	B	B	B1	AA	A	AA
Jean Marc Johnson	JV	F	10	B	B	B2	B1	MM	AA
Nathan Whittier	JV	F	10	A	A	A	AA	B2	A
Dylan Stocker	JV	F	10	C	B	B1	AA	AA	AA
Brandon Burggraaff	JV	D	10	B	A	B1	A	B2	A
Ben Swanson	JV	F	10	C	B	B	A	C	A
Lazarus Kaebel	JV	D	9	N/A	N/A	N/A	N/A	B1	AA
Curt Murphy	JV	F	11	B	B	B2	B1	B2	B1
Ryan Miller	JV	G	11	A	A	B1	AA	B1	AA

IN-SEASON DEVELOPMENT

IN-SEASON DEVELOPMENT

EDGEBOSS: 2nd YEAR!

- Similar to PEP
- **Focuses:** Edge work, control, and stickhandling
- Coaches will implement into their practices



BUTCH POWER SKATING

- Wednesday nights, two teams per session
- **Focuses:** Over speed, edge work & control, transitions
- Ran by Butch and his staff



DEVENIR GOALTENDERS

- Wednesday nights, 45 to 50-minute sessions
- **Focuses:** One-on-one work with a goalie coach, efficient, effective, and confident goaltenders
- Ran by the Devenir staff



DRYLAND



Google Doc that is sent to all coaches with available time slots for each month of the season starting in October, each month will have a separate tab. Coaches can sign up for one-hour sessions.



Coaches run practice



Tracking & Accountability: HDC will track who uses the facility and when. The HDC recommends each team should be using the facility twice a month.



Support: HDC is also available to assist coaches who need ideas or practice plans for off-ice training.

PLAYER EXPECTATIONS/ ATTENDANCE

PLAYER EXPECTATIONS

Goal is that all participants in PLSHA understand what is expected of each player:

- The team is first; support your teammates.
- A consistent work ethic at all practices.
- An expectation of winning, not hoping you do.
- Positive attitude toward all team members and coaches.
- Respect for fellow competitors **and officials**.
- A willingness to learn and improve.
- Pride in your team and association.
- The best players work hard to improve and have **FUN** doing it!



PLAYER ATTENDANCE POLICY

- Players are required to attend ALL games and practices.
- There *will be* tournaments during **Thanksgiving Weekend**.
- **Acceptable absences include religion, illness, and family emergencies.**
 - The need to finish schoolwork is not acceptable; players must balance their schedules and learn how to become student-athletes.
 - It will be required if they wish to play high school hockey and beyond.
- MEA weekend (**Oct 16-19**) & Christmas (**Dec 24-26**) will be **OPTIONAL** practices only for all PLSHA teams for this season.
 - Other holidays and vacations will not be excused from your obligation to your team.
- The following are the **consequences of missing a practice or game**; the same policy will be standard on **ALL** teams.
 - Players missing practice due to an unexcused absence will be required to sit one (1) period in the next game.
 - Players missing a game due to an unexcused absence will be required to sit the entire next game.

COACHES

COACH REQUIREMENTS

Below is the process that **must be followed to be eligible to coach any team for PLSHA**. PLSHA will not allow anyone on the ice or bench and will remove anyone from the official USA Hockey roster that does not meet the requirements by the expressed due dates.

01 STEP 1

- Applications (PLSHA & USA Hockey): **Due ASAP**
- USA Hockey Coaching Application: **Open NOW**
- PLSHA Coaching Application: **Open NOW**

02 STEP 2

Background Screening: **Due at time of application**

03 STEP 3

CEP: **Due by 12/25/25**

04 STEP 4

Age-Specific Modules: **Due before you can be rostered or on ice**

05 STEP 5

SafeSport: **Due before you can be rostered or on ice**

STEP 6

06 Concussion: **Due before you can be on ice**

Emails with attachments will no longer suffice as proof of completion. The PLSHA Coaches Coordinator will use USA Hockey's Administration Portal for requirements verification (items 2-5). Concussion training attestation must be done via SportsEngine form (item 6).

All certification costs are eligible for reimbursement even if you are not selected to coach.

COACH SELECTION

- The Boys and Girls **Hockey Development Committees (HDCs)** are responsible for selecting all **non-Mite/8U head coaches** and approve all assistant coach nominations. Selected head coaches are allowed to nominate their assistant coaches.
- The Mite/8U Program Director/Coordinator (**8U Director**) is responsible for selecting all **Mite/8U coaches**.
- Coaches are selected and approved based on several criteria including, but not limited to: Past hockey coaching experience, personal philosophy, communication style, and a history of demonstrating good character and judgement. Along with these attributes, the HDCs and 8U Director look for coaches whose skills, background and experience are age appropriate.
- Coaches selected and approved will be expected to support PLSHA's principles and core values, abide by the coach's code of conduct, and uphold the rules and regulations of PLSHA's affiliated governing bodies such as District 6, Minnesota Hockey, and USA Hockey.

COACH EVALUATION

01

Coaches are selected for a one-year commitment. However, the PLSHA believes having coach **continuity from season-to-season builds significant strength to overall program.** Therefore, the PLSHA will seek to renew coaches from season to season whenever possible and appropriate.

02

Such renewals will be based on collected coach performance data from the most current season, but also from previous seasons. **The HDCs and 8U Director will be responsible for conducting performance reviews for all coaches on an annual basis** and providing the results to the PLSHA Director of Coach Development and Board of Directors.

03

Coach performance will be evaluated on a number of dimensions including, but not limited to, character, leadership, organization, communication, and knowledge. **The HDCs and 8U Director will use surveys, responsible feedback on coach performance, and personal observation to formulate a recommendation to the PLSHA Director of Coach Development and Board of Directors as whether to renew the same coach for the next year.**

GOVERNANCE

PARENT CONDUCT POLICY



*Signed at Time
of Registration*

Following USA Hockey “Zero Tolerance” policy applies to both tryouts and in season

INFRACTIONS

01

Infractions decided by the disciplinary committee.

02

The **parent may appeal** the above stated suspensions after 7 days with a written appeal to the PLSHA Board Officers (President, VP, Treasurer, and Secretary); however, exceptions to the consequences will be rare in accordance with the zero-tolerance nature of this policy.

03

The PLSHA Board of Directors and/or D6 **reserves the right to institute greater penalties** than outlined above as they deem appropriate.

04

Any parental/guardian/spectator misconduct not specifically alluded to above, will be dealt with on an individual basis by the PLSHA Disciplinary & Grievance Committee.

05

Bench **coaches are exempt** from this policy as they are **governed by specific District 6 rules** for coaches and PLSHA Coaches Code of Conduct.

CODE OF CONDUCT



*Signed at Time
of Registration*

All Parents, Players and Coaches in PLSHA will be required to sign and abide by the following code of conduct:

UNDERSTAND & AGREE

- 1 It is a privilege and not a right to play hockey for PLSHA.
- 2 That sportsmanship and fair play are essential to the sport of hockey
- 3 To abide by all the rules stipulated for Parents, Players, and Coaches as listed in the Code of Conduct section of the PLSHA Policy.
- 4 To abide by the PLSHA Substance Abuse Policy
- 5 To accept as final, the consequences as decided by PLSHA for not abiding by the Code of Conduct policy

PROPER PROTOCOL

BEFORE You Take Action

- Wait 24-hours (this will be prompted when it's not 24-hours)
- Be honest and objective when reflecting on the issue
- Try to view it from all angles
- Talk to your child to see if they agree with your perception

BEST Course of Action

- Accurately document the situation in writing
- Call a board member to discuss the situation prior to sending your email, and be clear about what you are asking for
- Submit your formal complaint/comment
- Understand your email **WILL BE FORWARDED** and can't be unsent

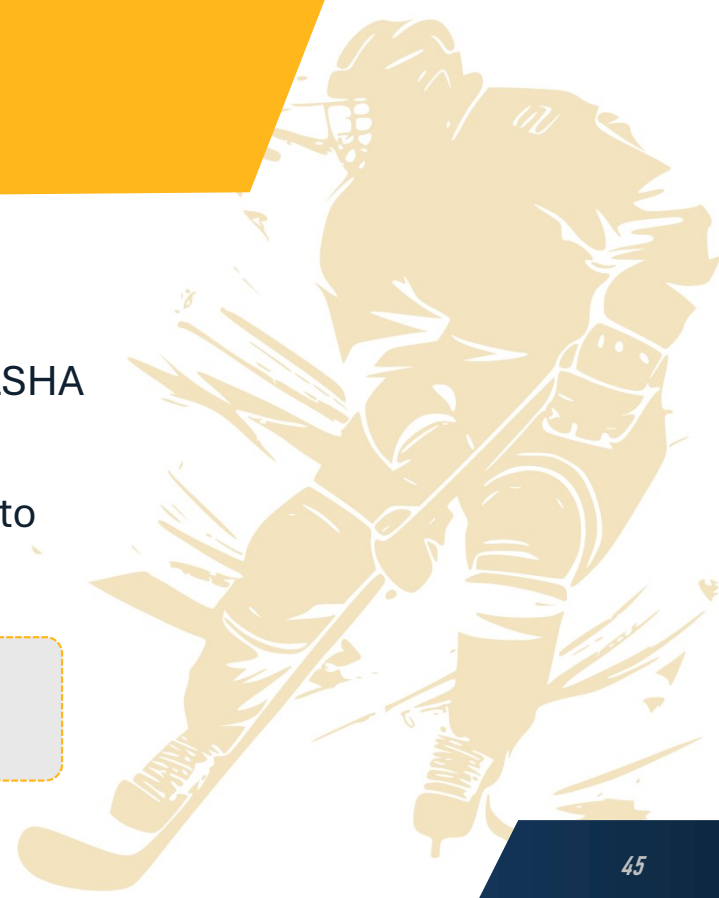
DISCIPLINARY & GRIEVANCE MEETINGS

DISCIPLINARY HEARING MEETINGS: 1st and 3rd Wednesday of the month

- PLSHA looks to seat 5 reasonably impartial persons on a Disciplinary Committee panel-policy minimum is 3
- May include PLSHA Executive Board and/or Past or Present PLSHA members
- Determines outcome i.e. proportionate disciplinary response to conduct concerns



Contact (If Needed): Darren Ficek, *Governance Director*



SAFESPORT

WHAT IS SAFESPORT?

The SafeSport Handbook includes policies that apply to all USA Hockey Member Programs

01

Those Policies Address:

- Sexual Abuse
- Physical Abuse
- Emotional Abuse
- Bullying, Threats and Harassment
- Hazing

The Policies also address areas where misconduct can occur and are intended to reduce the risk of potential abuse, including:

02

- Locker Room Policy
- Electronic Communications Policy
- Travel Policy
- Billeting Policy



SafeSport Training requirements - as required by federal law and the Center for SafeSport



SAFESPORT VOLUNTEER INSTRUCTIONS

This process must be completed even if the parent has done the buyout of association volunteer hours, as the team requires volunteer hours

01

Annually complete USA Hockey Membership. Volunteer registration is available at no cost.

02

Annually complete USA Hockey required SafeSport training.

03

Complete USA Hockey required background screening.

For next steps/FAQs visit www.PLSHA.com/safesport

EQUIPMENT/APPAREL

NAVY EQUIPMENT

Navy helmets, navy pants (breezers), navy and gold trimmed, or navy and white trimmed gloves are ***required*** for all Squirts, Peewees, and Bantams.

Jr Gold and goalies are exempt.

REQUIRED



**EQUIPMENT CAN BE
HARD TO FIND,
PLAN AHEAD!**

JERSEYS & SOCKS

HOME & AWAY JERSEYS:

Will include the players last name and be kept by the player



SOCKS: Socks will be reversible- one pair for each player that will be used for both home and away games



JERSEYS & SOCKS:

Will be distributed to team managers



2025-2026 SEASON JERSEYS

HOME

AWAY



GENERAL SPORTS SPORTS/TEAM STORE

.....

APPAREL & EQUIPMENT

2025-26 SEASON ORDERING WINDOWS



① 9/16-9/22/2025
warm-ups only

② 9/23-9/29/2025

③ 10/6-10/13/2025

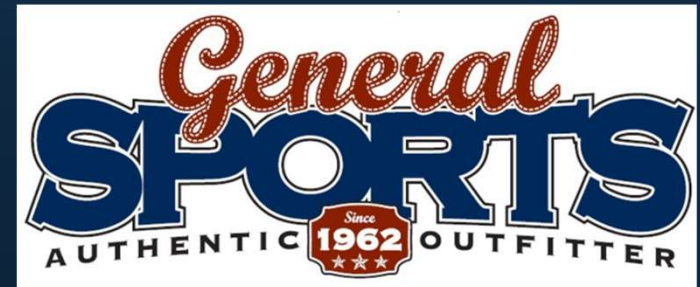
④ 10/27-11/6/2025
guaranteed christmas delivery

LAST CHANCE 1/5-1/13/2026

Lakers

.....

For more information or to order apparel visit the team store at www.PLSHA.com



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Ryan C. Brockhaus, CFP®, CLU®
Wealth Management Advisor



Sponsorship Committee

Shawn McCort

Katie Anderson

Becky Ludvigson

Amanda Rooney

Hanna Smith

Cassie Pender

Amber Annette

Mary Holt

Kyle Antilla

TEAM FINANCIALS

01

Each Team will have a Team Treasurer (Team Manager will assume duties if no volunteers)

02

A monthly team bill will be sent to Team Treasurer

Includes, but not limited to: Ice time, Tournament fees, D6 fees, Team specific, paid non-parent coach pay

03

Team Manager/Treasurer responsible for collecting from parents and paying ice bills

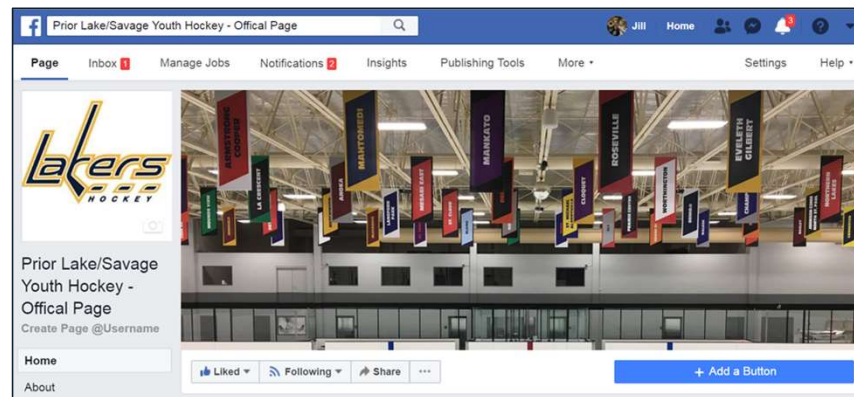
VOLUNTEERS

VOLUNTEER POLICY

- **VOLUNTEER DEPOSIT:** (\$600 per player)
- **BUYOUT OPTION:** For those families choosing not to volunteer for PLSHA/D6 hours (\$500 per player)
- **HOURS:**
 - **Team Hours:** Are expected and will be rotated by the team manager in order to successfully operate the team.
 - **PLSHA/D6 (DIBS) Hours:** Will be designated year-to-year by the Board based on needs and PLSHA Commitments.
 - 2025-26 there will be a minimum of **8 PLSHA/D6** hours required per traveling player and **4 PLSHA/D6** hours required per mite player.
 - Hours will be **capped at 15** for families with multiple players.
 - **Please note that the minimum hours when you view your DIBS is set to 4 as that is the lowest amount required for MITES. SportsEngine does not let us adjust this setting.**
- **EXEMPTIONS:** Please check the policy. Don't assume.
- **COMPLIANCE:** You agreed during the registration process to fulfill your dibs hours so no checks will be collected. For those that do not complete their required hours there will an invoice sent by 05/31/26 that must be paid prior to starting the 2026-2027 season or your player will not be allowed to participate.
 - Final determination will be made by the board.
 - **Completing only a portion of your required hours will result in an invoice. Must complete full hours.**

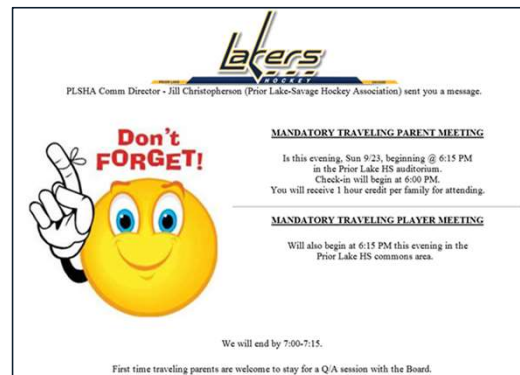
COMMUNICATIONS

STAYING IN TOUCH WITH PLSHA



FACEBOOK

<https://www.facebook.com/pages/Prior-LakeSavage-Youth-Hockey>



EMAIL

**If you are not receiving emails, please check your NGIN account settings – it is not updated via registration info.*

We will NOT Respond to Association emails. Contact a Board member found on PLSHA.

THANK YOU!

If you have any questions please contact a board member, committee chair or coordinator. Board members will be available after meeting to come up and ask questions.

Presentation will be posted on PLSHA.com, you must be logged in to Sports engine to see it.