

ISWA Monthly Meeting

February 2, 2020

Call to Order: Meeting called meeting to order at 10:24 am

Attendance:

Board Members:

Onsite: Pat Culp, Tina Fouts, Ben Nicely, Jason DeLois, Mary Friedt, Michelle Kaster, Jason Miller, Mark Mundy, Ryan Parrish, Jennifer Pierson, Linda Robinson, Lou Silverman, Mark Stevenson, Roby Webster, Bart Welch, Jean Whetstone

Teleconference: Danny Struck, Thomas Pompei, Jimmy Tonte

Staff: Tina Tonte, JD Minch

Consultants: Chris Pruitt

Guest: Kandace Miller, Cory Graham – Team Leader Cadet (U16) Duals, Ed Pendoski – Carmel USA WC

Secretary: Tina Fouts

- Presented January minutes, which were sent in advance by the office, to review and provide updates
- Bart Welch made a motion to accept the minutes
- Roby Webster seconded the motion
- No discussions
- Motion passed unanimously

Treasurer: Jeff Strueder

- Report submitted via email
- Copies of financials provided to all in attendance
- Jean Whetstone made a motion to accept the treasurer's report
- Mark Mundy seconded the motion
- Motion passed unanimously

Old Business

14U Duals

- Pat Culp reported the tournament will be at Franklin.
- Working with Franklin to get all that we need for the tournament.
- Will be bringing in refrigeration and need to move chairs, etc.
- A couple of states have reached out to sign up.
- Tournament information is not yet listed on USA Wrestling website.

Freestyle Qualifiers

- Pat Culp reported that Brady Eppert, Jimmy Tonte, and Ryan Parrish are working on freestyle qualifiers.
- We brought in Regionals and Vegas last year.

- She has told them that every time we bring in freestyle to remove a Folkstyle tournament that is listed as a waiver.
- We are removing the Dream team and Scholastic duals.
- As we add additional national freestyle tournaments, we are removing Folkstyle that are on the list.
- This still leaves us with Junior Nationals, Heartland Duals, Flo Nationals, USAW Folkstyle Nationals, NHSCA HS Nationals, 15U Freestyle, Western Regionals.
- We removed 2 last year based on what was added last year.
- Currently 4 tournaments are Freestyle and 5 are Folkstyle.
- Jason Miller made a motion to remove the Dream Team and NWCA Scholastic Duals from the waiver listing
- Roby seconded the motion
- Motion passed unanimously

Central Regionals

- Pat Culp reported that USA Wrestling is increasing entry fees after 19 years by \$2.50 per athlete.
- Reached out to other state chairs in Central Region and we will be charging \$50 for one style (\$55 walk-up) and \$60 for 2 styles (\$65 walk-up).
- Costs will remain the same for coaches' bands.
- We will be hosting for the next 3 years.
- Rooms have been blocked at the Holiday Inn Express in Fort Wayne.
- Linda Robinson asked about social and Mark Mundy stated that it is to be held on Saturday night.

Conference Calling

- Bart Welch reported the TV has been installed as well as the camera, speaker (one issue with one speaker, is working on getting it resolved).
- TV was working previously, unable to connect today, but will continue to work out the kinks.
- Next issue is to get everyone to log into Microsoft teams.
- Bart and Chris Pruitt will work on helping with this.
- Will check with internet provider on our band width. Was slow when tested earlier.
- Tina Tonte will check on internet connection speeds.

Investments

- Linda Robinson reported there are no updates on CD performance at this time.
- Mutual funds – met with Chase Bank about working with them on a portfolio; 4 investments had pretty good rates.
- Also looked at Vanguard (comparable) and some American Funds (all are competitive).
- Stated that Jeff Strueder didn't want to go towards Vanguard or American funds because he didn't have time to review them.
- Linda said she has time to follow them. She thinks we should look at these for the first go-round for maybe a year, to see how they perform.
- Her recommendation is to put \$20,000 in American funds and \$20,000 in Vanguard.
- Pat Culp wants to meet with her and Jeff about the cost of the fund loads.
- Linda said that Chase was talking about reducing their load.
- Will have a conference call.

Awards Podium

- Jason DeLois reported the person building is putting blue paint on it and getting quote for numbers and custom vinyl of ISWA logo.
- Jason believes he can get us a quote by the end of the week.
- Josh Curry was checking on the poles that were missing – JD Minch reported that Josh found them.
- We need to get the current signage put together and see if we have them all of the parts.

Middle School State

- Pat Culp reported this tournament was discussed in the committee meeting prior to the board meeting.
- Has done a walkthrough with Ed Pendoski.
- We are good to go, mats, vendor is ready.
- Pat reminded all that it this tournament is the day after high school state.
- We need to be there (as many board members as possible) at 6am doors open at 8
- Weigh ins are at 9, 9:45 coaches meeting.
- Parade is at 10 and wrestling to begin at 10:15.
- Also, this is the day of Coaches Association Banquet, several will leave and return.

Folkstyle State

- Pat Culp reported walkthrough was completed on Friday.
- Everything is lined up.
- Weigh ins will be back upstairs in wrestling room and equipment room.
- Entry will be through door 25.
- Cannot line up outside until after school on Friday.
- Will be sending out spreadsheet with work assignments to board members, trying to be mindful of coaches' responsibilities.
- Need all board members to help.
- We voted last month to get some new scales asked JD Minch to hold up on it because she has been talking to Justin Tritz at Trackwrestling and Dave Matthews at USA Wrestling, athlete cards have bar codes, asking if we can scan and have weight automatically upload.
- Trackwrestling working on that for us and they have scales that they can step on the scale and it goes right in.
- He doesn't have a price on it yet and only 4-5 are ready.
- Justin has offered to rent to us for \$35 with shipping for the event.
- Mark Mundy made a motion to try these out for either middle school duals or Folkstyle state.
- Jean Whetstone seconded the motion.
- Pat Culp will check with Justin.
- Motion passed unanimously.
- We will know which athletes were on automated scale.

Heartland Duals

- Jason Miller reported that wrestle offs are scheduled for March 1st.
- Darby has hotel block on primary and secondary hotel.
- Believes we will need a few more rooms.
- She has booked the hotel rooms for officials, board members
- Qualifications after middle school state for middle school teams.
- Indian Creek school for wrestle offs.
- Linda Robinson asked about when they start - wrestle off starts at 7am (as shown on the website) under team Indiana duals – Heartland duals.

- **Update on book**
- Tina Tonte reported that we have had some problems with 2 of their teammates at Red Pen.
- Brittany and Bridget are our teammates. There were some files updated that were sent to Brittany that didn't get to Bridget.
- We have no proof at to review at this time.
- Watch emails because we need to look at them right away and get back to office.
- Will set hard deadline of 48 hours.
- (Later in the meeting, the proof was emailed and Tina Tonte printed a copy and passed around to review).

Insurance Quotes

- Linda Robinson reported that her husband is in the process of putting together a side by side comparison. Will have it done by next meeting.
- Pat Culp asked about having it emailed in the next couple of weeks. Linda said she would do that.

Committee Reporting

Coaches' Council

- Danny Struck reported that nothing has transpired since last meeting.
- Would like to have another phone call tomorrow night.
- Jake O'Neill will have a report about recent communications.
- Will have call tomorrow night.

Disciplinary Committee

- Nothing to report.
- Pat Culp reported Dan Prochnow passed away unexpectedly from a heart attack. He was USA Wrestling Safe Sport contact.

Scholarship committee

- Linda Robinson reported that she sent an email to the office on the day of the last meeting for letters to go out to the schools.
- Tina Tonte reported that the letters went out to the schools.
- Linda Robinson has received an application in the mail. Will notify them to go online and follow the new process.

Tournament Committee

- Pat Culp reported that Jay Dowden did an inventory and recommended orders for awards.
- We told him to go ahead and fill the order.
- Tina Tonte stated that he is concerned about China (which is where our awards come from) and some factories are closing down.
- Email was received with a concern about 97 lb. Bantam – Pat Culp reported that normally at local tournaments, we will make a weight class for them if on the out edges of the weight ranges.
- Tina Tonte asked for listing of clubs getting a disciplinary letter.
- Roby Webster will get the information to the office.

Women's Advisory Council

- Jason DeLois reported that they have decided to go to holding a meeting every other month for more productivity.

- Finalized the gear. Close to getting it done. Going to do a one run for the entire season to keep the cost down.
- Fixed the 9U to 8U on the website. Letter going out to area clubs for awareness.
- High School girls state tournament – good number for participation. Did some interviews but will not publicize.
- Letter going out to clubs will request that they do videos of their girls to shine them in a different light, showing what else they do.
- Should have a meeting before next monthly meeting.

Gear Committee

- Jake O'Neill reporting gear cost is \$215 – 2 singlets, 2 short sleeves, 1 long sleeve shirt.
- Roby Webster made a motion to give \$200 reduction for gear for 2nd trip an athlete attends (if they already have gear)
- Jake O'Neill seconded the motion.
- Motion passed unanimously.
- David reported design for team Indiana gear is finalized
- Provided pictures of gear to review.
- He reported gear package includes a red and a blue singlet, 1/4 zip, board shorts, soft tee and backpack.

Annual Meeting Committee

- 1st meeting set for Monday, 9pm
- Pat Culp wants to know when we can have a final date to notify clubs of make-up of meeting. Would like it by June.
- Talked about the ideas we have been discussing for breakout sessions.

Middle School Committee

- Jennifer Pierson looking at forming a 2-prong approach.
- Section 1 – clubs wanted help transitioning middle school wrestlers to clubs and what can ISWA do to support clubs and to get them to transition from middle school.
- Looking at putting together guide for clubs, possibly bringing in age group director.
- Offer to have club coach to partner with middle school coach to hold a clinic or run a practice, utilize parents and current club members (providing flyer to give out).
- Sending club coaches to middle school wrestling events and integrate into crowd talking to people in the crowd utilizing social media and providing ways to use twitter, Instagram, etc. yard signs, etc.
- Promoting standardizing some of the weight classes.
- Introducing Olympic styles to middle school.
- Pat Culp also said they are asking how to get athletes to join middle school team.
- Jake O'Neill has started a middle school committee with the coaches' association. He would like to be involved to pair together.

New Business

John Hurre Award

- 4 nominations were received.
- The 4 section directors in attendance met and counted nominations.
- Reported that the award winners are Joe and Beth Lybarger (Mooresville)

Trip Costs

- Cory Graham discussed that he feels we can fill 2 team (45 kids) and we can still use 1 bus for coaches and athletes.
- This could potentially reduce costs.
- June 9-13 is the timing of the trip.
- Ben Nicely will price it out so that we can get the information on the website.

Radios

- Pat Culp discussed wanting to try to use our radios again for Warren Central.
- Mark Mundy will take the radios with him and check them to make sure they are still functional.
- Bart Welch has radios used for football and he can bring those to use as well.

Consultant & Staff Reports

- **Law & Legislation – Steve Pugliese**
 - Not present, no report
- **Sports Medicine Consultant – Nicole Moss**
 - Not present – no report
- **Technology Consultant – Chris Pruitt**
 - We have gone through structural changes through Microsoft licensing model.
 - Working through it.
 - Biggest thing is directors who want to have their own device applications.
 - MS has changed the model, there would be a nominal fee \$3 per user, if we want to provide to directors on their own device.
 - Will do cost analysis and provide next month.
- **Olympic Wrestling Styles Consultant – Zach Errett**
 - Not Present. No Report
- **Membership Staff – JD Minch**
 - Membership Report
 - 7,497 athletes, up 12% (49% new athletes)
 - 1,109 wrestling leaders, up 6% (24% new leaders)
 - 173 clubs chartered, down 1% (13% new clubs)
 - 125 sanctions paid for, up 13%
 - Certified coaches
 - Gold – 1
 - Silver – 4
 - Bronze – 269
 - Copper – 552
 - Reminded that clinics are no longer onsite, all online.
 - Silver coaching clinics are in conjunction with a national tournament and same for gold.
- **Director of Services - Staff – Tina Tonte**
 - Updated binder for safe sport – information for rules of safe sport.
 - Will always be on our table in the conference room.

- The information is also on our website
- Proof to be handed around.
- Pat Culp said Brady Eppert had notified her that the verbiage that went out about getting ready for Fargo was the same as last year.
- Regarding the 17-year-old rule is mentioned in the flyer.
- Tina Tonte was told to check with Brady.

Directors Reports

Vice Chair– Administration – Ben Nicely

- Reported earlier in meeting
- **Tournament Director – Roby Webster**
 - Nothing additional to report.
- **Tournament Staff Director – Vacant**
- **Hospitality Director – Linda Robinson**
 - Linda Robinson advised we are ready for February and March tournaments.
 - Concerned about the flow for people coming through hospitality for meals.
 - Pat Culp stated she was going to ask Jodi Webster to work with Jennifer Pierson at Warren to coordinate.
 - Asked to make sure she gets a radio for hospitality for communication.
- **Pairing Officials Developmental Director – Vacant**
- **Indiana Representative to National Pairings – Jean Whetstone**
 - Working tournaments and helping clubs setting up tournaments.
 - Has had a lot of questions about schedule for Folkstyle State.
 - Can we get flyer on the website?
 - Roby Webster to pull flyer and get it updated and Jean can update to Trackwrestling link and website can be updated.
- **Equipment Director – David Boone**
 - Not present
 - Report via email.
 - Reported for Gear Committee
 - Volunteer shirt design has been turned into 3x gear.
 - ISWA State Folkstyle, Freestyle and Greco shirt designs are completed as well. Picture included with email.
 - Tina Tonte will send full list of sponsors so that they can be included on t-shirts
- **Mat Officials Developmental Director – Mark Mundy**
 - Slow time right now.
 - Trying to set up clinics to help section 1 especially.
 - Offering clinics to clubs to recruit.
 - Pat Culp said they are open to training for referees and pairings in section 1.
 - Will check on radios.
- **Folkstyle Referees Developmental Director – Bart Welch**

- Working on lining up officials.
- Set for Nationals trip at the end of the season. May have 1 change.
- Everything going smoothly.

- **Section 1 – Mark Galka**
 - Not present. No report at the start of the meeting.

- **Section 2– Mary Friedt**
 - Will email Section 2 clubs to provide state dates for ISWA, new email address for the office.
 - Reminding them of their obligation to work for state tournaments and to look for sign up to work. And help each other at tournaments.

- **Section 3 – Jennifer Pierson**
 - Working with different clubs on recent tournaments. Have gone well.
 - Fielding questions about individual middle school state.
 - Need to remind everyone about office email change.
 - Working on committees she is assigned to.

- **Section 4– Mark Stevenson**
 - People are calling and asking about whether their kid can practice with other clubs.
 - Discussed that high school athletes have to follow IHSAA rules, no practice at other schools during season.
 - Club by club determination if they can come to practice otherwise.
 - People asking how we came up with weight classes for middle school duals. Ryan said same weight classes used for individual middle school state.
 - Asked about registration for middle school duals.
 - Pat Culp stated that he received a link.
 - Pat Culp asked him if he turned in expenses. Tina Fouts will contact rental company for truck rental receipt.

- **Section 5 – Michelle Kaster**
 - Will update clubs on new email address for office.
 - No complaints.
 - Will start helping with local tournaments.

- **Vice Chair – Jim Tonte – Programs**
 - Reached out to his group about meetings attendance and or calling in and making sure there is communication during meeting and turning in report – for all of his reports.

- **State Coaches Director – Danny Struck**
 - Middle school – we should push with the ISWA/IHSWCA for uniform weight classes.
 - Our schoolboy director/Olympic styles director should be huge parts of growing middle school Olympic growth
 - Jake O’Neill is on top of this.
 - His assistant coach is working on a Safe Sport tutorial. Will be on IHSWCA website as well as ISWA.
 - Olympic video – unsure of where Blake Maurer is on this. Checking.

- Has 46 job descriptions from other states for state coaches director and age group directors. Will email to everyone tomorrow. Would like them to be reviewed and used to revamp our descriptions.
- Fall Clinic – he will do a session on program building and would like to get another coach to do another session as well. Will have the clinician ready from USAW.
- We are good to go having the psychologist talk at our state tournament to parents. Will be talking at coaches' association clinic as well.
- Pat Culp said we need to have this publicized about talk from psychologist. We need information to get out to parents.

- **Cadet Director –Jake O'Neill**
 - Revamping 16U Duals will need to add 2 coaches if we fill 2 teams.
 - Camp is at Marian, 6/4-6/5 haven't finalized contract yet. Looking at for duals.
 - Fargo 7/10-12 Fargo camp at Indiana Tech.
 - Finalized gear with gear committee.
 - Coaches council meeting tomorrow.

- **Junior Director –Brady Eppert**
 - Not present. No Report.

- **Olympic Styles Development Director – Blake Maurer**
 - Not Present.
 - Working on highlights of Indiana wrestlers for video.

- **Kid's Director – Jason Miller**
 - Already addressed Heartland Duals.
 - Walt Gray will be at middle school individual state and duals with board and have flyers. Trying to drum up kids for the trip.
 - Pat Culp will take the board with her for him.
 - Pat Culp said we need to discuss discount for signing up for all trips, discount will occur on Kids national trip (\$50 discount for both tournaments – Freestyle & Greco State and Central Regionals).

- **Folkstyle Developmental Director – Ryan Parrish**
 - Elementary Duals State – forgot to mention Lucas Boe was winner of Neil Sego award.
 - Coaches voted on award.
 - Middle School Duals State – hopefully have the same amount of help as we had for Elementary Duals.
 - Tournament is full with 5 or 6 contacting him after filled.
 - Heartland duals ready to go.

- **Regional Training Center Director – Vacant**

- **Team Leader Director – Thomas Pompei**
 - Team leaders are in place and know how to use sports engine.
 - Working with Jake O'Neill on camps.
 - Can we do blocks of time for board member for the awards stands as well. Having other board members help with handing out awards.
 - Tina Tonte asked if he would be available to hold a team leaders training.
 - JD Minch might do presentation.

▪ **Women's Director – Jason DeLois**

- Discussed the new opportunities at the high school level for girls this year.
- Participation up 20% from last year at girls' high school state.
- Ultimately, IHSAA sanctioning this will bring participation up.
- 2 college coaches were in attendance.
- Girls Folkstyle nationals will be in Colorado Springs, CO (new location).
- ISWA sponsoring junior/cadet combined team. Different format – individuals Juniors will wrestle Friday. Friday/Saturday – Junior/Cadet and all wrestle.
- Duals only on Sunday – Junior/Cadets and 14U/16U combined.
- USAW Girls' Folkstyle nationals - hopefully take more than 30 girls this year.
- Hoping for camp 3/21 to prep for national tournament.
- Had money budgeted out for girls' junior duals going with boys on their camp and their trip cost will be the same as the boys.
- Motion to move \$1200 to for freestyle camp to Folkstyle camp
- Bart Welch seconded the motion
- Motion passed unanimously.
- Waiting for venue, working with Steven Bradley as a possibility for the camp site.

▪ **Fundraising Director – Nancy Campbell**

- Not Present. Report via email.
- Some shirt sponsor checks have been received – deadline is February 14th. Office has the list of checks received.

▪ **Cultural Exchange Director – Lou Silverman**

- There will be no trip this summer.
- Will resume the following summer with Budapest and Prague as a goal for the high school ages and Alaska as a goal for middle school ages.
- Tina Tonte asked him to do a write up for the goals for the website.
- Has made contact with Prague and Alaska.
- Unable to coordinate a trip this year.

▪ **Logistics Director – Darby Nicely**

- Not Present. Report via email.
- Has confirmed 5 rooms for Middle School Duals and have sent confirmation emails to those who needed a room.
- Has blocked 60 rooms for Central Regionals and confirmed that we have the conference room to host a social.
- Has confirmed “leaders” room for Heartland Duals
- Currently working on a quote for busses for 16U (Cadet) Duals per Jeff's request.
- NEED an estimate of how many officials and board members plan to need a room at the Folkstyle & Freestyle/Greco-Roman state tournaments
- Will hopefully have 14U Duals rooms blocked in the coming weeks.

Jason Miller – Pat Culp looked back at the notes from the original meeting for kids' national tournament discount. Discussion on trip - \$250 for those who don't go on bus and get their own hotel. Discount was to be \$50 for both tournaments leading up (Freestyle/Greco State and Central Regionals).

Linda Robinson asked about Sunday morning of Freestyle/Greco State wondered if we can move the worship service to 7:45 or 8 since wrestling starts later. This request was approved.

Jean Whetstone motioned to adjourn the meeting.

Roby Webster seconded the motion. Motion passed unanimously.

Meeting Adjourned @ 1:00pm

March 8th meeting to be cancelled

Next meeting - April 5th at noon

Respectfully submitted,

Tina Fouts

ISWA Secretary