

Attendees ~~(strikethrough absent members)~~

-Travis Bebee
-Kim Beckstrom
-Nathan Burgess
-Brian Carstensen
-Nick Davidson
-Dan Gibbs
-Rory Haney
Michael Peterson
-CJ Ryner

-Rob Holtermann
-Joel Olson
-Tony Bauer
-Amy Roethler
-Derrick "Coach D" Gordon
-Tony Bauer
-Chad Apel
-Ashly Davidson
-Ken Wilcox
-Michelle Pederson

Guests:

Nick Worden
Thomas Hain
Nick Engdahl
Terry Lulf

Agenda

Call to order @ 7:04

<u>Agenda Item</u>	<u>Name of Presenter</u>
1. Introductions	
2. August Minutes	
a. Motion to approve Nick Davidson	
b. Second Rory Haney	
c. Motion carries	Kim Beckstrom
3. Treasurer's Report	

Ashly Davidson

- a. Ashly met with Mike Peterson in July to assume role
- b. P & L statement sent via e-mail 9/13
- c. Motion to approve Rory Haney
- d. Second Kim Beckstrom
- e. Motion carries

4. Budget update

Ashly Davidson

- a. Budget sent via e-mail 9/13
- b. McKern will be issuing all checks - will be easier for record keeping rather than having multiple check writers
 - i. Will cost us more than last year, but will still be under last year's allotted budget
- c. Recommendation for funding for advertising
 - i. Current is \$3700
 - ii. Requesting ad budget for social media - approx \$600/year
- d. Recommendation to increase goalie training budget
 - i. Dez Christopher from Shadduck will be goalie director; will be doing skills twice per month (2 Mondays per month) and evaluations.
 - ii. We budgeted \$2500; will likely be approximately \$3000 (charged per kid, \$35 per player per session)
- e. Recommendation for equipment
 - i. Budgeted \$3500; have spent \$6000; still one more equipment fitting coming
 - ii. Proposal to increase to \$10000
 - 1. Have had more new players register this year
 - 2. 22 new skaters at mite/super mite (18/22 directly from the mailers)

- 3. 5 more currently signed up for second night of equipment fitting
 - f. Recommendation for technology budget
 - i. Equipment - camera installed \$800
 - ii. Streaming service will have monthly fee
 - 1. Individual users would pay for a subscription to
 - g. Motion to approve Dan Gibbs
 - h. Second Amy Roethler
 - i. Motion carries
5. Technology
- a. Equipment - camera installed
 - b. Exploring streaming
 - i. Due to COVID, 2 parents per player permitted only - has accelerated our need
 - ii. Livebarn - requires individual subscription
 - iii. Alternate service - Terry working on, which would provide access to the organization

6. Gambling Update

Michelle Pederson

- a. Gambling continues to pick up
- b. Gambling expenses — in process

7. Oversight Group/DOH update

Nick Davidson, Ken Wilcox

- a. D9 - has 5 12U A teams; we will go B1
- b. Need coaches - especially Bantam and younger levels
- c. Levels
 - i. U12 - one team

- ii. U10 - not sure if we will allow move up, depends on numbers
- iii. Bantams - will have enough for 2 teams (B1, B2)
- iv. Pee Wee - will have 2 teams (A, B)
- v. Squirt - 3 teams (A, B, C)
- vi. Mites - will balance talent across the teams
 - 1. Will schedule a jamboree for the Mites
- d. Planning to work with OMC again for dry land; will have additional restrictions due to COVID
- e. Bantams will continue to do Any Time Fitness in Byron for dry land.
- f. D9 has reached out to verify COVID policies with the organizations; will be updating on the website (Rory Haney)

8. 10,000 Pucks

Nick Davidson

- a. 12 U girls led the entire association - 72,000 shots!
- b. Participating: Sophia Buesking, Ayden Haney, Andrew Haney, Max Krause, Rosie O'Grady, Grace Roethler, Aidric Hugo, Nolan Appel, Jackson Roethler, Bryn Spreiter, Aydyn Spreiter, Gabriella Holmes, and Ethan Knudson
- c. Top shooter: Sophia Buesking - 25,765
- d. Kids who completed the challenge will receive t-shirts
- e. Drawing for stick (one girl, one boy)
 - i. Sophia Buesking
 - ii. Nolan Appel
- f. Kim will send blast to association with results — *done*
- g. Proposal to create a plaque to post in the rink

9. Advertising and Sponsorship Update

Nick Davidson

- a. Attachment
- b. Some of the costs are different than last year, and this is due to price reduction due to COVID
- c. Goal is for 18 youth team sponsors (ideally 2 per team) - need 6 more
- d. Document for sponsorship information and Nick's contact information is on the website
- e. Boards - expectation is a 3 year commitment, now \$750, we absorb the cost to create the signs (~\$200)

10. Capital improvement update/rink

- a. No updates for current rink yet

- b. Meeting with JLG architects
 - i. Asking for revised proposal for less costly option
 - ii. Owatonna as a prototype?
 - iii. Estimate approx \$300 per sq foot
 - iv. Goal to include dry land center on site
- c. Met with city regarding city land for sale (near Kwik Trip)
- d. Upcoming meeting with EDA 10/6; if approved the next step is to present to City Council (likely December)
- e. Will need to figure out funding and managing/running/maintaining the rink separate from city
 - i. Goal is to get this done without any tax implications for residents.
Looking at programs/grants to fund this
- f. We would own the facility, high school could rent from us
- g. Also have contacted Mayo to see if they would be willing to partner with sports training facility - more to come
- h. Likely 3-4 year timeframe to completion

11. DIBS

- a. No updates

- b. Will track buy-outs this year

12. Concessions

Travis Bebee

- a. Question to even open given current restrictions
 - i. May have implications on DIBS hours?
- b. Following up with Kristi to see what the majority of items sold were
- c. Would also need to put plexi glass up and limit to no more than 2 workers
- d. Looking at a coffee/hot chocolate machine for vending
- e. This year budgeted \$25,000 income from concessions, costs \$18,500 — this will represent a loss
- f. Will need decide by next month

13. Apparel

- a. E-mail sent to organization today with Carlson's ordering info
- b. Additional coming soon

14. D9 Updates

Tony Bauer

- a. District hosts have been chosen
- b. Masks
 - i. Required for coaches on bench and ice

- ii. Off ice officials (penalty box, scoreboard) - masks required and separated (may be able to get around this by having household members share the scoreboard and book task)
- c. Pods - have to keep groups together to allow for contact tracing; may be an issue for tryouts. More to come.
- d. Demoing a live scoring system (live update on D9 website)
- e. Requiring a temperature policy for outdoor hockey
- f. Coaching
 - i. Training online; can register through any state for level 3 and 4.
 - ii. Goalie certification - can also help with level up; also online
- g. Officials
 - i. 2-officials at all level. No mask requirements.
- h. New Ulm left D9 this year

15. Registration

Travis Bebee

- a. No updates
- b. Need to be registered before participating in warmup ice
 - i. Send reminder e-mail — *done*

16. Junior Gold

Travis Bebee

- a. E-mail sent to metro hockey league; still trying to decide what they are doing as well

17. Social Media update
 - a. No new updates

New Business

1. Pine Island donation request

Travis Bebee

- a. Receive e-mail Mike Hildebrand inquiring about outdoor ice
 - i. The area where the rinks are was flooded and damaged; asking for \$1500 to re-do rinks and warming ice
 - ii. Requested last year; we denied the request as it was not solely for hockey
 - iii. We have typically given \$500 to area outdoor rinks
2. Bantam to HS refund policy

Nick Davidson

- a. We have established a move-up policy, but need to establish a policy about refunds
 - i. Proposal to refund registration, pro-rated based on hours on ice, if moving up to high school team; will also forgo youth fundraising obligation as they will raise funds with the HS team
 - ii. Motion approve Rory Haney
 - iii. Second Tony Bauer
 - iv. Motion carries
3. COVID refund policy

Travis Bebee

- a. Proposal for pro-rated refund if MN hockey or the State of MN cancels season due to COVID, based on ice hours completed
- b. If paused due to a player who is ill, no refunded
- c. Motion to approve Rory Haney

- d. Second Nick Davidson
- e. Motion carries
- f. *Information posted on DCYH page and included in registration reminder*

4. Proposal to increased non-vested Bantam coach pay Nick Davidson

- a. We have 2 bantam teams planned, but no coaches currently
- b. Current budget is \$12,000 for non-vested coaches
- c. Current pay structure
 - i. 1500 - 1st year head coach
 - ii. 1750 - 2nd year and beyond
 - iii. 1000- 1st year assistant coach
 - iv. 1250 - 2nd year and beyond assistant
- d. Later - may have to tier the pay based on level
- e. Proposal to pay non-vested head coach \$2500, assistant \$1500 (will be within budget)

Travis Bebee

- f. Proposal up to \$4000 per team (combination of vested and non-vested coaches, allowing us to pay the non-vested more) and allow Ken Wilcox to recruit

Dan Gibbs

- g. Increasing bantam coaching pay may need to trigger us to increase 12U coaching pay similarly
- h. Ken Wilcox recommends keeping budget as is and revise coaching budget for next year
- i. Ultimately plan is to have Ken benchmark with potential coaches with regards to typical pay, review at Hockey Operations, and offer proposal to board if vote needed

5. Aluminum can donations

Ken Wilcox

- a. Proposal for can return at the rink to turn in for cash

Adjournment

- a. Motion to adjourn Amy Roethler
- b. Second Tony Bauer

Meeting adjourned @ 9:17 pm

Upcoming meetings:

- October 21

Next Meeting Agenda Items

Hockey Day Minnesota 2021