# January 2021 MSHA Board Meeting 1-14-2021

In attendance: Lori Goldammer, Lana Loken, Jaycent Reimnitz, Steve Laufmann, Glenn Paul, Jeff McCormick, Kelly Amick, Renee Polreis, Ben Grenier, Blake Sabers, Jaycent Reimnitz, Mark Zens, Stacie Heesch

Quorum Met: Yes

- Call to order Define Quorum
- Approve Agenda: Motion made by Jeff, Seconded by Renee
- Approve Previous Meeting Minutes: Motion made by Glenn, Seconded by Ben
- Approve Treasurer's Reports: Discussion on specific items and expense reclassifications which Traci Patrick answered by phone. Motion to approve amended Treasurer's report by Blake, Seconded by Jaycent
- Committee Reports
  - Buildings Report Did not meet
  - Executive Committee Report Did not meet
  - o Programs Report Did not meet
  - o Financial Development Report Did not meet, but Renee shared this update:
    - Vern Eide committed to 3 years sponsorship for both ice resurfacers combined, \$1000.00 per year.
    - Bill completely redid the concessions binder and put up bold signs in the concessions for pop etc. He will have a copy for concessions coordinator to put on the website.
  - Culture Report Meeting prior to MSHA board meeting
  - Request for additional funds to purchase materials to build a display case for the loose trophies. Working on cost breakdown. Board is supportive of this project but will vote next month once specific cost is known.
  - Coaching Report Working on getting an "all" coaches meeting set up in the next month. Discussed recruiting more coaches and staffing coaching director.
  - o Governance Report Met 1/12/2020
    - · Held discussion on finding board candidates. Several good people expressed interest last year and should be contacted to gauge interest for this year's election.
    - Discussed the status of strategic planning.
    - Reviewed a document template for policies. Will need to discuss with the full board. We think there might be a couple different policy templates.
    - · Reviewed the committee charter for the Financial Development committee and found some edits we would like to make. We would like to meet with the financial development committee to discuss.
    - Reviewed the committee charter for the Culture committee and would like to meet with the culture committee to discuss.
    - Still have not received the charter or job descriptions for the Programs committee. Jaycent will send to governance committee.

· Would like to have the board vote on the proposed bylaw edits prior to spring annual membership meeting, so they can be published.

#### **Old Business**

- DIBS shortage We discussed concerns from families that they are having difficulty signing up for DIBS hours. Committees were asked to submit the official form for members that have attended committee meetings. Discussed the possibility also of having an end of season "cleanup" event where MSHA families can clean, paint, etc. and receive needed DIBS for this year. Will also discuss if working the mens' league tournament DIBS should go to this current season or count toward next year
  - Adjusted DIBS credits for coaching staff for additional practices, treasurer meeting attendance, and concession hours for members. Motion to approve by Glenn, Second by Ben, motion carries

### **New Business**

- Fill vacant director positions
- Nominee list for upcoming board election need 4 candidates. An association wide email will be sent out, with more information. Lori also recommended a "Job Fair" at the conclusion of the season, so members could learn what the roles entail. February board meeting we will further discuss length of terms, terms of each office, and sequence such as having a different structure for a pre-president term, president, and past president.
- City Worker break room -City is requesting a small amount of the mezzanine room to build a break room for city staff. They would benefit from lockers, food storage, etc.
- Revision to City contract Jaycent and Lori updated the board on changes to details. The City was meeting same night, so will vote next month after details are finalized by the city.

# **Information/Discussion Items**

Lana Loken updated the board that our organization is officially COVID free as of now. No positive cases are reported at this time.

State Scholarship Raffle tickets- The state association gave Lori 100 tickets to sell for the state raffle. Some board members purchased, while others had already purchased online. There are monthly drawings for prizes.

### Pink the Rink:

- o Lori shared that Pink the Rink shirt sales are on par with last year.
- Baskets will be visible online for bidding through "Rally UP" app.
- o An Oahe capital varsity player will play the national anthem on guitar.

Motion to Adjourn made by Jaycent, Seconded by Kelly.