

## **Dibs and Volunteering Explained**

The EPHA operates on a volunteer basis. In order to provide a positive experience to players and families we rely on volunteers.

Every player, Mite/8U 3 and older, who does not buy out of Volunteering during registration is assigned 12 hours of Dibs. Families with multiple players have a maximum cap of 24 hours.

Following team placement; Mite 3, Mite 4, and 8U3 players are given 6 hours of credit, leaving only 6 hours due for the season.

Families failing to meet 50% of their volunteer requirements by Jan 31 will be invoiced \$62.50 per hour incomplete (to a maximum of \$750 per player). When families fail to meet their full volunteer requirement by the conclusion of the regular season, the player is ineligible for any post-season play until payment is received.

Volunteering for your child's own team; such as team photographer, District game scoreboard/score sheet/penalty box/POD, tournament planner...does NOT count as Dibs.

Any adult 16 years of age or older can serve the Dibs assignment on behalf of a player. The family of the player uses their SportsEngine account to "claim" the Dibs session and shall include the name of the person who will complete the assignment.

### **Examples of Volunteering Opportunities within the EPHA earning Dibs credits.**

#### **BOARD MEMBER**

Board members volunteer a significant amount of time serving a variety of roles that administer and oversee the operation of the EPHA. The Board consists of 15 members assigned to a 3-year term. Elections are held in March of each year to replace the 5 Board members rolling off their term; such that ideally in 3 years' time, the entire Board has been turned over to new representation. Board Members must complete Safesport Training for the prevention of abuse to minors, as well as receive a verified background screen.

Active Board members are given Dibs credits for their entire family during the current season. Board members who have completed a 3-year term are awarded with lifetime Dibs for all their family members.

#### **SPONSOR**

Owners of businesses who are sponsors of the EPHA and have a child participating may negotiate an additional sponsorship agreement in exchange for Dibs credits (similar to Volunteer buy out). Reach out to the Sponsorship Director of the EPHA for more information.

#### **COACH**

Parent coaches volunteer a significant amount of time leading their teams in practices, games, and tournaments while representing the EPHA. Coaching requires hours of certification/training each season as administered and verified by USA Hockey. Coaches must complete Safesport

Training for the prevention of abuse to minors, as well as receive a verified background screen. Reach out to the Coaching Director of the EPHA for more information.

Head Coach/Head Coaching Staff at Travel Levels receive 24 hours of Dibs.

The Assistant Coaching staff at Travel Levels receive 24 hours of Dibs to split.

Head Coach/Head Coaching Staff at Mite 3, Mite 4, and 8U3 receive 6 hours per Mite/8U player.

Assistant Coaches/Assistant Coaching Staff at Mite 3, Mite 4, and 8U3 receive 12 hours to split.

## **TEAM MANAGER**

While coaches are responsible for team operations “on the ice”, Team Managers are responsible for most team operations “off the ice”. Whether performing or delegating, the team manager is responsible for such tasks as the Ice Draw, Team Finances, Team volunteer assignments, Game sheet submissions, Travel Arrangements, Schedules, team web page management, and also must be knowledgeable on rules and guidelines. Team Managers must complete Safesport Training for the prevention of abuse to minors as well as receive a verified background screen.

Team Managers at Travel Levels receive 24 hours of Dibs (co-team managers split 12 hours).

Team Managers at Mite 3, Mite 4, 8U3 receive 6 hours per Mite/8U player (co-team managers split 6 hours).

## **COMMISSIONER**

Commissioners act as the entire age group liaison between parents in that age group and the board. They are the first individual responsible for any additional duties requiring attention by the board for their assigned age group. These may include, but are not limited to welcoming players to the next season, assessing player numbers, recommending team level placement, assisting with Tryouts, sourcing volunteers to staff all tournament positions (i.e. score board operators, announcers, score keepers), distribution or collection of equipment throughout the season.

Commissioners receive 24 hours of Dibs for the current season.

## **TRYOUT VOLUNTEERS**

Several volunteer positions are available early in the season during Tryouts at the Travel Level and during Evaluations at the Mite/8U level. Dibs credits will vary by length of session. Parents cannot volunteer for any sessions for an age group in which they have a child participating.

Examples of Volunteer positions during tryouts include:

**Check-in:** Assign and check out player penneys

**POD:** (Parent on Duty) Locker room supervisor

**On-Ice Helper:** A hockey-skilled position requiring the running of drills.

**Bench Assistant:** Assign player positions and rotations on the bench.

**Evaluator:** Most evaluators are paid non-parent positions offered to specifically qualified individuals, however there is the occasion that parents with suitable hockey background may also participate as an Evaluator. Reach out to the Vice President of the EPHA for more information.

## **GROWTH AND RECRUITING EVENTS**

The EPHA hosts a number of events each year geared toward growing the program. Duties may range to being on the ice as a helper, to assisting with gear distribution, to running a station or special event. Dibs credits will vary by length of the session. In some cases, players may also participate with an adult volunteer. Reach out to the Growth Director of the EPHA for more information.

Examples of Events include Try Hockey for Free, Girls World Hockey Day, Rookie Camp, Equipment Rental program.

## **TOURNAMENT VOLUNTEERS**

The EPHA hosts home tournaments for teams at all ages and levels. Dibs credits will vary by length of the session. Reach out to the Tournament Director of the EPHA for more information.

Examples of Volunteer positions during tournaments include:

**Tournament Office** - being a "runner" for the Tournament Coordinator (who will be located in the Nest of rink 3): such as checking all rinks for status of game times and making sure score sheets are collected.

**Scoreboard Operator** – Operate the Scoreboard during the assigned game; this may include playing music and making announcements.

The uncle of 2 of our EPHA players developed this amazing simulator for us to use for practicing running the scoreboard! <https://www.ephockey.com/scoreboard>

**Scoresheet** - our tournaments are using paper forms (in contrast to the District games that will use iPad-based record keeping). Scoresheet duty includes documenting all game information, counting Shots on Goal, and recoding the time and player #s for scoring and penalties. (Proper definition for SOG is any shot directed toward the net that either goes in or would have gone in without a goalie. Not counted are deflections or blocks by other players, angled shots from behind the net, shots going wide or high. Contrast that definition to "saves" that simply subtracts goals scored from that total).

**Penalty Box** - be on watch as penalty times run out to open the doors for the players serving penalties, and then to make sure doors are safely shut again after the players exit.

## **SPECIAL ASSIGNMENTS**

Throughout the season there may be special assignments where a Board Member requires assistance, or there is a special project or committee needed to accomplish a task. These change from year to year and will offer varies Dibs credits.

Do you have a special interest, important contact, or skill you would like to share with the EPHA? Please reach out to the Volunteer Director! We would love to discuss any way you can contribute your time and effort for us.