



**Osseo Maple Grove Hockey Association  
Board of Directors Meeting Minutes – December 8, 2019  
9:00pm Maple Grove Community Center**

**Voting Members Present:**

Chuck Sawicky, Nicole Kustermann, Mike Kernan, Dan Eveland, Brian LaFleur, Mike Hueller, Adam Reiter, Scott Poska, Jeff Allen, Brian Grant, Bret Caywood, Steve Fischer, Matt Margneau

**Non-Voting Members Present:**

Laurel Bot, Heidi Hagel Braid

**Meeting Called to Order**

Adam Reiter called the meeting to order at 9:40 pm.

**Consent Business**

- **Treasurer’s Report – Oral Report by Chuck Sawicky**
  - Roster fee is working as expected and no concerns at this time
  - Checkbooks distributed to managers, debit cards issued – working with Junior Gold managers now
  - First 2 payments in payment plan collected Nov 1<sup>st</sup> and Dec 1<sup>st</sup> (2 more payments Jan 1<sup>st</sup>, Feb 1<sup>st</sup>)
  - Processing many invoices right now; some general guideline for invoices/payment requests: validate what the payment is for, pay only after service is complete, full name and address is required.
  - Audit complete – need to schedule final meeting with auditors
  - Capital Funds – Bench work complete; concession stand upgrade under review
  - Budget Review – approximately 12 players short of budget projections; revenue projections is slightly above; repairs and maintenance is trending below spending projections.
- **Approval of October 2019 Meeting Minutes, no meeting in November**
- **Charitable Gaming Report – Submitted by Cathy Cheatham**  
**Approval of October 2019 October Actual Expenses:**

<u>Rent</u>	
Duffy’s Bar Rent	\$875.00
Malone’s Rent	\$3,386.69
Maple Tavern	\$5,148.33
<u>Games</u>	
Pull Tabs Plus	\$3,215.93
Three Diamonds	\$7,544.13
Triple Crown	\$3,291.80
Pilot Games	\$11,315.12
Payroll/Employer Taxes	\$24,032.25

MN Revenue combined tax	\$54,995.00
City of MG Tax (Malone's)	\$2,110.00
City of MG Tax (Maple Tavern)	\$2,274.00
<u>Supplies</u>	
UPS Store	\$100.00
CG Made Easy	\$299.00
File Depot	\$648.85
Barton Walter Kreir	\$4,944.50
Pro-Tech	\$1,000.00

Donation Made: \$100,000.00 to OMGHA

**Approval of November 2019 Actual Expenses**

<u>Rent</u>	
Duffy's Bar Rent	\$875.00
Maple Tavern Rent	\$6,023.47
Malone's Rent	\$2,554.79
<u>Games</u>	
Three Diamond games	\$6,684.00
Triple Crown	\$5,329.00
Pull Tabs Plus	\$4,001.00
Pilot Games	\$11,203.00
Payroll/Employer Taxes	\$26,154.00
MN Revenue combined tax	\$60,287.00
City of MG Tax (Malone's)	\$1,577.00
City of MG Tax (Maple Tavern)	\$2,569.00
<u>Supplies</u>	
Charitable Products	\$322.58
SFM	\$564.00
Deluxe Checks	\$114.00
Office Depot	\$348.97
CG Made Easy	\$329.00
Sam's Club	\$167.00
File Depot	\$562.54
Osseo Meats	\$1,000.00
Grafik Distinction	\$200.00
ProTech	\$981.81

**Approval of Proposed December 2019 Expenses, not to exceed**

<u>Rent</u>	
Duffy's Bar Rent	\$875.00
Maple Tavern Rent	\$7,000.00
Malone's Rent	\$5,000.00
Games	\$30,000.00
Payroll/Employer Taxes	\$30,000.00
MN Revenue combined tax	\$65,000.00
Supplies	\$1,500.00

CG Made Easy	\$500.00
File Depot	\$700.00
Merchandise Prizes	\$2,500.00
Merchandise Prizes – Bingo	\$3,000.00

Donation Requests: YellowTree Theatre \$1,500.00

*Jeff Allen moved to approve Consent Business, Brian Grant second; motion unanimously approved, motion passes.*

### **Committee Reports**

- **District 3 Updates- Oral Report by Steve Fischer**

Shared practices - communicate with your coaches that if you share practices with a team from another association, you must e-mail the practice plan to D3 president to get approval. If you don't, it will count as a game. Teams have been caught masking scrimmages.  
Respect the Refs posters have been put up at all three rinks.  
Reminder ONLY the head coach can communicate with an official regarding on-ice calls.  
D3 wants each association to reemphasize the USA Hockey safety initiative:

#### ***DECLARATION OF PLAYER SAFETY***

*USA hockey announces a collaborative initiative focused on changing the culture of youth hockey and teaching the modern game. Full announcement can be found at: <https://www.youtube.com/watch?v=fsFucwoX--Y>  
The Declaration does not include any rule changes. Instead, it features "points of emphasis" designed to clarify and update the existing rules/definitions. Below are examples of key points in the declaration:*

- *Legal **body contact** occurs between two or more skaters who are in the immediate vicinity of the puck and who are both in the normal process of playing the puck.*
- *A **body check** represents intentional physical contact by a skater to an opponent who is in control of the puck. The opposing player's objective is to gain possession of the puck with a legal body check and NOT to punish or intimidate an opponent.*
- *When determining whether a body check (or body contact) has occurred, the official must focus on whether the player is attempting to play the puck and whether there is any overt hip, shoulder or forearm action used to initiate contact and separate the opponent from the puck.*
- *Under no circumstance is it acceptable to deliver a body check to a vulnerable or defenseless opponent, an opponent who is not in possession and control of the puck (late hit) or to use the hands, stick, forearm or elbow in delivering a check to an opponent.*
- *A skater is considered to be in a **vulnerable** or **defenseless** position when he is unaware, unprepared, or unsuspecting of an impending hit.*
- *Banging on the board with a stick or other object will be recognized as unsportsmanlike conduct when done to taunt an opponent or celebrate an unacceptable body check.*

There will be a D3 ice scheduler meeting on December 2, 2019.

End of Season Squirt A tournament will start first Monday of March.

**HP/Tier I** - Kendra Verbeten will return as coordinator after taking last year off. Planning and correction of last year errors under way.

**Feedback needed** - D3 is planning for next year and wants feedback from the associations on what we feel is the ideal number of league games at each level.

- **Secretary Updates – Oral Report by Nicole Kustermann**

- Board Roster for D3 - Every OMGHA Board member must be rostered and meet the requirements (a background check and completion of the Safe Sport training module). Removing Asst. Charitable Gaming people from Board page, everyone else must comply
- Next Communication to Association Members
  - Volunteer No-Show Policy

- Hockey Day Minnesota
  - Santa Skate, December 15, 2019
- Clix pictures are done, including Jr. Gold and make ups which were done this past Saturday. Please share any feedback.

## Hockey Updates

### • **Boys Traveling – Submitted by Colin Steen**

**Junior Gold** tryouts complete and teams formed with a total of 44 skaters this year; there will be a U16 team and 2 Junior Gold B teams in 2019-2020; Practices are scheduled, and all teams have been on the ice in the past two weeks; League games are now scheduled.

**Travel teams** at all levels and ages are having early success in both league play and tournament play (be sure to check out the OMGHA Facebook page to see the winners).

**Code of Conduct** - issues with players are being handled promptly by the level directors and coaches. Has resulted in a better experience for players, teams and coaches.

**General updates:** Chuck Sawicky suggested that there be a team manager orientation for Junior Gold next season, now that the program is growing to 3 teams. Baseline concussion testing will be provided by TRIA, and Junior Gold team and individual photos were taken on December 7, 2019.

### • **Girls Traveling – Submitted by Chad Wieneke**

**OMGHA Girls Traveling Report** (combined November and December report)

Tryouts are complete; Coaches: Dave Bakker (U10A), Troy Coulson (U10B1), Charlie Graves (U10B1), Matt Olsonoski (U10B1), Steve Christnagel (U10B2); Goalie shortage created a situation where the U10B2 team has a single part-time goalie.

**U19** - OMGHA did not have enough interest to field a U19 team. We were in contact with OMGHA families who expressed interest and provided potential options outside of OMGHA.

**Girls goalies** - We've had preliminary conversations about the shortage of girl's goalies at OMGHA. Most associations struggle with goalie #'s in girls' hockey, so this is not unique to OMGHA, but over the past 3 seasons we've had 1, 2 and 1 full-time goalie enter U10 from the House program, respectively. With skater numbers entering the Travel program of approximately 30 each year, this obviously creates an issue with traveling teams having enough goalies to cover the teams with a dedicated goalie. At a minimum, we'd like to strive for 10% of our players playing goalie.

**2020 Hockey Day Minnesota Girls Event at OMGHA** - As we've done the previous 2 seasons, we'll partner with the MG and OPC high school programs to hold an event which will include autograph sessions, photo opportunities and prize drawings. The event will be held during the OPC vs. MG games at MGCC on Saturday, January 18, 2020. The JV game is at 1:00 pm and the Varsity game is at 3:00 pm.

### • **House – Oral Report by Brian Grant**

Finalizing outdoor ice schedule. Goalie gear has been an issue this year, with the transition of equipment managers. Goalie gear was checked out over the summer and not returned. Schedule for the rest of the season is still being finalized. Officially have 500 skaters. Santa Skate at 3:15 – 5:45 at MGCC on Sunday, December 15, 2019.

House goalie clinics have brought in a strong response; focus on giving Supermites lots of opportunities to play goalie before becoming a Squirt.

- **Skills and Development – Oral Report by Matt Margeneau**

PCA meetings were completed. Dryland guides have been ordered and will arrive soon. Hockey Habits email will begin to be distributed to coaches.

- **Tournaments** - no report

### OMGHA Partner Updates

- High School Coaches – no report
- Arena Managers – no report
- Marketing – no report

### Administrative Updates

- **Volunteer Coordinators- Submitted by Rochelle Giuliani and Tricia Leafblad**

- OMGHA Volunteers helped with the CLIX photo shoot
- Finishing entering the manual credits for Team Managers and Coaches (down to the last few teams) - almost 4900 hours
- Supporting volunteers for the PeeWee Ultimate Showdown Tourney - about 350 volunteer hours
- The Danglefest Tourney had over 218 volunteer hours to help support the YHH team
- Beginning to work on the Squirt Extravaganza Tourney for the end of December

- **Registration**

- **Travel Registrar – Submitted by Deanna Henry**

632 travel players rostered on 32 travel teams with USA Hockey. 197 travel coaches rostered with USA Hockey. 23 coaches will be redlined if they do not complete training by 12/31. If redlined they are no longer able to participate as a coach for their team and they will not be reimbursed for any training or apparel. 52 travel managers trained on their job duties: tracking their background checks and SafeSport training.

- **House Registrar – Submitted by Erin Smith**

**Registration:** 500 House players have been rostered to 37 teams. All coaches, players, student coaches must be on the roster to be approved. Waiting on the final coaches to be rostered before that can happen. Continuing work with level directors on newly added players/coaches.

**Coaches:** 256 House coaches being tracked for requirements and rostered. Currently, 22 will be redlined if requirements are not completed prior to the 12/31 deadline. A reminder that these coaches are not to be on the ice unless the CEP course is their only outstanding requirement.

**Managers:** 47 House managers trained; tracking SafeSport and screening requirements for them. Sending weekly emails with updates.

**Board Roster:** A reminder that anyone who is listed on our website, will need to register as a volunteer with USA Hockey and provide me their USA Hockey number. If they are also a coach, no need to register separately, just be sure to send on the number. All Board members will need to complete Safe Sport and submit a MN Hockey Background check. The deadline for this was 12/1. Currently, OMGHA Board Roster is redlined.

**Lettermen Vouchers:** All vouchers have been issued to new players, expiration date was November 30th. 132 vouchers handed out.

- **Player Health Safety Coordinator** – no report
- **Equipment** – no report
- **Grievances** – no report
- **Osseo Concessions** – no report

**Old Business**

No Old Business.

**New Business**

No New Business.

**Meeting Adjourned**

Mike Hueller moved to adjourn the meeting, Chuck Sawicky second; meeting was adjourned at 9:54 pm.