



OREGON HOCKEY MEETING MINUTES

May 16, 2021

7:00 pm

Members present: Melissa Kingsley, Tom Grice, Mike Jochman, Kelly Sullivan, Amy Cameron, Kris Sweeney, TJ Whyte, Joe Mueller, Nick Shtaida, Jim Conklin, Justin Brooks, Becky Rothering

Members attending virtually: Shaun Peterson

Members not present: Mike Noonan. Mike Noonan was nominated as a new board member by Nick Shtaida and second by Joe Mueller.

There is still one board member position open. No other nominees at this time. Fundraising will need someone to lead it, but could function as a committee potentially as a volunteer opportunity for a general member.

1. Board Positions were reviewed and assigned:

New Positions: Amy Cameron requested the 1 year term. Tom Grice requested the 2 year term.

President: Melissa Kingsley, nominated by Kris Sweeney, second by TJ Whyte

Vice President: Justin Brooks, self-nominated, second by Kelly Sullivan

Treasurer: TJ Whyte, nominated by Kris Sweeney, second by Kelly Sullivan

Secretary: Becky Rothering self-nominated, second by Kelly Sullivan

Registrar: Amy Cameron, nominated by Joe Mueller, second by Becky Rothering

Fundraising Director: OPEN

Tournament Director: Kelly Sullivan, nominated by Kris Sweeney, second by Justin Brooks

Dibs/Volunteer Hours Director: Kris Sweeney, nominated by Justin Brooks, second by TJ Whyte

Learn to Play ALD: Joe Mueller, nominated by Justin Brooks, second by Kelly Sullivan

6U ALD: Mike Noonan, nominated by Nick Shtaida, second by Kelly Sullivan

8U ALD: Nick Shtaida, self-nominated, second by Becky Rothering

Squirt ALD: Mike Jochman, self-nominated, second by TJ Whyte

Pee Wee ALD: Jim Conklin, self-nominated, second by Joe Mueller

Bantam ALD: Tom Grice, self-nominated, second by Kelly Sullivan

High School ALD: Shaun Peterson, nominated by Justin Brooks, second by Nick Shtaida

2. Updates:

- a. **Conflict of Interest Form**- Melissa asked that everyone complete the Conflict of Interest form. This can be saved in the Google Drive. As of 5/16/21, only Melissa Kingsley and Mike Jochman have completed this.
- b. **Highschool Scholarship**- Spencer Buskager was the only submission for the scholarship. Deadline was 4/15/21. Nominated by Kelly Sullivan, second by Shaun Peterson. Melissa will notify Spencer regarding receiving the scholarship.
- c. **Survey**- Kelly asked about survey results. Melissa will send this information out to the board.

3. Reports:

- a. **COVID**- no updates per Justin Brooks
- b. **Treasurer**- TJ states no budget updates. He is awaiting statements from Oregon Community Bank. No changes from April meeting.
 - i. There are 8 families who are past due on the last month of hockey dues. How should this be handled? Kelly asked if a paper bill would help instead of an email. In the past, players were not allowed to register for the next season until all past dues were paid. This could work for the players who will be in youth hockey next season. The other players will move to high school next year. The discussion was that these past dues may need to be waived. If the high school player has a younger sibling, could that sibling be blocked from registering until dues are paid?
 - ii. TJ discussed that dues will most likely need to be raised next year. This was discussed for last season, but it did not happen due to COVID. An increase is needed in order to sustain the organization's current situation. TJ will bring information regarding what this could look like for each age level.
 - iii. TJ asked if the organization needs to re-up our raffle license. This was confirmed.
- c. **Vice President**- no updates
- d. **Tournament Director**- no updates
- e. **Dibs/Volunteer Hours Director**- Kris Sweeney confirmed that he has access to Dibs. Discussion revolved around past volunteer opportunities including: Tradesmen games, concession stand with UW Athletics, fundraising committee/events, Learn to Play (Bantam players?). Does the board want to consider forced fundraising?
 - i. The Safety Coordinator is a new position developed by WAHA and could be a volunteer opportunity.
 - ii. The question was raised as to how to get the general membership more involved.
 - iii. The value currently placed on volunteer hours is \$15/hour.
 - iv. Another idea was that in response to raised dues, could certain volunteer positions offer a reduction of these dues? Amy Cameron shared that there may be tax implications for this and therefore this can be a very complicated process.

- f. **Safety Coordinator-** Justin reports that his son Oliver did suffer a concussion. Due to symptoms, they did take him to his provider for an evaluation.
 - g. **Registrar-** Melissa has a form from WAHA that she will get to Amy Cameron. It was discussed that Janesville is releasing players and OYH may see new registrations as a result.
 - h. **Fundraising-** There is nothing planned for this summer other than the tournament planned by Kris Sweeney for the end of July. This tournament will depend on whether or not OIP will sell ice to OYH.
 - i. **LTP ALD-** Joe may need help regarding the schedule as he coaches his 3 children as well. Is this an opportunity to involve Tradesmen players, or OYH Pee Wee/Bantam to help?
 - j. **6U ALD-** not present
 - k. **8U ALD-** no updates
 - l. **Squirt ALD-** no updates
 - m. **PW ALD-** no updates
 - n. **Bantam ALD-** the Bantam teams will not play Dodgeville
 - o. **HS ALD-** no updates. Amy Cameron has program information that she will get to Shaun as this will be needed this summer.
4. **New Committees Formed:** (Is there a place for general members on any of these committees?)
- a. **Hockey Director Re-write:** Shaun lead. Members: Nick S., Joe M., Mike J., Mike N.
 - b. **Dibs/Volunteer-** Kris Sweeney lead. Members: Jim Conklin
 - c. **Learn to Play:** Joe Mueller lead. Members: Kris Sweeney, Shaun Peterson
5. **Meeting with OIP-** Joe updated the Board on the meeting with Shaun, Dan Hefty, Ben Cowan and Larry Clemens and the email that was sent out to the board regarding this meeting.
- a. LTP has a lead (Joe Mueller) and a committee to help grow the program and hopefully rebound numbers from last year.
 - b. The Hockey Director position is being re-written by a committee led by Shaun Peterson. It is understood that although goals have been discussed regarding the ADM program, the earliest this could possibly be considered would be 2022-2023 as OYH would need a hockey director, a skate coach, and more ice time for Pee Wee and Bantam. These are only of the few requirements that may be a challenge after a financially tough year.
 - c. The issue in OIP not having confidence in the OYH board and the desire that someone be held accountable was also discussed. It was decided that continued communication between the board and OIP would be the best solution. This will include continued meetings between Joe M., Shaun P., Dan H., Ben C. and Larry C. They will try to meet again before the June board meeting. Respectful communication will be the goal of OYH which asks that OIP does the same.
 - d. Shaun discussed 3 revenue streams for OIP: Ice purchasing, Apparel and Development/Camps.
 - i. Melissa and board would like a minimum of a 5 year contract with OIP regarding purchasing ice. This would also meet the request of OIP that OYH have a 5 year plan. Melissa would like this to have fees built in, but with agreed upon price

increases as needed. TJ supported this and stated that OYH currently has no contracts on file. The contract may include past amounts of ice required with the ability to buy more, especially with the added ice requirements of an ADM program. OYH would also like to request that they get priority regarding ice times. For example, if our youth teams get practice slots after 9:15pm, we have the option of buying ice elsewhere.

- ii. Shaun stated that Ben Cowan was not concerned about the issue of apparel. However, the board discussed that OIP has always been allowed to be one of the vendors considered and has been allowed to offer a bid as with any vendor. However, over the last 3 years apparel orders from OIP have been delayed or incorrect, and therefore OYH would like to be able to consider all apparel vendors that are interested.
- iii. OYH will continue to promote camps/programs organized by OIP. However, OYH is not captive to only OIP programs and will also promote other local youth/hockey/development programs/camps.
- e. Melissa is willing to meet with Ben C. and Larry C. again and hope that the meeting could be productive with a goal of compromise. She is happy to discuss grievances if needed.
- f. Moving forward: Would like Joe/Shawn/Dan to meet with Ben/Larry again in 1-2 weeks. OYH needs to know if we can book the end of July tournament organized by Kris Sweeney at Oregon Ice Arena. After July, can OIP and OYH discuss the season/contract for moving forward? Kelly S. would also like to know what role the Tradesmen will play in OYH.
- g. WAHA is aware of current situation. Melissa stated that they asked to be kept up to date on this. WAHA will not sanction another youth team in this area.

6. Next Meetings:

- a. **Reformat Board Meetings:** Melissa stated that moving forward each board meeting needs to start with a formal approval of previous meeting minutes. It was also suggested the discussion of “closed” items should be part of the formal agenda as well. Amy C. recommended doing this at the beginning of the meeting in case it generated more discussion.
 - i. It was suggested that all new board members should read OYH bylaws and policies. These can be found on the website and are google docs. The board was reminded that “closed meetings” and the corresponding minutes should remain confidential.
- b. **Budget Meeting:** To be held in July once we have ice fees from OIP.
- c. **Next OYH Board Meeting:** June 27th, 7pm, Location: TBD. Will continue on an every 4th Sunday rotation.
 - i. Kelly asked that an agenda item for the June meeting would be brainstorming fundraising ideas. Melissa agreed with this.

7. Adjourn

- a. Motion to adjourn by Melissa, second by Kelly
 - i. Adjourned at 8:45pm